

**Minutes of the Emory Faculty Council  
September 19, 2000  
400 Administration Building**

**In Attendance:**

Ken Anderson, Huiman Barnhart, John Boli, William Casarella, Bill Chace, Rebecca Chopp, Sandy Dunbar, Robyn Fivush, Vicki, Hertzberg, Jorge Juncos, Harriet King, Sharon Lewis, Terri Loften, Kim Loudermilk, Charles Moran, Joyce Murray, Grace Pownall, Leslie Real, Claire Sterk, Michael Terrazas, Thomas Thangaraj, Don Tuten, Frank Vandall, Kim Wallen, Josiah Wilcox

**Absent:** Carlos del Rio, Jan Gleason, Shehzad Mian, Polly Price

**Excused:** Maximilian Aue, William Branch, Robert Schapiro, Charles Shanor, Sharon Weiss

**Guests:** Susan Frost

**I. Welcome**

The meeting was called to order by the Faculty Council Chair Claire Sterk at 3:27.

**II. Approval of Minutes**

The minutes of April 19, 2000 and August 30, 2000 were approved.

**III. Remarks from Provost Chopp**

Provost Chopp reported:

- The search for the Campus Life position was down to 4 candidates.
- Frank Stout, Vice President of Research Administration, reports jointly to Mike Johns and Rebecca Chopp. He would like to speak to the Faculty Council regarding funding for research.
- The Year of Reconciliation is well under way. The Provost distributed a handout of upcoming events.
- There are three items that she will focus on for the year.
  1. Accreditation (SACS)- this requires a theme and then planning around that theme. The theme will be “The Future of Research At Emory.” We need to develop questions around this and next month she would like to focus discussion on it.
  2. Planning for information technology on an enterprise-wide basis. We are currently a decentralized system. We need to investigate and develop some models to improve cost-effectiveness and communication.
  3. The establishment of one committee that reads all Tenure and Promotion

guidelines. This requires University-wide criteria. She would like the Faculty Council to develop a small committee to help develop a document with the criteria and asked for nominations to be submitted to Claire Sterk or herself. She asked for Council members thoughts on this and several responses were given:

- Casarella stated that tenure in the medical school was not needed since many of the positions are not conducive to it.
- Wilcox added that there are two types of tenure – the College and the Medical School.
- Murray said that the Nursing School is restructuring its guidelines and looking to the University for guidance. As with the Medical School, there are positions that are not tenured-track, so how will those be handled?
- Hertzberg added that many times there can only be one Principle Investigator on a research project, so how will the other providers be affected?
- Wallen stated that tenure seems to have changed from allowing academic freedom to a function of chiseling out those that will not provide for the University.
- Boli cautioned folks to think about the political climate. He said that it may change in the future and faculty may not have the freedoms that they have now.

#### **IV. Remarks from President Chace**

President Chace reported:

The “Year of Reconciliation” is underway and people want to know what there is to reconcile. He said that there are always points of contention within a group; such as, being members of a community and being self-actuating. What do we owe Emory versus what do we owe the community?

He opened the floor up for questions and was asked about a rumored 3% budget cut. He asked Provost Chopp to address the question. She reported that this was just a planning exercise that she asked the departments to do to show where they could do a 3% cut in order to release money for new projects. There will be no across-the-board cut. Claire Sterk noted that the November Faculty Council meeting would address budget issues.

#### **V. Reflection on the “Kick-off” meeting from Claire Sterk**

Claire noted the topics that emerged from the August meeting and asked that the minutes serve as a guideline for the year.

#### **VI. Feedback Mechanism and Dialogue with Constituents**

Claire asked the floor how feedback from Faculty Council meetings was disseminated to

the various departments.

- In Theology, Thangaraj reports at the school's Faculty Council.
- The Emory Report is a good mechanism.
- Wilcox said that communication needs to go in the other direction – from the schools to the Faculty Council.
- Fivush recommended that the various advisory boards communicate with each other.

## **VII. Recommendation from the University Teaching Fund**

Arri Eisen, University Teaching Fund Committee Chair, proposed changes in the goals and guidelines for the UTF. He reflected on the success of the UTF but acknowledged a decline in proposals lately, which signifies that the UTF has accomplished what it was originally intended for and now needs to change its focus. The Faculty Council members agreed and a suggestion to incorporate the fund into the University Advisory Council on Teaching was made. Arri will look into this possibility.

## **VIII. Committee Rosters and Plans**

- Josiah Wilcox distributed the roster for the University Research Committee. Several people voiced concern that certain departments are not being represented. He said that he was open to any nominations.
- Boli commented on the fact that the Carter Center Liaison Committee seemed to have vanished. He is revitalizing the committee with the help of Steve Hochman of The Carter Center.
- The Faculty Life Course Committee and the Faculty Hearing Committee will report at a later date.

## **IX. Adjourn**

The meeting was adjourned at 5:00 p.m.