

Emory Report



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Jack Kearse

Emory Healthcare CEO John Fox gets some help from the constituency that stands to benefit most from Emory's new Children's Center, a \$42 million home for outpatient pediatric care and faculty research that was dedicated in a Dec. 8 ceremony. The five-story, 153,000-square-foot building, which opened its doors to patients in September, replaced the sprawling complex of one-story, modular buildings that housed the pediatrics department for many years. The Emory Children's Center is the largest pediatric multidisciplinary group practice in Georgia, and the new facility exemplifies its commitment to patient care.

HEALTHSCIENCES

Emory dedicates new \$42M Children's Center

BY TIA WEBSTER

December brought an early holiday gift for the children of metro Atlanta and beyond. On Wednesday, Dec. 8, Emory dedicated its new Children's Center, a \$42 million home for outpatient pediatric care and faculty research, located off Haygood Drive near the Winship Cancer Institute and Children's Healthcare of Atlanta.

The five-story, 153,000-square-foot building, which opened its doors to patients in September, replaced the sprawling complex of nearby one-story, modular buildings that housed the pediatrics department for many years.

"We could not be more excited by this dramatic and highly visible sign of the University's investment in children and their health," said Barbara Stoll, chair of pediatrics. "It is a wonderful symbol

for an integrated and invigorated department. We have new clinical space, new state-of-the-art research labs and a renewed commitment to patient care."

Stoll also serves as medical director of Children's Healthcare of Atlanta (CHOA) at Egleston, representing the close ties between the two institutions. Her dual appointments were announced in August, along with her being named the inaugural George W. Brumley Jr. Chair in Pediatrics.

The ground floor of the new building has 31 exam rooms, four consultation rooms and an infusion room, while the upper rooms will house faculty offices and laboratory research space.

The new pediatrics building will support a host of specialty services through the Emory Children's Center, the largest pediatric multidisciplinary group practice in Georgia. They include apnea/sleep disorders, See **CENTER** on page 6

BUSINESSSCHOOL

Minnesota's Benveniste named Goizueta dean

BY VICTOR ROGERS

Lawrence Benveniste, dean of the Carlson School of Management and U.S. Bancorp Professor in Finance at the University of Minnesota, will be the next dean of Emory's Goizueta Business School (GBS), the school announced Dec. 23. The appointment is effective July 1, 2005.

"Larry has the ideal combination of experience, vision, drive and business acumen to lead the Goizueta Business School during the next phase of its history. He is an excellent successor to [current GBS Dean] Tom Robertson," said Provost Earl Lewis.

Robertson announced last spring his intention to take a new position assisting President Jim Wagner in further internationalizing the University through the ongoing strategic planning process and possibly beyond.

"As Dean Robertson steps into his new role, we are most fortunate to have Larry Benveniste come to us," Wagner said. "He has a clear understanding of Goizueta's potential and core values, as well as an appreciation for the vital role the school plays in the larger University. Larry won't be here physically [until the summer] but he's already engaged. He clearly is going to be a University leader."

"Goizueta Business School is a rising star, and I look forward

to being a part of its continued growth," Benveniste said. "I am particularly excited about working with the great team of faculty, staff, students and the leadership of Emory. And I look forward to building on Dean Robertson's success in recruiting world-class faculty and students, and partnering with the great business community of Atlanta."

Maryam Alavi, John M. and Lucy Cook Chair in Information Strategy and chair of the Goizueta dean search committee, will serve as the school's interim dean during the spring 2005 semester. She will work with Benveniste to ensure a smooth leadership transition when he begins his tenure.

"It is too soon to say with absolute specificity what will be Dean Benveniste's top priorities," Lewis said. "We do know that he must work with the faculty to implement the school's strategic plans, continue to build areas of research and practice, and continue to forge a strong relationship with the local and national business community."

Before his 2001 appointment as dean for the Carlson School, Benveniste held the positions of interim dean, associate dean of faculty and research, and chair of the finance department. Benveniste came to the Carlson School from Boston College.

In addition to his academic positions, Benveniste has been a staff economist for the board of governors of the Federal Reserve



Lawrence Benveniste, dean of the Carlson School of Management and U.S. Bancorp Professor in Finance at University of Minnesota, will be the next dean of Emory's Goizueta Business School.

System in Washington, where he helped develop a number of significant regulatory initiatives, including risk-based capital, which monitors the equity value of commercial banks to protect the deposit insurance system. He also has consulted widely on subjects such as the valuation of commercial real estate and credit scoring.

Benveniste's research is focused on initial public offerings (IPOs) of equity. His studies on underwriters' methods in placing IPOs has been particularly important as the markets move past the experiences of the 1990s "dot-com

bubble" and explore new methods, such as the recent auction of Google's IPO.

Benveniste has authored or co-authored 28 papers on topics as diverse as contract design for problem asset disposition, and the allocation and price of new issues. He received his doctorate in mathematics from the University of California at Berkeley and his bachelor's degree from University of California at Irvine. He serves on the boards of Rimage and Alliance Data Systems.

KINGWEEK

Reagon to keynote '05 celebration

BY KATHERINE BAUST

Multitalented singer, composer, cultural historian and activist Bernice Johnson Reagon, founder of the Grammy-winning a cappella group Sweet Honey in the Rock and curator emeritus at the Smithsonian Institution's National Museum of Natural History, will be the keynote speaker for Emory's 21st annual King Week celebration. She will present "Over My Head, I Hear Music in the Air: In Song and in the Struggle," Tuesday, Jan. 18, at 7:30 p.m. in Cannon Chapel.

"The life of Dr. King and his work transcends time," said Cynthia Shaw, King Week chair and director of the Office of Student Development. "He is as relevant today as he was 20 years ago. Until his hopes and dreams become reality, his legacy should be recognized every year. It is important to remind ourselves of that—this community and world."

Shaw said Emory's King Week celebration is among the largest of its kind, noting that most other universities may only hold a service or celebrate just a day or two.

See **KING WEEK** on page 7

AROUNDCAMPUS

Dobbs Center to host "Music in the Air"

The Office of Alternative Transportation, in partnership with the Clean Air Campaign and WSTR-FM (Star 94), is co-sponsoring "There's Music in the Air," Wednesday, Jan. 19, from noon-1 p.m. in the Dobbs Center.

Star 94 will broadcast live as Emory faculty, staff and students can sign up to win a trip for two to the Grammy Awards in Los Angeles. Information from the Clean Air Campaign as well as Emory's alternative transportation options will be available.

A winner for the Los Angeles trip will be chosen by Star 94 on Feb. 4. For more information on the event, call alternative transportation at 404-712-2415.

Deadline for URC grants is Feb. 15

The spring deadline to apply for a grant from the University Research Committee (URC) is Feb. 15.

The URC awards small research grants to University faculty members twice a year; both tenured and nontenured faculty are eligible.

The URC is made up of faculty from across the University and divided into five subcommittees: biological and health sciences, humanities, math and natural sciences, social sciences, and visual and performing arts.

For applications and further information, visit www.unc.emory.edu or call 404-727-7503.

Correction

An article in the Dec. 6 issue reported that scholar Sander Gilman will be joining the Emory faculty on July 1 with a main appointment in Emory College. Gilman's main appointment will be in the Graduate Institute of the Liberal Arts.

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FIRSTPERSON JIM WAGNER

What the world needs is thought

Ann Borden

Jim Wagner is president of Emory University.

Recently a well-educated, bright and articulate woman with a successful and highly visible professional career posed to me this question: What is the practical value of the liberal arts these days, especially at the prices private colleges and universities charge? In other words, how do you, as a university president—and one with an engineering background no less—justify the kind of education that does not necessarily put students on a clear path to wealth or guarantee them a competitive edge in the job market after graduation?

These questions assume two things, neither of which is true. First, they assume that the purpose of an education is to make money. And, second, they assume that liberal arts graduates don't make much.

Regarding the second assumption, my colleagues in the philosophy department might point out that philosophy majors are highly sought by law schools and medical schools, and some graduates in philosophy move on to success in entrepreneurial business. The English department might recall a recent *New York Times* report that U.S. companies spend more than \$3 billion annually to teach their employees how to write. This sounds like job assurance for English majors.

Colleagues in the School of Medicine and Goizueta Business School might note that their professions value mental nimbleness and the capacity for effective human interaction as well as ingrained (maybe inflexible) training. The professions of medicine, law, business and ministry

all value quality of mind as well as specific skills.

Of course, engineers, medical professionals and technical experts continue to learn as they make progress against disease, hunger and the barriers of time and space. And we can all be grateful for the highly developed expertise they bring to their vocations. In good doctors, trustworthy lawyers, faithful clergy and ethical business leaders, we want not only men and women of good judgment but also professionals who know what they're doing.

But however much our technology might be an aid to civilization, it is not the thing itself. Our civilization was developed by minds driven to know what is "other," what is different. And that kind of knowing comes from the liberal arts.

That takes us back to that first assumption, about the purpose of education. When we look at what happened on Sept. 11, 2001, we see the most technologically advanced nation in history humbled—not by technology, but by human

Higher education should make it possible for men and women to lead better lives. But a better life includes not only—and maybe not even especially—greater employability and material comfort.

inventiveness at the service of ideology. In the days following that terrible event, the most pressing question was not about our technology but about "why they hate us."

At Emory we found that suddenly our experts in Islam, Arabic and Middle Eastern history and culture were in great demand. We gave thanks that ours and other universities offered an intellectual home for scholars in history, religion, literature, philosophy and other liberal arts, for the sake of our civilization. Where would we be if, in the interest of offering only what promised a short-term payoff, we had not maintained a home for such scholars?

Higher education should make it possible for men and women to lead better lives. But

a better life includes not only—and maybe not even especially—greater employability and material comfort. A better life is one freed from ignorance and freed into the life of the mind, to do the work of the world.

The true purpose of higher education is to lead us out of our self-centered universe to a place where we can perceive the world from other perspectives and bring understanding and moral imagination to bear on our communities. Higher education should empower us to make a positive impact on society. Higher education is as much about gaining insight as it is about gaining information, as much about seeking wisdom as it is about seeking knowledge.

Through the intellectual and emotional—hence, the moral—interaction fostered by true higher education, we bump into each other's universes and can, for a brief moment, be jostled from our comfortable centers. So, if a "decentering" of one's life is the goal of higher education, it is indeed an education about the higher things and about understanding each other.

Viewed in this light, the life of the mind will always be essential to our civilization. Our personal experiences and "data base" are incomplete until we deeply understand the history, religion, sociology and literature of others.

By strengthening understanding among us, the life of the mind weakens the forces that pull us apart. The arts and humanities do not simply entertain us through story, image, music and dance; they open us up to each other's mind, heart and soul. This freedom is worth a high price indeed.

A version of this essay appeared in the Dec. 30, 2004, Atlanta Journal-Constitution, and it is reprinted with permission.

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EMORYVOICES

How did you ring in New Year's 2005?



I went to a combination New Year's Eve party and 50th anniversary party for some friends.

David Goldsmith
professor emeritus
Chemistry



Said my prayers and went to bed.

Arnett Douglas
technician
Facilities Management



I didn't do anything. We had some friends over, but nothing big.

Joni Tyson
assistant director
Residence Life



With friends. I watched the ball drop in New York on TV.

Embry Kidd
senior
Political Science



All photos by Jon Rou

With my husband's family. This has been my first New Year's in the States for years. We played Tripoly and drank beer and wine.

Rebekah Stockstill
Emory visitor

EMORYPROFILE TODD CAIN

CAIN IS ABLE

BY ERIC RANGUS



Jon Rou

Prior to 2004, facilities work at Oxford College was not integrated with the Atlanta campus. Todd Cain changed that. The first FM supervisor at Oxford, Cain not only was charged with streamlining Oxford's facilities but also had to overcome the worst fire on campus in years.

March 31, 2004, started just like any other morning on the Oxford campus. At 10 a.m., Todd Cain, Oxford's facilities manager, sat down for a routine meeting about the upcoming Commencement ceremonies when he received a radio call from co-worker Michael Browning in the grounds shop.

Smoke was billowing out a window in Branham Hall, one of Oxford's residence halls. Cain left the meeting and ran over to help. Several of his Facilities Management (FM) co-workers were already there working to get fire extinguishers into the building. Cain was told that another FM employee, Drake Sammons, was in Branham, possibly trapped on the other side of the fire.

When Cain finally got inside and up to the second floor, he found it filled with smoke. He dropped to the floor, crawled down the hall, and when he reached the far stairwell he found Drake, who was fine. He had been carrying up fire extinguishers. Battling the smoke, they found the room where the fire had started and emptied one of the extinguishers into it. The flames died down, but soon burst up again.

By that time, the fire department had arrived and begun to extinguish the blaze. But the quick work by Cain and his co-workers (as well as by the Oxford Police Department and Employee Health Department) considerably lessened what could have been a catastrophe. No one was injured, and most of the damage came from smoke. The fire had been restricted to the one room.

That fire, the worst anyone can remember on Oxford's campus, was a lot more than Cain expected last January when he moved to Oxford after five years on the Atlanta campus. "I was only supposed to be here three or four months," Cain said.

His prime responsibility

had been to lead the effort to combine the campus's two maintenance departments—one for residence halls and the other for academic spaces—into one entity. After that was accomplished, FM planned to take over administration of those services (Oxford had not previously been affiliated with Atlanta-based FM) and establish a new zone on the campus. A new supervisory position separate from Cain's work was to be created.

"I liked the campus and the people and their approach toward things," he said. "So when the job was posted, I applied for it and was hired at the first of May."

The Oxford FM zone is different than its brethren on the Atlanta campus, where employees concentrate on specific trades such as carpentry or electrical work. Because of the campus' small size, Oxford's eight-person FM staff must be versatile. They are responsible for everything—grounds, staging, maintenance—save custodial work, which is subcontracted out.

"Everybody has welcomed me with open arms," Cain said. "It's been really pleasant to work with people who care so much about this place. They are multitalented individuals. Several have dedicated their lives to Oxford; they've been here since just about out of high school. They took care of it when there wasn't any money available to take care of it. Their work ethic is just great; I just couldn't ask for a better crew."

Cain is the first FM supervisor on the Oxford campus, and while the objective of his first year was to smoothly combine the existing maintenance departments, the Branham Hall fire threw a major wrench into the works. The smoke was damaging enough, but the fire department's water hoses released the building's asbestos coating throughout the hall. Suddenly,

Cain found himself as the site supervisor for an asbestos abatement as well as a fire cleanup.

Coordinating with Project Manager Al Herzog from the Atlanta campus, Cain worked along side hazmat crew that cleaned up the asbestos, as well as the contractors who had the heavy-duty job of repainting, recarpeting and fixing up Branham. With just eight weeks budgeted for the work, it was finished on time—and in time for the students' return in August.

Cain said the Oxford community's positive reaction to the fire is just one of the things that drew him to the place. He has accepted Oxford as it has accepted him, and that institutional acceptance takes many forms.

A single parent, Cain is accompanied on occasion by his 5-year-old son Max. "He's a very popular individual out here," said Cain, who also took Max along to a retreat at the end of summer where he met other Oxford staff and students. Max is particularly fond of riding his bicycle on the Quad.

"He thinks that's his personal playground out there," Cain said.

It's that sort of personal touch that has endeared Oxford to Cain. "People want to know more about you here," he said. "They don't want to just see you come and do your job." Cain has given back in several ways; he attends after-work functions and enjoys getting to know the students on a personal level, acting as a resource whenever they might need something.

"I'm just thankful to God for the wonderful gifts he has given me," Cain said. "And for the people he puts in my life."

"I'd love to see Max as a student at Oxford or Emory," he continued. "He's a good little boy, and he's who I do everything for."

FOCUS: HUMANRESOURCES

Express your benefit preferences

Beginning Jan. 24, Emory faculty and staff can express their thoughts and opinions about the University's benefit programs through a confidential Benefits Preference Survey.

The survey was designed by an outside consulting firm, Watson Wyatt, to measure both the perceived value of and employees' satisfaction with Emory's benefits programs. The series of questions is meant to gather information; there are no correct or incorrect answers.

Why are we doing this?

Last spring, Executive Vice President for Finance and Administration Mike Mandl, in partnership with the University Senate, created the Benefits Review Committee, consisting of representatives from the Senate, Employee Council and Faculty Council. The committee first met last fall and is working closely with Mandl to ensure the elected representatives have a voice in shaping any proposal to change Emory benefits.

The committee's charge is twofold: to evaluate Emory's benefits package in comparison to other Top 20 private research universities; and, in light of the findings and trends in the overall benefits landscape, as well as faculty and staff benefits priorities, to propose revisions designed to enhance progress toward Emory's vision to become a destination university—a place prospective faculty, staff and senior administrators will see as the first choice among their options.

The first step taken by the committee was a study comparing Emory's benefits offerings with those of 16 peer universities. The other three Top 20 institutions (aside from Emory) elected not to participate in the data-sharing study.

But the committee also felt it was critical to get systematic feedback from the University community, so it engaged Watson Wyatt to develop and administer this survey. Based on the results and other research, the committee will present its findings and recommendations to the Senate, which then will report recommendations to President Jim Wagner.

Why take the survey?

The results will help the committee better analyze current offerings and future needs of Emory employees. Additionally, by completing the survey employees can confidentially identify their benefit priorities. It also will give them real input in the development of recommendations and help ensure that Emory targets changes to best meet employee needs.

The survey will run from Jan. 24–Feb. 4. A hard-copy version with a return envelope will be sent via campus mail to employees' mailstops, and they should arrive no later than Tuesday, Jan. 25. Employees also can complete the survey online; instructions will be included in the packet.

The survey is confidential; no one at Emory will have access to individual responses. Anyone who doesn't receive a survey packet by Jan. 26 should contact Juanda Rayner at 404-727-7623.

Katherine Hinson is director of communications for Human Resources.

EMORYSNAPSHOT

Rosemary Magee, senior associate dean for Emory College, has been named vice president and University secretary, effective Feb. 1, President Jim Wagner announced in December. Magee has worked in the college since 1983, when she completed her Ph.D. in literature and religion at the Graduate Institute for Liberal Arts. In her new role, she will work closely with the Board of Trustees, the President's Cabinet and other governance bodies. Magee said she hopes to work with these groups to maximize the University's governance processes. "Are we structured to create the Emory of the future that we all want to be?" she said. "This is an opportunity for self-reflection." College Dean Bobby Paul said Magee will be missed. "Rosemary has been the mainstay of the college office under five deans," Paul said. "She is quite literally irreplaceable, and I can only express relief that in she will be just shouting distance away across the Quad."



Jon Rou

2004 year in review

For just the 19th time in its history, in 2004 Emory inaugurated a new president. Following is a look back at that and the rest of the year that was, as covered in *Emory Report*.

EmoryGives raises more than \$492,000 for the University's charitable partners, surpassing its goal by nearly \$70,000, and the number of employees participating rises to 2,126, or 12.7 percent of the Emory workforce, nearly double the participation rate of two years earlier.

The University's **new pre-employment drug-testing policy** goes into effect Jan. 2, stating that only applicants for certain safety-sensitive positions will be tested.

Emory kicks off its **20th annual King Week**, Jan. 19–25, when volunteers plant trees in the King Historic District. Joseph Lowery, co-founder with King of the Southern Christian Leadership Conference, preaches at a week-ending worship service. Elaine Brown, former leader of the Black Panther Party, delivers the keynote speech, "What Would Martin Say?"

A new debate series, the dramatic reading of a new play, poetry and dance presentations, and even a planetarium open house follow the rechristened **Charter Celebration Dinner**, Jan. 26, as the University extends Charter Day to a weeklong, campuswide academic and artistic festival commemorating Emory's 89th birthday.

Emory ranks in the Top 10 among U.S. universities in the Association of University Technology Managers' annual survey of earnings from the **commercialization of research** inventions, earning \$29.6 million in fiscal 2002 (up from \$3.6 million the previous year). Most of the revenues came from three licenses for antiviral technology.

The third annual **Kenneth Cole Leadership Forum** features singer, actor and social activist Harry Belafonte as keynote speaker. Belafonte appears in Glenn Auditorium Jan. 28 with Fox 5 news anchor Amanda Davis to cap the forum, themed "Many Faces in One Place: Building the Diverse Community."

Former Georgia Gov. Roy Barnes hosts the School of Law's **eighth annual EPIC Inspiration Awards**, Feb. 3 in Tull Auditorium. Award recipients include Bill Brennan Jr., director of the Home Defense Program of the Atlanta Legal Aid Society, and Georgia Supreme Court Chief Justice Norman Fletcher. Bill Rankin, staff writer for *The Atlanta Journal-Constitution*, receives a Special Community Collaboration Award.

Emory continues work to update the 1998 **Campus Master Plan**. The new plan—dubbed "CPU4"—will hold to the 1998 plan's guiding principles while taking into account an evolved set of circumstances.

Theater Emory presents the world premiere of *Leap*, by award-winning playwright and Emory alumna **Lauren Gunderson**, Feb. 12–21. Based on scientific and historical fact, *Leap* infuses myth, biography and science into a new story about Isaac Newton. Gunderson's play *Background* won the 2004 Essential Theatre Playwriting Award, making her the first two-time winner (*Parts They Call Deep* was a recipient in 2001).

Habitat for Humanity founder Millard Fuller speaks Feb. 17 in Tull Auditorium as part of the Center for the Interdisciplinary Study of Religion's **Family Forum Series**, focusing on the plights of children in crisis.

Nine months after closing, the newly renovated fourth floor of **Woodruff Library** reopens Feb. 18 with a ribbon cutting to celebrate the installation of new compact shelving, which expands the floor's holding capacity by nearly 65 percent.

President Jim Wagner, Emory College Dean Bobby Paul and Graduate School of Arts & Sciences interim Dean Bryan Noe host a Feb. 20 gathering in the Carlos Museum to honor one of Emory's most distinguished professors, **Elizabeth Fox-Genovese**, Eléonore Raoul Professor of Humanities and History, who was awarded the National Humanities Medal in 2003.

The Women's Center hosts its annual **Unsung Heroine Awards** banquet on Feb. 24. Honorees include: Piper Beatty (undergraduate); Jenny Higgins (graduate); Kristen Looney (staff); Donna Jean Brogan (faculty) and Patricia Boyle (alumna). The event also includes a posthumous recognition of Sidney Howell Fleming, a longtime faculty member and the only woman in her 1964 School of Medicine class.

Emory, the CDC, the Clifton Corridor Transportation Management Association and Children's Healthcare of Atlanta undertake a **comprehensive transit study** of the Clifton Corridor. The goal is to find ways to improve the transportation system in an area that accommodates more than 23,000 employees, nearly 12,000 students and 8,000 patients and visitors each weekday.

A change to the University's benefits package, **restoring health care benefits for 112 Emory retirees** to their pre-2003 levels, takes effect on March 1. This group of retirees, the University Senate fringe benefits committee reasoned, was inappropri-

ately burdened by reductions to health care premium subsidies that took effect Jan. 1, 2003.

The Board of Trustees approves President Wagner's nomination of **Earl Lewis as Emory provost** and executive vice president for academic affairs. Lewis, graduate dean at the University of Michigan, emerged as the top candidate following campus visits by four finalists. "[Lewis] will bring a rich portfolio of capabilities that will be a strong complement to those already part of Emory's leadership team," Wagner says.

At a March 2 meeting in White Hall, the **Alliance to Improve Emory Village** unveils its plans for transforming the commercial center at one of the University's most visible entry points. The plan involves a "road diet" on N. Decatur—meaning one lane in each direction with a center turn lane—between Clifton and Lullwater roads, redirecting N. Oxford as it enters the Emory Village intersection, and replacing traffic signals at the intersection itself with a roundabout.

During the Southern regional meeting of the American Conference for **Irish Studies**, held on campus March 4–7, Emory announces the creation of a new program in Irish studies, to be directed by Associate Professor Geraldine Higgins. Pulitzer Prize-winning Irish poet Paul Muldoon allows Emory to print a limited-edition broadside of his poem "The Coyote" to celebrate the announcement.

Two separate but related reviews—one of the **Office of Equal Opportunity Programs (EOP)** and another of the University's **discriminatory harassment (DH)** policy—get under way. The EOP office review is conducted by an external committee working in cooperation with the Office of the General Counsel. Senior Vice President and General Counsel Kent Alexander co-chairs the DH policy review, along with Emory College Dean Bobby Paul.

Former President of Ireland Mary Robinson is announced as one of four **honorary degree recipients** to be feted at Emory's 159th Commencement ceremony. Her co-recipients include medieval historian Caroline Walker Bynum, U.S. Olympic Committee President Emeritus LeRoy Walker and Emory Trustee Emeritus James Williams.

The Goizueta Business School breaks ground for the **Goizueta Foundation Center for Research & Doctoral Education**, March 17. The 91,000-square-foot addition, to be completed by fall 2005, will bring much-needed classroom and office space as well as room for the school's growing graduate programs.

Eleven employees are honored with **2004 Awards of Distinction** at a March 17 ceremony. Each is presented a plaque and a \$500 U.S. savings bond. The winners are Berky Abreu, women's studies; Veronica Carlson, law library; Chris Cook, general counsel; Linda Erhard, ITD; Elaine Gossett, FM; Kathryn Heath Graves, public health; Beverly Medley, physiology; Roark Miller, Campus Life; Julie Moran, Yerkes; George Nikas, theology; Debra Siegel, Campus Life.

Pulitzer Prize-winning playwright Margaret Edson, author of *Wit*, delivers the keynote address at the **12th annual Pride banquet**, March 18 in Miller-Ward Alumni House.

The March 22–24 **EduCATE** (Educational Conference on Academic Technologies at Emory) conference is the biggest iteration yet for the 3-year-old classroom technology showcase. Richard Robb, Scheller Professor of Medical Research at Mayo Medical School and director of the Mayo Biomedical Imaging Resource, delivers the keynote address.

Former interim Provost and law school Dean **Woody Hunter** is named president of Singapore Management University, a 4-year-old business school home to 2,200 students. Hunter, who is serving as visiting professor of law at the University of Sydney in Australia, says he "will never truly 'leave' Emory because it has been too much a part of me."

On March 25 in Tull Auditorium, the School of Law's four Woodruff professors—Harold Berman, Michael Perry and Martha Fineman, all Robert W. Woodruff Professors of Law; and Martin Marty, Robert W. Woodruff Visiting Professor of Interdisciplinary Religious Studies—gather for "**The Foundations of Law**," one-day celebration of legal scholarship.

Brooks Holifield, Charles Howard Candler Professor of American Church History delivers the 2004 **Distinguished Faculty Lecture**, "The Odd Couple: Theology and Science in the American Tradition," March 25. Holifield chose the topic in light of debates over the teaching of evolution in public schools.

Emory's Inauguration Celebration, March 29–April 2, arrives with a week of symposia, exhibits, performances, ceremonies and gatherings that culminate with the official induction of Jim Wagner as Emory's 19th president. A 72-person torch run carries the "inaugural flame" from Oxford College to the Atlanta



Jim Wagner passes the inaugural torch to Dooley. A relay carrying that torch from Oxford to Atlanta was one of a highlight of Wagner's inauguration week.



Internationally acclaimed author Salman Rushdie's first-ever Atlanta public appearance was at Emory's Richard Ellmann Lecture Series.

campus for the Friday afternoon Inauguration Ceremony.

In an April 2 ceremony on the Quadrangle, **James W. "Jim" Wagner is inaugurated** as the 19th president of Emory University. Delegates from 218 institutions attend, as do Georgia Gov. Sonny Perdue, Atlanta Mayor Shirley Franklin and former President Jimmy Carter.

The **Emory Clinic**, Georgia's largest and most comprehensive physician group practice, names Wright Caughman as director and associate dean for clinical affairs within the School of Medicine, effective Sept. 1. Also, Ira Horowitz is appointed to a new part-time position as the clinic's associate director.

Emory's medical, law and business schools again rank among the Top 25 in the nation, according to *U.S. News & World Report*. The School of Medicine and Goizueta Business School both rank 19th (up from 21st in 2003), and the School of Law ranks 23rd (up from 27th). Emory's joint program in biomedical engineering, launched in cooperation with Georgia Tech in 1997, moves up four spots to No. 2 in the nation.

Betsy Stephenson, associate athletics director at UCLA, is appointed Emory's new director of athletics and recreation, effective June 1. After serving eight years in Los Angeles, Stephenson in her new post will oversee 18 varsity sports, as well as intramurals, club sports and recreational activities.

Medical faculty at Grady Hospital celebrate their new home as the **Emory Clinical Training and Faculty Office Building** is dedicated, April 8. The four-story, 68,000-square-foot building is located across the street from Grady at the historic intersection of Armstrong Street and Jesse Hill Jr. Drive. A large display on the first-floor walls traces the evolution of School of Medicine since its founding in 1854 as the Atlanta Medical College and its commitment to Grady since the hospital's founding in 1892.

Goizueta Business School **Dean Tom Robertson** announces he will step down from his post in January 2005 to assume a new position as head of the internationalization aspects of Emory's strategic planning process, President Wagner announces April 16. "The objective," Robertson says, "is to contribute to scholarship, health care and social action worldwide, and to develop the Emory brand internationally."

President Wagner announces the process for building Emory's **strategic plan**. Twelve "opportunity committees" convene to discuss the University's strategic strengths and the areas on which it should focus in years to come.

Emory faculty, staff and students take a proactive approach to dealing with race on campus, meeting in small groups to discuss **diversity**. "Black and white faculty were not talking to each other [earlier in the year]," said Daryll Neill, professor of psychology, one organizer of a series of small-group faculty meetings. "But there was a lot of public posturing in the newspapers."

Oxford Dean Dana Greene announces she will step down in

2004 year in review

June 2005 after five years at Oxford's helm. "The last five years have been very rewarding, and I am filled with a sense of gratitude for the opportunity to have served this unique college and my alma mater, Emory University," she says.

Johnnie Ray, vice president for resource development at the University of Texas (UT) at Austin, is announced as Bill Fox's successor as senior vice president for Institutional Advancement, effective July 1. Ray will be charged with leading Emory's upcoming comprehensive fund-raising campaign, having led UT's \$1.5 billion, "We're Texas" campaign since 1997.

The Board of Trustees approves names for four **perennially flowing streams** on campus: Antoinette Candler Creek, George Cooper Creek, Henry Hornbostel Creek and Ernest Richardson Creek. All four names were solicited from the Emory community through a collaborative effort between the Ad Hoc Committee on Environmental Stewardship and the Friends of Emory Forest, led by Tim Bryson.

Emory adds more than 3,330 names to its alumni rolls as graduates of the Class of 2004 receive their diplomas at the University's **159th Commencement ceremony**, May 10. The event marries old and new, as Emory Weekend is combined with Commencement for the first time, and the Class of 1954 leads the procession at the main ceremony.

On June 1, **Sodexo** becomes Emory's food service provider, and several campus eateries are remodeled. New dining locations, including coffee and sandwich shops in Woodruff Library and White Hall, are planned for the future.

"**The Genomic Revolution**," a new exhibition at the Fernbank Museum of National History for which Emory is the major sponsoring partner, opens June 12. Throughout its run, Emory professors and researchers deliver lectures on genomics and coordinate with the museum on a range of related programming.

Vice President and University Secretary **Gary Hauk** is appointed by President Wagner to a new position as vice president and deputy to the president. Hauk had been secretary since 1991.

Six Democrats take the stage June 23 in Glenn Auditorium, as Emory hosts a forum for candidates running for **U.S. Congress in Georgia's 4th District**. The candidates include Liane Levetan, Cynthia McKinney, Connie Stokes, Nadine Thomas, Chris Vaughn and Cathy Woolard. Republican Catherine Davis is out of town and unable to participate.

In an effort to tie annual pay increases more closely to job performance, Human Resources revamps Emory's **Performance Management System**, doubling the available indices for work quality and requiring employees and supervisors to work together to set objective performance goals.

Emory Hospital earns a **No. 8 ranking in heart and heart surgery** from *U.S. News & World Report*, marking the 14th time since the



Jon Rou

Earl Lewis, former dean of the graduate school at the University of Michigan was hired as Emory's first African American provost.



Jon Rou

Mary Robinson, former president of Ireland, delivered the 2004 Commencement address to more than 3,300 newly minted graduates.

magazine began ranking hospitals in 1990 that the program has been named among the nation's elite. Emory programs in ophthalmology (17th), psychiatry (18th), kidney disease (21st), geriatrics (27th), urology (40th) and gynecology (40th) also are included in *U.S. News'* rankings of 17 specialties.

In a July 13 all-campus e-mail, President Wagner presents a draft **code of ethics** for Emory, urging community members to respond. "A code of ethics helps us declare to the world and to each other how we will work to implement our vision," Wagner says.

Timothy Roemer, former Democratic congressman from Indiana and one of 10 members of the **bipartisan 9/11 Commission**, appears at a public meeting at the Carter Center, Aug. 10, to discuss the commission's much-anticipated report and recommendations.

Emory ranks 20th among 248 national universities in the 2004 *U.S. News & World Report* annual college quality rankings. Goizueta Business School was 17th in the rankings of undergraduate business programs.

In Glenn Auditorium, Aug. 24, the Class of 2008 begins its voyage through higher education at **Opening Convocation**. Each speaker expounds on the theme of journeying, both the physical and philosophical, and its importance to Emory's newest students.

The Center for Women at Emory gets both a new name (it had been called the Emory Women's Center since its founding in 1992) and a new home, as it moves from a modular unit behind the Dobbs Center to a new suite on the third floor of Cox Hall.

Claus Halle, former Coca-Cola executive and generous University benefactor, dies on Aug. 22 at the age of 77. Halle, along with his wife, Marianne, provided the support for the Claus M. Halle Institute for Global Learning, which officially opened in October 1997.

The Institutional Advancement division changes its name to the Office of **Development and University Relations (DUR)**. "The term 'Institutional Advancement' is just not well understood outside the University," says Johnnie Ray, senior vice president for DUR, who initiated the name change. "Development and University Relations is much more descriptive of what we actually do."

The University delays a transition from monthly to biweekly pay for employees affected by changes to the federal **Fair Labor Standards Act (FLSA)**. The law governs which job titles must be eligible for overtime; all Emory employees affected by the changes moved from being paid on a monthly salary basis to being paid an hourly wage. Human Resources creates a special website for FLSA changes and pledges to review the affected job titles thoroughly.

Emory announces the acquisition of the **Raymond Danowski poetry library**, considered the largest ever built by a private collector, encompassing some 50,000 books as well as scores of thousands of periodicals, manuscripts, correspondence and other materials. To commemorate the event, Sept. 9, National Endowment for the Arts Chairman and poet Dana Gioia gives a Sept. 9 reading in the Carlos Museum.

The Carlos Museum's **New Galleries of Greek and Roman Art** open on Sept. 18, marking the debut of nearly 100 recently acquired classical treasures, integrated with 250 previous holdings, in an opulent setting designed with renowned architect Michael Graves and Associates.

At his annual town hall meeting, Sept. 22 in the P.E. Center, former **President Jimmy Carter** comments on everything from the war in Iraq to gay marriage. Asked what one thing he would change about American foreign policy, Carter replies, "I would have someone in charge other than George W. Bush." A half-minute standing ovation follows.

EmoryLink, a new initiative headed by an advisory group from across Emory constituencies, takes a broad look at the University's information technology (IT) infrastructure with the goal of defining a common IT communication platform for University-wide e-mail, calendaring and collaboration.

Longtime civil rights activist **Jesse Jackson** speaks in Glenn Auditorium, Sept. 28, on "Activism and the College Student," urging those students in attendance to register to vote. "We are a community of interest," he says. "We will vote on issues of the economy, war and peace, and we will be heard."

A patient at Emory Hospital is diagnosed with **Creutzfeldt-Jakob disease (CJD)**, an extremely rare degenerative condition, and the hospital notifies 98 recent brain and spine surgery patients of the remote possibility that they may have been exposed to the protein that causes CJD. Physicians say potential exposures might have occurred following the Sept. 10 brain biopsy of the patient

who later was diagnosed with CJD.

The 2004-05 **EmoryGives** campaign opens Oct. 1 with the lofty goal of raising \$900,000, a huge increase made possible by including donations to the Nov. 6 American Heart Association Heart Walk (which brought in more than \$360,000 in 2003) in the EmoryGives sum. Also, for the first time donations can be made online.

From Oct. 3-5, Indian novelist **Salman Rushdie** makes his first public appearance in Atlanta as the 2004 Richard Ellmann lecturer in Modern Literature. The author of *The Satanic Verses* delivers three lectures under the heading "The Other Great Tradition," defending literature that blurs the distinction between "reality" and unreality.

Emory announces its researchers attracted \$351.5 million in **external research funding** in fiscal year 2004, leading the state's research institutions and increasing awards by approximately 10 percent over fiscal year 2003. Since 1999, sponsored research funding at Emory has grown by more than 71 percent.

The **Journal of Cognitive Affective Learning (JCAL)**, a quarterly online journal based at Oxford College devoted to the connections between emotion and understanding in the classroom, debuts. Edited by Oxford Associate Professor Ken Carter, JCAL (www.jcal.emory.edu) is a peer-reviewed, open-access journal designed to promote research, education and community building in areas related to the scholarship of teaching.

The third **Classroom on the Quad**, themed "Vote 2004" and held Oct. 20 on the Quadrangle, serves as a primer for the Nov. 2 presidential election. The event features a slate of 13 speakers, including President Wagner; some hold to the event's "rule" of nonpartisanship and some do not.

President Wagner delivers the seventh annual **State of the University** address, Oct. 21. He examines two types of excellence: competitive vs. contributing excellence, saying he hopes Emory practices more of the latter. "Contributing excellence advances whatever it touches," Wagner says. "It changes the way other people think and do things."

To help combat the national nursing shortage, the Nell Hodgson Woodruff School of Nursing and Agnes Scott College launch a **dual-degree nursing program** that enables young women to spend three years at Agnes Scott, followed by two years at Emory, and emerge with two bachelor's degrees.

Emory faculty, staff and students form the **Sudan Crisis Working Group** to raise awareness of the ongoing killing and displacement of refugees from Sudan's western Darfur region. The group organizes a series of events throughout the fall, including an Oct. 27 panel discussion that draws a full house to WHSCAB auditorium.

The University Senate unanimously passes a resolution reaffirming Emory's policies for **same-sex domestic partners** and urging that Georgia voters be fully informed of measures on which they are voting. The President's Commission on LGBT Concerns presented the resolution in light of the upcoming Nov. 2 ballot referendum on amending the Georgia constitution to ban same-sex marriage; the language on the ballot does not accurately portray the amendment as it passed the state legislature.

The Yerkes National Primate Research Center dedicates its new **Neuroscience Research Facility** on Oct. 28. The \$27 million, five-story building, connected to the main Yerkes facility by a bridge, provides 92,000 square feet of research space.

A capacity crowd packs into Winship Ballroom on Nov. 4 to hear an update from executive vice presidents Earl Lewis and Michael Johns, co-chairs of the **Strategic Planning Steering Committee**, on where the process stands and what is needed as it moves forward.

President Wagner again urges open—and frequent—communication at the 13th annual **Employee Council Town Hall**, held Nov. 9. "There is a stiffness of communication on this campus," Wagner says. "We need to engage each other easily."

Beginning Nov. 29, Emory employees receive the **Campus Climate Survey**, an attempt to measure employees' attitudes toward the University's working culture: its diversity, level of support for professional development and workplace atmosphere. The survey was developed by the President's Commission on Race and Ethnicity (PCORE) and has the full support of President Wagner and the administration.

Lawrence Benveniste, dean of the Carlson School of Management and U.S. Bancorp Professor in Finance at the University of Minnesota, is announced as the next dean of Goizueta Business School, effective July 1, 2005 (see story, page 1).

UNIVERSITY GOVERNANCE

Ga. Equality outlines LGBT advocacy plan

The Dec. 9 meeting of the President's Commission on LGBT Concerns in 400 Administration featured an address from Chuck Bowen, executive director of Georgia Equality, a political advocacy group dedicated to representing the state's LGBT community.

Bowen discussed steps that need to be taken in the aftermath of the Nov. 2 passage of the constitutional amendment defining marriage in Georgia as only between a man and a woman. While acknowledging the vote was a significant defeat, Bowen said the result showed that the LGBT community must work harder to educate the public about its lives and values.

"Every civil rights movement has had setbacks," he said. "One area where we can be critical is that we failed to put a face on our movement. We allowed the conservative right to identify us as subhumans."

In response to the vote, Bowen said Georgia Equality will roll out a campaign to attach faces and names to the people in the state's LGBT community. He called the campaign, "We Are Your Neighbor," but acknowledged that any effort would be a difficult struggle.

"We expect [Amendment 1] will be overturned by the [state] Supreme Court by June 1," Bowen said. "It will be on the ballot again, and when it is re-introduced, it will pass. We're going to oppose it, but this is when we can use the media to put a face on gay families."

Bowen said the near future could bring challenges to domestic-partner benefits (such as those provided by Emory) and calls to prohibit same-sex couples from adopting children. He added that working with the Republican majority in the state House and Senate as well as Gov. Sonny Perdue would be important, as well as educating the public outside the perimeter and in rural Georgia.

In other business, more than 80 people attended the commission's Dec. 7 mixer. About 20 signed up for events, and past chair Jeff Martin suggested that the commission e-mail attendees who had not previously taken part in LGBT events in order to continue fostering new relationships.

The next LGBT meeting will be Monday, Jan. 31, at 5:15 p.m. in 400 Administration. President Jim Wagner will be guest speaker. —Eric Rangus

If you have a question or comment for LGBT, send e-mail to chair Cathi Wentworth at cwentwo@learnlink.emory.edu.

CENTER from page 1

allergy, endocrinology/diabetes, gastroenterology, hepatology, hemophilia, infectious disease, neonatology, nephrology, neurology, pulmonology and rheumatology.

Other Emory pediatric specialties in the building include cardiology/Sibley Heart Center; hematology/oncology/AFLAC Cancer Center; and pediatric otolaryngology.

The building was designed by the architectural group S/L/A/M Collaborative and built by Turner Construction. Major benefactors included the Woodruff Foundation, AFLAC, the Francis Wood Wilson Foundation and the family of the late George Brumley, a former chair of the department.

Michael Johns, executive vice president for health affairs and CEO of the Woodruff Health Sciences Center, said the new building, like the Winship Cancer Institute, combines research and patient care in a way that symbolizes medicine in the future.

"Our vision for the future of health care at Emory is one

in which the fruits of basic research are translated effectively and efficiently into clinical improvements for the benefit of patients," Johns said. "It is a vision in which clinician-scientists span the spectrum from fundamental discovery to new treatment, and in which the very designs of our buildings—and the structure of our systems of care—support them in that calling."

"Given the fact that we are celebrating the 150th anniversary of the School of Medicine throughout this academic year, the construction and opening of the new, bigger and better Emory Children's Center could not be more timely," said medical Dean Thomas Lawley. "We expect major research advances to issue from faculty working in this building in the coming years and decades."

President Jim Wagner also joined in the Dec. 8 dedication, as did CHOA President and CEO James Tally and Emory Healthcare President and CEO John Fox.

EMORY OUTREACH

Emory pitches in to help global tsunami relief effort

BY MICHAEL TERRAZAS

Amita Manatunga had never seen anything like it. Visiting her home in Sri Lanka over the holidays, she was in Colombo on the western coast when the Dec. 26 tsunami hit the southern shore a few hours away. Partly because of inaccessible roadways—and partly because she needed to prepare herself—Manatunga waited a week before going to see the devastation.

"My brothers and sister had been living there for a long time, and they were more immune to seeing dead people than me," said the associate professor of biostatistics in the Rollins School of Public Health, referring to Sri Lanka's recent history of internal conflict. "They were able to go [to the affected areas] within four days. They said the smell was very bad, and they saw lots and lots of dead bodies."

"The things they described," Manatunga continued, "I didn't want to see."

Very few people in the Emory community were forced to witness the tsunami's destruction first hand. But like so many others around the world, when the waters began receding, the University extended a helping hand.

By the time President Jim Wagner distributed an all-campus

e-mail on Dec. 30 asking the community to donate to relief efforts, a handful of Emory students already had gotten involved. Led by senior business major Snehal Shah, president of the Indian Cultural Exchange, the students organized a LearnLink conference, and that was just the beginning.

On Tuesday, Jan. 25, Emory Tsunami Relief (ETR) will hold a candlelight vigil on the Quadrangle in honor of tsunami victims. Two nights later, on

Shah said. "The second thought is, 'What can I do?'"

Both Shah and Donna Wong, associate director of the Office of Multicultural Programs and Services, said they've been surprised by the number of ERT volunteers. "You have to commend the students on this grassroots effort," Wong said. "It's been pretty amazing."

ETR has set a fund-raising goal of \$5,000 by Jan. 28. In addition to the benefit concert,

"Your first thought is, 'This is crazy,' The second thought is, 'What can I do?'"—Snehal Shah, senior GBS

Jan. 27 from 7–9 p.m., the group is sponsoring a benefit concert in Glenn Auditorium featuring student performers such as a cappella groups No Strings Attached and The Gathering.

Just two weeks after the tsunami had hit—and a time when most students are still enjoying the holidays with their families—roughly 75 people had contributed to the LearnLink conference, asking how to help. And Shah said he gets more volunteers every day.

"You see the death toll mounting every day, and your first thought is, 'This is crazy,'"

the group will set up collection tables around campus from 10 a.m.–4 p.m. during the Jan. 24–29 Charter Celebration. All donations will be directed to Global Impact, one of EmoryGives' affiliated charitable federations.

Emory community members also are invited to help through the United Methodist Committee on Relief (800-554-8583). The Internal Revenue Service has declared that all tsunami relief donations made on or before Jan. 31 may be deducted on 2004 tax returns. To donate online through EmoryGives, visit <http://emorygives.com>.

CAMPUS NEWS

Automatic parking renewal returns

BY KATHERINE BAUST

The Parking and Community Services Office is again offering parking registration by automatic renewal. Bill Collier, director of Parking and Community Services, said the two-year automatic renewal system instituted in 2002, which included University faculty and staff, has gone very smoothly. "This round has included Emory Healthcare and, so far, there has been a great response," he said.

"It is an automatic renewal that is good for two years, and it is very important not to throw away your current hangtag until the end of January," Collier continued. "The new hangtag

will become effective Feb. 1." This means that for all current permit holders, the only action necessary is to go to one of the distribution locations with a photo ID, pick up a permit and choose a payment method—payroll deduction for a two-year period or payment by check, credit card or cash for the 2005 cost (the parking office will bill for the second year's payment in 2006).

This year's fees for zone 1 parking are \$372; for zone 2 it is \$256. The permit cost in 2006 will be announced in November. There is a nominal fee increase this year of 5 percent. According to Collier, each year the parking office determines its expenses and prices the permits accordingly.

"For example," he said, "the

parking office must pay off its debt service on parking lots, meaning that the office pays to build a parking deck and then must make the money back." The 5 percent increase, which translates into an increase of \$1.50 per month for faculty members, directors, and principals and \$1 per month for staff helps to offset those costs.

Only faculty or staff who need to register for the first time would be required to go to the parking office in person. If faculty or staff are unable to pick up their new hangtag or decal at the times listed below, they may go by the Parking Office to pick up materials after Jan. 27 with a photo ID.

Pick up parking permits at:

WHEN

Tues., Jan. 18, 8:30 a.m.–noon
Wed., Jan. 19, 7–10 a.m.
Thurs., Jan. 20, 7–10 a.m./noon–3 p.m.
Fri., Jan. 21, 8:30 a.m.–3 p.m.
Mon., Jan. 24, 8:30 a.m.–noon
Tues., Jan. 25, 8:30 a.m.–3 p.m.
Wed., Jan. 26, 8:30 a.m.–3 p.m.
Thurs., Jan. 27, 7–10 a.m.

WHERE

Yerkes lobby
FMD Building A, conference room
Peavine Deck security office
Coca-Cola Commons, Dobbs Center
Room 100 HR building
White Hall lobby
RSPH lobby
Clairmont Campus Deck security office

OXFORD COLLEGE

NSSE survey places Oxford high in student rankings

BY ERIC RANGUS

In 2002, when Oxford College first participated in the National Survey of Student Engagement (NSSE), a study that measures student educational experiences at the institutions that take part, it ranked in the 90th percentile in three of the survey's five benchmarks.

That wasn't good enough. Oxford studied the results, crunched the numbers and looked for ways to improve. Focus groups of students were formed, and their responses informed a strong collegewide effort to improve on the rankings.

Oxford learned of the fruits of this labor in late 2004. When the biennial study's newest edition was released, the college ranked in 90th percentile in all five benchmarks—Level of Academic Challenge, Active and Collaborative Learning, Student-Faculty Interaction, Enriching

class.

"Of course a place like Oxford isn't into that," he said. "We're much more value added. What happens between the time you come in and the time you leave is what we take to provide evidence for the potency of the program."

That's also what NSSE measures with questions that ask whether students must make in-class presentations or if they've worked with a faculty member on a research project outside of class, or participated in a community project as part of a class assignment.

When Oxford first took part in 2002, it performed well but finished out of the top 10 percent in two benchmarks—active and collaborative learning and supportive campus environment.

"We hire, retain and reward faculty for their effectiveness with students, both in the classroom and participating in the life of the community and as academic advisers," Linville said. "We have extensive

ful, but not a lot of students knew about them. Also, shuttle service to the Atlanta campus was increased from one trip a day to two.

Regarding the active and collaborative learning benchmark, Linville simply made the results known to Oxford faculty, who as a whole pride themselves on interacting with students.

All that effort worked as Oxford zoomed into the top 10 percent across the board. Exactly where Oxford ranks among its peers is unknown; NSSE does not use 100-point scales, and participating schools are not obligated to release data. Oxford is part of the minority that does.

"The NSSE survey confirms empirically what we know anecdotally: Oxford changes lives," said Dean Dana Greene. "The survey is the beginning of an attempt to systematically document what happens to students, both cognitively and affectively, in this transformative learning environment. I would wager that if we were to survey our alumni we would have additional testimony of Oxford's potential to help students grow and flourish."

"There are a lot of little schools that want bragging rights," said Linville, noting that many of the top-ranked schools in *U.S. News* do not participate in NSSE. "This is a professionally developed, impartial assessment of collegiate quality. It doesn't have anything to do with college presidents or anything else to do with reputation."

For Oxford, the NSSE results have applications beyond bragging. Some of the lessons learned and themes covered by Oxford's NSSE experience are being incorporated into the college's strategic planning, and Linville said the next goal is to remain in the 90th percentile for the 2006 survey.

"The NSSE survey confirms empirically what we know anecdotally: Oxford changes lives."
—Dean Dana Greene

Educational Experiences and Supportive Campus Environment.

"To be in the 90th percentile—or top 10 percent—is great," said Kent Linville, Oxford's dean of academic affairs. "The schools who administer this test either think they're good or they want to be better, and I think we fall into both categories."

Administered by Indiana University, NSSE is a tool that provides competitive standards for determining how effectively colleges contribute to learning. In 2004, 163,000 students from 472 national colleges and universities took part, including Oxford.

Linville said NSSE offers an alternative to other grading systems such as the rankings in *U.S. News & World Report*, which ranks universities using criteria such as the quality of the entering

tutoring programs and supplemental instruction programs."

Despite all this, Oxford fell short on "supportive campus environment." In response, Oxford approached Daniel Teodorescu, director of institutional planning and research on the Atlanta campus, for help and working with a discussion facilitator hired from outside the University, he conducted focus-group discussions with students.

Turns out that Oxford students saw "supportive campus environment" in much broader terms. Students without cars felt isolated on campus, and there was a perception that weekend activities were minimal. In response, Campus Life ramped up advertising for on-campus programming—activities on the Oxford campus were plenti-

ect the committee coordinated with Trees Atlanta, the Caucus of Black Emory Alumni and Volunteer Emory, to beautify the MLK historic district by planting trees. The inspiration was King's answer to the question of what he would leave behind as a living legacy. He replied that he would plant a tree.

Other popular, annual events taking place during King Week include a jazz vespers service at Cannon Chapel and a student tribute to King in song, dance and spoken word.

Shaw noted the listening project, "Words of Peace," a new addition to last year's schedule, will be incorporated again this year. Writings and speeches of human rights activists from various countries are read in the original languages and with

English translations by the faculty and students affiliated with Emory's language departments.

Another noteworthy event, Shaw said, is the exhibit "Music of Social Change," curated by graduate student Katherine Skinner. This exhibition uses images and sounds from the 1940s to the 1970s to investigate ways that music affiliated with the freedom struggle grew up within and helped shape the movement, illustrating how African American music became deeply intertwined with the political movement.

For a complete listing of King Week events go to: www.sph.emory.edu/AWARDS/kingweek.html.

UNIVERSITY GOVERNANCE

PCSW reviews Wagner response to memos

At the final President's Commission on the Status of Women (PCSW) meeting for 2004 on Dec. 4 at Goizueta Business School, Center for Women Director Ali Crown announced that one of PCSW's own, Allison Dykes, senior associate vice president of the Association of Emory Alumni, would be among the award recipients at the 2005 Unsung Heroine Awards ceremony, Feb. 17.

Chair Susan Gilbert then opened the meeting by reading a letter from President Jim Wagner regarding three memos the commission sent him. Wagner wrote that he forwarded the PCSW's recommendation to introduce sexual assault education into the curriculum to John Ford, senior vice president and dean for Campus Life.

Wagner also forwarded the results of the School of Medicine's gender equity study results to Provost Earl Lewis. Finally, Wagner wrote that his office would fund \$14,000 for two Emory women to attend the Summer Institute for Women in Higher Education Administration at Bryn Mawr College in Pennsylvania (known as the HERS Program).

Sally Gouzoules said faculty concerns next project will be to gather information about the most important issues to women faculty, and will most likely use focus groups to collect the data.

Staff concerns chair Susan Carini said some senior staff women are looking to obtain another lactation room on campus, adding that a request has been made to Oxford Dean Dana Greene for a lactation room on the Oxford campus. Carini also said she would submit a report to Alice Miller, vice president for Human Resources, on the Fair Labor Standards Act (FLSA) brown bag lunches. Elaine Gossett added the committee intends to study a dozen peer institution's mentor programs next semester.

Dykes said the women in leadership committee is "thrilled" with the president's decision to fund two Emory representatives to attend the HERS Program. She said the next step is developing a nomination and selection process.

Crown gave the liaison report for the Center for Women and said the keynote speaker for Women's History Month, March 23, will be Julianne Malveaux, an economist, writer and syndicated columnist, who earned her Ph.D. in economics at Massachusetts Institute of Technology.

In new business, Gilbert announced that Provost Earl Lewis asked the commission to come up with the top three priorities for the next semester.

PCSW has changed its meeting date from the first Thursday of each month to the third Thursday of each month at 4 p.m. Its next meeting will be Jan. 20 in 500 Goizueta Business School.

—Katherine Baust

If you have a question or comment for PCSW, send e-mail to Chair Susan Gilbert at susan_gilbert@bus.emory.edu.

Employee Council weighs in on strategic planning

Employee Council is participating as a staff advocate in Emory's strategic planning process, and the council's initial work was presented at its most recent meeting, Dec. 15 in the Jones Room of Woodruff Library.

In November, Provost Earl Lewis met with the chairs of the president's commissions, University Senate President Sharon Strocchia and council President Susie Lackey and asked for contributions to the strategic planning process.

In response, the council formed a working group led by historian Woody Woodworth. The result is a working document that outlines several themes involved with making Emory a "destination employer." They include efforts related to leadership, community, work/life balance, internal career advancement, benefits, compensation and training.

The document contains an action plan that not only identifies themes ("Enable an attainable and rewarding career path at Emory for employees at all employment levels" is one of the goals under "internal career advancement," for instance), but also suggests how to make those ideas a reality—such as, "Establish an all-inclusive employee mentor program." Lackey submitted the action plan to Lewis on Dec. 13. She said the plan is a living document and that new ideas will be added frequently.

In other business, Sylvia Ennis of the communications committee said Tuesday, March 8, has been confirmed as the date for the spring town hall meeting with President Jim Wagner. Ennis said the format is still being planned.

Reporting for the membership committee, Lackey estimated that half the council members do not have alternates. She asked all members to identify their alternates or if they don't have one, to designate a person who could attend meetings in their absence.

Leading off the meeting was guest speaker Gloria Weaver, associate director of Equal Opportunity Programs and director of the Office of Disability Services, who spoke on the "Myths and Realities of Affirmative Action."

"It is not an entitlement program," she said during her 70-minute presentation, which explored affirmative action from several angles as well as outlined Emory's policies. "It's a plan to recruit and encourage the hiring of qualified individuals from diverse backgrounds."

The next Employee Council meeting will be held Wednesday, Jan. 19, in the seminar room of the Yerkes National Primate Research Center.—Eric Rangus and Katherine Baust

If you have a question or comment for Employee Council, send e-mail to Susie Lackey at slackey@rmy.emory.edu.

KING WEEK from page 1

"The King Week committee tries to bring to the Emory community not just what King did but who he was and what he enjoyed as a way to celebrate the many facets of his life," she said. Shaw had met King's father (whom she affectionately calls "Daddy King") through her membership to Ebenezer Baptist Church, King's home congregation.

Martin Luther King Sr. told Shaw how much his son loved dance, gospel music and service, so it seemed appropriate to her to include these types of events in King Week. Another example of how different facets of King's life and personality have been incorporated into King Week is the popular service proj-

@emory

For online event information, visit www.emory.edu/TODAY

Events for the Emory Community

PERFORMING ARTS

WEDNESDAY, JAN. 19

King Week performance

Choral concert and birthday cake celebration honoring Martin Luther King Jr. 8 p.m. Coca-Cola Commons, Dobbs Center. Free. 404-727-0282.

THURSDAY, JAN. 20

Jazz Vesper Service

Dwight Andrews, music, performing. 7 p.m. Cannon Chapel. Free. 404-727-6153.

FRIDAY, JAN. 21

King Week performance

Student tribute to Martin Luther King Jr. in song, dance and spoken word. 7 p.m. 208 White Hall. Free. 404-727-6754.

TUESDAY, JAN. 25

Charter Celebration play

Shrapnel. Written by Lauren Gunderson. Ken Hornbeck, director. 7 p.m. Cox Hall Ballroom. Free. 404-727-6754.

Flora Glenn Candler Concert Series

Hélène Grimaud, piano, performing. 8 p.m. Emerson Concert Hall, Schwartz Center. Faculty,

staff, alumni, discount groups, \$33; students, \$5; public, \$44. 404-727-5050.

VISUAL ARTS

Carlos Museum exhibit

"The Eye of Greece: Athens in 19th Century Photographs" Carlos Museum galleries. Free. 404-727-4282. **Through Jan. 30.**

Special Collections exhibit

"On the Road Home: An American Family in the Philippines." Special Collections, Level 10, Woodruff Library. 404-727-6887. **Through Feb. 28.**

TUESDAY, JAN. 18

Schatten Gallery exhibit opening

"The Music of Social Change" and "To Work His Wonders on a Scene: The Life and Times of William L. Dawson." Schatten Gallery, 4 p.m. Woodruff.

LECTURES

THURSDAY, JAN. 20

Surgical Grand Rounds

"God's Favorite Organ...Random

Thoughts." Jon van Heerden, Mayo Clinic, presenting. 7 a.m. Emory Hospital Auditorium. Free. 404-712-2196.

Physiology lecture

"Regulation of Apical Ion Exchangers NHE3 and CFEX (SLC26A6) in Proximal Tubule." Peter Aronson, Yale School of Medicine, presenting. 9 a.m. 600 Whitehead Building. Free. 404-727-7401.

African studies lecture

"African Voices of the Atlantic Slave Trade: An Anlo Ewe Case Study." Anne Bailey, Spelman College, presenting. 4 p.m. 200 White Hall. Free. 404-727-6402.

Department of Medicine research seminar

5:15 p.m. Whitehead Auditorium. Free. 404-712-2660.

MESAS lecture

"The Significance of the Dead Sea Scrolls for Judaism and Christianity." Adolfo Roitman, presenting. Reception Hall, Carlos Museum. 7 p.m. Free. 404-727-7951.

FRIDAY, JAN. 21

PBEE seminar series

"Can Amyloid Seed the Origins

of Life?" David Lynn, chemistry and biology, presenting. Noon. 1052 Rollins Research Center. Free. 404-727-0404.

Vann Seminar in Pre-Modern History

"If Her Son Is Living with You, She Sends Her Love." The Caribbean in England: 1650-1700." Susan Amussen, Union Institute & University, presenting. 4 p.m. 323 Bowden Hall. Free. 404-727-4418.

MONDAY, JAN. 24

Human Genetics lecture

"Synaptic Inhibition of Dopamine Neurons." John Williams, Oregon Health Sciences University, presenting. Noon. Whitehead Auditorium. Free. 404-712-2306.

TUESDAY, JAN. 25

Women's Health & Wellness lecture

"Aim for a Healthy Weight." Joyce King, nursing, presenting. Meeting room No. 6, Cox Hall. Free. 404-727-2000.

RELIGION

Worship Service

Alton Pollard, theology, preaching. 11 a.m. Cannon Chapel. Free. 404-727-6225.

SPECIAL

WEDNESDAYS

Toastmasters @ Emory

8 a.m. Dental School Building. Free. 404-727-3721.

TUESDAY, JAN. 18

Google workshop

2:30 p.m. 310 Woodruff Library. Free. 404-727-0178.

King Week keynote address

"Over My Head, I Hear Music in the Air: In Song and in the Struggle." Bernice Johnson Reagon, American University, presenting. 7:30 p.m. Cannon Chapel. Free. 404-727-5130.

WEDNESDAY, JAN. 19

Graduate schools research workshop

10:40 a.m. 312 Woodruff Library. Free. 404-727-2684.

CCTMA Information Fair

"There's Music in the Air." Noon. Coca-Cola Commons, Dobbs Center. Free. 404-712-2415.

Wireless clinic

2 p.m. 310 Woodruff Library. Free. 404-727-0300.

THURSDAY, JAN. 20

King Week event

"Women Talking with Women: Reflecting on Race, Ethnicity and Culture." Pamela Epps, Counseling Center, facilitating. 4 p.m. Center for Women. Free. 404-727-2031.

Book signing

John Blake, *Atlanta-Journal Constitution* reporter, will speak and sign copies of his book, *Children of the Movement*.

Noon. Television lounge, Dobbs Center. Free. 404-727-0643.

FRIDAY, JAN. 21

King Week Listening Project.

"Words of Peace." Short readings in the original languages and with English translations from writings and speeches of human rights activists in various countries. 3 p.m. Jones Room, Woodruff Library. Free. 404-727-2575.

International Student Coffee Hour

"Civil Rights Within the International Community." 11:30 a.m. Winship Ballroom. Free. 404-727-3300.

MONDAY, JAN. 24

Medical ethics in public health workshop

9 a.m. Rollins School of Public Health. Free. 404-358-3143.

Charter Celebration academic assembly

Patrick Allitt, history, presenting. 4 p.m. Winship Ballroom. Free. 404-727-0674.

TUESDAY, JAN. 25

Charter Celebration event

Birthday cake celebration. Noon. Coca-Cola Commons, Dobbs Center. Free. 404-727-0674.

Internet workshop

2:30 p.m. 310 Woodruff Library. Free. 404-727-0178.

Special event

"Campus Life 25th Anniversary Celebration." 3 p.m. Winship Ballroom. 404-727-0674.

Emory in Perspective Debate

"Am I My Brothers and Sisters Keeper? Rights and Responsibilities." Various faculty presenters. Rick Doner, political science, and Katherine Manegold, journalism, moderating. 4 p.m. Cox Hall Ballroom. Free. 404-727-6754.

Endnote workshop

4 p.m. 310 Woodruff Library. Free. 404-727-6863.

Candlelight vigil

Benefits Emory Tsunami Relief. 9:30 p.m. Quadrangle. Free. 404-727-6225.

WEDNESDAY, JAN. 26

Winter Volunteer Fair

11 a.m. Coca-Cola Commons, Dobbs Center. Free. 404-727-6268. **Also Jan. 27.**

Wireless clinic

2 p.m. 310 Woodruff Library. Free. 404-727-0300.

Remote databases workshop

3 p.m. 310 Woodruff Library. Free. 404-727-0147.

Book signing

Wang Ping, presenting. 7:30 p.m. Jones Room, Woodruff Library. Free. 404-727-0674.

EMORYSNAPSHOT

Fanfare for the Gold & Blue: University turns 90 in 2005

Emory's Charter Celebration 2005 will commemorate the 90th anniversary of the University's charter with a weeklong series of academic and cultural programs, assembled to mark this milestone for the Gold & Blue.

The Charter Celebration's breadth and magnitude encompasses events as diverse as a Schwartz Center performance by French pianist Hélène Grimaud (shown below); basketball games and swimming and diving competitions in the P.E. Center; a "Winter Nights" planetarium show in the Math & Science Center; exhibitions at the Carlos Museum and Schatten Gallery; film festivals, poetry readings, theater performances and the student arts festival "STIR."

The week will culminate with the inaugural Charter Ball on Saturday, Jan. 29. This formal, black-tie-optional gala with live music, dancing and a dessert reception will take place at the Emory Conference Center Hotel from 9 p.m.-1 a.m. President Jim Wagner will cut Emory's ceremonial birthday cake, and all members of the community are invited to swing to the big band sounds of E.J. Hughes from 9-11 p.m., then dance until 1 a.m. to the music of the ever-popular Cadillac Jones.

Charter Ball tickets are \$5 for faculty & staff, \$2 for students and \$10 for alumni. They are on sale at the Dobbs Center information desk and the Arts at Emory box office. Alumni may register online at www.alumni.emory.edu/calendar. Shuttles to the conference center will depart from the circular drive in front of the Dobbs Center beginning at 8:30 p.m.

For more information on Charter Celebration or for event times and locations, call 404-727-0674 or visit <http://college.emory.edu/news/>.



Special