

Work-Life Initiative Update: Faculty Matters

An update on the Work-Life initiative:

1. The Work Life Initiative is housed in Human Resources. An advisory committee, with university-wide representation, has been established. The Initiative and the Faculty Council established a mechanism for regular updates to the Faculty Council. Several members of the Faculty Council, the chair of the Faculty Life Course Committee and other faculty are members of the Work-Life Task Force.
2. An automatic extension of the tenure clock for new parents was implemented in the 2008-2009 academic year upon approval by the Board of Trustees.
3. A three-tier system for non-tenure-track faculty in Emory College was implemented in the 2008-2009 academic year upon approval by the Board of Trustees.
4. Pending funding, a Work-Life Faculty Liaison position is being considered. Until then, faculty matters are being addressed through a close collaboration between Human Resources and the Office of the Provost.
5. Dual Career needs are being coordinated through a close collaboration between Human Resources and the Office of the Provost. During the past academic year, several dual career recruitments resulted in employment for both partners.
6. Several proposals have been presented by the Faculty Life Course Committee, a committee of the Faculty Council. Pending feedback from the Faculty Council, topics suggested by the committee include leave for non-tenure-track faculty, school and division plans, and the establishment of a faculty club.

Make sure to visit:

<http://www.worklife.emory.edu/facultylifecourse/index.html>