

**Minutes of the Emory Faculty Council
October 17, 2000
400 Administration Building**

In Attendance:

Ken Anderson, Maximilian Aue, John Boli, William Casarella, Rebecca Chopp, Carlos del Rio, Harriet King, Terri Loften, Kim Loudermilk, Shehzad Mian, Charles Moran, Joyce Murray, Grace Pownall, Polly Price, Leslie Real, Robert Schapiro, Claire Sterk, Thomas Thangaraj, Frank Vandall, Josiah Wilcox

Absent: Jan Gleason, Sandy Dunbar

Excused: Huiman Barnhart, William Chace, Robyn Fivush, Vicki, Hertzberg, Jorge Juncos, Sharon Lewis, Charles Shanor, Mike Terrazas, Don Tuten, Kim Wallen, Sharon Weiss

Guests: Susan Frost, Michelle Smith, Jason Chandler

I. Welcome

The meeting was called to order by the Faculty Council Chair Claire Sterk at 3:20.

II. Approval of Minutes

The minutes of September 19, 2000 were approved with one change. On page 2, under item 3, the word “packets” was changed into “guidelines.”

III. Discussion with Provost Chopp on SACS and an update on pending policies

Provost Chopp opened with an update on pending policies from last year. The three policies (Stopping the Tenure Clock, Maternity Leave, and Parental Leave) are officially enacted and will be reported to the Board of Trustees at the next Trustees meeting.

The Provost asked the members for thoughts on distributing the policies. The *Emory Report* was suggested as the best source, in addition to distribution by the members of the faculty council. Boli suggested that Mike Terrazas do a piece on the policies instead of it being in the usual Faculty Council column. The Provost agreed and said that she wanted to make certain that the Faculty Council was acknowledged as the reason these policies came to be.

Provost Chopp moved on to the SACS topic with a brief description of its history at Emory University. Senior Vice Provost Harriet King and Assistant Vice Provost Kim Loudermilk will be heavily involved in the information gathering for the review.

The members of the faculty council were asked to provide feedback to the following two

questions: What do we need for the future of research at Emory? What is the best process to determine this?

Vandall responded that Emory needs to develop its own agenda for research which may be unique and not necessarily meet the national standard.

Thangaraj said that this should be looked at as a localized question (What does this mean for Atlanta?) and a global question (What does it mean to the World?)

Sterk mentioned looking at applied research in a broad sense. She also mentioned interdisciplinary research and the existing barriers to such work at Emory.

Wilcox shared information gathered by the University Research Committee. Some salient issues are: (1) the availability of release time from service commitments; (2) the role and meaning of research across Emory; (3) education regarding topics such as grant writing; and (4) expectations regarding grant seeking by non-tenured faculty.

Casserella said that the Medical School is very clear on research, but wondered how other areas, like the Humanities, handled this. Wilcox emphasized the need to develop an infrastructure for those outside of the science and medical fields.

Real added that we need to address turnover among research faculty and barriers to collaborative research within Emory as well as with colleagues elsewhere. Thangaraj stressed that this also should include international research.

Boli said that two issues that emerged from the Faculty at Emory Project last year were cost recovery and an infrastructure for supporting research.

Provost Chopp asked that further thoughts be emailed to her and to be thinking about people who would be willing to serve on a committee.

IV. Frank Stout, Vice President of Research and Robert Paul, Dean of the Graduate School of Arts & Sciences

Frank Stout, Vice President of Research, introduced himself to the Council members. He believes that Emory has the potential to expand its intellectual and research resources and one of his priorities is the establishment of a research infrastructure. For example, Emory should take advantage of the recent budget increase at NSF.

He has begun the process of meeting with representatives from the different units on campus. In addition, he is working to foster close collaboration between OSP and OTT. Finally, he informed the Council members that he is establishing the availability of an on-call research administrator 24 hours a day/ 365 days a year.

Robert Paul, Executive Vice President for Academic Affairs, commented that graduate students are essential to research. His mission is to continue to enhance the quality of

recruitment and research/work in the graduate school. He also mentioned several new initiatives such as the Quadrangle Initiative, funding for informal seminars and conferences. Dr. Paul's office also includes the University Research Committee.

V. Report from the University Research Committee

Josiah Wilcox, Chair of the URC, distributed a handout on research support. Based on a small non-random survey conducted by him, several issues came to the forefront. The main issue was the lack of available funds to pay for basic research needs. Prior to the recently established federal A21 rule, many of these expenses were paid for out of direct costs. It seems that the federal government wants such costs to be paid for out of indirect costs. However, Emory does not have a system in place allowing investigators to do so. A discussion among the members of the Council ensued on indirect funds. Further discussions will be held at later Council meetings.

VI. Report from the Faculty Hearing Committee

Polly Price, Chair of the Faculty Hearing Committee, reported that no cases have been heard by the committee this academic year. She noted the possible confusion on the role of the FHC regarding the appeal process for faculty who have been denied tenure.

Provost Chopp suggested that this be an item stressed by the APT review committee which she is establishing.

VII. United Way Presentation

Michelle Smith gave a brief presentation on the United Way campaign underway. Chair Sterk asked that the Council members hold any comments or questions until the University Senate meeting, October 24, where this topic will be presented again.

VIII. Adjourn

The meeting was adjourned at 5:05 p.m.