

NEWS YOU CAN USE



The most recent *Take Care* newsletter was mailed to home addresses on June 12 and reviewed the additional fund eliminations from the 403(b) plan lineup.

Retirement Investment Changes

Emory's goal is to help you meet your retirement objectives by ensuring that your 403(b) plan provides you with a fund lineup of appropriate and diversified options.

Accordingly, an important part of Emory's fiduciary responsibility is to periodically review the investment options available through the retirement savings plan. The result of these periodic reviews may be the elimination of current fund options that no longer meet the plan's objectives.

Refer to the April/May *Take Care* newsletter for Emory Investment Management's review process and criteria.

In the April/May *Take Care* newsletter, 30-plus funds were identified for elimination as they were not appropriate for the plan.

In the May/June newsletter, additional funds were identified for elimination, following Emory Investment Management's review, as they were deemed either too narrowly focused from an investment perspective, or were duplicated in the remaining fund lineup. This most recent round of identified funds will be eliminated October 1, 2008.

What You Need To Do

- Determine if you are currently contributing to or have money invested in any of the funds listed for elimination beginning October 1, 2008. (These funds can be found in both the April/May and May/June *Take Care* newsletters.)
- Contact your retirement plan vendor (Fidelity, TIAA-CREF or Vanguard) before October 1, 2008, to redirect your future contributions AND/OR move any remaining account balance(s) into the other plan investment options available (see "Four Ways to Invest" in the April/May *Take Care* newsletter).

IMPORTANT: Please contact your vendor(s) prior to redirecting your current balances to determine if any fees may apply. All eliminated funds will be available through the Mutual Fund Brokerage Window.

What Will Happen If You Take No Action

- If you do not redirect your future contributions from all the eliminated funds prior to October 1, 2008, your future contributions will be redirected to the designated "mapped" funds. "Mapping" details can be found in both the April/May and May/June *Take Care* newsletters.
- If you do not move remaining account balance(s) from eliminated funds:
 - The funds identified in the April/May *Take Care* newsletter will be "mapped" January 2009.
 - The funds identified in the May/June *Take Care* newsletter will be "mapped" April 2009.
- No action is required if you do not have money invested in one of the eliminated funds.

Fund Elimination and Mapping Timeline for the 403(b) Plan

- **June 2008 - September 2008** - Review fund eliminations and mappings to determine your next steps.
- **October 1, 2008** - Identified funds will be eliminated and future contributions will be "mapped" to designated funds.
- **January 2009** - Remaining account balances for funds previously identified as not appropriate for the plan (see April/May *Take Care* newsletter) will be "mapped" to designated funds.
- **April 2009** - Remaining account balances for funds identified in the May/June newsletter will be "mapped" to designated funds.

To Learn More About These Changes

The Benefits Department is providing two ways to learn more about the Four Ways to Invest, fund eliminations and mappings, and important next steps.

Attend a meeting:

Wednesday, June 25, 2008 11:30 a.m. – 12:30 p.m.
Goizueta Business School, Room 130 (Seating is limited.)

Wednesday, July 9, 2008 11:30 a.m. – 12:30 p.m.
School of Nursing Auditorium, First Floor (Seating is limited)

New! Attend a webcast:

Tuesday, July 29, 2008 (Must have internet access AND a phone line)
11:45 a.m. - Sign on and web registration
12 p.m. - Presentation and Q&A session
Call 1-888-550-5602 and enter code 3725 8273 or visit <https://www.spiderphone.com/37258273>

Note: If you miss the webcast, you will be able to view and hear the presentation via playback from July 30 to October 1. Visit www.hr.emory.edu/benefits for more details.

Past *Take Care* newsletters regarding all changes to the 403(b) retirement plan for 2008/2009 and a complete listing of fund eliminations and "mappings" effective on October 1, 2008 are available online at www.hr.emory.edu/funds.

Contact Information for All Retirement Plans

Contact	Phone	Online
Fidelity Investments	800-343-0860	www.fidelity.com/atwork
Vanguard	800-523-1188	www.vanguard.com
TIAA-CREF Financial Services	800-842-2888	www.tiaa-cref.org
Emory University	404-727-7613	www.hr.emory.edu

Emory University employees can currently take out loans from their Fidelity and TIAA-CREF accounts. Loans are not currently available from Vanguard accounts. Please contact your vendor for more information.

*Remember, all investments in the retirement plan are made at your own risk. Contact your selected investment vendor(s) or personal financial advisor to assist you with your retirement planning. The information provided in this newsletter and the *Take Care* publications is meant to provide basic retirement savings plan information. For additional details and specific information, please contact the retirement vendor(s). Risk associated with the investment options can vary significantly within each particular investment category, and the relative risk of categories may change under certain economic conditions. For a more complete discussion of risk associated with the investment options, please read the prospectus before making your investment decisions. The plan sponsor reserves the right to modify or withdraw the investment options available through the plan.*

NEWS YOU CAN USE

Staff Fest 2008: Discovering Your Emory

A Chance to Play. A Chance to Dance. A Chance to Give Back. Who could ask for more?



Staff Fest 2008, Emory's employee appreciation event, proved bigger than ever before.

In addition to the tradition of the Fun Run/Fun Walk at Lullwater, a hyped DJ, caricature artists, line dancing featuring a well-known Emory mascot, and games including a volleyball tournament and relay races, employees were treated to chances to climb the X-treme Rock Wall, or show off their acrobatic skill on the large Bungee trampoline.

This year, however, the University also wanted employees to discover what makes Emory an engaged community. And they got the chance to do just that.

Discovering Ways to Make a Difference

More than 20 employees discovered Emory's commitment to the community when they took advantage of the opportunity to volunteer their time on the morning of Staff Fest.

The employees were assigned to local organizations Open Hand or the Atlanta Food Bank. Duties ranged from packing and delivering meals to those in need, to organizing, cleaning and repairing barrels used for food collection. While the volunteers were excited to give back to the community, they also welcomed the chance to bond.

"I thought it was a great experience" said staff member Cecelia Pike. "It felt good to help in the community, and it was nice to meet people from other areas at Emory."

Betsy Oliver agrees. *"I enjoyed my experience at Open Hand. It's a great place for a group volunteer activity, as it provides ample opportunity to get to know others while you're working."*

All of the volunteers considered the chance to volunteer a great addition to the festivities.

Discovering Ways to Experience Emory

This year's Staff Fest featured Emory Information Central, an area of booths hosted by organizations that are a part of the Emory Community. Participants included the Emory Alliance Credit Union, Emory's retirement vendors, benefit and fitness providers, members of Emory Arts and members of the Community Involvement Council. More than 80 percent of Staff Fest survey respondents found Emory Information Central an informative part of the day.

Some employees also discovered that their ideas to make Emory better made them winners. Emory's top "Bright Ideas" were announced during Staff Fest. The program, which asks employee to submit ideas to make Emory more efficient and effective, has received more than 200 ideas, of which more than half are being reviewed. The top spots went to William Washburn, Julie Hale and Guy Mitchell.

Discovering Ways to Save

Staff Fest was also a day for employees to learn more about Sparkfly, Emory's employee discount program. The program provides employees with the chance to save on travel, restaurants, event tickets, home needs and more.



Sparkfly and its partners also donated giveaways worth thousands of dollars, including rounds of golf, tickets to sporting events, 3-day test drives of luxury vehicles, memberships to athletic clubs and fitness centers, gift certificates to Sparkfly vendors, and getaways to family hot spots and resorts.

Discovering Ways to Move

Employees were also introduced to Emory Moves, the University's program to encourage alternative modes of transportation.

Prior to Staff Fest, employees who used modes including transit, Cliff shuttles, or walking or biking were thanked with t-shirts and tickets to a "VIP" tent at Staff Fest. There, they were treated to free smoothies, 15-minute chair massages and chances to win special prizes, including an Apple iPod. In all, more than 1,500 employees were acknowledged for their alternative transportation choices.

Joining Emory Moves were the Clean Air Campaign, Destination Emory, the Transportation and Parking Office, Bike Emory and Bicycle South.

Thank you to all of the Emory Information Central vendors and volunteers who helped to make Staff Fest 2008 a success!!

Grand Opening - The Center for Health Discovery and Well Being

The Center for Health Discovery and Well Being, one component of the Predictive Health and Society university initiative, is now open and functioning. The first participants in the Center's innovative research are now being recruited by a random selection process from all Emory employees, staff and faculty. So if you are interested in improving or maintaining your health while participating in cutting-edge research, watch your email inbox in case you receive a randomly selected invitation.

Now that the initial selection process is underway, Predictive Health is working with Human Resources to make the Center opportunity available to the entire Emory family. There will be more information coming during the summer and fall about enrollment options and fee structures.

Predictive Health is committed to the health of all Emory and to the advancement of human health.

B. Jones Lot Closed For Construction

The B. Jones lot adjacent to the B. Jones Center will be permanently closed on July 7, for construction of the new North Oxford Building and Parking Deck on the site:

- B. Jones Lot permit holders will be contacted to replace their permits for their choice of Fishburne or Peavine decks. The completion of the project is estimated to take about 14 months. Current B. Jones permit holders will be returned to the North Oxford Building deck.
- All-Access permit users may relocate to another deck for which they have access.
- Visitors to campus should be directed to use visitor parking at Fishburne Deck or Peavine surface lot.
- Employees with mobility concerns using the B. Jones Lot should contact the Office of Disability Services at 404-727-9877.
- The parking booth and attendant at B. Jones lot will remain at that location to facilitate information and directions for parking.
- The Trustees Lot is not a part of the construction site and will remain in use.

For more information, call 404-727-1130.



High gas prices have you staying home this summer? Ever heard of a "staycation?"

Many families are planning a vacation close to home. See all the great things you have here in Atlanta. From new restaurants to try to local amusement parks to outdoor concerts, Sparkfly's local discounts can make staying home a lot more fun!

Check into a local hotel and let the kids cool off in the pool. With a little imagination and Sparkfly's discounts, you can plan a fun filled "staycation" for less!