

Minutes of the Emory Faculty Council

8 April 1997
Room 400 Administration

The meeting of the Faculty Council was called to order by Chair Luke Johnson at 3:15 p.m. in Room 400 of the Administration Building on April 8, 1997.

Members and Guests Present: Ben Arnold, Larry Beard, Donna Brogan, William Chace, Terry Clark, William Cody, Paul Courtright, Dean Danner, Rich Freer, Luke Johnson, Maureen Kelley, Harriet King, Steve L'Hernault, Rick Letz, Sidney Perkowitz, Rick Rubinson, Win Sale, Randall Strahan, Vaidy Sunderam, Elaine Justice, Nanette Wenger, and Keith Wilkinson.

Excused Absences: Joe Crooks, Billy Frye, and Linda Moneyham.

Welcome and Announcements:

Elaine Justice, the new correspondent from the News and Information Office, was welcomed to the Faculty Council meeting.

Provost Billy Frye, at the event of his upcoming retirement in June 1997, was recognized for his contributions throughout the years in furthering the work of the Faculty Council as an administrative advisory body at Emory University. As a token of their appreciation, the Faculty Council signed a card to be given to Dr. Frye.

Faculty Relationship Committee

Dr. Rich Freer, Chair of the Faculty Relationship Committee, was called upon to present the committee's report.

As directed at the March 19 meeting of the Faculty Council, the committee had met with the deans and directors on March 26. They presented their proposal, which included the formation of a new Hearing Committee, a new procedure to hear cases involving termination or suspension of faculty members for cause, and a Mediation Committee to resolve disputes not involving termination or suspension. The deans and directors approved of the proposed Hearing Committee and the suggested changes in procedures; however, they had reservations about the Mediation Committee.

The Faculty Council agreed that though there is a need for a mediating body, further discussion and evaluation is necessary before the council takes action on this matter. Therefore this proposal will be brought before the council again in the Fall of 1997 for further vetting.

The council approved the proposed amendment to Paragraph 13 of the "Statement of Principles Governing Faculty Relationships," which establishes the new Faculty Hearing Committee to replace the extant Committee on Faculty Relationships. (See Appendix A).

The Council adopted a resolution outlining the purpose, membership, and procedures of the Faculty Hearing Committee. (See Appendix B).

Ad Hoc Faculty Life Cycle Committee

Dr. Nanette Wenger, Chair of the Faculty Life Cycle Committee of the Faculty Council requested the support and the approval, in principle, of the committee's recommendations to:

- Obtain an up-to-date sampling of the faculty demographics including gender, age, training, ethnicity, and rank;
- Study the potential role of retired/emeritus faculty on campus; and
- Elicit from faculty what facilities/resources/investments at Emory University would assist the faculty in attaining academic excellence, balancing teaching and research, and fostering interdisciplinary activities.

The Faculty Council approved the request of the committee to move forward to establish a survey of the faculty that would focus on the above issues.

It was noted that the deans and directors were supportive of the committee moving forward with their plans; however, they did caution to avoid significant overlap with other efforts at Emory. Specific to that concern, the ad hoc committee will meet with Susan Frost, Vice Provost for Institutional Planning and Research, to coordinate efforts.

Carter Center Faculty Liaison Committee

Dr. Rick Letz, Chair of the Carter Center Faculty Liaison Committee gave a brief update on the liaison program following its first year in operation.

The liaisons have been paired with Carter Center Programs during the 96-97 academic year, with a varying degree efficacy. The names of the faculty members involved in the program were read, and the committee recommends that the appointment terms be extended to two years (rather than one) and that new liaisons be solicited to add greater participation.

The Faculty Council approved these recommendations.

Distinguished Faculty Lectureship Committee

Bill Cody, Chair of the Distinguished Faculty Lectureship Committee, presented, and the Faculty Council approved by ballot vote, the committee's recommendation for the 1998 Distinguished Faculty Lectureship.

Should the recommended and approved faculty member be unable to accept this honor at the time, two additional faculty were approved as substitutes. Nominations for faculty

lecturers are accepted throughout the year and should be sent to the University Senate Secretary in the Provost Office, or to Dr. Virgil Brown, Chair of the Distinguished Faculty Lectureship Committee for 1997-1998 academic year.

University Research Committee

Chair Dean Danner presented the annual report on behalf of the University Research Committee. His printed report included the 1997-98 guidelines, awards, budget, committee membership, efficacy report; and the statistics for the 1997-98 regular awards.

The efficacy report spanned the time from the 1983-1984 academic year through the 1996-1997 academic year, and measured the efficacy in terms of the number of publications, the number of presentations, and the traditional outside funding within a given year.

During the 1997-98 academic year the URC received one hundred and fifteen proposals, and awarded \$555,370 to fund a total of forty-one proposals. Seventeen of the 1997 summer proposals were ranked as meritorious and were funded at \$4,000 each.

Of the forty-one awards in 1996-1997, twenty (20) were in the Bio/Health Sciences totaling \$291,378; twelve (12) were in the Humanities totaling \$76,525; and two (2) were in the Math /Natural Sciences totaling \$26,664.

The council received the report as distributed, and thanked Dr. Danner for his presentation.

University Teaching Fund Committee

Chair Vaidy Sunderam distributed the committee's annual report to the Faculty Council, and briefly outlined the committee's work over the last year. Highlights of the printed report follow.

Background

The University Teaching Fund was established during the spring of 1996 by Provost Billy Frye with an initial allocation of \$250,000 to be awarded, subsequent to internal competition, for grants to support teaching improvement and innovation. An ad hoc committee of faculty chaired by Vice Provost Harriet King was formed, and a request for proposals was issued. The UTC was established as a standing committee of the University Senate Faculty Council in September 1996.

Membership

The UTFC membership has changed during the year. Professor Benn Konsynski replaced Professor Huggy Rao, and Professor Deb McFarland replaced Professor David Kleinbaum.

Awards

During 1996-97, the UTC received 91 proposals with an aggregate request of \$990,341, and awarded 37 grants totaling \$235,936.

Reporting and Evaluations

Most projects funded during 1996-97 are ongoing or planned for the upcoming summer. The UTC has received very encouraging interim reports on several projects, and informal feedback suggests that the fund is extremely valuable to furthering the teaching mission at Emory.

The UTC is requesting full and formal reports from all summer 1996 awardees by the end of summer 1997, and from spring 1997 awardees by the end of fall 1997. The UTC is investigating appropriate archival mechanisms for the reports; it is also exploring the possibility of a poster session during Fall 1997 where grant recipients would present and discuss outcome of their projects that might be of interest and value to the Emory community at large.

Ongoing UTC Operation

It is anticipated that the UTC will process teaching proposals on an ongoing basis, and expects that funds of approximately \$250,000 will be awarded each academic year, with one funding cycle per year.

Issues and Concerns

The UTC is looking into various issues and concerns including particulars about the distribution of funds, UTC support staff, promotion of teaching improvement seminars on-campus, the need to receive interim and final reports on funded proposals, and the discrepancy of funding needs between different schools.

The Faculty Council approved the committee's recommendation to provide adequate funding for a UTC support staff. Moneys from the teaching fund would be used for this position.

Adjournment

The Faculty Council adjourned at 5:00 p.m. to reconvene at their scheduled meeting in September 1997. The meeting time and location will be determined, and distributed to the council in August, 1997.

Respectfully submitted,

Julie Johnson
Secretary
University Senate Office