

**Minutes of Emory University Faculty Council
February 17, 2004
400 Administration Building**

In attendance: William Branch, JoAnn Dalton, Thomas Frank, Carla Freeman, Maggie Gilead, Jan Gleason, Jim Grimsley, David Holtgrave, Richard Metters, Judy Raggi Moore, James Morey, Michael Rogers, Robin Schreiber, Charles Shanor, John Snarey, Jennifer Stocking, Michael Terrazas, Nancy Thompson, James Wagner

Excused: Richard Doner, James Hughes, Harriet King, David Pacini (ex officio), Sharon Strocchia, Vaidy Sunderam, Richard Ward, Nanette Wenger (ex officio)

Absent: Roberta Bondi, Raymond Dingleline, Arri Eisen (ex officio), Charles Nemeroff, Albert Padwa, Thomas Pearson, David Stephens, L.G. Thomas, James Zaidan

Guests: Jim Fowler, Charlotte Johnson, Mike Mandl

I. Call to Order

Faculty Council President John Snarey called the meeting to order at 3:20 pm.

II. Approval of Minutes

The minutes from January 20, 2004 were approved.

III. Reminder to Committee Chairs: March is last meeting to bring business to Faculty Council & committee reports are due in April.

IV. Presentation on the Ethics Center's Summer Faculty Ethics Seminars- Jim Fowler

Jim Fowler gave a brief overview of the history of the Ethics Center, including its founding in 1989 and the creation of the various entities within the Center, such as the Ethics and Servant Leadership Program (EASL), Health Care Ethics Consortium in Georgia, and the Summer Faculty Ethics Seminars. John Banja, Assistant Director for Health Sciences and Clinical Ethics, then explained the Faculty Ethics Seminars in more depth-- how an ethical theme is posed for each seminar and the eight sessions within the seminar revolve around that theme. Banja noted that from these seminars productive relationships and a sense of conviviality develop among the enrolled faculty, and he identified character formation as the general theme for the Ethics Seminars.

Dr. Fowler distributed copies of the Center for Ethics newsletter, "Ethics News & Views".

Dr. Banja distributed copies of the information sheet for the 2004 Summer Faculty Seminar.

V. Presentation of first budget model for 2004-05, with discussion- Charlotte Johnson

Charlotte Johnson began the presentation by pointing out that Emory's total income increased by almost 7%, although the endowment took a slight downturn. There also was an increase in gifts to the University, but the cash management income decreased, largely due to declining interest rates. She discussed three general areas that the budget will address: retention of faculty and staff; strengthening the schools by, for example, increasing faculty lines in specific programs and departments; and the administrative and support units, where, for instance, growth is enormous in the Office of Research, Office of Technology Transfer, Office of Research Administration- IT, Office of Sponsored Programs, and the Office of Contracts and Grants.

Questions then followed from council members regarding allocated costs for the schools, how each school comes up with these budget figures, and the agreed upon growth rate. Discussion arose about faculty merit pay and how it figures in when trying to retain faculty, especially faculty on the associate level.

A handout was distributed, "Current Model Summary."

VI. Remarks from President Wagner

President Wagner reported that the Board of Trustees commented favorably on the Strategic Plan. As it is implemented, he said, schools need to be communicating with each other on their strategic plans. President Wagner also updated the council on the provost search, and hopes to announce the new provost soon. He then proceeded to talk about the practice of community at Emory, and how it involves 4 components: commitment, communication, policies & procedures, and vigilance. In the context of practicing community, he stated that each of the four provost candidates supports the idea of having a senior administrator assigned to promote and advance Emory's commitment to community.

VII. New Business- Richard Metters proposal

The council was presented with Richard Metters's proposal to reduce the number of meetings that the Faculty Council has from 3 to 2 each semester, and to allow those who aren't present to vote via email. Jim Grimsley seconded the motion and the council proceeded to discuss the proposal. Several faculty members voiced their opposition to the first part of the motion; they feel it is important to discuss the council's issues face to face with representatives of the other schools on campus. They also questioned whether, if the number of meetings was reduced, email would become the main form of communication used to discuss the council's issues and concerns, about which several council members expressed concern. The first part of the proposal was defeated by hand vote, and it was decided that the proxy-voting issue will be revisited at the March 23 Faculty Council meeting.

VIII. Adjourn

The meeting adjourned at 5:05pm

Respectfully submitted,

Jennifer Stocking
Faculty Council