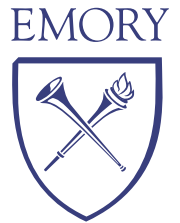


Emory Report



June 6, 2005 / volume 57, number 32

www.emory.edu/EMORY_REPORT



Kay Hinton

"The thing that scares a fundamentalist most is choice," former New Jersey Governor and EPA Administrator Christie Todd Whitman told a crowd of more than 200 at The Carter Center, Wednesday, June 1. In promoting her new book *It's My Party Too: The Battle for the Heart of the GOP and the Future of America*, Whitman had cautionary words for the Republican Party and said if the mainstream GOP doesn't become more moderate, it soon could pay a price at the polls. "They would rather have a Democrat who votes against them 100 percent of the time than a Republican who votes with them 95 percent of the time."

CARTERLIBRARY

Whitman plays speech down the middle

BY ERIC RANGUS

In the midst of a tour to promote her new book, former New Jersey Governor and EPA Administrator Christie Todd Whitman used her stop at The Carter Center, Wednesday, June 1, to call for a move by both Republicans and Democrats away from partisanship and back toward the political center.

A moderate Republican in a party that's moving increasingly to the right, Whitman said her goal in writing *It's My Party Too: The Battle for the Heart of the GOP and the Future of America* was to change the rhetoric of political discourse in this country and also make the Republican Party safe for those who don't always agree with its most partisan members.

"I'd like to put my party in a position where they honestly could consider as a presiden-

tial nominee John McCain, Rudy Giuliani, Tom Ridge or Linda Lingle, the governor of Hawaii," said Whitman, twice elected governor of New Jersey and EPA administrator under President George W. Bush from 2001-03. "Right now, it is not in that position because all of those people are 'wrong' on some sort of issue."

Those issues are now being defined by the vocal, ideological and increasingly powerful group of Republicans Whitman called "social fundamentalists," a group she claimed are not "true conservatives." A true conservative wants less government intervention in citizens' lives, she said, but social fundamentalists "can't seem to find enough ways to get involved in people's lives."

It is this all-or-nothing approach to governing that is dividing the country, and

See **WHITMAN** on page 4

CAMPUSNEWS

New Emory home page makes flashy debut

BY KATHERINE BAUST

Emory's Web site has undergone a facelift. More than a year in the making, the new look went live on May 17, the day after Commencement. The redesign was headed up by John Mills, executive web producer in the office of University Marketing Communications, who said the intent was to make the website more usable, more appealing and more up-to-date.

The old design served well for more than five years, which is ancient as Web sites go. The new site, created by freelance developer Steve Carlson and graphic designer Erika Taguchi, will better expose the wealth of resources available through Emory's Web. A total of 98 pages were included in the redesign.

The goal was to develop an interface that more strongly represents the "real Emory"—a world-class, top 20 research university situated in a stately suburb near Atlanta's hub, Mills said.

"In the last few decades, Emory really has risen to become an international destination for the best scholars, researchers, teachers, staff and health care professionals," Mills said. "But Emory hasn't had the benefit of many more decades—hundreds of years in



Kay Hinton

John Mills led the redesign of Emory's home page. The home page is meant to represent the "real Emory"—a world-class, top 20 research university situated in a stately suburb near Atlanta's hub, as well as be more usable, more appealing and more up-to-date than the 5-year-old page it replaced.

some cases—that Ivy League schools have had to market themselves as world-class institutions. Now more than ever, Emory deserves a Web site that's as good as, and hopefully better than, our peer institutions' sites."

Emory's new look needed to reflect those realities, and at the same time point Web users intuitively and quickly to information. It also needed to fit into a growing family of designs already established by the Woodruff Health Sciences Center site and the School of Public Health site, both created

by Carlson and Taguchi.

Toward those goals, the home pages now provide a simplified navigation structure. The confusing clutter of links on the old site has been consolidated into Flash-based "flyout" menus that contain most of the same direct links as before. The links on the home pages are organized by utility, topic and audience, independent of the University's internal organization.

"Most visitors don't know and don't care what division of the University their resource falls under," Mills said, "They just want the information, and

they want it five minutes ago. However they choose to look for it, we want to make sure they can find that information."

The second-tier pages also carry all the same "global" navigation as the home page, making it possible to jump easily between major sections without returning to the home page. A search engine and site map ensure multiple ways of finding nearly anything, anywhere on Emory's Web.

While transparent to users, the technical underpinnings

See **WEB SITE** on page 4

LAW SCHOOL

Alexander steps in as interim dean

BY ERIC RANGUS

Frank Alexander, professor of law, has been named interim dean of the School of Law, Provost Earl Lewis announced May 26. His term begins today, Monday, June 6.

"After consultation with members of the law school community, alumni of the law school

See **ALEXANDER** on page 6

Enclosed on page 7 is the Emory University Summary Annual Report for 2003:

- Retirement Plan #001
- Long Term Disability Plan # 501
- Healthcare Plan # 502
- Life Insurance Plan #503
- Beneflex Plan #507
- Short Term Disability Plan # 510
- Welfare Master Trust Plan #511

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The 2004 report will be released no later than December.

AROUNDCAMPUS

Saral receives honorary degree from alma mater

Rein Saral, senior associate director of Winship Cancer Institute and associate medical director of Emory Hospitals, was awarded an honorary doctor of science degree by his alma mater, Grinnell College, at the school's May 23 commencement exercises.

Saral graduated Phi Beta Kappa in 1965 from Grinnell, located in the Iowa town of the same name. From there he went on to earn his medical degree from Johns Hopkins in 1969, and in 1974 he became director of Hopkins' bone marrow transplantation program. He joined Emory in 1991 to direct the same type of program, developing it into the Southeast's largest marrow-transplantation effort. In 1993 he became director of The Emory Clinic, a position he held until last year.

"I am delighted and truly honored to receive such a prestigious award from my alma mater," Saral said. "I am greatly indebted to Grinnell College, an extraordinary academic institution where I benefited from a caring environment and rigorous intellectual challenge."

Wenger receives lifetime achievement award

Nanette Wenger, chief of cardiology at Grady Hospital and professor of cardiology in the School of Medicine, received the 2005 Atlanta Business Chronicle Health-Care Heroes Lifetime Achievement Award in a ceremony earlier this month at the Intercontinental Hotel.

A member of the Grady Hospital staff since 1958, Wenger specializes in coronary disease in women. She is the first-ever female president of the Georgia chapter of the American Heart Association, and has also chaired the U.S. National Heart, Lung and Blood Institute Conference on Cardiovascular Health and Disease in Women.

EmoryReport

Editor:

Michael Terrazas

michael.terrazas@emory.edu

Senior Editor:

Eric Rangus

eric.rangus@emory.edu

Staff Writer:

Katherine Baust

katherine.baust@emory.edu

Designer:

Christi Gray

christi.gray@emory.edu

Photography Director:

Jon Rou

jrou@emory.edu

Editorial Assistant:

Diya Chaudhuri

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FIRSTPERSON CAROL GEE

Second act, second wind



Carol Gee is an editor in the area of organization & management in Goizueta Business School.

Some people discover their passion early in life and devote their entire being to following their heart's desire. For others, a dream can be a harsh mistress—seductive in its desire, elusive in the pursuit. Still others wait until much later in life to realize their dreams. I am one of those people.

Growing up, people always told me I would make a great teacher. "Because you speak so well," they used to say. "Because you have such a way with words," others declared. While I imagined writing the great American novel, my mother and the other women in my village saw me in a classroom, chalk in hand poised over a blackboard. Also fueling this idea was the fact that, when I was growing up, teaching was one of the few career choices available to women.

I wrote sporadically. Stories to teach my younger sister to read. Clearly a savant, she could add large sums in her head but had problems reading *See Dick Run* and *Green Eggs and Ham*. While my road to life veered off in several directions, I always knew someday I would be a writer. It was in my blood.

As I got older, I wrote poems to vent my frustration as a single woman. Two pieces, *Ode to That Lying Scum*, and *Swinging from Chandeliers: Does the Warranty Cover This?* came about as I too once waded in the pools of relationship dysfunctionality and walked in the pumps of the love-love before finding my own Mr. Right. Purely cathartic, these poems did not garner any awards. Go figure. I wrote short stories to entertain my kindergartners as a substitute teacher in places as close as South Carolina or as far away as the lush, jungles of Panama.

Joining the Air Force at age 20 forged a career of more than 20 years that included serving on active duty and in the Reserves. My reward included an honorable discharge, an American flag and paid tuition for bachelor's and master's degrees. Though not before I had spent six weeks on my knees in basic training, cleaning grout from restroom tiles with a toothbrush. Or before getting up 'close and personal' with a herd of buffalo on the roam in South Dakota, and praying that I would find my way out of Custer State Park before the deer and

the antelope also decided to come out and play.

With undergraduate degrees in sociology and psychology, complemented by a graduate degree in human relations, I did a brief stint as a counselor in a mental health clinic in South Carolina, followed by instructor and administrative positions at universities in the United States and abroad. Yet it took a big, big, big birthday staring me in the face (along with that one chin hair that persisted in growing back even after yanking with industrial-strength tweezers) to catapult me into finally following my dream.

Like me, baby boomers pushing 50 all over the country are getting their second wind and entering second, even third careers. A fickle economy has forced many out of one job and into others, often in occupations foreign to their expertise or interest. While finances are a concern for many, so is quality of life; former hard-core career men and women are hanging up their power suits and starting over by

in higher education, a person would find success writing about unfriendly foundation garments, husbands behaving badly, and other tales of women's woe? This realization debuted with the release of my first book a short time ago, *The Venus Chronicles*, a little handbook written to empower women (and men) to laugh at everyday challenges.

My journey continues with my position as editor in Goizueta Business School, with my newly found career as a freelance writer, and with the recent release of a second book, *Diary of a 'Flygirl' Wannabe (Life Lessons of a Cool Girl in Training)*.

Stories I once wrote in my head now practically write themselves down on paper. Recording the roads I have taken over the years has kept me from dwelling on those not taken. Throughout the many twists and turns in my life, I've finally done it. I've become a writer. By exploring a multitude of experiences and

Termed "serial careerists," having retired several times over, many are assessing which skills can be parlayed into yet another career. Seeking jobs with lower stress and flexible hours, many have found that consulting is one way to use job experiences they already possess. The common denominator is finding work they enjoy.

establishing new businesses and new interests—things like writing memoirs gained from life experiences or spiritual journeys.

Termed "serial careerists," having retired several times over, many are assessing which skills can be parlayed into yet another career. Seeking jobs with lower stress and flexible hours, many have found that consulting is one way to use job experiences they already possess. The common denominator is finding work they enjoy.

Recently while lunching with friends—all of us fairly close in age and within a few years of retiring from our current jobs—the question arose about what we wanted to do when that day dawned. One, a physician, said she would love to make medical documentaries. The lone male in our group, a scientist, wants to do woodworking. For my own second wind, I foresee writing a best seller. Some of my earlier work is still enjoying a long-term love affair with a couple of dust bunnies in a desk drawer in my home office. I have vowed to break up this relationship, rewrite a few and see what happens.

Still, who would have thought following career choices that have included wearing combat boots and camouflage, facilitating group therapy sessions, and spending a lifetime

dabbling in varied occupations and interests—and the lessons I have learned from each and every experience—I continue to find my inspiration from everyday living.

Along the way I have garnered a few pearls of wisdom I'd like to share. The first, and perhaps most obvious is: (1) start with baby steps. I began by writing a column humorously addressing a day-in-the-life of the modern woman; (2) stop thinking "you are what you do." Truly this is the beginning of wisdom; (3) Listen to your own heart instead of the counsel of family and friends. No matter how much they love us, they usually can't see us beyond our current reality.

Listening to your heart allows you to see opportunities you may have been blind to before. When we honor our dreams and passions, we honor the best of our souls. Not until we tap into our inner voice can our true song be sung.

F. Scott Fitzgerald once said, "There are no second acts in American lives." People my age and older are dispelling this notion daily by reinventing themselves, proving that American lives do have second acts. In my opinion, all great productions do.

EMORYVOICES

How do you keep new graduates connected to the University?



Through a partnership between our office and Campus Life, we start connecting with students before they even graduate.

Allison Dykes
senior associate VP
Association of Emory Alumni



By offering career networking and development, so graduates can receive or offer career assistance through their connection to Emory.

Adrian Tonge
director
Association of Emory Alumni



We provide avenues for young alumni engagement through volunteer opportunities—programs like the Dinner with Twelve Strangers and a holiday fundraiser.

Brock Matthews
senior director
Emory Annual Fund



Through an annual intern program shared with Residence Life, where a recent graduate assists with AEA and EAF programming.

Jennifer Hayward
coordinator
Association of Emory Alumni



We work with young alumni to organize events specifically for recent graduates. These events let young alumni socialize, learn and reconnect with the Emory community.

Sarah Cook
senior director
Association of Emory Alumni

EMORYPROFILE RICK GILKEY

Gilkey by association

by
Eric
Rangus



Kay Hinton

Rick Gilkey holds a dual appointment in the School of Medicine, where he is associate professor of clinical psychiatry, and Goizueta Business School, where he is associate professor of organization and management. His is an uncommon blend, but one that should grow in the future as areas such as psychiatry and organizational behavior mix.

Rick Gilkey's original clinical training was in child psychology. His main clients now—in addition to the Emory students he teaches—are corporate executives. On the surface, the two areas appear to be on opposite ends of a very wide spectrum. Connecting them would be difficult, if not impossible.

A deeper look though, brings them much closer together. In fact, it's really not too big of a leap from A to B; bringing together children and CEOs is a rather easy construct (and, on a certain level, darkly humorous).

"Early family life and the quality of relationships has a lot to do with forming character as well as the stable parts of personality, integrity, consistency and even the capacity to relate and be concerned about other people," said Gilkey, associate professor of organization and management in the Goizueta Business School and of clinical psychiatry in the School of Medicine.

"If that is part of their early existence and they are able to internalize it, people can grow up to be trustworthy, have integrity and a capacity for moral reasoning and ethical behavior," he continued.

With areas of research that include leadership, executive power and negotiation, and personality and career development, Gilkey has an extensive private-sector client list. He has consulted with many Fortune 100 companies and major international media organizations. Not that Gilkey leaves his colleagues or Emory students behind—his University honors include an Emory Williams Award, and he has taught in all of Goizueta's programs at one time or another.

"Sometimes a board will contact people in [my] role because they feel the CEO is not performing up to expectations," said Gilkey, who currently concentrates his teaching in Goizueta's Executive MBA program. "Sometimes the CEO has trouble dealing with the media, in other cases it's [a problem] presenting the organization to Wall Street in a way that is compelling and convincing."

There are other reasons as

well, but regardless of the cause, Gilkey is more than willing to help, even though not all of his clients are necessarily willing to see him. That's where the child psychology comes in.

"When you have a child who has been brought in by a parent, they don't know why they are there, so sometimes they are confused or hostile," Gilkey said. "That's sometimes the way senior executives present. They feel as though they are doing fine, and they just want to be left alone. But clearly there is a critical mass of important players, be it a board or executive team that feels their performance is lagging in some way and they want something done."

Still, not all of Gilkey's work is in some sort of intervention role. Very often his presence is warmly welcomed by everyone involved in whatever company he happens to be visiting. Some of his work is in leadership development, some in executive coaching, and some in how to achieve a proper work-life balance. It's just this type of leadership development that is keeping him on the road this summer as he travels back and forth from Atlanta to New York, where one of his current clients is located.

Gilkey first worked with executives while on the faculty at Dartmouth Medical School in the early 1980s (he previously had been a clinical psychology lecturer at the University of Michigan). Some of his patients were senior business-people, and Gilkey saw how early-life conflicts played out in the corporate arena. That led to a dual appointment in Dartmouth's Tuck School of Business. Gilkey came to Emory in 1984, first as a visiting professor, then as full-time faculty, continuing the dual appointment he began at Dartmouth.

Many Emory faculty have dual appointments, but Gilkey's combination of medicine and business is an uncommon one. However, he believes this may change. "Success is a function of human capital, ideas and innovation, not as much of oil, lumber and physical substances like it was in the past century,"

he said. "I think more joint ventures will come about that bring together medical schools—particularly in psychiatry—and areas like organizational behavior in a business school."

Currently, Gilkey has two prime areas of research, and both are related to neurological makeup. One is strategic thinking, and one of the tools Gilkey uses neuroimaging, which utilizes MRI scanning technology to help understand how subjects—in this case, business executives—make decisions.

"What we're beginning to see is that the people who are most adept at thinking long-term or thinking critically have the lowest level activations," Gilkey said. In other words, the brains of the people who appear to be the best thinkers are not as strained as untrained minds. "It's neural efficiency hypothesis," he said. "It's something where people can practice and become skilled. It's like watching Tiger Woods swing a golf club. I suspect that, if you could see his neuroimages, you wouldn't see the intense level of firings you might see in an amateur golfer."

The other is moral reasoning, which at first doesn't bring to mind wiring in the brain, but through Gilkey's research with Clint Kilts, chair for research in psychiatry, there appears to be at least some neurological basis for right and wrong.

"We have found that the neural activations you get in response to moral dilemmas involve parts of the brain that are associated with early memories, personal sense of identity and the ability to assume the perspective of other people—the empathy part," Gilkey said. "So this issue of early-life experience is critical to the formation of character; in turn, the context in which moral decisions are made seems to be psychologically supportable."

That Gilkey would have an academic interest in moral reasoning is not surprising. In

addition to his Ph.D. in clinical psychology (earned at Michigan in 1977), he holds a master of divinity degree from Harvard Theology School.

"Those three years helped with my interest in ethical decision-making," he said. While at Harvard, Gilkey focused on ties between theology and social science.

When he wants to explain how his interests in child psychology and executive decision-making and moral choice come together, Gilkey likes to recall one of his past clients—one of those executives referred by his company's board of directors. The board wasn't happy about the CEO's communication skills

or his history of closely guarding information. Gilkey immediately got to the bottom of the story.

"In childhood, when dealing with family conflicts, this executive learned to be very secretive," Gilkey said. "When he became president of a firm, he did the same thing and it got him in trouble." After some coaching, relationships were restored and the company moved along in much better shape.

"Things do change," Gilkey said. "People may be upset initially, but they want to produce results, and most people will come along when they have to."

EMORYSNAPSHOT

Jake Ward on display



Ann Borden

Dean of Alumni Jake Ward is the current star of the Administration Building's first-floor display case, which features an array of materials from throughout his long, distinguished and much-celebrated life at Emory. A two-time Emory graduate ('33C, '36G), Ward has served the University for some seven decades, and the display case reflects most of his steps along the way. The display was designed by Jari Grimm from the Office of the President and Nowell Briscoe from University Libraries, and it shows Ward as a baby-faced Emory College student, a smiling charter member of Corpus Cordis Aureum and everything in between. "I was surprised and overjoyed by how good it looked," said Ward, adding that he especially liked the small case someone built for him to store his academic medals. Asked if he had any other favorite items, Ward admitted to enjoying seeing his own baby shoes in the display. "That's something only a loving grandmother would keep," he said.

UNIVERSITY GOVERNANCE

Council steps forward for staff in strategic planning

The Employee Council is forming a 22-person subcommittee on staff roles in strategic planning. The creation of that subcommittee was announced at the council's most recent meeting, Wednesday, May 18, in the Faculty Building on the Grady campus.

Subcommittee co-chairs Amy Harms of Emory College and Woody Woodworth from the Woodruff Health Sciences Center Library outlined its structure. Four teams of five members each (20 people in all; Harms and Woodworth make 22) would define staff contributions to strategic planning in the following areas: leadership, community and work/life balance, internal advancement and training, and benefits.

Those teams will flesh out the outline points of the council's strategic planning document submitted to Provost Earl Lewis last fall and then work with University administrators and Human Resources (HR) leadership to implement and monitor different aspects of the plan.

Participating in strategic planning is just one way staff voices are being heard, said council President Susie Lackey. Another, she said, is that the council has been invited to work directly with the new vice president for HR once that position is filled later this summer.

In other business, the council voted unanimously to amend its bylaws. Terms were reduced from three years to two, although members may now serve three terms consecutively. Previously the bylaws allowed just two consecutive terms. Despite the changes, the number of consecutive years a member may serve—six—has not been altered. Once members have reached their limits, they must sit out at least one term before returning to the council, if they should so choose.

The council also unanimously approved the addition of members from areas that include the Office of Development and University Relations and from affiliated organizations.

Lackey gave a review of the council's participation in the American Cancer Society's Relay for Life fund-raiser held at DeKalb County's Adams Stadium, May 13–14. She said, including pledges, the council raised more than \$5,000. That amount more than doubled last year's council figure.

A 13-person team of council members and friends participated in the overnight event, and one walker, Kim Neu, animal behavior management specialist at Yerkes, completed 100 laps of the track (25 miles).

Wrapping up a review of the April 26 council-sponsored Town Hall with President Jim Wagner and other administrators, Lackey said DVD copies of the event are available for purchase (\$10 each for orders of 10 or more; \$20 each for orders less than 10).

The next Employee Council meeting will be held Wednesday, June 15, in Woodruff Library's Jones Room.

—Eric Rangus

If you have a question for Employee Council, send e-mail to President Susie Lackey at slackey@rmy.emory.edu.

CAMPUSNEWS

Campus Services created as part of F&A reorganization

BY MICHAEL TERRAZAS

Mike Mandl, executive vice president for finance and administration, recently announced a significant reorganization that should result in greater efficiencies across the University.

First, former Senior Associate Vice President Bob Hascall has been promoted to vice president, with responsibility over the newly created Campus Services, an umbrella that covers Facilities Management (FM, over which Hascall previously had responsibility) as well as the offices of parking and alternative transportation and the Emory Police Department (EPD). Hascall will continue to report to Mandl.

The reorganization was designed after Erick Gaither, who served as senior associate vice president for business administration, announced his retirement. Bill Collier (director of parking), Brian Shaw (director of alternative transportation) and EPD Chief Craig Watson, who previously had reported to Gaither, now will report to Hascall.

"During Erick's tenure and as a result of his many talents, he was given responsibility for

a set of diverse and somewhat distinct functional areas," Mandl said. "With his retirement, I have decided to reorganize these functions into existing areas within the division, where each function can benefit from closer interaction with complementary units. By doing so, we will experience greater synergies and efficiencies for the betterment of the entire institution."

All three of the units affected in this change already have close working relationships with FM, Hascall said, and operationally they will remain unchanged.

"I'm honored that Mike Mandl has the confidence in me to make this change, and I'm excited and enthusiastic about the opportunity," Hascall said. "Erick and I have similar management styles, so what Craig, Bill and Brian are joining is nothing new for them—an organization that has the same beliefs about delivery of service and treating employees respectfully. All three are long-term Emory employees and excellent leaders committed to a high quality of service."

Hascall said he would instill the same management philosophies in the three units that have proven so successful in recent years in FM—its emphasis on servant leadership, for example, and its "360 Degree Feedback"

review program for employees and supervisors. Hascall said he's already asked all three directors to think about where their units fit in FM's long-established "vision map."

"We're very pleased and excited to be part of the Facilities Management organization, now called Campus Services," Collier said. "We already know and work closely with the FM staff, and we've always been impressed with their professionalism, cooperation and customer-service focus."

Two other major changes are involved in the reorganization: Edie Murphree, vice president for finance, now will oversee Emory's Department of Purchasing, giving Murphree the ability to install "procure-to-pay" efficiencies, Mandl said. And the University's real estate and mail functions, currently headed by Assistant Vice President for Business Management Beverly Cormican, now will report to Mandl's office through Special Assistant David Hanson.

"Given our campus-wide strategic planning efforts," Mandl said, "I believe that having the real estate function closer to my office is important in optimizing these strategic assets. I look forward to working with Beverly more closely in this area."

WHITMAN from page 1

Whitman said the Republican Party could soon pay a price for it since voters are centrist.

Whitman cited several statistics to back up her statement—contrary to the picture painted by many media organizations, she said—that the United States is a moderate country. State legislatures are split down the middle, and of the more than 7,300 people who serve as state senators or representatives, Republicans hold just a four-person advantage.

"That tells me we aren't red or blue," Whitman said, speaking in the media shorthand of red for Republican and blue for Democrat. "We're purple."

Whitman made good on her goal of wanting to improve political rhetoric. She made only passing references to Democrats, and while Whitman admitted she disagreed with Bush on some issues, she refrained from criticizing him. She saved her strongest words for the social fundamentalists.

"The thing that scares a fundamentalist most is choice," Whitman said. "They would

rather have a Democrat [in office] who votes against them 100 percent of the time than a Republican who votes with them 95 percent of the time."

Whitman's appearance was sponsored by the Carter Presidential Library & Museum. The event was held in The Carter Center's Cypress Room, and more than 200 people attended. A question and answer session followed Whitman's address, and afterward Whitman chatted casually with members of the audience and signed copies of her book.

Emory history gets new online home

A comprehensive Emory history web site, <http://emoryhistory.emory.edu/>, went live simultaneously with the new Emory web redesign last month.

"We hope that persons unfamiliar with Emory's legacy will find the history site a useful introduction," said Gary Hauk, vice president and deputy to the president. "The importance of the site lies in its power to convey both to our internal community and to folks beyond Emory the incredibly rich, complex and sometimes puzzling story of this place and its people. One of the surest ways to know who we are is to remember what we have been. That also happens to be one of the ways to become better."

In the works since December, the project is one part of Hauk's initiatives in developing community through history and traditions. Though it came out of his office, the site's creation was a collaborative effort that included University Archivist Ginger Cain, Executive Web Producer John Mills, Jari Grimm from the president's office, and Marianne Schneider of the academic technologies group.

The site is organized into sections: A Brief History, Timeline, People and Leaders, Places and Schools, Controversies and Enigmas, Traditions and Rituals (where one can find information about Dooley (right), the "Spirit of Emory," for example) and a photo gallery. Though the site already features a wealth of information, more will be added in the months to come, including interactive components and a daily "Emory Almanac."

—Katherine Baust



Kay Hinton

WEB SITE from page 1

have changed radically, too. XML paired with ColdFusion now builds pages "on-the-fly" as they are viewed, and keeps separate the information, navigation structure and graphic design, allowing webmasters to make sweeping changes quickly.

"The site is still being refined to meet the needs of various audiences and user bases, and a second phase of development will add better administration and automation tools," Mills said. "We're hearing from a lot of internal folks who over five years have grown very familiar with the location of links on the old home pages. Some are truly upset at the sudden change. But once we show them where their link was moved, or work with them to accommodate their unit's niche in the site navigation, they seem satisfied with the new look."

CAMPUSNEWS

New Grady neurotrauma fund honors late Thrashers player



The dedication of the Dan Snyder Neurotrauma Fund, signified by this memorial plaque, included (l-to-r): Emory physicians Sanjay Gupta and Daniel Barrow; Snyder's parents, Graham and LuAnn; Dany Heatley's mother, Karin; and Don Waddell, executive vice president and general manager of the Atlanta Thrashers.

BY JANET CHRISTENBURY
AND ERIC RANGUS

In a celebration of Atlanta Thrashers hockey player Dan Snyder's life, the Snyder family, the family of teammate Dany Heatley, and the team remembered the young player at the dedication of the Dan Snyder Neurotrauma Fund at Emory Hospital, Friday, May 20.

Neurosurgical care at Grady Hospital, metro Atlanta's only Level 1 Trauma Center, is provided by Emory neurosurgeons, and that hospital is where Snyder was treated following a Sept. 29, 2003, automobile accident. Snyder died six days later after surgery.

The Dan Snyder Neurotrauma Fund allows for a tragic situation to provide hope to others in the future, while advancing our academic and educational missions.

—Daniel Barrow, professor and chair of neurosurgery

The neurotrauma fund was created in late 2004 and will be used for research, training and teaching Emory neurosurgery residents who rotate through Grady yearly, caring for patients with head trauma.

"In order to maintain Grady's trauma service, neurosurgeons must be on-board to care for patients with brain and spinal cord injuries," said Daniel Barrow, professor and chair of neurosurgery. "This fund will help with clinical aspects of care, teaching the next generation of doctors and advancing our specialty through research. Philanthropy is extremely important to academic medical centers to support the many specialties required to provide the most advanced treatment to critically ill and injured patients."

The fund is made up of memorial gifts from the public

following Snyder's death, personal contributions from both the Snyder and Heatley families, and an annual team pledge of \$15,000 from the Atlanta Thrashers Foundation. The Thrashers' yearly pledge will be given on behalf of the player who receives the Dan Snyder Memorial Trophy, a player who best embodies perseverance, dedication and hard work. Thus far, the fund holds \$150,000 in gifts and pledges. The goal is to continue growing the fund with outside support.

"Dan was an important part of the Thrashers family and a perfect example of what a hockey player should personify, both on and off the ice," said Thrashers Executive Vice President and General Manag-

er Don Waddell, Ontario, and started playing hockey when he was a child. The Thrashers signed the undrafted free-agent center in 1999. Snyder made his NHL debut with Atlanta a year later, playing two games in the 2000-01 season. Off the ice, he received several community awards from his junior and minor-league teams.

In 49 games with the Thrashers over parts of three seasons, Snyder scored five goals and added 11 assists. After his death at the age of 25 on Oct. 5, 2003, the Thrashers played with a commemorative "37" patch—Snyder's number with the team—on their jerseys during the 2003-04 season. Snyder's junior team in Owen Sound, Ontario, a team he captained,

er Don Waddell. "People were drawn to his passion for life and hockey, and through this fund, we will continue to honor him and the contributions he made to our community."

Sanjay Gupta, assistant professor of neurosurgery, and his team were on-call at Grady the night of Snyder's car accident. "The Snyders are really incredibly strong and gracious people," Gupta said. "They managed to help create something good out of a tragic situation. This fund will focus on teaching future doctors how to better care for patients like Dan, while advancing the understanding of head injuries in the field of neurosurgery. In many ways, the Snyders are role models, just like their son. And they will never be forgotten by those of us who took care of them at Grady."

Snyder was born and

retired his number.

"Dan's fierce determination, leadership skills and love of the game allowed him to rise through the hockey ranks and achieve his lifelong dream of playing in the NHL with the Atlanta Thrashers," said Graham Snyder, Dan's father. "Dan gave freely of his time and energy, supporting many charitable groups in each of the communities he lived."

"The Dan Snyder Neurotrauma Fund allows for a tragic situation to provide hope to others in the future, while advancing our academic and educational missions," Barrow said. "It also allows the memory of Dan Snyder to live on in perpetuity by benefiting others."

Contributions can be sent directly to: The Dan Snyder Neurotrauma Fund, Emory University, 1440 Clifton Road, Suite 112, Atlanta, Ga., 30322.

FOCUS: CARTER CENTER

EPHTI is a homecoming for Ethiopian doctor

Hailu Yeneneh considers his work with The Carter Center's Ethiopia Public Health Training Initiative (EPHTI) a homecoming. Thirty-five years ago, his career began as a grassroots health officer in the Ethiopian government's Global Health Center.

Now, after earning a medical degree and a doctorate, teaching, researching and directing a research institution, Yeneneh finds himself back on the front lines, "chipping in whatever I can to advance public health in Ethiopia," he said. Yeneneh is a key player in a cutting-edge public health strategy leveraging the expertise and resources of Ethiopia's universities.

Born in central Ethiopia in 1947, he graduated as a health officer from the former Gondar Public Health College in 1970. After 11 years of service in rural health centers and regional health departments, he left to earn his medical doctorate from Addis Ababa University and a master's of science in epidemiology and biostatistics from McGill University, Canada.

Yeneneh has taught and conducted research at Addis Ababa University, directed the National Research Institute of Health, and provided various consultancies, focusing on Ethiopian public health problems. As resident technical adviser for EPHTI since February 2004, he facilitates capacity-building of health science faculties in the initiative's seven partnering universities in Ethiopia. Its main activities include helping to develop teaching materials by and for health science instructors, training instructors in pedagogical and writing skills, and equipping teaching facilities to ensure students acquire practical skills.

Severe droughts are a recurring problem in Ethiopia, but Yeneneh said it had been decades "since our university communities had gone out to serve the rural areas in response to disasters." When a 2002 drought affected more than 14 million Ethiopians, EPHTI was in a unique position to facilitate assistance to drought-affected communities using the training model it had established in the Ethiopian universities.

The initiative's quick response to drought-related health and nutritional problems thwarted catastrophe, and perhaps even changed the course of Ethiopia's history. More than 2,000 students were deployed to rural, drought-afflicted villages to construct wells, provide health education, build latrines, gather data and provide basic health care.

"It was a remarkable display of dedication and compassion. Many of these students stayed on past their required time commitment to continue providing these essential services," Yeneneh said. "We all learned a lot about ourselves and our country."

After the field intervention, the initiative began to integrate drought-response training into the universities' curricula in an effort to prevent and better manage future drought-related health problems. With thousands of village-level health workers now trained, EPHTI now is positioned to have a quick and noticeable impact if disaster should threaten again.

Yeneneh said he sees the initiative's most rewarding successes in the eyes of individuals. "Individual teachers we had seen give up on their professions are now impassioned and invigorated to share knowledge with the next generation," he said. "And students who had watched the anguish of their fellow citizens helplessly and hopelessly from afar are now, for the first time, experiencing the empowerment that comes with contributing to the alleviation of suffering."

Perhaps EPHTI's greatest gift is the self-reliance it fosters. Yeneneh knows first hand the challenges of poverty and mortality that face Ethiopia and the rest of sub-Saharan Africa, but he also has tremendous faith in his fellow countrymen and women. "This population can be productive if given the opportunity," he says. "Ethiopians could stand on their own feet. [Previously] crushed under the burden of poverty and illness and reliant on aid from others, Ethiopians now have reason to believe their community coalitions and ingenuity can have far greater impact than foreign aid or relief work ever could."

This article was written by several Carter Center staff members.

SCHOLARSHIP&RESEARCH

Best heart-smart diet combines several popular plans

BY HOLLY KORSCHUN

A team of cardiologists has reviewed the best scientific evidence on the health benefits of popular diet plans and has reached some conclusions that may help settle the debate about which plan is best for both weight loss and cardiovascular health.

The bad news is, no one diet offers the perfect solution.

The good news is, research proves that by combining the best parts of several plans and adopting an active lifestyle, individuals can keep their ideal weight or gradually lose weight while improving and maintaining long-term cardiovascular health.

The results of the research review are published online and in the May 3 issue of the *Journal of the American College of Cardiology*. The team included principal investigator Laurence Sperling, professor of medicine and director of the Emory Heartwise Risk Reduction Program. Other contributors included the School of Medicine's Michael McDaniel and Joseph Miller, and colleagues from the University of Chicago and Johns Hopkins.

Obesity in the United States has increased by 61 percent since 1991, and an estimated 300,000 adults in this country die from obesity-

related causes each year—even though the American Heart Association recommends that adults consume no more than 30 percent of their calories from fat, and despite the promotion of a variety of popular diets.

"The obesity epidemic has led to a variety of well-known diets, but consumers and physicians often receive conflicting and complex messages about which plan offers the best health benefits, and sometimes this leads to extremes," Sperling said. "We felt it was important to review the scientific literature so physicians could better counsel their patients on how these different eating plans stack up."

Portion size and total calorie intake are more important than any individual foods a person eats, Sperling said, and the basic principle of weight loss remains the same: People lose weight when they burn more calories than they consume.

Among the study's conclusions: A low-carbohydrate diet can lead to short-term weight loss, but the long-term benefits for weight loss and cardiovascular health are not yet proven. Very low-fat diets can improve cardiovascular health but are difficult to sustain over time and may be impractical in large populations. No clinical trials have yet evaluated the effects of diets based on a low glyce-



Kay Hinton

There is no one diet plan that provides all the benefits necessary for proper cardiovascular health. However, according to a study led by Laurence Sperling, professor of medicine and director of the Emory Heartwise Risk Reduction Program, combining the best parts of several diet plans and adopting an active lifestyle is the most effective way to maintain long-term cardiovascular health.

mic index—such as the popular South Beach Diet—but this type of diet does lead to the consumption of better kinds of fats, lean protein, fruits, vegetables and whole-grain foods instead of refined carbohydrates.

Scientific studies have proven that the Mediterranean Diet is beneficial for cardiovascular health. This diet includes many plant foods, including fruits, vegetables, breads,

cereals, potatoes, beans, nuts and seeds, minimally processed foods, olive oil, low to moderate amounts of dairy products, fish, poultry, eggs, red meat only rarely, and wine in low to moderate amounts with meals. The DASH Diet, which similarly emphasizes fruits, vegetables, low-fat dairy, whole grains, nuts, fish and poultry, along with reduced fats and reduced consumption of red meats and sweets, helps preserve cardio-

vascular health by reducing blood pressure.

The bottom line, said Sperling and his colleagues: Decrease carbohydrates (especially refined and high-glycemic-index carbs); increase consumption of fruits, vegetables and whole grains; increase intake of polyunsaturated fats by consuming more plant oils and fish; and consume moderate amounts of low-fat dairy products and nuts.

EMORYSNAPSHOT

Bud Puckett retires after 43



University Photography

President Jim Wagner congratulates Bud Puckett (right) upon his retirement following 43 years of service to the Emory community. When he wasn't heading the machine shop, Puckett—in his spare time—played lead banjo (that's him pictured with his banjo on the banner above) in the physics department washtub band. The band, which plays Emory's Baccalaureate ceremony every year among many other gigs, also features department chair Ray DuVarney (left) on washtub bass. Puckett's May 17 retirement party in the Math and Science Center atrium featured guests from all over campus and also marked the washtub band's final performance.

ALEXANDER from page 1

and members of the broader community, it was clear that Frank was the ideal person to lead the school as it prepares for the next permanent dean," Lewis said in a statement.

"I am deeply honored to serve as the interim dean of the Emory School of Law pending the arrival of our new permanent dean," said Alexander, who joined the faculty in 1982. "I view this service as an opportunity to return to the law school the blessings it has given to me for over 20 years."

As Alexander moves into the dean's chair, an 11-person committee of faculty, staff and students, chaired by School of Medicine Dean Tom Lawley, has been formed to begin the search for a new, permanent dean.

Alexander has long been one of the law school's leaders in teaching, research and the creation of innovative programming. The same year Alexander came to Emory, he founded the Law and Religion Program, which he currently co-directs with John Witte. Over his 23 years of faculty service, Alexander has won many teaching awards and University honors, including an Emory Williams Award in 1991 and the Student Bar Association Award (as the "Professor Who Best Exemplifies the Ideals of the Legal Profession") an unprecedented eight times. This past year he was the University Distinguished Faculty lecturer.

In addition to his teaching,



Ann Borden

Long one of the School of Law's leaders in teaching and research, Frank Alexander will now bring those leadership skills to bear in another way. Today, June 6, he begins his term as interim dean of the school he has served for 23 years.

Alexander has published more than 30 articles. His most recent book, the fourth edition of *Georgia Real Estate Finance and Foreclosure Law*, was published in 2004.

Recently, Alexander's work has focused on affordable housing, urban redevelopment and state and local government law. He is director of the Project on Affordable Housing and Community Development. Part of the Law and Religion Program, the project assists local governments and nonprofits throughout the country in areas such as property tax liens and tax foreclosures, predatory lending, and affordable housing.

"Though it's my hope that my tenure as interim dean will be brief, I look at the coming months as a precious opportunity to build even greater momentum upon the strong foundation

of the strategic plan that Dean Arthur and the faculty have so carefully crafted over the past year," Alexander said. "The coming year will be an opportunity for us to celebrate our rich heritage, current strengths, and our vision for the future. As a community we can and will move forward toward that vision."

Citing a desire to return to teaching and research, Arthur's resignation as law dean was announced April 21. He was named dean in June 2002 and has spent 23 years on the law school faculty in all. He will remain in residence at the law school, and Alexander said Arthur will assist him as needed.

Alexander earned a bachelor's degree from the University of North Carolina-Chapel Hill in 1973, and in 1978 he graduated from Harvard with law and master of theological studies degrees.

Emory University Summary Annual Report for the 2003 Plan Year

FOR EMORY UNIVERSITY RETIREMENT PLAN

This is a summary of the annual report for the EMORY UNIVERSITY RETIREMENT PLAN, EIN 58-0566256, Plan No. 001, for the period January 1, 2003 through December 31, 2003. The annual report has been filed with the Employee Benefits Security Administration, U.S. Department of Labor, as required under the Employee Retirement Income Security Act of 1974 (ERISA). Benefits under the plan are provided.

A total of 10,052 persons were participants in or beneficiaries of the plan at the end of the plan year, although not all of these persons had yet earned the right to receive benefits.

Your Rights To Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. insurance information, including sales commissions paid by insurance carriers.

To obtain a copy of the full annual report, or any part thereof, write or call EMORY UNIVERSITY DIVISION OF HUMAN RESOURCES, 1762 CLIFTON ROAD, ATLANTA, GA 30322, (404) 727-7623. The charge to cover copying costs will be \$.50 for the full annual report, or 10 cents per page for any part thereof.

You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the plan (EMORY UNIVERSITY DIVISION OF HUMAN RESOURCES, 1762 CLIFTON ROAD, ATLANTA, GA 30322) and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.

FOR EMORY UNIVERSITY WELFARE PLAN FOR INSURED BENEFITS

This is a summary of the annual report of the EMORY UNIVERSITY WELFARE PLAN FOR INSURED BENEFITS, EIN 58-0566256, Plan No. 501, for the period January 1, 2003 through December 31, 2003. The annual report has been filed with the Employee Benefits Security Administration, U.S. Department of Labor, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Insurance Information

The plan has contracts with RELIASTAR LIFE INSURANCE COMPANY and UNUM LIFE INSURANCE COMPANY to pay Life Insurance, Long-term disability claims incurred under the terms of the plan. The total premiums paid for the plan year ending December 31, 2003 were \$4,120,454.

Basic Financial Statement

The value of plan assets, after subtracting liabilities of the plan, was \$5,873,443 as of December 31, 2003, compared to \$0 as of January 1, 2003. During the plan year the plan experienced an increase in its net assets of \$5,873,443. This increase includes unrealized appreciation and depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year or the cost of assets acquired during the year. During the plan year, the plan had total income of \$4,956,960 including employer contributions of \$1,984,917, employee contributions of \$2,150,141, and earnings from investments of \$821,902.

Plan expenses were \$4,135,058. These expenses included \$4,135,058 in benefits paid to participants and beneficiaries.

Your Rights To Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. an accountant's report;
2. financial information; and
3. insurance information, including sales commissions paid by insurance carriers.

To obtain a copy of the full annual report, or any part thereof, write EMORY UNIVERSITY DIVISION OF HUMAN RESOURCES, 1762 CLIFTON ROAD, ATLANTA, GA 30322, (404) 727-7623. The charge to cover copying costs will be \$.50 for the full annual report, or 10 cents per page for any part thereof.

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FOR EMORY UNIVERSITY HEALTHCARE PLAN

This is a summary of the annual report of the EMORY UNIVERSITY HEALTHCARE PLAN, EIN 58-0566256, Plan No. 502, for the period January 1, 2003 through December 31, 2003. The annual report has been filed with the Employee Benefits Security Administration, U.S. Department of Labor, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Insurance Information

The plan has contracts with AETNA and ORAL HEALTH SERVICES to pay Medical claims incurred under the terms of the plan. The total premiums paid for the plan year ending December 31, 2003 were \$2,434,349.

Basic Financial Statement

The value of plan assets, after subtracting liabilities of the plan, was \$52,446,699 as of December 31, 2003, compared to \$44,261,567 as of January 1, 2003. During the plan year the plan experienced an increase in its net assets of \$8,185,132. This increase includes unrealized appreciation and depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year or the cost of assets acquired during the year. During the plan year, the plan had total income of \$95,638,726 including employer contributions of \$42,820,074, employee contributions of \$44,132,414, and earnings from investments of \$8,686,238.

Plan expenses were \$87,453,594. These expenses included \$7,041,556 in administrative expenses and \$80,412,038 in benefits paid to participants and beneficiaries.

Your Rights To Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. an accountant's report;
2. financial information and information on payments to service providers;
3. assets held for investment;
4. insurance information, including sales commissions paid by insurance carriers; and
5. information regarding any common or collective trusts, pooled separate accounts; master trusts or 103-12 investment entities in which the plan participates.

To obtain a copy of the full annual report, or any part thereof, write EMORY UNIVERSITY DIVISION OF HUMAN RESOURCES, 1762 CLIFTON ROAD, ATLANTA, GA 30322, (404) 727-7623. The charge to cover copying costs will be \$.50 for the full annual report, or 10 cents per page for any part thereof.

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FOR EMORY UNIVERSITY LIFE INSURANCE PLAN

This is a summary of the annual report of the EMORY UNIVERSITY LIFE INSURANCE PLAN, EIN 58-0566256, Plan No. 503, for the period January 1, 2003 through December 31, 2003. The annual report has been filed with the Employee Benefits Security Administration, U.S. Department of Labor, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Insurance Information

The plan has contracts with RELIASTAR, ReliaStar Life Insurance Company and METLIFE to pay Life Insurance claims incurred under the terms of the plan. The total premiums paid for the plan year ending December 31, 2003 were \$0.

Your Rights To Additional Information

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1. financial information;
2. insurance information, including sales commissions paid by insurance carriers; and
3. information regarding any common or collective trusts, pooled separate accounts; master trusts or 103-12 investment entities in which the plan participates.

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FOR EMORY UNIVERSITY BENEFLEX PLAN

This is a summary of the annual report of the EMORY UNIVERSITY BENEFLEX PLAN, EIN 58-0566256, Plan No. 507, for the period January 1, 2003 through December 31, 2003. The annual report has been filed with the Employee Benefits Security Administration, U.S. Department of Labor, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Your Rights To Additional Information

You have the right to receive a copy of the full annual report. To obtain a copy of the full annual report, or any part thereof, write EMORY UNIVERSITY DIVISION OF HUMAN RESOURCES, 1762 CLIFTON ROAD, ATLANTA, GA 30322, (404) 727-7623. The charge to cover copying costs will be \$.50 for the full annual report, or 10 cents per page for any part thereof.

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FOR EMORY UNIVERSITY SHORT TERM DISABILITY PLAN

This is a summary of the annual report of the EMORY UNIVERSITY SHORT TERM DISABILITY PLAN, EIN 58-0566256, Plan No. 510, for the period January 1, 2003 through December 31, 2003. The annual report has been filed with the Employee Benefits Security Administration, U.S. Department of Labor, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Your Rights To Additional Information

You have the right to receive a copy of the full annual report. To obtain a copy of the full annual report, or any part thereof, write EMORY UNIVERSITY DIVISION OF HUMAN RESOURCES, 1762 CLIFTON ROAD, ATLANTA, GA 30322, (404) 727-7623. The charge to cover copying costs will be \$.50 for the full annual report, or 10 cents per page for any part thereof.

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FOR EMORY UNIVERSITY WELFARE MASTER TRUST

This is a summary of the annual report for the Emory University Welfare Master Trust, EIN 58-2087692, Plan No. 511, for the period January 1, 2003 through December 31, 2003. The annual report has been filed with the Employee Benefits Security Administration, U.S. Department of Labor, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Basic Financial Statement

Benefits under the plan are provided. Plan expenses were \$0. A total of 10,052 persons were participants in or beneficiaries of the plan at the end of the plan year, although not all of these persons had yet earned the right to receive benefits.

The value of plan assets, after subtracting liabilities of the plan, was \$41,073,029 as of December 31, 2003, compared to \$51,678,998 as of January 1, 2003. During the plan year the plan experienced a decrease in its net assets of \$10,605,969. This decrease includes unrealized appreciation and depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year or the cost of assets acquired during the year. The plan had total income of \$5,741,890 including earnings from investments of \$5,741,890.

Your Rights To Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. financial information and information on payments to service providers; and
2. assets held for investment.

To obtain a copy of the full annual report, or any part thereof, write or call Emory University, 1762 Clifton Road; Ste 103, Atlanta, GA 30322, (404) 727-7623. The charge to cover copying costs will be \$.50 for the full annual report, or 10 cents per page for any part thereof.

You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge. You also have the legally protected right to examine the annual report at the main office of the plan (Emory University, 1762 Clifton Road; Ste 103, Atlanta, GA 30322) and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.

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For online event information, visit www.emory.edu/TODAY
Events for the Emory Community

VISUAL ARTS

Schatten Gallery Exhibit
 "To Work His Wonders on the Scene: The Life and Times of William L. Dawson." Schatten Gallery, Woodruff Library. Free. 404-727-6861. **Through June 30.**

LECTURES

MONDAY, JUNE 6
Medical Genetics Grand Rounds
 "Genetics of Attention Deficit Hyperactivity Disorder

(ADHD)." Maximilian Muenke, National Human Genome Research Institute, presenting. 8:30 a.m. Brown Auditorium, Building A, Emory Clinic. Free. 404-778-8529.

Bloodborne Pathogen Training
 10 a.m. 306 Dental School Building. Free. 404-727-4910.

THURSDAY, JUNE 9
Surgical Grand Rounds
 "MVR in CHF: Geometry is Destiny." Steven Bolling, University of Michigan, presenting. 7 a.m. Emory Hospital Auditorium.

Free. 404-712-2196.

THURSDAY, JUNE 16
Surgical Grand Rounds
 "The Emory Endosurgery Fellowship." Daniel Smith, Kent VanSickle, Mercedeh Baghai and Michael Slavens, medicine, presenting. 7 a.m. Emory Hospital Auditorium. Free. 404-712-2196.

Women's Health and Wellness Series
 "Planning a Baby: How to Optimize Your Outcome." Jane Mashburn, presenting. Noon. Cox Hall. Free. 404-727-2000.

SPECIAL

WEDNESDAYS
Toastmasters @ Emory
 8 a.m. 721 Rollins School of Public Health. Free. 404-371-0505.

THURSDAYS
Chess Club
 6:30 p.m. 106 Bishops Hall. Free. 404-778-4121.

TUESDAY, JUNE 14
EndNote Workshop
 10 a.m. 310 Woodruff Library. Free. 404-727-6863.

***Please recycle this newspaper.

For sports information, visit www.go.emory.edu.

To submit an entry for the *Emory Report* calendar, enter your event on the University's web events calendar, Events@Emory, which is located at <http://events.cc.emory.edu/> (also accessible via the "Calendar" link from the Emory homepage) at least three weeks prior to the publication date. Dates, times and locations may change without advance notice. Due to space limitations, *Emory Report* may not be able to include all events submitted.

staff fest 2005



Rainy weather on Friday, May 20 moved Emory's annual Staff Fest celebration inside to the P.E. Center, but that didn't detract from the fun. Clockwise from above: hundreds of employees pack the gym floor for lunch and carnival games; the P.E. Center's newly renovated fourth floor serves as a perfect place for the annual volleyball tournament; anesthesiology's Angelique Wilson-Hosely gets her caricature drawn; the African Music Ensemble provides entertainment; the Center for Lifelong Learning's Steve Stoffle and Campus Life's Bridget Guernsey Riordan dish out lunch; and Network Communications' Shea Jarman and Todd Burroughs enjoy the festivities.

