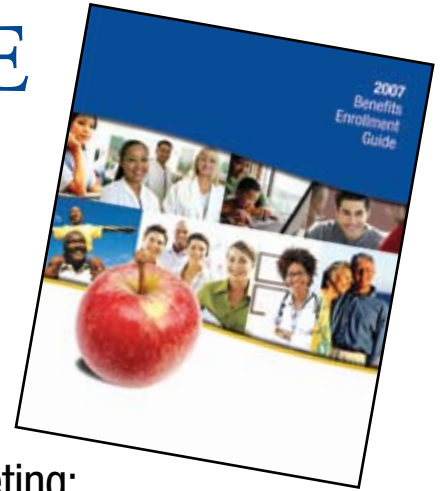




NEWS YOU CAN USE

2007 Annual Benefits Enrollment Oct. 23–Nov. 3



What do you need to know for 2007?

- Emory is offering employees a choice of **three medical benefit plans** for 2007. Plan names have been modified to reflect the insurance vendor for better plan recognition:
 - Aetna Point of Service (**Aetna POS**) was previously EmoryChoice;
 - BlueCross BlueShield-Georgia Preferred Provider Organization (**BCBS-GA PPO**) was previously HealthChoice;
 - Aetna High Deductible Health Plan (**Aetna HDHP**) with Health Savings Account (**HSA**) was previously Emory HDHP.
- We are **eliminating the EmoryCare Direct Point of Service** (BlueCross BlueShield) Plan.
- **Employee medical and dental plan contributions will increase slightly** as will certain co-pays and deductibles.
- **Group legal** premiums have increased \$1.64 per paycheck.

If you are an EmoryCare Direct participant, you should have received a letter earlier this month explaining the elimination of the EmoryCare Direct Plan. You are encouraged to learn about the three medical plans offered in 2007 to determine which one fits your needs. **It is important that you actively enroll.**

- To make the **Aetna HDHP** a more valuable and attractive option, we have **reduced the employee contribution and annual deductible.**
- **Newton Medical Center** is now a core hospital.
- Certain common prescription drugs will move to different tiers to help with care management. **There will be a slight increase in co-pays for tiers 2, 3 and 4. The co-pay for tier 1 will remain the same.**
- **No increase** in life insurance or short-term disability premiums.
- **Behavioral health** now has no limit on the number of days covered for the out-of-network benefit.

Annual Enrollment Activities

What	When	What You Need To Do
Enrollment packets mailed to your home	Early October	Read and learn about plan details and enrollment instructions
Annual Enrollment meetings	Oct. 10–Nov. 1	Attend a session to get more information
Annual Enrollment	Oct. 23–Nov. 3	Enroll

Get **answers** to your benefits questions by attending a meeting:

Date	Place	Time	Session
10/23	Winship Ballroom, Dobbs University Center	10 a.m.–Noon 1–3 p.m.	Question & Answer Session Informational Session
10/24	Winship Ballroom, Dobbs University Center	2–4 p.m.	Informational Session
10/25	Harland Cinema, Dobbs University Center	10 a.m.–Noon 2–4 p.m.	Question & Answer Session Informational Session
10/26	Grady Emory School of Medicine, Room 101, Faculty Office Building	9–11 a.m. Noon–2 p.m.	Informational Session Question & Answer Session
10/27	Harland Cinema, Dobbs University Center	Noon–3 p.m.	Question & Answer Session
10/30	Grady Emory School of Medicine, Room 101, Faculty Office Building	2–4 p.m.	Informational Session

Nov. 2–3: Online enrollment is available in the Finance Training Room, 8 a.m.–5 p.m. Benefit specialists will be available at this time to answer questions that employees may have about enrolling online. For more information go to <http://emory.hr.emory.edu> or call **404-727-7613**.

What is the same in all three plans?

- Primary care physicians (PCPs) are not required;
- Referrals for specialty physicians are not required;
- Three levels of benefit—core, in-network and out-of-network;
- Broad network of physicians in Georgia.

What is different among the three plans?

Aetna POS

- Lowest cost plan if you and your family have high medical expenses;
- Highest employee contributions.

BCBS-GA PPO

- Low cost plan if you expect to have low medical expenses;
- Largest physician network in Georgia of the three plans;
- Higher co-pays and deductibles than Aetna POS, but lower employee contributions.

Aetna HDHP

- Highest deductible and potential out-of-pocket expenses;
- Offers the lowest employee contributions;
- Health Savings Account (HSA) to which participants may contribute;
- Preventive care covered with a co-pay for office visits and routine screenings;
- For all other care, you must meet the deductible before the plan pays;
- You pay 100% of your medical expenses, including prescription drugs, until the deductible is met.



What happens if you don't enroll by Nov. 3, 2006?

We strongly encourage you to review and actively enroll in your benefit elections each year. If you do not actively enroll, you will automatically default to your current coverage.

IMPORTANT: All former EmoryCare Direct (POS) BlueCross BlueShield Plan participants must enroll in a new plan. If you do not enroll, you will automatically default to the BCBS-GA PPO (HealthChoice) Plan.

DON'T FORGET: To participate in a Healthcare Flexible Spending Account or Dependent Day Care Flexible Spending Account for 2007, you **MUST** actively enroll.



Emory's commuting alternatives

Emory provides several alternatives if you're looking for ways to save on your commuting costs.

A "Save Gas" communication was mailed to faculty and staff earlier in the summer to encourage you to consider the alternatives that are available.

- The **Alternative Transportation** program offers a broad array of commuter options.
- The **Alternative Work Arrangements** program is designed to offer staff such options as flextime, telecommuting and work schedule alternatives.

While we realize that you may not be able to take advantage of all the opportunities that these alternative programs offer, you are encouraged to familiarize yourself with the options and to utilize these services *when feasible*. For more information about either of these programs please visit www.emory.edu/alternative.

Second Park-n-Ride shuttle service Northlake Mall



Attention Emory commuters who travel past Northlake Mall or the Lavista Road exit of I-285—your free Park-n-Ride shuttle service is now open and ready for business!

Emory's second Park-n-Ride lot opened on Monday, Oct. 9 and approximately 25 commuters ventured on to the buses on its first day. The 200 space section of the Northlake Mall parking lot near Macy's is patrolled by security. Buses leave Northlake at 5:45 a.m. and run approximately every half hour until 7:45 p.m., with reduced service midday. For more information on Emory's Park-n-Ride service, visit www.ridecliff.org.

If you would like to receive alternative transportation e-mail updates, please go to www.listserv.emory.edu:

1. Type in altrtransp into the list name field and press "GO"
2. Select "Join or leave the list (or change setting)"
3. Fill in requested information and click "Join ALTRANSP"

Learning services training and development

New PeopleSoft training module

The new PeopleSoft training module replaces the online training registration originally done through the Learning Services Web site and provides features that did not previously exist:

Employee benefits:

- Ability to register for a class online through PeopleSoft self-service;
- Review your enrollment status;
- Track and review your training summary.

Manager benefits:

- Receipt of e-mail notification of employee training registration;
- Review employee training summaries;
- Record historical data of employees' educational and professional development in PeopleSoft;
- Track awards, certificates, professional memberships and licenses that employees may receive from Emory and other professional organizations.

View and register for classes by going to PeopleSoft (<http://leo.cc.emory.edu/>) and clicking on "Training and Personal Development."

New courses:

- **Leadership for Results 101** (6 weeks) meets Fridays, Nov. 3–Dec. 12.
- **Who Moved My Cheese?** This class is on Nov. 8.
- The **Interpersonal Skills Certificate (ISC)** is a new and exciting program that provides participants with an opportunity to strengthen their abilities to interact and communicate. This certificate program includes nine required classes. Participants may choose to complete all classes within the program to earn the certificate, or attend selected classes of interest. Each class is offered several times throughout the year. Participants will receive a certificate upon completion of this curriculum.

To register for any of these courses, go to Peoplesoft (<http://emory.hr.edu/training.nsf/>) and click "Training and Personal Development."

Evening MBA program

GOIZUETA
BUSINESS SCHOOL

EMORY

Goizueta Business School is a nationally and globally ranked Top 20 Business School and MBA program. The evening MBA program is structured to enable students to complete the degree in two to three years, while fully employed. Learn more about this surprisingly low-cost and high-reward benefit by attending a Lunch and Learn. Please bring your lunch; soft drinks will be provided.

Wednesday, Nov. 1, Noon–1 p.m.
Goizueta Business School
1300 Clifton Rd.
Room W320

Please RSVP via e-mail or phone by Oct. 27 to Allison Milanowski, senior associate director of MBA admissions at allison_milanowski@bus.emory.edu or 404-727-8124.

If you are interested in earning your MBA and would like to use Emory's Courtesy Scholarship benefit, visit <http://emory.hr.emory.edu/policies.nsf> and scroll to Section XII to learn more.

New antivirus-spam filtering service coming Monday, Oct. 23

A new e-mail filtering service is set to update and improve e-mail services on campus by reducing the volume of unwanted e-mail ("spam") and helping to block virus-infected mail before it's delivered to University e-mail accounts.

Activating the service

The service will be automatically activated for Emory faculty, staff and student e-mail accounts (with some exceptions). Watch for a welcome message to arrive in your inbox that will introduce you to the service's features.

How the service works

- Inbound e-mail from sources outside Emory is scanned for viruses and spam at Emory's "perimeter gateway."
- The antivirus filter helps detect and then block virus-infected e-mail, so that it never reaches your inbox.
- The spam filter reduces the volume of junk e-mail by blocking it from delivery if it is identified as blatant spam (rated above a certain threshold of probability). E-mail that falls below that threshold, but is suspected spam, is quarantined.
- When any of your e-mail is quarantined by the spam filter, you'll receive an e-mail in your inbox that day at 4 p.m. with a list of the quarantined e-mail, which has been redirected to a personal Message Center where it can be safely viewed and managed.

The Message Center features tools for setting account and filter preferences and for reviewing, delivering or deleting quarantined junk e-mail. To access the Message Center, go to <https://www.app.emory.edu/av-spamfilter>. Users log in to the Message Center using their Emory network ID and password.

For problems with your antivirus-spam filtering account, submit an electronic support request at <https://help.emory.edu> or telephone the IT HelpDesk at 404-727-4503.

IMPORTANT NOTICE: Emory's antivirus-spam filtering service does not replace the need to install antivirus software and keep your system software updated on your Emory desktop computers. Even with the added benefits of antivirus-spam filtering at the network's perimeter, all members of Emory's computing community must remain vigilant about implementing safe computing practices on their servers and desktop computers.

For more information, visit http://it.emory.edu/spam_filtering.



Emory Community Giving

Giving back to the community
Sept. 18–Dec. 31, 2006

Visit <http://communitygiving.emory.edu>

For comments and suggestions on "News You Can Use," contact Katherine Hinson at KHGAMBL@emory.edu.