

## **Minutes of the Emory Faculty Council**

November 19, 1996  
Moore Room/Bishops Hall

The meeting was called to order by Chair Luke Johnson at 3:15 p.m.

Those in attendance included: Ben Arnold, Larry Beard, Donna Brogan, W. Virgil Brown, William Chace, Terry Clark, William Cody, Paul Courtright, Doug Falls, Billy Frye, James Hughes, Luke Johnson, Judith Kapp, Harriet King, Steve L'Hernault, Richard Letz, Linda Moneyham, David Pacini, Sidney Perkowski, Rick Rubinson, Randall Strahan, Dan Treadaway, Nanette Wenger, and Keith Wilkinson.

Those requesting excused absences included: Susie Buchter, Rich Freer, and Win Sale.

The Minutes of the October 15 Faculty Council meeting were approved as distributed.

### **Announcements**

- Dr. Johnson extended thanks to the Faculty Council for their attendance and participation in the November 12 Town Hall meeting entitled "Research at Emory: Possibilities and Prospects." A special thank you was expressed to President Bill Chace for leading the discussion, and to the members of the faculty panel, Frans de Waal, Dean Jones, Susan Socolow, and Carol Worthman.
- The Faculty Council was encouraged to attend the January 28 University Senate meeting with the strategic planning consultants. Chairs of the Senate committees have been requested to bring prepared statements to present to the Senate and consultants.
- Dr. Nanette Wenger (Medicine) has agreed to begin working on the faculty life-cycle project. Working with Dr. Wenger on this project will be Dr. Frank Lechner (Sociology) and Dr. Nancy Eiesland (Theology).

### **Bob Ethridge**

Dr. Robert Ethridge was introduced and welcomed to the Faculty Council. He spoke to the issue of sexual harassment on campus. The deans of each individual school have been asked to appoint liaisons who will handle initial complaints of sexual harassment, and report them to the Office of Equal Opportunity Programs.

### **Strategic Planning Conversation**

Dr. Johnson welcomed Provost Billy Frye, who opened the conversation about Strategic Planning at Emory by requesting the Council to be specific in their suggestions and comments. The focus was primarily on academic excellence and improvement of the academic climate at Emory.

The issues presented and discussed included:

- The possibility of recruiting additional faculty;

- The need for adequate space for faculty in respect to offices, research facilities, and social gatherings;
- The establishment of faculty incentives to reward excellence in teaching;
- The promotion of activity(ies) to show faculty how to merge research and teaching;
- The establishment of yardsticks to assist the Promotions Committee in the review and measurement of excellent teaching and research;
- The possibility of decreasing overall teacher/student ratios (e.g. 20:1), to encourage a better research/teaching blend in the University;
- The invitation of highly visible celebrity scholars to work and teach at Emory for a semester;
- The development of cultural groups which could be built around "star" scholars;
- The extension of the annual review process to include development of teaching within the schools, and to also include an interdisciplinary category, so faculty would receive "credit" for participation in such activities.
- The "taxing" of departments/schools to support interdisciplinary activities or events.
- The employment of senior Emory fellows as consultants/mentors;
- The inclusion of a "retirement/retiring" assignment in the life-style cycle for faculty.

At the conclusion of the discussion Dr. Frye requested additional meetings with the Council to discuss other objectives brought forward in the Strategic Planning document. The Council agreed to extend their January 21 meeting through dinner and continue their conversation with Dr. Frye at that time.

The Council adjourned at 5:00 p.m. to meet on January 21, 1997 at 3:15 p.m. with the location to be arranged.