

**Minutes of Emory University Faculty Council
March 19, 2002
400 Administration Building**

In attendance:

Juan del Aguila, Ken Anderson, William Branch, William Chace, Jim Grimsley, James Hughes, Howard Hunter, Harriet King, Luigi Marzilli, Shehzad Mian, Charles Moran, Joyce Murray, Malinda Owensby, Michael Rogers, Robert Schapiro, John Snarey, Claire Sterk, Michael Terrazas, Donna Troka, Frank Vandall, Josiah Wilcox

Excused:

Timothy Albrecht, Huiman Barnhart, William J. Casarella, Marion Dearing, Bruce Knauft, Terri Loften, Huggy Rao, Frank Stout

Absent:

Richard Doner, Arri Eisen, Susan Frost, Jan Gleason, Leslie Real, Carlos del Rio, Dan Sellen, Charles Shanor, Nanette Wenger, Sharon Weiss

Guests:

George Benston, Matthew Bernstein, John Boli, Arthur Falek, Kim Loudermilk, Pat Marsteller

I. Call to Order and Welcome

Faculty Council President Frank Vandall called the meeting to order at 3:20 pm.

II. Approval of Minutes

The minutes from the February 19, 2002 meeting were approved.

III. University Budget Report from Interim Provost Woody Hunter

Provost Hunter reported that the budget for fiscal year 2003 was approved by the Board of Trustees. He also explained that this budget was developed under the idea that there will no be no change in benefits. If changes in benefits occur, the budget will be adjusted. Explanatory materials were distributed.

**IV. Report from the Budget and Benefits Working Group of the College-
Matthew Bernstein, John Boli, Arthur Falek & Pat Marsteller**

The Budget and Benefits Working Group of the College is not an "official" or "appointed" committee, involvement is completely volunteer. This group had four points in response to the possible cutting of fringe benefits for faculty and staff:

1. the university should increase the endowment spending
2. the university should begin a capital fundraising campaign

3. the university should look at other ways to save money across campus
 4. the university has an ethical and moral responsibility to its employees.
- The College proposal was distributed.

V. Fringe Benefits Committee Report- Sid Stein

Sid Stein presented an extensive report on the findings and suggestions of the Fringe Benefits Committee of the University Senate. The detailed report was distributed.

VI. Comments from George Benston, budget Advisory Committee

George Benston gave a presentation on his interpretation of the University Budget and also gave some suggestions as to how the university could avoid cutting faculty and staff benefits. The Committee Report was distributed.

VII. New Business

No new business was presented to the Faculty Council

VII. Adjourn

The Faculty Council meeting was adjourned at 5:43pm

Respectfully submitted,

Donna Troka
Faculty Council