Building to the next level
Fellows define engaged scholarship

By BEVERLY CLARK

It’s a quiet summer evening on campus, but learning is not at a lull for 11 Emory students who are listening with rapt attention to the director of Hope House as she describes the comprehensive residential program in downtown Atlanta for homeless men with substance abuse problems.

“Visiting the Hope House, a comprehensive residential program for homeless men with substance abuse problems, is a lull for 11 Emory students who are listening with rapt attention to the director of Hope House as she describes the comprehensive residential program in downtown Atlanta for homeless men with substance abuse problems.”

Emory’s 2008 class of Community Building and Social Change Fellows listen to stories of addiction and homelessness while visiting the Hope House, a comprehensive residential program for homeless men with substance abuse problems.

By CAROL CLARK

The good news: Emory scores well for faculty equity, in terms of both gender and race/ethnicity, when compared to its peer institutions. The bad news: those peer benchmarks aren’t necessarily very high.

“Exploring faculty equity”

By CLAIRE STEK

“We talk a lot about being a community of excellence, and one requirement for excellence is to be a diverse community,” says Claire Sterk, senior vice provost for academic planning and development, explaining the rationale behind a report on faculty equity completed by the Office of the Provost last spring.

“Exploring faculty equity”

By ELAINE JUSTICE

The Chronicle of Higher Education recently named Emory one of the “2008 Great Colleges to Work For.” The University was selected based on its responses to a questionnaire covering everything from salary, benefits and programs that support faculty and staff, to leadership development and governance structure.

“Chronicle: Emory a great place to work”
Nature is her classroom

Ecolgist opens doors to living, and learning, from the land

By CAROL CLARK

For Jessica Seares, ecology and social justice are not just academic subjects — they are a way of life. The Environmental Studies lecturer has wintered in a crude cabin in Alaska; “homesteaded” 64 acres in the Catskill Mountains; worked as an ox driver at a living history museum in New Jersey; slept on an animal skin in a Masai family’s hut in Tanzania; and been arrested for activism in Mexico, Seattle and Columbus, Ga.

“I do feel it’s important to stand up for a cause and, at the same time, if you’re going to be a scientist, to make sure you’re adhering to the rigors of science,” she says. “When you allow yourself to be falsified, sometimes you find out that what you think you’re seeing isn’t necessarily the full picture.”

Before joining Emory last fall, Seares taught a mobile political ecology course for Boston University. The class spent nine months on the road, studying the response to environmental degradation among communities in England, India, Mexico, New Zealand and Tanzania. They sometimes slept in barns, under a tree, or on the floor of a local family’s home.

“I had 19 students and 15 of them got malaria,” Seares recalls. “That was probably one of the hardest things about being in Africa.” The students were treated at a local clinic and continued on their way.

Fresh-faced and outdoorsy, Seares’ perspective changed through her research, as she discovered many shades of gray in the struggle between local farms and globalization.

“It’s such a complicated issue. That’s what I love about science,” she says. “When you allow yourself to be falsified, sometimes you find out that what you think you’re seeing isn’t necessarily the full picture.”

Seares, who previously taught environmental studies to live on the land. “There’s no running water or electricity and we use a composting toilet and a wood stove. I feel a real sense of place there. It’s beautiful.”

Seares enjoys hosting reunions for former students at the cabin, where she teaches them to chop wood and haul trash by hand and winterized a former camp cabin.

Seares says, adding that she is optimistic about the world Lucy will be getting plenty of time in nature. The baby’s name means “bearer of light,” and is also a reflection of one-half of her family’s connection to the environment because children don’t spend as much time splashing in creeks and climbing trees.

Many of today’s youth lack a connection to the environment, Seares says. “We want him to grow up with a strong sense of place.”

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Many of today’s youth lack a connection to the environment, Seares says. “We want him to grow up with a strong sense of place.”
For the love of Emory

Emory PA student on team to provide care at Olympics

By KIM URQUHART

An Emory physician assistant student will represent Georgia at the 2008 Beijing Olympic Games as a member of the 62-member medical staff selected by the United States Olympic Committee.

Harris Patel, a certified athletic trainer enrolled in Emory’s Physician Assistant Program, left for China July 28 to spend five weeks with the Olympic athletes. His first stop is training camp in Dalian followed by the games in Beijing.

His responsibilities at the games will include prepping U.S. Olympians – primarily the track and field athletes – for practice or competition and evaluating injuries. He will also be involved with treatment and rehabilitation programs.

“We are on call for the athletes 24/7 because they depend on us as medical professionals,” says Patel. “We have to be on our feet for any medical emergency and transport the athletes to the field.”

You won’t see him on TV. His work will be behind-the-scenes, he says.

Patel began his career as an athletic trainer in 1988 and has been working with premier athletes since he was an un

“appointed” is an occasional column announcing changes in, and promotions at or affiliated with Emory University.

APPOINTED

Paul Fowler has been appointed the executive director of Emory’s Career Center. Fowler is currently the director of the Career Center at the University of Virginia.

Hollins Underwood has been named assistant vice president for Enrollment Management and associate dean of student affairs at Carnegie Mellon University.

Stuart Knechtle joined the Emory Transplant Center as director of its liver transplant program on July 16. Knechtle will be a professor in the Department of Surgery at Emory School of Medicine. Knechtle has been the director of liver transplantation and transplant clinical trials at the University of Wisconsin-Madison since 2005.

Joel H. Saltz, a pioneer in the fields of high-performance computing and biomedical informatics, will join Woodruff Health Sciences Center in September as director of the Center for Comprehensive Informatics and as Emory Health Science’s Chief Medical Information Officer.

Patel began his career as an athletic trainer in 1988 and has been working with premier athletes since he was an un

By LEE KING

A hot July midday in the cool of Cox Hall computer lab, Lucy Lee ’03OS – ’10GC, with fiancé Stephen Collins, explains how she ended up as one of Modern Bride magazine’s five finalists for Bride of the Year.

Emory is intertwined in their story: it’s when they met (in an Ethics in Leadership class), got engaged (on the Quad) and would like to get married (stay tuned). “We have a combined over 10 years at Emory and we really wanted to include Emory in our wedding,” says Collins, an Emory graduate student.

One afternoon, Collins hopped onto the stage set up on the Quad for Commencement, and began singing a song held composed. Through her embarrassment — “it was still broad daylight!” — Lee was struck. “It hit me — oh my god, he’s proposing!”

As a finalist with Modern Bride, she was flown to New York and put up in style, appearing for three days on CBS’s “Early Morning” show, modeling wedding gowns from bridal nirvana Kleinfeld Manhattan, sailing, ying with the other contestants in games to be on the magazine’s cover.

When she reached the Top 10 semifinalists, she enlisted a friend to shoot a video, with opening footage on the Quad. “When we made the video, we tried to get everyone to vote in the contest,” she says.

She’s a financial aid adviser for the University and works at Tory Burch clothing at Lenox Square.

“At the same time, we really realize that charity isn’t about convenience. And if we can have a fabulous, amazing wedding while still putting others first, I think that’s what makes a modern bride,” Lee adds.

“That vow is keeping it real for the couple, who are paying for the wedding. They are looking at a non-traditional wedding incorporating their respective heritages here Korean, his Eastern European — or ‘two family and two traditions coming together as one.’”

APPOINTED

HARRIS PATEL

dergraduate at the University of Georgia. Patel’s experience throughout graduate school and beyond is an impressive mixture of working on the medical staff of NHL teams and spending his summers working with Olympic athletes.

His relationship with the USOC began in 2003 when he was selected to go to Canada as a Fellow of the USOC’s Medical Staff. He has also had the opportunity to work with the USOC’s Athletes to help them perform at their best,” he says.

Patel hopes to stay in the field of primary care and sports medicine when he graduates from the Physician Assistant Program in December of 2008, but he’s not sure where.

“’I’ve been very blessed in life, and many doors are open to me,’” says Patel. “My family is important to me and medicine is important to me. Whatever plan God has for me is what I’ll take.”

Emory is intertwined in the story of engaged couple Stephen Collins and Lucy Lee that earned Lee a top spot in a major magazine contest.

“Emory Report" recognizes the accomplishments of faculty and staff. Listings may include awards, grants, election to boards and societies; and similarly notable accomplishments at Emory or in the wider community. Emory Report relies on submissions for content. Contact: iking@emory.edu
TUNE IN TO STEWART ON THE AIR WITH LOVE

Emory faculty members Jan Love and Scott Stewart hit the radio airwaves this summer in separate appearances.

Love, Candler School of Theology dean, preaches on Day 1 Radio, which presents voices of the mainline Protestant faith. Love will be featured Aug. 10 with a sermon, “Encountering Christ,” that focuses on the disciples’ encounter of Jesus walking on a stormy sea, and Aug. 17 on “Listening in Love” that focuses on the importance of unity in the face of conflict.

See www.day1.net.

Stewart, director of wind studies in the department of music, hosts a second season of “Summer Winds” on WABE-FM, Atlanta public radio affiliate, 90.1. This fall, the Office of the Provost will use feedback from its report on faculty equity to develop an action plan to continue to make Emory an equitable place for female and minority faculty.

**Area of recognition in the chronicle survey**

Emory ranked among the top five universities in the nation for:

**Healthy faculty/administration relations**

**Teaching environment**

**Facilities and security**

**Job satisfaction**

**Work-life balance**

**Confidence in senior leadership**

**Internal communications**

**Healthy faculty mandate recommendations, the Office of the Provost posted the full report on its Web site and asked for faculty feedback, to help determine the next steps. (Read the full report at http://www.emory.edu/PROVOST/ProvostEquity2007/EquityReportFinal.pdf.)**

While Emory’s numbers “look really good in the national landscape, maybe the national landscape doesn’t look so good,” says Sterk, summing up some of that feedback, which she says was positive overall.

This fall, the Office of the Provost will use the feedback to develop an action plan for the University to continue to foster equity, Sterk says, adding that one step will likely be to drill further into the data, looking closer at department and unit level.

Another step may be looking at ways to recognize faculty service. “It’s clear that a lot of faculty spend an enormous amount of time in service,” Sterk says. “So how can Emory really reward these service activities, particularly those that have to do with institution building?”

“Is this an extremely valuable interpretation?,” asks Nadin Kaslow, a professor of psychiatry and behavioral sciences, special consultant to the provost, Emory PhD and past chair of the Faculty Council. “The process of providing information, then asking for input and taking responses seriously is a real strength of the institution.”

The report showed no statistically significant salary gap across terms of service, gender and racial/ethnic minorities is high compared to benchmark institutions, and has continued to rise over time.

Emory also compared well in terms of the number of women and racial/ethnic minorities who hold tenure-track positions. Kaslow notes, however, that when the data are broken down by rank, disparities show up. For instance, 16 percent of women professors are on the tenure track, while 32.4 percent of men professors are on the tenure track.

“Even if we look good next to our benchmarks, to me that’s still a serious concern,” Kaslow says. “Emory wants to be a leader, and a 16 percent is not good enough.”

Sterk adds that an excuse used by some institutions — not enough women and minorities are in the hiring pipeline — is becoming less valid. “When I was a graduate student, my mom got her Ph.D.,” she says. “It was a long time ago. A lot of those women are in the pipeline now. I think that the pipeline leaks, and we need to fix them.”

**Keep those ‘bright ideas’ coming!**

Earlier this summer three staff members received a $1,000 award money from the “Bright Ideas for Emory” program for suggestions that will save the University time, money and improve work life. These ideas are more important than ever, says Mardi Mandl, executive vice president for finance and administration, as the University faces challenges from the ongoing national economic downturn.

“Employee talent and expertise play a major role in helping to make Emory a great place to work,” says Mardi. “Now is the time to focus even more on encouraging and fostering creative thinking and active engagement in developing new approaches in how we get our work done.”

To submit your idea, go to www.brightideas.emory.edu. Proposals can offer solutions to workplace issues with the goal of:

- Improving working conditions
- Increasing efficiencies
- Saving time and money
- Boosting workplace productivity
- Streamlining administrative processes
- Increasing safety
- Enhancing customer service

**EMORY REPORT AUGUST 4, 2008**

**TAKE NOTE**

URC seeking Levy Award nominations

The University Research Committee is accepting nominations for the Albert E. Levy Scientific Research Award, which recognizes outstanding scientific contributions by Emory University faculty. Nominations deadline is Sept. 15.

The award honors faculty members for published research of superior quality. Recipients are honored at a Levy Awards Seminar, which includes presentation of the awards and a reception.

For nomination instructions and more information, visit www.urc.emory.edu.

**EQUITY: Emory compares well**

The Office of the Provost will use feedback from its report on faculty equity to develop an action plan to continue to make Emory an equitable place for female and minority faculty.

**Continued from the cover**

“I was extremely pleased and proud when we completed the project to see that the impressions that many of us have are true — that Emory compares well to its peers in terms of racial diversity, as well as the representation of women among faculty.”

The report explored faculty genera, tenure by rank and appointment track, hiring and retention, career trajectories, salary equity, access to development opportunities, professional recognition and awards and leadership roles. The data included full-time tenured and tenure-track faculty from every area of the University. Rather than making recommendation, the Office of the Provost posted the full report on its Web site and asked for faculty feedback, to help determine the next steps. (Read the full report at http://www.emory.edu/PROVOST/ProvostEquity2007/EquityReportFinal.pdf.)

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**SURVEY: Positive feedback secured Emory’s spot in top 5**

**Areas of recognition in the chronicle survey**

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- Healthy faculty/administration relations
- Teaching environment
- Facilities and security
- Job satisfaction
- Work-life balance
- Confidence in senior leadership
- Internal communications
- Connection to institution and pride
- Physical workplace conditions
- Supervisor or department chair relationship
- Perception and confidence in fair treatment
- Respect and appreciation
- Engagement index

“Our real goal is not recognition — it’s being a community that values the needs and contributions of everyone.” — President Jim Wagner

Humanity projects, leading the nation in LEED certification, sustainability efforts, alternative transportation options, Office of University-Community Partnerships, affinity groups such as President’s Commission on the Status of Women, and many others.

Under the work-life category, Emory provided information on alternative work arrangements such as telecommuting, job sharing and compressed work weeks. Emory’s WSU University’s many health and fitness programs; near to campus child care with financial subsidies depending on income; Step Up Emory; and the Faculty-Staff Assistance Program.

The assessment process, which also included an analysis of demographic data and workplace policies at each participating institution, was complete.

EMCF grants for Grady faculty

Faculty members in the School of Medicine are invited to apply for research grants of up to $25,000. To qualify, an applicant must spend at least 50 percent of his or her time in the Grady Health System.

The Emory Medical Care Foundation offers these grants three times a year, giving preference to those in their first 10 years at Grady.

The deadline for the next round of grants is Nov. 1. For information and application procedures, contact William Fox, Paul L. Smith, dean of the School of Medicine, department’s office at 404-727-4569; or e-mail wfox@hirland.emory.edu.
Women’s basketball scores in academics

The headline theme for this year’s Apple Macworld Conference: “There’s something in the air.”

By JOHN FARINA

The 2007–08 Emory women’s basketball program was recognized for its collective performance in the classroom, earning a spot on the Women’s Basketball Coaches Association Academic Top 25 Team Honor Roll for Division III. The team had a strong showing during the spring semester, posting a 3.53 effort on the academic front. The Eagles were the lone representative from the University Athletic Association to make the Top 25. Concordia University claimed the No. 1 ranking among Division III programs with a 3.67 GPA.

The GPAs were calculated by dividing the total number of quality points earned by each student-athlete on an institution’s roster in the given academic term by the total number of hours earned by the team. The team GPA for the Eagles was 3.53, which raised nearly $20 billion. This competition, largely “won” by Verizon and AT&T, is the auction for the next generation of high-speed wireless services in the United States, an auction that guaranteed that there would be “openness” beyond these two companies alone. A system of multiple carriers and a far-reaching infrastructure that they would deploy.

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Embracing the fear of disease

“"The Aghori are working with people considered the most untouchable people in humanity.” —Ron Barrett, assistant professor in the school of nursing

Death symbolism continues to pervade the Kina Ram Aghori practices, Barrett adds, describing the oversized concrete skulls that decorate the peaceful garden setting of the ashram. A fire burns wood left over from a near-by cremation pyre and bathers use the ashes like a medicinal powder, rubbing them into their afflicted areas, in addition to receiving the services of Ayurveda physicians who volunteer at the ashram. “The medicines and blessings are mixed together,” Barrett says.

The patients ritually dump their pollution of disease at the ashram and the Aghori “digest” this pollution, converting it into further power for healing and the provision of social services.

The patients may be doing more to de-stigmatize the Aghori than the Aghori are doing to the Aghori, Barrett says, adding that he believes the resulting social reforms of the Kina Ram Aghori are positive indicators of collective change. Many people who come to the ashram as patients become Aghoris themselves, resulting in a thousand-fold increase in membership during the past 30 years, including prominent members of society. The Aghori tradition itself is serving as a model for the bio-social illness of discrimination, Barrett says.

“The Aghori have turned social stigmatization from a problem into a potential solution,” Barrett concludes.
Pain at the pump

Emory offices, labs have weapons to fight fuel cost increases

By REX HARDAWAY

As the onslaught of higher prices at the pump erodes our personal economies, it is important to realize that the pain is also beginning to erode operating budgets.

Let’s look at travel costs as an example. Recently we learned that most airlines were raising their fares and that the latest round of increases will be paired with route reductions and personnel layoffs. It seems it is now cheaper to park the planes than put them into service.

With all the negative publicity at the pump, other industries we rely on to supply our offices and laboratories are adjusting prices in order to stop the drain on profits. The doubling of the cost of diesel fuel means higher shipping costs and fuel surcharges, sometimes as high as 38 percent of the original cost of the shipment. Overnight letters and packages bear the higher cost of jet fuel and diesel and are carrying higher surcharges as a result.

“Jet fuel — almost everything we buy is going up in price,” Morris said. “The purpose of this article is not to tell you what you already know, but to suggest things you might do to mitigate the impact we are seeing in the marketplace.”

A few simple things could add up and help you avoid or at least offset, some of the increases for Emory. Below are but a few ideas that may help offset the impact of rapidly increasing prices. If you have found other ways to save, please share them at e-market@emory.edu so we can help others navigate through these unpredictable times. We look forward to a continuing dialogue around this important topic.

A version of this article first appeared in Emory Finance Update.

Rex Hardaway offers simple steps to save.

Consider changing the service requirement for an overnight package delivery.

Simply by changing your delivery requirement from “10 AM” to “Next Day” will more than pay for the added fuel surcharge on the shipment. If you really want to save, schedule the package to arrive in two days and save at least 40 percent.

Consolidate your orders.

Even if the contract price does not include freight, added surcharges are normally assessed on a per order basis. A large order is assessed the same surcharge as a smaller one. Many contract suppliers, Staples as an example, offer instant savings based on order size. Consolidating shipments reduces the supplier’s cost of delivery, saves energy, and in today’s environment just makes sense.

How you can help offset fuel increases while at work

Use Emory’s Preferred Suppliers whenever possible.

Relatively every instance that freight and handling have been the subject of much negotiation. In many instances, the cost of freight is included in the price — or at least fixed as a price or percentage — for the next 12 months or more.

Make use of the core lists within the contracts.

In addition to the negotiated discounts, Emory’s two largest suppliers, Fisher Scientific and Staples also offer terms and fixed prices for Emory’s highest volume items. These items are reviewed annually and the prices held firm for at least the next 12 months. Most of these contracts were the recent rise in crude oil and as such will not be impacted until 2009. An example of this can be seen in the core list price for recycled copy paper, on the core list from Staples at approximately $23/carton compared to a current market price in excess of $32.

Profiling China on eve of Olympics

By LESLIE KING

China’s human rights record, its attitude toward personal freedoms, its pollution, gridlock and infrastructure — all are in the front and center as that nation prepares for the XXIX Olympiads Aug. 8-24 in Beijing.

As the games approach, the alumni interest group Alum- nae and Women of Emory gathered at the Miller-Ward Alumni House July 24 for a roundtable discussion of the host country.

An overview by Dan Morris ’99PHD opened the evening. As the former China expert at Emory and as an avid traveler, he reflected on the Confucian-Aristocratic civilization that he learned about in China having created a new empire. He also reflected on the role of the Mongol dynasty in China’s modern era.

Morris emphasized the contrast between China and our own society and the growing number of American travelers who have found a new appreciation for China.

“China is going to impact all of our lives,” he asserted.

Mediterranean is the way to eat

While studying neuroscience in France, WI ’96PHD picked up “Mediterranean values,” which translated into the Mediterranean diet, a “sustainable approach focused on behavioral change,” said the author of “The Fat Fallacy” at a recent wellness program. The diet’s approach is based on the principles of what you eat; how you eat; your activity level; and stress reduction. Emphasized are healthy oils, lean meats, daily dairy, whole grains, and fruits and vegetables.

“Exercise is critical,” he noted. “It works. As you lose weight, you love and you’ll do it longer.”

Stress produces overconsumption, according to the author, and eating manifest itself as hunger. It’s important to de-stress everyday,” he said.

Art: Backdrop for reflection, change

“As a white Southerner in the ‘40s and ‘50s, my primary experience of African Americans was through their subservient roles in domestic settings,” explained Nancy VanDevender during a recent lecture about her Visual Arts Gallery exhibition, “Pickin’ Cotton—Mississippi to Denver.”

“Later, my graduate school research introduced me to the James Van Der Zee and Henry Clay Anderson, two African American artists whose vi- brant photographs of black Americans during the Harlem Renaissance and the Civil Rights Movement profoundly influenced me and opened my eyes to a previously unfamiliar world.”

“My installation at Emory is documentation of my con- tinuing personal journey of discovery and heightened awareness through my research, and how I came to accomplish what I believe is the primary role of art: to offer the viewer a new reflection and change.”

— Mary Catherine Johnson
Seminars

Thursday, Aug. 7

"Potholes in the Road to Perfusion." Ixaki Morin, Emory surgery, presenting. 7 a.m. Emory Hospital Auditorium. Free. 404-778-1903.


Saturday, Aug. 9


Thursday, Aug. 14

"Tomorrow’s Approach to Chronic Pancreatitis." Katharine Morgan, Medical University of South Carolina, presenting. 7 a.m. Emory Hospital Auditorium. Free. 404-778-1903.

Visual Arts

Now Showing


Workshops

Wednesday, Aug. 6

Learning Services Workshop: "Interaction Skills for Success." 8:30 a.m. 1599 Clifton Road, Room 1.432. $60, includes workbook. 404-727-7607.

Endnote Introduction. 1 p.m. 310 Woodruff Library. Free. 404-727-6863.

Coming soon

Canción Protesta 1967; Alfredo Rostgaard; serigraph; 76 x 52 cm.

Sun Mad Raisins 1982; Ester Hernandez; serigraph; 56 x 43 cm.

Jornada de solidaridad con el pueblo de Venezuela 1969; Faustino Perez Orangero; offset lithography; 53 x 32.5 cm.

Programa de navidad 1997; Jose Melendez Contreras; serigraph; 68.5 x 48 cm.

Latin American posters are vivid documentation of history

From Aug. 22–Dec. 14, the Schatten Gallery will host “Latin American Posters: Public Aesthetics and Mass Politics,” an exhibition that traces four decades of Latin American social and political history during a time of widespread crisis and unrest.

Drawing primarily from the University of New Mexico’s unparalleled, 10,000-strong Sam L. Slick Collection of Latin American and Iberian postcards, the exhibition features 75 works that document and explore Latin America’s contemporary social and political history.

Dating from the 1950s to the present, the posters originate from 11 Latin American countries, complemented by several works from the United States. The exhibition includes posters by such well-known artists as Raúl Martínez, René Mederos Pazos, Alfredo Rostgaard, and Eduardo Muñoz Bachos of Cuba; Jesús Ruiz Durand of Peru; Antonio Martorell, Rafael Tufiño and Lorenzo Homar of Puerto Rico; and Rupert García and Ester Hernández of the United States.

The political and cultural posters presented document the period vividly and irrefutably. The simplicity and directness of the political poster made it a powerful instrument for announcing the mood of the moment, transmitting messages and mobilizing mass action.

This exhibition is organized by UMN University Libraries’ Center for Southwest Research in collaboration with the National Hispanic Cultural Center.

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