

**ANNUAL REPORT
2000 - 2001 ACADEMIC YEAR**

**UNIVERSITY SENATE
AND
FACULTY COUNCIL**

The annual report for the University Senate and Faculty Council will address progress toward accomplishing the goals set forth in the previous year(s), opportunities that emerged during the last year, and projected plans for next year. The University Senate is guided by an Executive Committee, consisting of Claire E. Sterk, President; Frank Vandall, President-Elect; John Boli, Past-President, Susan Lee, University Senate secretary; Moses Kim, President SGA; Amanda Epstein, President Graduate Senate; and Susan Cook-Prince, President Employee Council. The Executive Committee of the Faculty Council consisted of Claire E. Sterk, Frank Vandall, and John Boli. Terri Loften provided administrative support to both Executive Committees and also served as the secretary to the University Council. The Executive Committee of both bodies met every first Tuesday of the month, whereas University Senate meetings were held on the fourth and Faculty Council meetings on the third Tuesday of the month.

President Bill Chace and Provost Rebecca Chopp attended many of the University Senate and Faculty Council meetings and frequently commented on relevant university matters. In addition, their presence provided the opportunity for members to interact with these administrators and to pose questions. The continued support of the President and Provost strengthen faculty, staff, and student governance at Emory University. A shared objective for both the University Senate and the Faculty Council remains to continue the dialogue between university administrators and senate/council members and to persist in improving faculty, staff and student governance.

I. UNIVERSITY SENATE

In order to introduce new University Senate members to the role of the Senate, an orientation session was held on November 2, 2000. This session included exercises to identify the main issues for the University Senate for the 2000 - 2001 academic year as well as suggested changes in the current structure and priority areas. Past-President John Boli gave an overview of the Senate structure, including its standing committees. Susan Lee, the secretary of the University Senate and a member of the Employee Council, presented information on the latter and emphasized the importance of linking staff and faculty needs. The orientation concluded with a question and answer session.

The central theme for the 2000 - 2001 academic year was "Scholarship at Emory." Claire Sterk presented this theme at the September meeting and discussed several definitions of scholarship. A clear definition of scholarship is lacking and she

challenged the members to think about how we define scholarship at Emory. Anticipated topics for discussion in the context of scholarship included campus life, Emory's role in the larger community, the link between scholarship and funded research, and the physical environment at Emory. In addition, the theme can be linked to the upcoming Southern Association of Colleges and Schools (SACS) review.

Scholarship at Emory was linked to the university's relationship with the larger Atlanta community and Michael Rich presented (at the October meeting) on the Office of Community Partnerships. He reinforced the importance of building a sense of community through research, teaching, and service. Tom Arthur presented (at the November meeting) on Emory in the international context and elaborated on the role and structure of the Halle Institute. In addition, support services for international visitors were discussed. Scholarship at Emory also is clearly linked to reconciliation and many members of the Senate participated in the Reconciliation events on campus (January 2001).

Regarding the physical infrastructure in which we conduct our scholarship, Jennifer Fabrick provided an update on the Master Plan (at the January meeting). Deans Sanderson and Hunter elaborated on the electronic infrastructure and presented on the Council on Information Research and Technology (CIRT) and the ITT Architecture Committee. Scholarship and Institutional Advancement are connected as well as became clear from the presentation by Bill Fox, the Senior Vice President for Institutional Advancement. He provided insight into issues such as fund raising and development at the University level, Public Affairs, Government and Community Affairs, and the Association of Emory Alumni. A final presentation was made by John Ford, Vice President of Campus Life. Dr. Ford outlined several goals, including partnering with the schools to create a more seamlessly coordinated set of student support services. He has formed a Faculty Advisory Committee and is investigating a Faculty in Residence Program for the residence halls.

I.1 Reports by Standing Committee Chairs

Chairs of the Standing Committees presented their objectives for the year. These were as follows:

Athletics and Recreational Policy Committee (Ruth Pagell):

- Student health insurance
- Sports Injuries
- Gender Equity
- Facilities
- Financial Aid

Campus Development Committee (Ray Duvarney)

- Approval of new volleyball court
- Class gifts
- University Apartments project

Winship Cancer Institute
Carillon Bells
Pierce Asbury gates

Campus Life Committee (Bridget Guernsey and Sarah Langley)
Introduction of Substance Abuse Prevention in the Curriculum
Medical/substance abuse column in the Emory Wheel

Environmental Policy Committee (Donald Shure)
A wide range of construction projects
Creating an environmentally conscious campus

Fringe Benefits Committee (Sidney Stein)
Continued discussion of health care at Emory
Identification and social security numbers on health care card

Honorary Degree Committee (Judith Raggi-Moore)
Select honorary degree recipients

Library Policy Committee (Steven Strange)
Budget allocation
Electronic publishing
Infrastructure
Operational issues such as access, opening hours, and security plans

Safety/Security Committee (Roger Worell)
Safety issues on campus

Traffic/Parking Committee (Kim Turner)
University Apartments parking
Strategies to reduce number of vehicles on campus
Promotion of alternative transportation

All standing University Senate Committees are chaired by excellent leaders and the members of each of the committees make a tremendous contribution to the quality of life of everyone at Emory.

I.2 Additional Items Addressed at Meetings

Other items discussed by the University Senate included:

Workplace Giving Program

An initial presentation on Workplace Giving was given by Jason Chandler, Toby Spinner and JoAnn Chace. At subsequent meetings, members of the executive committee and the University Senate discussed with university administrators the request to expand workplace giving beyond the United Way, ways to implement an expanded program,

and the associated advantages and disadvantages. President Chace, in collaboration with John Temple, assigned the task to Michelle Smith of the Office of Institutional Advancement. At this time, Michelle Smith is working with the ad hoc senate committee (chaired by Steve Hochman) to implement the expanded program. The actual implementation is expected to take place in the next two years and senate members will be involved throughout the process. At this time, four non_profit federations will join United Way as options for employee donations. They are Community Health Charities of Georgia, Environmental Fund for Georgia, Georgia Black United Fund, and Georgia Shares. The expanded *Emory Giving* program will be implemented as a pilot program during the 2001_2002 campaign year. As the end of the 2001_2002 campaign, the outcome will be evaluated and continuation will be considered.

Ad Hoc Committee on Environmental Stewardship on a Campus Wide Environmental Policy

Don Shure, Environmental Policy Committee, Peggy Barlett, Ad hoc committee chair, and other members of the Emory Community presented a plan for an environmental policy. This plan was challenged by a number of units on campus, most notably the School of Medicine. After extensive discussion, the name of the committee was modified so it will serve as a task force. In addition, the task force will be working on a mission statement and not a formal policy. President Chace has been asked to form a task force.

Research/Scholarship at Emory Commission/SACS

The formation of a Commission on Research/Scholarship at Emory is in progress and the Commission will be charged in the Fall (2001). The Chair and Co-chair of the Commission are Claire Sterk and David Carr. The Commission will consist of several sub-groups, each of which will have their own chair and co-chair.

I.3 Visits by other representatives:

Presentations were made by members of the following committees:

President's Commission on the Status of Women

President's Commission on the Status of Minorities

President's Commission on the Status of LGBT Concerns

The LGBT Commission presented participation in a "National Campus Diversity Climate Assessment." Several members of the University Senate expressed concerns about the sampling frame and methodology used for this study. A small group consisting of Susan Frost and other staff from the Office of Institutional Planning and Research. John Boli and Claire Sterk met with commission members and proposed that Emory conduct its own assessment.

I.4 Projected Items for 2001 - 2002 academic year

A number of activities remain in progress and most likely will be part of the senate activities for the upcoming year. These include:

1. The establishment of a Task Force on Environmental Issues, in collaboration with

- several of the standing senate committees;
2. The expanded *Emory Giving* program
2. The Quality of Life assessment which is being coordinated by the President's Commissions of Women, Minorities, and Lesbian, Gay, Bisexual and Transgender Concerns.
3. The Research/Scholarship at Emory Commission
4. The SACS review
5. Fringe benefits

II. FACULTY COUNCIL

In order to introduce new Faculty Council members to the role of the Council, an orientation session was held on August 30, 2001. President Chace and Provost Chopp attended this session as did Susan Frost, Vice President of the Office for Institutional Planning and Research. Past-president John Boli gave a presentation on the role and structure of the Faculty Council and placed the Council within the overall Emory structure. He was followed by Jorge Juncos and Vicki Herzberg, active members of the Faculty Council, who reflected on their experiences as Council members. Six small groups were formed and each group discussed priority areas for the Faculty Council for this academic year as well as mechanisms to enhance communication among Faculty Council Members as well as between Members and their constituents. Much of the discussion focused on the importance of faculty governance.

In accordance with the theme of Scholarship at Emory (University Senate), the Faculty Council members heard presentations by Frank Stout, Vice President of Research Infrastructure, and Dean of the Graduate School, Bobby Paul, who emphasized the role of students in scholarship (at the October meeting). In order for faculty to gain a better understanding of resource allocation at the university level, Provost Chopp and Charlotte Johnson, Senior Vice Provost, provided an update on the budget proposal for the upcoming academic year. This early budget presentation was requested by the Faculty Council in order to provide its members the opportunity to have input. In addition, the Emory Intellectual Property Policy was discussed at several meetings.

I.1 Reports by Standing Committee Chairs

Chairs of the Standing Committees presented their objectives for the year. These were as follows:

Carter Center Liaison Committee (John Boli)

No update

Distinguished Faculty Lectureship Committee (Frank Vandall)

The committee reviewed all nominees and presented a slate of candidates to the

President.

Faculty Hearing Committee (Polly Price)

The committee has not heard any cases this academic year. Clarification is needed about the role of the committee regarding the appeal process for faculty who have been denied tenure.

University Research Committee (Josiah Wilcox):

The impact of A21 regulations provided by NIH
Indirect cost/FAC recovery
Attrition of research faculty
Release time for faculty in all units

University Teaching Fund Committee (Arri Eisen)

Eligibility criteria
Scope of proposals to be considered for funding

Faculty Life Course Committee (Nanette Wenger)

The establishment of a emeritus college at Emory

All standing Faculty Council Committees are chaired by excellent leaders and the members of each of the committees make a tremendous contribution to the quality of life of everyone at Emory.

I.2 Additional Items Addressed at Meetings

Other items discussed by the Faculty Council Senate included:

Scholarship/Research at Emory

Building on the "Faculty at Emory Report" (prepared by a committee chaired by John Boli and the following members: Ralph Brubaker, Arlene Drack, Nancy Eisland, Michelle Lampl, Sharon Lewis, Kate Nickerson, and Claire Sterk), members of the Faculty Council will contribute to the upcoming SACS review as well as the to be established commission on research/scholarship at Emory. Topics to be discussed are the meaning of scholarship at Emory, the faculty at Emory as an intellectual place, research infrastructure, and ethics surrounding research and scholarship.

Intellectual Property Policy

Senior Vice Provost King stated that the draft was in the process of being changed based on the feedback she had received from faculty. She hoped that the new revised version would be completed soon. She introduced Carol McMahan, Frank Stout and Mary Severson as the group that is rewriting the policy. Bill Cody and several other faculty members raised concerns regarding the draft of the Intellectual Property Policy.

Approved Resolutions

Several resolutions were approved, including:

1. The stop the tenure clock policy
2. Maternity leave

3. Parental leave
4. Pilot study to explore potential for Emory Emeritus College

I.3 Visits by other representatives:

Don Harris to present a faculty conference on Information Technology

Jean Porter to present on the Emory Well House and its services for faculty

I.4 Projected Items for 2001 - 2002 academic year

A number of activities remain in progress and most likely will be part of the senate activities for the upcoming year. These include:

1. The Intellectual Policy Committee
2. The integration of the HIC and IRB
3. The Scholarship/research at Emory Commission
4. The SACS review

Data Section

The following documents are included as data supporting the narrative of the report:

1. Minutes of all University Senate and Faculty Council meetings
2. Resolutions passed by the University Senate and the Faculty Council
3. Annual Reports of the Standing Committees in the University Senate
 - a. Athletic and Recreational Policy Committee
 - b. Campus Development Committee
 - c. Campus Life Committee
 - d. Environmental Policy Committee
 - e. Fringe Benefits Committee
 - f. Honorary Degrees Committee
 - g. Library Policy Committee
 - h. Safety/Security Committee
 - i. Traffic/Parking Committee
4. Annual Reports of the Standing Committees in the Faculty Council
 - a. Carter Center Liaison Committee
 - b. Distinguished Faculty Lectureship Committee
 - c. Faculty Hearing Committee
 - d. University Research Committee
 - e. University Teaching Fund Committee