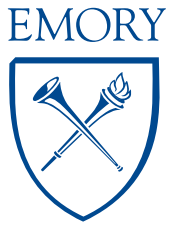


Emory Report



December 11, 2006 / volume 59, number 14

www.emory.edu/EMORY_REPORT



Bryan Melitz

Emory hosted the largest display of the AIDS Memorial Quilt in the country on World AIDS Day, Dec. 1.

AIDSQUILT

Quilt on the Quad honors lost loved ones

BY KIM URQUHART

The brightly colored squares of the AIDS Memorial Quilt lay stretched across the Emory Quadrangle, each one a memorial to a loved one lost to AIDS. Every panel told a story, the fabric of each person's life woven together with photographs, bits of clothing, colorful ribbons, sequins and stuffed animals and a rainbow of materials.

For senior Haley Rosengarten and Cannon Chapel Program Coordinator Sonja Jackson, each stitch brought hope and healing. Two new additions to the quilt, in honor of Rosengarten's father and Jackson's brother, were dedicated during the World AIDS Day ceremony on Dec. 1.

With 40 million cases worldwide and a new infection every seven seconds, the day was devoted to action and edu-

cation highlighted by the largest display of the AIDS quilt in the country.

"By dedicating the quilt, I was not only honoring my father, but trying to educate Emory," said Rosengarten, who has become a vocal advocate in the fight against AIDS.

She pointed to her father as an example of how AIDS can strike anyone. "It doesn't matter who you are, who your friends are, or what your social class is," she said. "It is a worldwide epidemic."

Rosengarten first began work on the bright blue and green square — stitched with a golf motif, her father's favorite hobby, with three black birds to represent his three daughters watching over him — as a freshman, one year after her father's death. But it was too soon, her grief still too fresh.

She resumed work on the quilt this year as senior, and

See AIDS QUILT on page 5

CAMPUSNEWS

Survey: Emory undergrads challenged academically



Special

BY BEVERLY CLARK

In a national survey of college freshman and seniors, Emory College undergraduates reported that they experienced higher levels of faculty interaction and academically challenging and enriching course work than their national peers.

The 2006 National Survey of Student Engagement also noted that Emory students tend to have higher levels of diverse social interactions, community service participation and nearly three times as much participation in study abroad than their peers at other schools. Peer institutions included schools with the same Research I University Carnegie classification as Emory.

The 2006 NSSE report is based on information from

about 260,000 randomly selected first-year and senior students at 523 four-year colleges and universities. The NSSE study, "Engaged Learning: Fostering Success of All Students," gives schools an idea of how well students are learning, and what they put into and get out of their undergraduate experience. The NSSE 2006 Report was sponsored by the Carnegie Foundation for the Advancement of Teaching.

The five key areas of educational performance measured by NSSE include: level of academic challenge, active and collaborative learning, student-faculty interaction, enriching educational experiences and supportive campus environment.

The survey found the College's student body overall to be well-rounded academi-

cally, socially and culturally — a reflection of Emory's liberal arts focus, said Thomas D. Lancaster, senior associate dean for undergraduate education.

"I think the results demonstrate the diversity of the Emory experience that allows students to carve out their own niche within the context of certain commonalities, such as challenging academic work both inside and outside the classroom, strong faculty relationships, devotion to community service, and strong participation in co-curricular activities and study abroad," Lancaster said.

An analysis of the NSSE data by Kathryn Sweeney, director of educational research in the College, also found:

- Emory College students spend an average of six to 10 hours a week participating in co-curricular activities on campus, compared to their peers who average one to five hours a week;
- 90 percent of College seniors have taken foreign language coursework (compared to 51 percent of their peers), and 49 percent have done study abroad programs, compared to just 17 percent of their peers;
- 80 percent of seniors reported that they had participated in community service or volunteer work, compared to 64 percent of their peers. More

than half of the Emory freshman reported the same, compared to 37 percent nationally;

- By their senior year almost 50 percent of students report high levels of student-faculty interaction, compared to fewer than 40 percent of their peers at the Carnegie schools. Emory students often discussed grades or assignments with teachers, sometimes talked about career plans with a faculty member or advisor, and received prompt feedback from faculty;
- Satisfaction with academic services and advising was average and in line with Carnegie peers in the survey;
- By senior year, 47 percent worked on a research project with a faculty member outside of course or program requirements compared to only 24 percent of their peers;
- Emory students were more satisfied than their peers on issues of diversity of ideas in the classroom and among students. Students were asked how often diverse perspectives (different races, religions, genders, political beliefs, etc.) were included in class discussions or writing assignments. Emory students also reported that they often had serious conversations with students of different racial/ethnic groups, religious beliefs, political opinions and personal values.

CAMPUSNEWS

Scholars and artists headline Founders Week

BY HELEN ANNE RICHARDS

The author of "Freakonomics," Emory business professor Jagdish Sheth and violinist Joshua Bell are among the scholars and artists scheduled for the 2007 Founders Week celebration, Feb. 5-10.

"Founders Week gives us a chance to celebrate the many gifts of this community," said Gary Hauk, vice president and deputy to the president. "From scholarship to artistic talent, from our history of service to our commitment to be engaged, from the legacy of Emory's saints to the lessons we can learn from the mistakes of our forebears."

Founders Week, a mid-winter academic festival of the arts and sciences, celebrates the role of the University in promoting inquiry and intellectual life. Events during the week commemorate the founding of Emory College in 1836 and provide a bridge between the annual academic celebrations of Opening Convocation and Commencement.

"Founders Week enables us to take time to appreciate

See FOUNDERS WEEK on page 5

AROUND CAMPUS

CCP continues series of community meetings

Emory and the Clifton Community Partnership have scheduled the next community-input meetings for Jan. 19–20. These sessions will include opportunities for significant public participation.

During the first community meeting on Nov. 30, several dozen people shared their insights about future improvements along Clifton and North Decatur roads.

These community sessions are led by Goody Clancy, a nationally recognized design firm with experience working with universities, health care systems and local communities. Visit www.cliftoncommunitypartnership.org for more details.

Third time's a charm

Emory will open its third Park-n-Ride shuttle lot on Monday, Jan. 8 at South DeKalb Mall. Free shuttle service will run from the mall to Woodruff Circle. For shuttle times and details, visit www.ridecliff.org.

Emory University 2005 Summary Annual Report:

- Retirement Plan #001
- Welfare Plan #501
- HealthCare Plan #502
- Residency Training Program Health Care Plan #505
- Residency Training Program Life Insurance Plan #506
- Beneflex Plan #507
- Welfare Master Trust Plan #511

This information is being provided pursuant to federal law and is for your information and files. If you have any questions with respect to this information, contact Human Resources at 404-727-7613. Recipients of this material are not necessarily eligible for or participating in all plans.

See full report on page 7.

Happy Holidays from *ER*
Emory Report has concluded its publication schedule for 2006; ER will resume weekly publication on Jan. 16, 2007.

EmoryReport

Editor:

Helen Anne Richards
helen.richards@emory.edu

Senior Editor:

Kim Urquhart
kim.urquhart@emory.edu

Designer:

Christi Gray
christi.gray@emory.edu

Photography Director:

Bryan Meltz
bryan.meltz@emory.edu

Editorial Assistant:

Diya Chaudhuri

EMORY REPORT (USPS705-780) is published and distributed free to faculty and staff of Emory University, weekly during the academic year, semimonthly May-August; by the Office of University Communications, 1762 Clifton Road, NE, Plaza 1000, Atlanta, GA 30322. Periodicals postage is paid at Atlanta, GA. Postmaster: Send off-campus address changes to Emory Report, c/o Development Services, 795 Gatewood, Atlanta, 30322.

FIRSTPERSON MELANIE SOVINE

Quilt honors the intention to survive



Melanie Sovine, Executive Director, AIDS Survival Project

Each time I see the AIDS Memorial Quilt, I walk slowly and deliberately around the squares and study every face, every name and every word sewn, and as time spent begins to accumulate, I begin to feel more and more enlivened by the fellowship I am sharing with the memorialized men and women.

Somehow, the makers of the quilt have captured the spirits of their loved ones in the panels. When I see the faces and read the names, I always feel introduced to the person behind the picture, beneath the fabric.

Remarkably, the quilt seems both to confirm and exceed death; our losses are certainly stated in the stitching but the HIV/AIDS community's intention to live is in the handiwork of those who passionately create the quilt panels.

I am the executive director of AIDS Survival Project, a community of women and men who survive the AIDS epidemic. Most of our members are living with AIDS, and some of our members are now deceased, but their intention to survive lives among us. We are an advocacy and service organization, committed to prevention and dedicated to peer-driven HIV education and treatment services.

Every other month, we gather with newly HIV-infected community members from across the American southeast for Thrive! Weekend in support of their intention to fully live with HIV/AIDS. Each year, we

are present at the Georgia Legislative Assembly on watch for legislative decisions that will facilitate life's continuance for women and men infected with HIV. Each week day, we are available for peer support and guidance, and open for HIV testing, counseling and referral. We link those who test positive to primary health care, and support them in adhering to complex treatment regimens.

AIDS Survival Project is a community where the theology of life and the public policy of life come together. Because I have an essentially religious world view, I like to say that AIDS Survival Project is a resurrection community, one that lives well beyond the walls of the church. Very reasonably speaking, if you want to know what it means to have lived, and then to live again, you will want to come to AIDS Survival Project and get to know our members.

Twenty-five years ago, I had just finished my doctoral studies in anthropology, and took a four-month hiatus on Fire Island before starting a National Endowment for the Humanities postdoctoral fellowship. The AIDS epidemic was sweeping New York City, and our community members were dying within two or three months of a diagnosis.

I made a commitment then not to let this disease devastate my community; I joined women and men across the country who, with gladness and with determination, set their prior professional prepa-

rations aside to work against this disease and its accompanying discriminations.

I started my work first in the community and then gradually moved forward from the development of HIV/AIDS private and public funding sources into organizational management roles. This is the story of so many of the women who began work early in the epidemic; ironically, HIV/AIDS created an executive managerial career path where women were unimpeded by sex and gender discrimination in the workplace.

Again moving with the development of the epidemic, I began a national consulting practice fifteen years ago, working mostly in HIV/AIDS primary health care. And two years ago, this time probably moving in human development with my age set (I am 52), I began to long for a closer affiliation with a local community.

Twenty-five years having passed, I have come to Candler School of Theology to study more systematically the relationship between theology and public policy. I am bringing to that study the profound experience of living with a community who survives even though theologies and public policies seem to cyclically war against us.

We have lived through a difficult four years with public policies regressing and public funds dwindling. The public discourse on AIDS and the church has stiffened, and in many ecclesial settings this discourse has lost its theological flexibility to heal and restore.

But, the AIDS Quilt panels unfold on the Emory campus, and the life spirit that is the HIV/AIDS community finds its freedom here, as it always does.

I was there, slowly and deliberately walking around the squares, studying every face and every word sewn. I looked across the huge expanse of panels that have accumulated with time, and know from experience that life only increases in our community.

EMORY VOICES

How do you plan to celebrate the holidays?



I'm going back to France. My wife lives there.

Amin Erfani
graduate student
French



I'm going home here in Marietta.

Stacy Schaefer
sophomore
Biology



Get as much rest as I possibly can.

Winthroe McLaughlin
painter
Campus Life



I'm going to Rome, Florence and France with my mom and sister.

John Paul Shamshoian
junior
Political Science



I'm spending Christmas with my family here in Atlanta, and for New Year's, I'm going to Amelia Island.

Holly York
lecturer
French

Vanpooling hits news heights

Earlier this year, Emory surpassed the goal set by the Clifton Corridor Transportation Management Association by creating 31 vanpools with 372 participants; the goal set by CCTMA for 2006 was 25 total vanpools. Since Emory's vanpool program was founded in 2003, it continues to exceed expectations by recruiting new members.

Emory's anticipated parking rate increase in 2007 is a major catalyst for the increase in vanpool participation. "Presently, the CCTMA has 31 vanpools operating in 10 metro Atlanta counties. That's an increase from 18 vanpools one year ago," said Laura Ray, associate vice president for transportation and parking for Emory.

Emory's vanpool program targets employees who do not use public transportation and who are seeking the added benefits that vanpooling offers. Vanpool participants agree to meet in a central location, such as a mall parking lot, and commute to campus from there. As an incentive, Emory pays a monthly subsidy (\$51) for each vanpool and provides a free reserved parking space based on the work location of the vanpool's primary driver.

A vanpool is identified as a group of seven to 15 commuters who live and work in the same area, have similar work hours and share the commute in a leased van. A minimum of three vanpool members must register to drive the van and the operating cost of the vanpool is shared among the vanpool members. The entire group enjoys the savings of sharing expenses and the convenience of sharing a ride.

For commuters with unexpected emergencies, Emory has a Guaranteed Ride Home program. This program is designed to provide commuters participating in alternative transportation programs with a ride to either park-n-ride lots or directly home. To register for these programs, please call 404-727-1829 or visit www.187ridefind.com.

Remembering Paula Carabelli

By Paige Parvin



A maker of leaders



Paula Carabelli and her husband, Thomas Fallo

One person can have a tremendous impact — even at a university the size of Emory. Paula Carabelli was just such a person.

Carabelli, an executive search consultant, has been credited with shaping Emory's leadership over the past decade. She has led more than 20 critical searches, including those that brought the University President Jim Wagner, Executive Vice President for Finance Mike Mandl, Vice President for Health Affairs Michael Johns, Executive Vice President for Academic Affairs and Provost Earl Lewis, and many of Emory's deans.

"When we talk about institution-building, we often talk about the faculty and the trustees," Lewis said. "But what is often ignored is the individual's role — particularly the role of someone whose job it is to appoint major administrators."

A partner with the firm Spencer Stuart, Carabelli had a longstanding connection to Emory that ended this year. She died on July 28, 2006, just weeks after she was diagnosed with a tumor in her brain.

Carabelli's loss shook many University leaders who had come to rely on her judgment, including Ben F. Johnson III, chair of the Board of Trustees. In the wake of her death, Johnson wrote to her husband, Thomas Fallo of Torrance, California, and her daughter, Emily Rose Wing (C'96) of Laguna Beach, calling Carabelli "a partner and friend upon whom I was totally dependent."

Carabelli's death also caused those who knew and worked with her to reflect on the creation of leadership and the special talent she had for it.

"Paula had a very gentle and quiet way about her. Yet she was perceptive — deeply perceptive," said Wagner, who worked with Carabelli both as a candidate and a client. "She could perceive the needs of a client and the concerns of a candidate and speak right to those needs and concerns. There was never any question about her integrity or her ability to keep confidences. She was genuinely interested in the success of her placements."

Although she worked with many colleges and universities over nearly two decades in the business, Carabelli had a particular fondness for Emory, probably because the University played a special role for her family: Wing introduced Carabelli to Emory when she entered as a first-year student in 1992.

When Carabelli began to explore the executive search field in the mid-1980s, it quickly became apparent she had a natural talent for it — and that higher education would be one of her special strengths. She worked in the education sector with two major search firms before joining Spencer Stuart as co-leader of its Education, Non-Profit and Public Policy Practice. Carabelli had a gift for nurturing relationships and making good matches between candidate and institution.

Described as gentle, elegant, and a keen listener, Carabelli also had a lively style. She drove a sporty BMW convertible, loved red wine and Italian food, and wore fashionable suits and a purple watch — her favorite color. She also was a beautiful writer, according to Jennifer Bol, who leads the practice she and Carabelli built together at Spencer Stuart.

Bol remembers the first project the two worked on together, when Carabelli had to write a presentation on a tight deadline — while on vacation. She wrote it longhand and faxed it to the office. "I am not kidding, I could have sent it to *The New Yorker*," Bol said. "I read four sentences and said, it's ready to go."

Since Carabelli's death, Bol said, hardly a week has gone by that a grown man or woman has not called her in tears. "The sense of loss is really incredible," she said.

Carabelli's daughter claims her mother turned her family into "total foodies." Carabelli was an adventurous cook, trying ambitious new recipes with mostly good results.

A former painter, Carabelli loved to travel — especially to Italy — and explore art museums and local restaurants. She also wanted to learn to fly.

"She always instilled in me that I could do whatever

I wanted to do," said Wing, now director of development and marketing for the Pacific Marine Mammal Center.

In addition to more than 20 key leadership searches for Emory, Carabelli led searches for the new president of Agnes Scott College and the president of Woodward Academy.

"Paula was an extraordinary professional in part because she was an extraordinary human being," said Elizabeth Kiss of Agnes Scott. "She was enormously influential in my decision to throw my hat in the ring for the Agnes Scott presidency because she grasped the institution's distinctive strengths and culture and conveyed them with eloquence, and because you felt she truly understood and empathized with the personal complexities of figuring out 'is this the right time to move on and would this be a good fit for me?' She had a subtle and sophisticated grasp of leadership, of what it takes to hold a complex institution and mobilize people's energies."

Many who worked with Carabelli agree she had qualities perfectly suited to her role. One of these was patience, combined with a long memory and astute judgment. Several Emory leaders remarked that she called them "out of the blue," after several years without regular contact, to tell them about a particular position.

When the search began for a provost at Emory, Lewis said, Carabelli called him and said, "Four years ago you said it was not the time to move. Are you ready to move now?"

Her knowledge of Emory grew over the years, enabling her to represent the institution candidly to top candidates and provide an in-depth view of both its present and its future.

"Paula was the search consultant who convinced me that I should look at the job I currently hold," said Dean Marla Salmon of the School of Nursing. "This was not a job that I would have even considered had she not gently convinced me that I should."

Carabelli's influence at Emory helped shape what many leaders believe is a distinctive leadership team —

marked not only by its diverse talents and experience, but also by its collegiality.

"In a complex social organization like a university, it's rare that you have senior leadership teams where the people actually like each other," Lewis said. "We all like each other and have respect and regard for one another, although we are quite different people. Paula was astute enough to find people who are comfortable in their own skin and able to coexist with one another, and who are sold on moving Emory beyond a position of having 'potential.'"

Carabelli's close relationship with Emory was a rare phenomenon in higher education, and although largely successful, it was not in every case. One search — for the law school — did ultimately result in failure.

Another question was whether University leadership is diverse enough. While strides have been made toward racial

diversity, many administrators and faculty are concerned about a lopsided gender balance. Carabelli was well aware of this and worked hard to make sure the candidate pool was balanced in every case.

A special memorial service for Carabelli was held at Emory in September. Both her daughter and husband acknowledged her abiding affection for Emory.

"We truly appreciated the honor of the memorial service offered by Emory," said her husband, Tom Fallo. "Paula always shared her love for her Emory experiences during and after each visit. She felt each contact with the University was a return to her second family. As thankful as we are for the service, we are more deeply moved by the love that everyone in the Emory community gave to Paula during her lifetime."

Research Appreciation Day celebrates science campus wide



Guests at Research Appreciation Day on Dec. 6 toured a brain bank where researchers study Alzheimer's, Parkinson's and other neurological disorders. Other tours included a molecular screening center, a lab where insulin-producing islets are harvested from donor pancreases, the Yerkes National Primate Research Center and the General Clinical Research Center in Emory University Hospital. More than 2,000 people took part in the day.

The Woodruff Health Sciences Center includes more than 2,200 faculty members, many of whom, along with more than 3,700 students and medical residents, conduct basic or clinical research in the WHSC schools, centers and health care facilities.

CAMPUSCHARITY

The gift of giving shines across Emory



Bryan Meltz

Emory College senior Elizabeth Sholtys, founder of the Ashraya Initiative for Children, suggests making a donation in the name of a friend or family member in lieu of a gift this holiday season.

BY KIM URQUHART

There are many ways to give gifts this holiday season that don't require boxes or bows. Emory students, faculty and staff are opening their hearts as well as their wallets to support the work of nonprofit groups at home and around the world.

One Emory student devised a creative way to raise funds for an organization close to her heart — she makes donations in the names of friends and family members in lieu of gifts. Senior Elizabeth Sholtys, founder of the Ashraya Initiative for Children, is sending colorful holiday cards that explain how a donation to AIC in the recipient's name will help shelter, feed, clothe and educate street children in India.

A donation to AIC will help kids such as Akash, a 14-year-old orphan who was hustling newspapers and snacks at a Bombay railway station and sleeping on the street outside

a temple at night. Sholtys met him while working at a drop-in outreach center for street kids, and it was immediately clear that Akash needed more than just a free lunch — he needed a home. Akash, along with his brother and cousin, are among the nine street children now living in the AIC home, where in addition to their own beds, toys and clothing, the boys have a sense of belonging and support of a family, Sholtys said.

In its first two years, branches of AIC have spread to Montreal, Quebec, Austria and Japan in addition to U.S. chapters in Atlanta and Princeton, N.J. With nine children, two directors, two caretakers and a rented three-bedroom house in Pune, Sholtys said the organization hopes to take in more children and eventually find a permanent home through the purchase of a house. It also hopes to expand its community outreach program that provides educational

support for street girls.

The holiday gift cards offer the opportunity to donate to a general operating fund or to contribute to a specific expense. "A little bit goes a long way," said Sholtys. Just \$10, for example, will buy a "nice outfit," she said, while \$35 will cover the cost of sponsoring a month's worth of tuberculosis treatment for as many as three children.

Larger donations may help fund a year's tuition at a private English-speaking school, which costs about \$150. Akash, who didn't know a word of English before coming to the home just over a year ago, is now excelling in his studies and learning English quickly at the school, she said.

The AIC also accepts donations of material goods, such as clothing and supplies. These are hand-delivered by AIC directors and volunteers from around the globe on their many trips to India.

"By giving a gift in someone's name, you will be making a tangible difference for kids in India who clearly need it," said Sholtys.

Visit www.ashrayainitiative.org to select a holiday card and for information on other giving options.

In other holiday giving efforts under way around campus: The staff at Yerkes National Primate Research Center filled 82 stockings and collected more than 12 boxes of supplies for senior citizens and school children that will be distributed to poor families in central Mexico, and the Campus Life Staff Development Committee collected baby goods for My House, a special care facility for medically fragile babies.

INFORMATIONTECHNOLOGY

E-mail@Emory: directions, opportunities

Last January, the Office of Information Technology proposed a new strategic direction for e-mail at Emory University that included adopting Microsoft Exchange as the standard e-mail platform for University faculty, staff and administrators.

We planned to continue enterprise-level support for LearnLink for students and interested faculty and staff, and to continue Novell GroupWise for Emory Healthcare. To help ease the transition to Microsoft Exchange, we proposed supporting full-featured e-mail clients on three major platforms — Outlook on Windows, Entourage on Mac and Evolution on Linux — as well as providing the opportunity to use other clients.

We have hosted forums with faculty, staff and students and have benefited greatly from these discussions. The new IT governance process also has been influential in shaping the proposed directions for e-mail. With governance approval, we have implemented a comprehensive global address list for use with Microsoft Exchange.

We also have implemented a new managed anti-virus and spam filtering service for University e-mail systems.

There are, however, several e-mail related initiatives still pending final governance approval, including the final parameters for e-mail quotas, creating a billing model for additional e-mail storage, and migrating remaining MeetingMaker users to Microsoft Exchange for scheduling. These pending decisions will continue to help shape our strategic direction for e-mail communications.

New opportunities may allow us to add significant value to our initial directions. We are currently moving forward to consolidate two voice systems at Emory into one platform, including common voicemail. This platform is based on Voice Over IP technology. This technology, along with other already licensed products, will allow us to bring together voice, e-mail and fax into one common "unified messaging" environment.

The consolidation will allow Emory to realize the benefits of simplified real-time communication. While traditional communications systems deliver messages into several different types of message stores — voicemail systems, e-mail servers and fax machines — unified messaging makes it possible to store all types of messages in one system.

Voicemails and faxes get delivered to your inbox and can be viewed along with your e-mail messages. From there, you can forward voicemails or faxes just like e-mail, search for them, or annotate them. Alternatively, if you are away from your inbox, you can listen not only to voicemails on your mobile phone, but also have e-mails read to you. Unified messaging is a next-generation technology that will increase productivity by allowing people to communicate more effectively and efficiently.

The e-mail platform currently used by Emory Healthcare, Novell GroupWise, is not supported by the unified messaging solutions under consideration. This situation provides yet another opportunity — to move Emory Healthcare from GroupWise to Microsoft Exchange. Obviously this opportunity requires a detailed assessment and, if feasible, careful planning. That work is just getting under way, but the potential is well worth the effort.

A single, unified approach to e-mail communications at Emory promises many advantages over our current environment. A single messaging environment would allow for better control over e-mail message delivery, common policy enforcement, more cost-effective disaster recovery options, and allow us to free up resources supporting other e-mail environments.

From the end-user perspective, a single approach would make e-mail client configurations much simpler and would prevent e-mails from being lost or unread because they were delivered to an unused e-mail account due to incorrect forwarding.

Users would no longer have to remember which set of login credentials to use — one set of credentials would work across the Emory enterprise. This change would be especially beneficial for those who work in both an academic and health care setting.

Opportunities like these do not come often. Of course, as with any major change, there will be trade-offs to consider. But we do think that the potential for adding significant value is there, and well worth a hard look.

John Ellis, director, Client Technology Services, Academic and Administrative Information Technology, Office of Information Technology

Other ways to help this holiday season:

Adopt-a-Wish at Emory Healthcare: Emory employees can adopt the wish of an individual, family or organization by selecting an ornament located on Angel Trees at various Emory Healthcare locations.

Books for Africa book collection: Volunteer Emory, Alpha Phi Omega and Alternative Spring Break are collecting college textbooks to benefit literacy efforts in Africa. Collection boxes are located at the DUC until Dec. 19. For more information, visit www.betterworldbooks.com.

Eagle Row clothing drive: Sigma Chi and Kappa Alpha Theta are leading the collection of clothing donations for Goodwill. Bins are located in each fraternity house and sorority lodge on Eagle Row.

Goizueta Business School Outreach: GBS is sponsoring an Angel Tree for two families from Grady Health System's pediatric department; a canned food drive that will help provide a holiday meal for Grady pediatric families; and a collection of men's clothing and household supplies for Clifton Sanctuary Ministries. For more information, e-mail sonya_owens@bus.emory.edu.

Open Door Community clothing drive: Bring "gently used" men's clothing and toiletries to the DUC on Thursday, Dec. 14, from 2 to 5 p.m. For more information, e-mail mdavis5@learnlink.emory.edu or visit www.opendoorcommunity.org/.

School of Nursing winter clothes collection: The School Life Committee is collecting new hats, scarves and gloves for women and children of the Gateway Homeless Services Center. Collection will be held in Rooms 118 and 420 in the School of Nursing until Dec. 19. For more information, visit www.gatewayctr.org/.

Nicholas House household supply drive: The University Catholic Center is collecting household supplies for the Nicholas House, which serves homeless families. Items will be collected in the Cannon Chapel before and after the 9 a.m. and 6 p.m. Sunday masses in December. For more information, visit www.emorycatholic.org.

COMMUNITY ENGAGEMENT

Emory recognized for community engagement by Carnegie Foundation

BY BEVERLY CLARK

Emory University's commitment to teaching, research and community service has earned recognition from the Carnegie Foundation for the Advancement of Teaching, which named Emory one of the first schools in the country to receive the foundation's new "Community Engagement" designation. Emory was one of only 76 institutions to receive this endorsement, announced Dec. 5.

As an "Engaged Institution," Emory was cited by Carnegie for demonstrating "excellent alignment between mission, culture, leadership, resources and practices that support dynamic and noteworthy community engagement." Emory also was one of the 62 institutions to receive the distinction in both possible categories: curricular engagement and outreach and partnerships.

"This designation by the Carnegie Foundation wonderfully recognizes not only the superb leadership that many people at Emory University have contributed over the years in engaging our students

and our wider communities," Emory President James Wagner said, "it also ratifies the decision by our faculty and administrative colleagues to make community engagement an important component of our strategic plan. We intend to be an engaged and committed community of scholars for a long time to come."

The Carnegie endorsement comes at the same time that investment from Emory's strategic plan fund — plus the University's commitment to raise millions more over the next five years — augments and expands the activities and scholarship sponsored by Emory's Office of University-Community Partnerships.

The nationally distinguished office has sent Emory students and faculty into Atlanta neighborhoods to mentor middle school girls, help elderly immigrants study for their U.S. citizenship exams and work on tangible solutions to real-world issues such as affordable housing, AIDS and education.

"For years Emory faculty and students have been working quietly to improve the quality of life in neighbor-

hoods all over metro Atlanta and in communities all over the world," said Michael J. Rich, director of OUCP and associate professor of political science.

"Emory has engaged faculty and students in a wide range of mutually beneficial, community-based service and research projects because we believe not only that students learn more when they are directly engaged in solving real-world problems," Rich said, "but perhaps more importantly, that our vast intellectual and human resources must be harnessed for the greater common good — starting right here in metro Atlanta."

Unlike the Carnegie Foundation's other classifications that rely on national data, "community engagement" is an elective classification — institutions elect to participate by submitting required documentation describing the nature and extent of their engagement with the community. This approach allows the foundation to address elements of institutional mission and distinctiveness that are not represented in the national data on colleges and universities. OUCP led the effort to document community engagement university-wide.

AIDS QUILT from page 1

said that its dedication at Emory has brought her full circle in her journey. "This was a way for my father to be with me in the final chapter of my education," said Rosengarten, who was one of the Quilt on the Quad's 150 volunteers.

For Jackson, working on the quilt was a therapeutic experience. Though 10 years have passed since she lost her brother to AIDS, she still found it hard to say his name in her dedication speech during the Quilt on the Quad opening ceremony. "It's been good going back over the memories," she said later.

Inspired by the quilt's inaugural visit to Emory last year, Jackson turned to its curators at the NAMES Project Foundation "who were more than happy to help me get the

project going." Jackson enlisted the help of her teenage daughter to stitch a red polo T-shirt, symbolizing her brother's passion for fashion, into his panel. They worked hard to finish the panel so that they could show it to Jackson's mother, who had recently had a stroke.

For more than four hours, names of each AIDS victim memorialized on the quilt panels echoed across the quad, read by Emory students, faculty and staff. Information booths offered opportunities for education and action, and spotlighted the research efforts of Emory scientists and physicians.

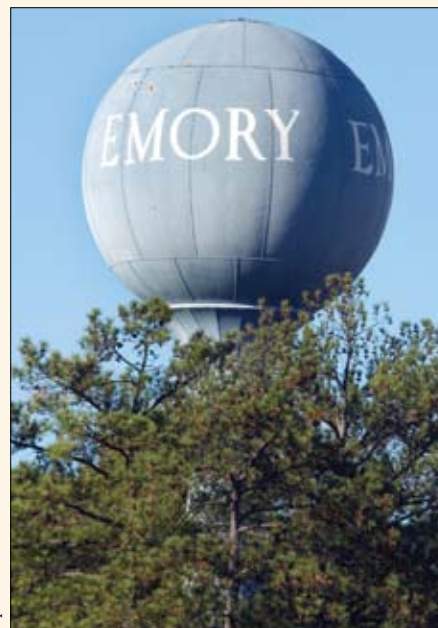
More than 120 faculty members throughout the University are working on some aspect of HIV/AIDS prevention or treatment. Many of the scientists within the Emory Vaccine Center are focused

on finding an effective vaccine against HIV, and Emory scientists have created several of the most commonly used HIV/AIDS drugs.

Emory's Quilt on the Quad attracted coverage from various media outlets, including live feed aired throughout the day on CNN. Sponsor Emory Hillel partnered with Volunteer Emory, the Office of Lesbian, Gay, Bisexual, Transgender Life, Residence Life, Center for Student Leadership and Engagement, and others to organize the second annual event.

Dan Sperling, a student volunteer and member of the Quilt on the Quad planning committee, said there was "phenomenal turnout" for this year's display. "The whole community came out to show their solidarity for AIDS awareness," he said.

Campus tower to be removed



Look for another change to the campus skyline in 2007. Emory's signature water tower on Eagle Row will be dismantled while students are away from campus, likely during the upcoming holiday break. The 73-year-old water tower serves as a campus landmark, but since the 1980s has not contained water due to structural safety reasons.

The change comes after campus officials discovered that structural improvements are needed for the 120-

Special

foot-tower, as well as an expensive new coat of paint. Those improvements were going to cost several hundred thousand dollars, and would require similar investment in the future. Campus Services, which is managing the demolition, will recycle the considerable amount of steel in the tower.

The removal of the water tower will ease the realignment of Eagle Row, but is not a prerequisite for that project. Demolition of Emory's laundry building, the first phase of the Eagle Row adjustment, is scheduled to begin in late January.

Eagle Row will be closed to vehicular traffic during the demolition for approximately one week over the holiday break in early January.

FOUNDERS WEEK from page 1

and commemorate the history of the University," said Sally Wolff-King, associate dean of undergraduate education. "We honor the excellence achieved in so many areas, the enormous variety of the arts and sciences, the growing excellence of the university in scholarship and leadership, and the many advancements to which our university has contributed since its beginning in 1836."

Although Founders Week begins officially on Feb. 5, economist Steven Levitt will address the community on Feb. 1. Levitt, named one of *Time's* "100 People Who Shape Our World" in 2006, has developed controversial theories about crime, politics and sports. One of his early papers, "An Economic Analysis of a Drug-Selling Gang's Finances," analyzes a hand-written "accounting" of a criminal gang. He has been called a "rogue economist," "one of the most notorious economists of our age," and one of the most brilliant minds of his generation.

Sheth, the Charles Kellstadt Professor of Marketing in the Goizueta Business School, will deliver the Distinguished Faculty Lecture. Each year, the Faculty Council nominates a member of the Emory faculty to speak to a general audience about a topic of his or her passionate interest. Sheth's lecture is titled "Climate, Culture and Consumption: Connecting the Dots."

Gregg Orloff, a faculty member in the Department of Biology, will discuss CancerQuest, his cancer Web site.

A concert by internationally acclaimed violinist Bell will headline the fine arts events of the week. Karen Freer, cellist, will perform mid-week. Kakali Bandyopandhyay and Richard Luby will present concerts on the sitar and violin, respectively.

Theater Studies will host a panel discussion of faculty member Joseph Skibell's book, "A Blessing on the Moon," and Multicultural Programs and Services will present a theatrical reading of student Danielle Berman's play, based on the history of race at Emory.

Neal Gabler will discuss his new biography of Walt Disney followed by a reception and book signing. The Department of Film Studies will sponsor a mini-film festival featuring movies by Disney.

Faculty member and renowned photographer Lynn Marshall Linnemeier will present a photo-based, mixed-media exhibition. The opening reception and gallery talk will be on Thursday, Feb. 8.

During Founders Week, the Emory Mural Committee will finalize the preliminary designs for "The Spirit of Emory," a painting planned for the retaining wall near the track on Dickey Drive. Faculty, students, staff, and administrators have collaborated on the project. The painting will be ready for 2007 Commencement.

Founders Week will culminate with Founders Ball, an evening of dance, live music and celebration at Emory Conference Center.

Co-sponsored by the Office of the President, the Dean of Emory College, the Office for Undergraduate Education, Oxford College, and the Association of Emory Alumni, Founders Week events are open to the public, and most are free. For more information about Founders Week, contact Sally Wolff-King at 404-727-0674. For more information about the Founders Ball, contact Michael Kloss at 404-727-1984.

Emory Report will publish a list of Founders Week events in its Jan. 22, 2007, issue.

Designing the patient room of the future



Graduate students in an interdisciplinary course exploring the research and design of hospital rooms culminated in a student showcase where the student teams presented full-size mock-ups of their projects. On display Dec. 5 at Georgia Tech were concepts for a modular bathroom, a new nursing cart and recommendations on room design and layout, among others. The course is a collaboration between Emory's Nell Hodgson Woodruff School of Nursing and Georgia Tech's College of Architecture.

Gerri Lamb, William Bornstein and Marla Salmon visit the student showcase at Ga. Tech.

SCHOLARSHIP&RESEARCH

Predictive health symposium to feature health care leaders

BY HOLLY KORSCHUN

A distinguished field of national health care leaders and biomedical scientists will participate in the second annual Emory/Georgia Tech Predictive Health Symposium Dec. 18 and 19, offering a variety of perspectives on this new model of health care for the 21st century.

The new paradigm of predictive health will define the unique characteristics that predict disease risk for individuals and will emphasize maintenance of health rather than treatment of disease. The symposium will engage biomedical scientists and leading thinkers in conversations about what the new biomedicine of predictive health can be and

how it can work.

Elias Zerhouni, director of the National Institutes of Health, will deliver the symposium's keynote address on Monday, Dec. 18, followed by speaker Kári Stefánsson, CEO of deCODE Genetics. The two-day event takes place at the Emory Conference Center.

"The Predictive Health Initiative will create a new model of health and healing for the 21st century," said Michael M.E. Johns, CEO of the Woodruff Health Sciences Center and chairman of Emory Healthcare. "We want to define the unique intrinsic and environmental characteristics that predict disease risk for individuals, then work to define and maintain health rather than focus our

efforts on treating disease."

Johns will lead the symposium. Speakers include Robert J. Gillies, professor of biochemistry, physiology and radiology, University of Arizona; Timothy W. Behrens, Genentech; Carol D. Ryff, director, Institute on Aging, University of Wisconsin, Madison; Forbes Dewey, Jr., professor of mechanical engineering and biological engineering, Massachusetts Institute of Technology; Raimond L. Winslow, professor of biomedical engineering, Johns Hopkins University; Muin Khoury, chief, Public Health Genetics, Centers for Disease Control and Prevention; and Robert Hanson, Diabetes and Arthritis Epidemiology Section, NIDDK, National Institutes of Health. Leading scientists from Emory

and the Georgia Tech also are part of the two-day program.

Kenneth Brigham, newly appointed director of the Predictive Health Initiative, said, "Existing and emerging science and technology make it possible for us to understand health and how to maintain it at a level that we could not image even a decade ago. Although we are learning how to live longer and better, translating that knowledge into practice poses challenges that will require major changes in biomedical practice by physicians and scientists, and behavioral changes by all individuals."

The Predictive Health Initiative will combine a research core with a clinical testing ground for new predic-

tive biomarkers of health, disease risk and prognosis aimed at keeping people healthy. The research program links the expertise of the systems biology program at Georgia Tech, the Wallace H. Coulter Department of Biomedical Engineering at Georgia Tech and Emory, and the new Emory program in computational and life sciences. More than 20 research projects already are under way in predictive health, including biomarkers to predict risk of cardiovascular and neurodegenerative diseases and cancer, prediction of drug treatment toxicity, and predictive health modeling in early infancy.

Registration is required for attendance, and is available through the Web site at www.emory.edu/CME/.

New book further explores frictions and collaborations in museums, heritage sites



Corinne Kratz and Ivan Karp, co-directors of the Center for the Study of Public Scholarship

BY KIM URQUHART

The third volume of a best-selling series on culture, society and museums from Center for the Study of Public Scholarship co-directors Ivan Karp and Corinne Kratz is now available from Duke University Press. "Museum Frictions: Public Cultures/Global Transformations" examines the significant and varied effects of an increasingly globalized world on contemporary museum, heritage and exhibition practice.

Museums have different and often multiple mandates and complex and contradictory roles. The book's essays examine the way these frictions play out as museum-generated social processes and globalizing processes intersect and interact.

The book's essays offer a multifaceted analysis of the complex roles that national and community museums, museums of art and history, monuments,

heritage sites and theme parks play in creating public cultures. It takes a unique approach by examining museums as a whole from a cross-regional perspective, said Karp, a former curator and current National Endowment for the Humanities Professor at Emory.

"Museum Frictions is a landmark publication which decenters the Western-centric bias of the existing literature," wrote one reviewer, while another called it "a thinking person's guide to contemporary museum work."

The new volume serves as an update to a project that began more than a decade ago with two Rockefeller Foundation-supported conferences at the Smithsonian Institution in Washington, D.C., which generated the content for the earlier books.

"It doesn't often happen that you edit a book and it finds a new field," said Karp of the first volume, "Exhibiting Cultures," which sold more

than 25,000 copies.

A conversation how the museum debate has changed over the last decade with the Rockefeller Foundation's Lynn Szwaja and Tomas Ybarra-Frausto, who joined Karp and Kratz as editors of "Museum Frictions," set the project in motion.

Kratz, a professor of anthropology and African studies, explained that much of the book's content is drawn from conferences in New York, Buenos Aires, Cape Town and Bellagio, Italy.

She spoke of the global search for authors to fit the global scope of the book. The result — a varied cast of contributors, including scholars, artists and curators, who present case studies drawn from "every continent except Antarctica" she said.

Kratz called the book "innovative with respect to content and form," including unusual cover art and sections titled "Documents," case studies interspersed throughout the book that illuminate issues raised in the longer essays.

For example, a "Document" from Emory alumna Krista Thompson of the Department of Art History at Northwestern University, examines an unusual collection process at a museum in the Bahamas. The Junkanoo Museum saved carnival costumes from their ritual post-parade abandonment, displayed them for a year then destroyed them to make way for the new ones, thus both interceding in and reproducing the cycle of renewal and destruction that was Junkanoo tradition.

Each essay and "Document" serves to highlight the frictions, contradictions and collaborations emerging in museums and heritage sites around the world.

"The challenge is to recognize and embrace museum frictions, with all their potential and their risk, and to find ways to work with them so as not simply to survive, but to flourish," Karp and Kratz advise in the book's introduction.

Emory chemist Hill named AAAS fellow



Emory University chemist Craig Hill has been elected a fellow of the American Association for the Advancement of Science. Election as an AAAS fellow is an honor bestowed upon members by their peers.

Awarded to 449 members this year, the individuals were chosen because of their efforts to advance science or applications that are deemed scientifically or socially distinguished.

This year's AAAS fellows were announced in the Nov. 24 issue of the journal *Science*, and will be presented with an official certificate and pin Saturday, Feb. 17, at the Fellows Forum during the 2006 AAAS Annual Meeting in San Francisco.

In addition to his AAAS honor, Hill was also elected a Distinguished Fellow of the Victorian Institute of Chemical Sciences, an honor bestowed by Australia. He will give talks in several locations in Australia in June and July 2007. He also was elected as chair of the National Science Foundation Workshop in Inorganic Chemistry for 2007–2009, a meeting which potentially impacts 500 or more investigators and research groups in this area of science.

Hill, Goodrich C. White Professor of Chemistry, joined Emory in 1983 and is renowned for his work in inorganic, catalytic and nanomaterials chemistry. Hill and his research group, among other accomplishments, have developed a pollution-free method of converting wood pulp to paper. The process uses oxygen instead of chlorine as the whitener and water as the solvent, thus generating only carbon dioxide and water as byproducts instead of chlorinated chemical pollutants. This bleaching/conversion approach mimics nature with the use of inorganic mineral cluster compounds called polyoxometalates, or POMs, to break down and whiten the wood pulp.

In general, Hill and his research group design and investigate the properties of nanosize cluster molecules and develop their applications in medicine and technology, including environmentally friendly green chemical processes, the detection and destruction of toxic compounds, catalysis and other uses. They also do fundamental research on the nature of reactions involving inorganic compounds and materials.

Hill was cited by AAAS "for establishing many of the fundamental properties of metal oxygen anion clusters and pioneering unprecedented catalysts, pharmaceuticals and functional materials based on this science."

The tradition of AAAS fellows began in 1874. Founded in 1848, AAAS has worked to advance science for human well-being through its projects, programs and publications, in the areas of science policy, science education and international scientific cooperation. AAAS and its journal, *Science*, form the world's largest general federation of scientists.

—Beverly Clark

Emory University Summary Annual Report for the 2005 Plan Year

FOR EMORY UNIVERSITY RETIREMENT PLAN

This is a summary of the annual report for the EMORY UNIVERSITY RETIREMENT PLAN, EIN 58-0566256, Plan No. 001, for the period January 1, 2005 through December 31, 2005. The annual report has been filed with the Employee Benefits Security Administration, U.S. Department of Labor, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Benefits under the plan are provided.

There were participants in or beneficiaries of the plan at the end of the plan year, although not all of persons had yet earned the right to receive benefits.

Your Rights To Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. insurance information, including sales commissions paid by insurance carriers.

To obtain a copy of the full annual report, or any part thereof, write or call EMORY UNIVERSITY DIVISION OF HUMAN RESOURCES, 1762 CLIFTON ROAD, ATLANTA, GA 30322, (404) 727-7623. The charge to cover copying costs will be \$.50 for the full annual report, or 10 cents per page for any part thereof.

You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the plan (EMORY UNIVERSITY DIVISION OF HUMAN RESOURCES, 1762 CLIFTON ROAD, ATLANTA, GA 30322) and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.

FOR EMORY UNIVERSITY WELFARE PLAN FOR INSURED BENEFITS

This is a summary of the annual report of the EMORY UNIVERSITY WELFARE PLAN FOR INSURED BENEFITS, EIN 58-0566256, Plan No. 501, for the period January 1, 2005 through December 31, 2005. The annual report has been filed with the Employee Benefits Security Administration, U.S. Department of Labor, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Insurance Information

The plan has contracts with UNUM LIFE INSURANCE COMPANY and RELIANTAR LIFE INSURANCE COMPANY to pay Life Insurance, long-term disability, long term care claims incurred under the terms of the plan. The total premiums paid for the plan year ending December 31, 2005 were \$4,848,890.

Basic Financial Statement

The value of plan assets, after subtracting liabilities of the plan, was \$6,691,181 as of December 31, 2005, compared to \$6,413,529 as of January 1, 2005. During the plan year the plan experienced an increase in its net assets of \$277,652. This increase includes unrealized appreciation and depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year or the cost of assets acquired during the year. During the plan year, the plan had total income of \$5,498,836 including employer contributions of \$2,167,558, employee contributions of \$3,053,626 and earnings from investments of \$277,652.

Plan expenses were \$5,221,184. These expenses included \$5,221,184 in benefits paid to participants and beneficiaries.

Your Rights To Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. an accountant's report;
2. financial information; and
3. insurance information, including sales commissions paid by insurance carriers.

To obtain a copy of the full annual report, or any part thereof, write EMORY UNIVERSITY DIVISION OF HUMAN RESOURCES, 1762 CLIFTON ROAD, ATLANTA, GA 30322, (404) 727-7623. The charge to cover copying costs will be \$.50 for the full annual report, or 10 cents per page for any part thereof.

You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the plan (EMORY UNIVERSITY DIVISION OF HUMAN RESOURCES, 1762 CLIFTON ROAD, ATLANTA, GA 30322) and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.

FOR EMORY UNIVERSITY HEALTHCARE PLAN

This is a summary of the annual report of the EMORY UNIVERSITY HEALTHCARE PLAN, EIN 58-0566256, Plan No. 502, for the period January 1, 2005 through December 31, 2005. The annual report has been filed with the Employee Benefits Security Administration, U.S. Department of Labor, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Insurance Information

The plan has contracts with AETNA, CompBenefits and CompBenefits Insurance Co. to pay Medical claims incurred under the terms of the plan. The total premiums paid for the plan year ending December 31, 2005 were \$2,071,746.

Basic Financial Statement

The value of plan assets, after subtracting liabilities of the plan, was \$58,185,846 as of December 31, 2005, compared to \$55,760,910

as of January 1, 2005. During the plan year the plan experienced an increase in its net assets of \$2,424,936. This increase includes unrealized appreciation and depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year or the cost of assets acquired during the year. During the plan year, the plan had total income of \$115,657,790 including employer contributions of \$85,176,646 employee contributions of \$28,133,411 and earnings from investments of \$2,347,733.

Plan expenses were \$113,232,854. These expenses included \$7,925,875 in administrative expenses and \$105,306,979 in benefits paid to participants and beneficiaries.

Your Rights To Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. an accountant's report;
2. financial information and information on payments to service providers;
3. assets held for investment;
4. insurance information, including sales commissions paid by insurance carriers; and
5. information regarding any common or collective trusts, pooled separate accounts; master trusts or 103-12 investment entities in which the plan participates.

To obtain a copy of the full annual report, or any part thereof, write EMORY UNIVERSITY DIVISION OF HUMAN RESOURCES, 1762 CLIFTON ROAD, ATLANTA, GA 30322, (404) 727-7623. The charge to cover copying costs will be \$.50 for the full annual report, or 10 cents per page for any part thereof.

You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the plan (EMORY UNIVERSITY DIVISION OF HUMAN RESOURCES, 1762 CLIFTON ROAD, ATLANTA, GA 30322) and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.

FOR EMORY UNIVERSITY RESIDENCY TRAINING PROGRAM HEALTH CARE BENEFIT PLAN

This is a summary of the annual report of the EMORY UNIVERSITY RESIDENCY TRAINING PROGRAM HEALTH CARE BENEFIT PLAN, EIN 58-0566256, Plan No. 505, for the period July 1, 2005 through June 30, 2006. The annual report has been filed with the Employee Benefits Security Administration, U.S. Department of Labor, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Insurance Information

The plan has contracts with COMPBENEFITS COMPANY to pay medical claims incurred under the terms of the plan. The total premiums paid for the plan year ending June 30, 2006 were \$98,888.

Your Rights To Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. insurance information, including sales commissions paid by insurance carriers.

To obtain a copy of the full annual report, or any part thereof, write EMORY UNIVERSITY DIVISION OF HUMAN RESOURCES, 1762 CLIFTON ROAD, ATLANTA, GA 30322, (404) 727-7623. The charge to cover copying costs will be \$.50 for the full annual report, or 10 cents per page for any part thereof.

You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the plan (EMORY UNIVERSITY DIVISION OF HUMAN RESOURCES, 1762 CLIFTON ROAD, ATLANTA, GA 30322) and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.

FOR EMORY UNIVERSITY RESIDENCY TRAINING PROGRAM LIFE ACCIDENTAL DEATH & DISMEMBERMENT & LONG TERM DISABILITY

This is a summary of the annual report of the EMORY UNIVERSITY RESIDENCY TRAINING PROGRAM LIFE ACCIDENTAL DEATH & DISMEMBERMENT & LONG TERM DISABILITY, EIN 58-0566256, Plan No. 506, for the period July 1, 2005 through June 30, 2006. The annual report has been filed with the Employee Benefits Security Administration, U.S. Department of Labor, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Insurance Information

The plan has contracts with PROVIDENT LIFE & ACCIDENT INSURANCE and PROVIDENT LIFE & ACCIDENT INSURANCE CO. to pay life insurance, ACCIDENTAL DEATH & DISMEMBERMENT, long-term disability claims incurred under the terms of the plan. The total premiums paid for the plan year ending June 30, 2006 were \$266,873.

Because they are so called "experience-rated" contracts, the premium costs are affected by, among other things, the number and size of claims. Of the total insurance premiums paid for the plan year ending June 30, 2006, the premiums paid under such "experience-rated" contracts were \$52,224 and the total of all benefit claims paid under these experience-rated contracts during the plan year was \$0.

Your Rights To Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. insurance information, including sales commissions paid by insurance carriers.

To obtain a copy of the full annual report, or any part thereof, write EMORY UNIVERSITY DIVISION OF HUMAN RESOURCES, 1762 CLIFTON ROAD, ATLANTA, GA 30322, (404) 727-7623. The charge to cover copying costs will be \$.50 for the full annual report, or 10 cents per page for any part thereof.

You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the plan (EMORY UNIVERSITY DIVISION OF HUMAN RESOURCES, 1762 CLIFTON ROAD, ATLANTA, GA 30322) and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.

FOR EMORY UNIVERSITY BENEFLEX PLAN

This is a summary of the annual report of the EMORY UNIVERSITY BENEFLEX PLAN, EIN 58-0566256, Plan No. 507, for the period January 1, 2005 through December 31, 2005. The annual report has been filed with the Employee Benefits Security Administration, U.S. Department of Labor, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Your Rights To Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. insurance information, including sales commissions paid by insurance carriers.

To obtain a copy of the full annual report, or any part thereof, write EMORY UNIVERSITY DIVISION OF HUMAN RESOURCES, 1762 CLIFTON ROAD, ATLANTA, GA 30322, (404) 727-7623. The charge to cover copying costs will be \$.50 for the full annual report, or 10 cents per page for any part thereof.

You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the plan (EMORY UNIVERSITY DIVISION OF HUMAN RESOURCES, 1762 CLIFTON ROAD, ATLANTA, GA 30322) and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.

FOR EMORY UNIVERSITY WELFARE MASTER TRUST

This is a summary of the annual report for the Emory University Welfare Master Trust, EIN 58-2087692, Plan No. 511, for the period January 1, 2005 through December 31, 2005. The annual report has been filed with the Employee Benefits Security Administration, U.S. Department of Labor, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Basic Financial Statement

Benefits under the plan are provided. Plan expenses were \$0. A total of zero persons were participants in or beneficiaries of the plan at the end of the plan year, although not all of these persons had yet earned the right to receive benefits.

The value of plan assets, after subtracting liabilities of the plan, was \$46,791,473 as of December 31, 2005, compared to \$44,849,854 as of January 1, 2005. During the plan year the plan experienced an increase in its net assets of \$1,941,619. This increase includes unrealized appreciation and depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year or the cost of assets acquired during the year. The plan had total income of \$1,941,619, including earnings from investments of \$1,941,619.

Your Rights To Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. financial information and information on payments to service providers.

To obtain a copy of the full annual report, or any part thereof, write Emory University, 1762 Clifton Road; Ste 103, Atlanta, GA 30322. The charge to cover copying costs will be \$.50 for the full annual report, or 10 cents per page for any part thereof.

You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the plan (Emory University, 1762 Clifton Road; Ste 103, Atlanta, GA 30322) and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.

For online event information, visit www.events.emory.edu.

Events for the Emory Community

PERFORMING ARTS

MONDAY, DEC. 11 Concert

Atlanta Youth Wind Symphony, performing, 8 p.m. Emerson Concert Hall, Schwartz Center. Free. 404-727-5050.

SATURDAY, DEC. 16 Concert

"Atlanta Celtic Christmas Concert." 8 p.m. Emerson Concert Hall, Schwartz Center. \$25; \$20 discount categories; \$10 students and children. 404-727-5050.

SUNDAY, DEC. 17 Concert

"Atlanta Celtic Christmas Concert." 8 p.m. Emerson Concert Hall, Schwartz Center. \$25; \$20 discount categories; \$10 students and children. 404-727-5050.

VISUAL ARTS

Schatten Gallery Exhibit

"The Mind of Carter G. Woodson as Reflected in the Books He Owned, Read and Published." Schatten Gallery, Woodruff Library. Free. 404-727-6861.

Through Feb. 28.

Schatten Gallery Exhibit

"Images of Power: South African Political Posters." Schatten Gallery, Woodruff Library. Free. 404-727-7620.

Through Dec. 22.

Unity Art Exhibit

"What Will the World Look Like in 2050?" Art Gallery, Dobbs Center. Free. 404-727-6754.

Through Dec. 22.

MARBL Exhibit

"Jews at Emory: Faces of a Changing University." Manuscripts, Archives and Rare Books Library. Free. 404-727-6887.

Through Dec. 29.

Visual Arts Gallery Exhibit

"Transformative Experience - The Indian Dream Paintings." Gallery, Visual Arts Building. Free. 404-727-5050.

Through Jan. 27.

LECTURES

TUESDAY, DEC. 12 Pharmacology Lecture

"Timing is Everything: The Regulation of G Protein Signaling in Photoreceptors." Vadim Arshavsky, Duke University, presenting. Noon. 5052 Rollins Research Center. Free. 404-727-5983.

THURSDAY, DEC. 14 Surgical Grand Rounds

"Management of Acute and Chronic Aortic Dissection." J. Eduardo Corso, medicine, presenting. 7 a.m. Emory Hospital Auditorium. Free. 404-778-1903.

TUESDAY, DEC. 19 Pharmacology Lecture

"Inter-Kingdom Cell-to-Cell Signaling in the Pathogenesis of E. Coli 0157:H7." Vanessa Sperandio, University of Texas Southwestern Medical Center, presenting. Noon. 5052 Rollins Research Center. Free. 404-727-5983.

RELIGION

SUNDAY, DEC. 17 University Worship

11 a.m. Sanctuary, Cannon Chapel. Free. 404-727-6225.

SPECIAL

WEDNESDAY, DEC. 13 MARIAL Panel Discussion

"Food and the American Family." Marshall Duke, psychology, Flo Gentry, Decatur Super Suppers, and Julie Shaffer, Edible Atlanta, presenting; Peggy Barlett, anthropology, chair. 4 p.m. 100 White Hall. Free. 404-712-3149.

SATURDAY, DEC. 16 Evening MBA Information Session

8:30 a.m. W300 Goizueta Business School. Free. 404-727-0497.

MONDAY, DEC. 18 Predictive Health & Society Symposium

8 a.m. Auditorium, Emory Hotel and Conference Center. Free. 404-712-2660.
Registration required.

PRESIDENT'S COMMISSIONS

President's Commission on LGBT Concerns

Jeff Prince stepped down from the post of co-chair elect at the Nov. 20 meeting of the President's Commission on Lesbian, Gay, Bisexual and Transgender Concerns. His successor, Rob Stephenson, was unanimously approved by the committee as the next co-chair elect. The committee then discussed University recruitment of LGBT students and availability of more information on the LGBT community for prospective students. Emory Hillel received \$750 in funding for Project AIDS Quilt, which was displayed from Nov. 27 to Dec. 1. The December meeting of PCLGBT was cancelled and replaced with the Dec. 12 EOP holiday party.

President's Commission on the Status of Women

The President's Commission on the Status of Women discussed plans for its thirtieth anniversary at its Nov. 15 meeting, including the planting of a tree on the Emory campus. In partnership with the Center for Women at Emory and the Women's Studies Department, the PCSW will host a symposium in fall 2007 provisionally titled "Women at Emory: Past, Present, and Future." The goal will be to celebrate and highlight scholarship about women and to honor key women. Potential themes include women's health, women in the professions, and women in culture and society. The oral-history project, which will provide audio podcasts of 30 notable Emory women on an interactive Web site, also will be shared publicly at the time of the symposium. A partial list of participants includes Chief Justice Leah Sears ('80L), Emory Police Lieutenant Cheryl Elliott, Executive Assistant to the President Marion Dearing, former Oxford Dean Dana Greene, and the Indigo Girls. The oral-history project will continue under the auspices of the Center for Women at Emory after the inaugural year, with the goal of adding three to five new interviews per year.

President's Commission on Race and Ethnicity

Alex Escobar, chair of the President's Commission on Race and Ethnicity, announced dates for meetings with candidates for the new position of Senior Vice Provost for Community, Diversity, and Institutional Development. PCORE members suggested questions to ask the candidates. Jodi Usher gave an overview of the Transforming Communities Project. Early indications are that people at Emory have different ideas about what race is. Transforming Communities was conceived as a two-prong initiative — one to have community dialogue on race and the other doing historical research on race at Emory. Seven community dialogue groups have formed. Jennifer Crabb gave an update on the Professional Development Fund, which will award 10 to 12 stipends of \$300 for minority faculty and professional staff to attend professional conferences or seminars. Nagib Haque and Mike Li presented an update on fusion competition. The goal of the program is to show how people from different cultural styles can work together to resolve conflicts.

November Meetings

- PCLGBT, Jan. 23, 5:15–6 p.m., Jones Room*
- PCSW, Dec. 20, 3:30–5:30 p.m., Jones Room*
- PCORE, Dec 14, 3:15–5 p.m., 400 Admin. Bldg.

*320 Woodruff Library

—Staff reports

UNIVERSITY COUNCILS

Faculty Council

The Nov. 21 meeting of the Faculty Council opened with a call for nominations for the 2007-08 Distinguished Faculty Lecturer. Mike Lubin presented a proposal for a Center for the Advancement of Scholarship on Teaching and Learning at Emory, which would encourage innovative teaching styles throughout the University and support research in education by faculty and graduate students. President Jim Wagner presented on "dashboard indicators" on strategic progress, and Charlotte Johnson updated the council with a report on the distribution of the University's central funds. The council then discussed its response to the Spellings Commission Report from the U.S. Department of Education.

Employee Council

The Employee Council's Nov. 15 meeting opened with a visit from leaders of Emory's diversity groups who briefed council members on the resources available to employees through their respective organizations. Louis Simmons from Emory Healthcare was joined by a donor recruitment representative from the American Red Cross to introduce the "Save a Life" blood drive program, which will kick off in January. Council members were asked to give blood and encourage their colleagues and constituents to become donors as well. Associate Vice President for Financial Operations David Thurston discussed procurement procedures under the new Emory Marketplace, and the council elected Yasmin Ali to serve as secretary-elect.

University Senate

Mike Mandl gave a presentation on the University's continuing plans for campus construction during the 2007-2008 academic year, with Linda Sheldon addressing campus accessibility issues, during the Nov. 28 meeting of the University Senate. Vice President for Information Technology Rich Mendola gave an update on the University's e-mail system, including future opportunities to consolidate e-mail, calendars, voicemail, inbound faxes and instant messaging into a common inbox or phone interface. Kovarik Glasco gave a report from the Graduate Senate, and Elaine Walker updated the senate on the "Transforming Neuroscience, Transforming Lives" strategic initiative.

November Meetings

- Faculty Council, Jan. 23, 3:15–5 p.m., 400 Admin. Bldg.
- Employee Council, Dec. 13, Noon–2 p.m., Jones Room*
- University Senate, Jan. 30, 3:15–5 p.m., Jones Room*

*320 Woodruff Library

—Staff reports