

Emory University Intersorority Council Recruitment Rules and Guidelines

These rules have been devised in accordance with the Emory University Intersorority Council. They are not designed to and should not interfere with normal activity or interaction between students at Emory. Accordingly, a level of trust is placed on all involved and affected by these rules. These rules have been set in order to protect the potential members and sorority women, and to ensure a fair and smooth recruitment for all involved. Sorority women and potential members are bound to the Emory ISC Code of Ethics and ISC Recruitment Rules.

1. All NPC UNANIMOUS AGREEMENTS shall be upheld
 - a. Each Intersorority Association shall prohibit the use of alcoholic beverages in all membership recruitment and Bid Day activities (including the 24 hour period that follows Bid Day).
 - b. Each Intersorority Association shall prohibit the participation of men in all membership recruitment and Bid Day activities (including the 24 hour period that follows Bid Day).
2. All members (including alumnae and new members) are responsible for understanding and observing the membership recruitment rules, as well as the ISC Code of Ethics. Each sorority member will sign a contract agreeing to these rules.
3. Any membership selection that discriminates against a potential new member including but not limited to her race, religion, or sexual orientation is forbidden. Also, chapters should not discriminate against potential new members who are legacies to other sororities/fraternities.
4. A potential member must be a regularly matriculated student in the institution with a GPA of at least 2.0 to be eligible to participate in membership recruitment.
5. Hotboxing, which is not allowed, is defined as no more than two sorority/fraternity women of any affiliation to one potential new member, no more than four sorority/fraternity women of any affiliation to two potential new members, or a maximum of five sorority/fraternity women of any affiliation to three or more potential new members during recruitment events.
6. From the beginning of the fall semester through the acceptance of bids, no potential member shall visit a non-neutral sorority/fraternity member's lodge or place of residence, except for the designated formal recruitment events.
7. A potential member shall attend convocation and membership recruitment events to which she has accepted invitations. In case of illness or other emergency the woman shall notify the ISC Recruitment Chair and her Rho Gamma immediately. The Recruitment Chair shall notify the sororities/fraternities involved. Each sorority, however, has discretion over whether or not to excuse those absences.
8. ISC will provide nametags for potential new members except for Preferential round.
9. All membership recruitment events shall be held in the sorority/fraternity lodges. If a lodge is not available, a place will be specified by ISC.
10. All conversation before formal recruitment with potential new members must be Greek neutral and not involve the topics of alcohol and boys. For the benefit of the potential new member, no sorority/fraternity woman shall try and unduly bias any potential new member toward one sorority/fraternity prior to the beginning of formal recruitment or during the formal recruitment period.
11. Sorority/fraternity women may not give potential new member explanations regarding any aspect of the sorority's/fraternity's system of member selection. All questions concerning these procedures should be referred to the Rho Gamma's.
12. Membership Recruitment Acceptances will be signed immediately after the last event the potential new member attends.
13. There shall be no conversations between the sorority/fraternity woman and potential new member that create a feeling of pressure or discomfort on the potential new member. Only Positive Panhellenic Contact (PPC) is permitted.

14. There will be no promising of bids directly or indirectly by any member, new member or alumna of a sorority/fraternity.
15. No sorority/fraternity and/or its individual members may buy anything (meal, soft drink, etc.) or give favors or gifts to a potential new member, with the exception of Residence Life. No potential new member may buy or give anything for a sorority/fraternity member, with the exception of Residence Life.
16. Letters may only be given to potential members on bid day.
17. No sorority/fraternity members, including alumnae, may visit a potential new member in her place of residence during the fall semester and through formal membership recruitment, except RA's and SA's.
18. Strict silence is the period in which there will be no conversation or contact with potential new members by sorority/fraternity members, new members and alumnae. This includes all reference to sorority/fraternity – verbal, written, printed or typed. Strict silence is designated as the period of time from the end of the woman's last event until she reports to the sorority/fraternity from which she accepts a bid. This rule does not apply to Residence Life.
19. A factual, current, financial expense sheet shall be given to ISC by the sororities/fraternities who will then distribute them to each potential member at the information event during formal membership recruitment. These sheets shall list all fees to be incurred by the woman during her collegiate membership, as well as the GPA requirement.
20. ISC strongly recommends and urges each sorority/fraternity to use good judgment, discretion, common sense and maturity in planning and maintaining a realistic and sound financial budget for formal membership recruitment.
21. Only national sorority/fraternity representatives, house directors, alumnae, and initiated members of the fraternity/sorority may assist the chapter with recruitment during formal membership recruitment.
22. Decoration allowances and any specifics for each round of recruitment will be determined by the ISC Recruitment Chair (i.e. acceptable clothing, beverages, selection schedules, etc.).
23. During the week of formal recruitment, outside of events, sorority/fraternity women may ONLY wear the ISC recruitment shirt or Greek letters. No event shirts (including bid day) or spelled out letters are acceptable.
24. Rho Gammas and neutrals shall wear no identifying insignia from the end of the spring semester (graduation day) through the end of formal recruitment.
25. The only neutral women will be the ISC Recruitment Chair and her assistants, the Rho Gamma Trainer and Rho Gammas. These women may not live on sorority row.
26. The ISC Executive board (except for those mentioned in 25) may wear their letters during the fall semester, but must be neutral during the week of formal recruitment and become assistants to the Recruitment Chair. ISC Executive Committee Heads may choose to help the Recruitment Chair and be neutral for formal recruitment events.
27. Resident and Sophomore Advisors will wear their letters and be openly involved with their chapters, except for formal recruitment events and membership voting.
28. Release rates determined by ISC and NPC must be followed. Chapters not following the recommendations of ISC and NPC could incur a fine. These rates are based upon a methodology developed by NPC using recruitment statistics from the past three years.
29. Each sorority / fraternity is required to provide a certain percentage (3-6%) of their chapter for Rho Gammas, which will be designated by ISC annually.

Infringements of these guidelines should be reported to the ISC Recruitment Chair, ISC President, ISC Judicial Chair, or ISC Recruitment Advisor within 24 hours, and will be dealt with in a timely manner.

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