

IFC Recruitment By-Laws

1. COMMITTEE

A. *Organization:* The Interfraternity Council Recruitment Committee will consist of the IFC VP Recruitment, the Assistant VP Recruitment, *the chapter Recruitment Chairs*, and 12 Recruitment Captains.

1. IFC VP Recruitment

- a. IFC VP Recruitment will be selected according to the procedure outlined in the IFC Constitution
- b. As chair of the Recruitment Committee, the IFC VP Recruitment will have the responsibility and authority to ensure a successful Recruitment
- d. *Will oversee all registration and payments for potential new members*
- e. *Will create documents tracking all registered men and will make said list available to all chapters and applicable conferences*
- f. *Will reserve all spaces and locations for any and all events related to IFC Recruitment, including Running of the Row*
- g. *Will chair bi-weekly meetings with all chapter Recruitment Chairs*
- h. *Will be responsible for creating Fall Upperclass Recruitment schedule no later than Finals Week in the preceding Spring; will be responsible for creating Spring Recruitment Schedule no later than the week preceding Thanksgiving Break*
- i. *Will appoint one Assistant VP Recruitment within 2 weeks of IFC elections*
- j. *Will track all chapter's bids, accepted bids, and depledges*
- k. *Will track all campus-wide membership trends*
- l. *Will preside over Recruitment Captain selection*
- m. *Has final say on removing members of the Recruitment Committee if said members are failing to fulfill their responsibilities*

2. Assistant VP Recruitment

- a. *Will assist IFC VP Recruitment when necessary*
- b. *Will coordinate and preside over bi-weekly Recruitment Captain meetings*
- c. *Will coordinate any and all publicity for IFC Recruitment*
- d. *Will work with the IFC VP Recruitment Chair and IFC VP Communications to plan and coordinate at least two (2) large-scale events in the Fall to promote Recruitment*
- e. *Will preside over Recruitment Captain selection*
- f. *Will create LL conferences for all residence halls with potential new members*
- g. *Will coordinate all presentations in residence halls promoting Recruitment*

3. Recruitment Captains

- a. *Will attend bi-weekly meetings*
- b. *Will represent the IFC to all potential new members at all IFC events, including Upperclass and Spring Recruitment*
- b. *Will assist with registration and publicity at all IFC Recruitment functions*
- b. Recruitment Captains will be assigned to one or more floors populated by potential new members ("their floors") and will be responsible for counseling

and for explaining the Recruitment process to their floors

- c. Recruitment Captains must observe the following neutrality policies:
 - i. Recruitment Captains may not identify themselves as members of any particular fraternity while on their floors, whether such identification occurs verbally, in writing, or by wearing their letters.
 - ii. Recruitment Captains may not intentionally reveal their Greek affiliation to anyone on their floors before *fall or spring* pin night, unless such revelation occurs by wearing their letters somewhere not *consistent* with section (i)
 - iii. Recruitment Captains may not invite anyone from his halls to any event, whether official or unofficial, if that event is sponsored by his fraternity; he may not speak with anyone from their floors for longer than courtesy requires at any official or unofficial Recruitment event *sponsored by their chapter*
 - iv. Recruitment Captains may not *do anything in either words or action to influence the decision of any potential new member*
 - v. *Recruitment Captains will report any alleged violation of the Recruitment By-Laws, within 24 hours, to the Assistant VP Recruitment, even if it is committed by their own chapter*
- B. *Responsibilities: (deleted)*

II. SCHEDULE *(deleted)*

II. CHAPTER RESPONSIBILITIES

A. *Recruitment Captains*

1. *In April, all chapters must submit the names of at least two (2) men from their chapter who are willing to serve as Recruitment Captains for the upcoming year*
2. *They will be interviewed by the IFC VP Recruitment and Assistant VP Recruitment, who will select the twelve (12) best candidates to represent the IFC.*

B. *Code of Ethical Conduct*

“Emory’s fraternity men are dedicated to the pursuit of scholarship, service, and positive brotherhood. To this end, we recognize that potential new members have the right to make decisions about fraternity affiliation free of duress or coercion.”

1. *All actions of the fraternities before, during, and after Recruitment should be conducted with the best interest and safety of the potential member in mind*

C. *Recruitment semantics*

1. *The IFC is committed to providing all men an equal opportunity to develop friendships with fraternity members. To this end, the IFC encourages the following:*
 - *Chapters may host events with unaffiliated freshmen in the fall semester, and to continue those events in the Spring. These events include, but are not limited to, community service or philanthropy events, athletic events, or “dry” social functions*
 - *Chapters and Recruitment Captains may drive unaffiliated men to any off-campus activity, if the location is “dry”*

III. RECRUITMENT RULES

A. *Prohibitions:*

1. Alcohol:

- Serving alcohol at any Recruitment function
- Providing alcohol to potential new members in any way
- *Neither chapter members NOR Recruitment Captains may drive any potential new member to any event where alcohol is present*

2. *Violations of the Code of Ethical Conduct*

- *Any fraternity or fraternity member accused of violating this code (i.e. – hotboxing, “scare-bids”, etc.) will be subject to an IFC hearing*
- *Any fraternity or fraternity member accused of compromising the safety or well-being of a potential new member will be subject to an IFC hearing*

B. Potential new members must have a cumulative GPA greater than or equal to 2.25, and the completion of 12 Emory approved credit hours, in order to participate in Recruitment

C. Infractions of any of the aforementioned rules will be referred to the IFC Judicial Council for a hearing and/or appropriate sanction. *Sanctions may be educational, monetary, social, or any combination of the three. However, in accordance with the NIC resolution, loss of Recruitment privileges is NOT an acceptable sanction.*

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