

***EXECUTIVE SUMMARY:  
UNIVERSITY SENATE AND FACULTY COUNCIL, 2004-05***

In 2004-05, the University Senate and Faculty Council had a banner year. Among our many accomplishments was the formation of productive partnerships with members of the central administration, which enabled other projects and initiatives to go forward. This brief report highlights the main activities and achievements of each governance group.

*Faculty Council*

- Initiated focused, wide-ranging conversations about the core competencies of the Council, especially in relation to teaching, grievance processes, and governance.
- Adopted the proposal for a web-based resource guide for new faculty, developed by the Faculty Life Course Committee (Fall 2004).
- Helped sponsor the EmoryLink Initiative (Fall 2004). This project examined the University's information technology infrastructure with the goal of defining a common IT communication platform for enterprise-wide e-mail, calendaring and collaboration.
- Amended Council bylaws (April 2005) to shift the purview of annual appointments from the President of the University to the Faculty Council Executive Committee, effective Fall 2005. This change, which required amending University bylaws, was approved by the Board of Trustees in June 2005.

*University Senate*

- Passed a resolution (October 2004) regarding Georgia Amendment One, which proposed altering the Georgia state constitution to preclude "gay marriage." The Senate resolution articulated concern over the incomplete presentation of the amendment on the ballot, which provided voters with only partial information about the scope of change. The Senate resolution also reaffirmed Emory University's commitment to equal rights for all members of the community, as well as to Emory's domestic partner policies.
- Adopted the "Statement of Ethical Principles" (November 2004). This document outlines the University's commitment to a common platform of ethical standards and behaviors applicable to all members of the University community.
- Previewed initial elements of the comprehensive campaign with Senior VP Johnnie Ray (January 2005).
- Previewed the updated Campus Master Plan (February 2005).
- Adopted a new Discriminatory Harassment Policy (March 2005). This updated policy carefully balances the academic freedoms central to critical inquiry with the demonstration of respect for individuals and groups, deemed essential to the University's mission.
- Adopted a proposal to revise the current fringe benefits package (April 2005). This multi-part proposal, developed by a Senate ad hoc committee in conjunction with Executive VP Michael Mandl over the course of the year, aimed to enhance the comparative position of Emory's benefits offerings in relation to peer institutions.

In addition, the Senate Executive Committee initiated regular lunch meetings (sponsored by the Provost's Office) with the chairs of the three Presidential Commissions. The objectives of these "Leaders' Lunches" were to improve communications between standing governance groups and to deepen understanding of each others' projects and goals.

In sum, the Senate and Council enjoyed a highly productive year. We look forward to continuing our robust partnership with the central administration and establishing new collaborations with incoming members of Emory's leadership team.

Respectfully submitted,

Sharon Strocchia  
Senate President, 2004-05