

**Minutes of Emory University Faculty Council
October 23, 2003
400 Administration Building**

In attendance:

William Branch, Jo Ann Dalton, Thomas Frank, Maggie Gilead, Jim Grimsley, David Holtgrave, James Hughes, Harriet King, James Morey, Judy Raggi-Moore, Michael Rogers, Robin Schreiber, John Snarey, Sharon Strocchia, Vaidy Sunderam, Michael Terrazas, Nancy Thompson, Donna Troka, James Wagner, Richard Ward

Excused:

Arri Eisen, Jan Gleason, Nanette Wenger, Mike Mandl, Richard Metters, Thomas Pearson, Charles Shanor, Jennifer Stocking

Absent:

Roberta Bondi, Raymond Dingledine, Richard Doner, Deborah McFarland, Charles Nemeroff, Albert Padwa, David Stephens, L.G. Thomas, James Zaidan

Guests:

John Boli, Mike Kaufman

I. Call to Order and Welcome

Faculty Council President John Snarey called the meeting to order at 3:18 pm.

II. Approval of Minutes

The minutes from September 16, 2003 were approved.

III. DFL Nomination announcement

Dr. Strocchia announced the DFL 2005 nomination. This announcement was distributed via the all faculty list and the Emory Report. December 1, 2003 is the deadline for submissions. Please write a letter of nomination to Sharon Strocchia. The DFL 2004 will take place on Thursday, March 25, 2004. Brooks Holifield will give his lecture at 4pm in the Winship Ballroom.

IV. Panel on the history of shared governance

Mike Kaufman (Senate president 1992-1993) said that he remembered four key issues during his tenure: parking, health care, administrator evaluations and the policy on discriminatory harassment. Dr. Kaufman explained that during his tenure parking for faculty went from cheap and unavailable to expensive and available and that faculty also lost "special status" (free parking and entrance into athletic facilities). Health was getting more and more expensive for faculty so he set up an Emory Care oversight committee and sent out a questionnaire to evaluate the services. During his tenure a policy to evaluate administrators every five years was also put into place. This policy continues today. Lastly, Dr. Kaufman discussed remembering faculty's unease with a new policy against hate speech and how that may infringe on one's right to free speech.

John Boli (Senate president 1999-2000) said he remembered five key issues during his tenure: the creation of the Emeritus College, policies on maternity leave, Lullwater Road issues, involvement in the budget process, workplace giving program. Dr. Boli expounded on these issues explaining that during his year as president, the Emeritus College was created. The Senate was also able to enact "stopping the clock" measures for tenure in regards to maternity/parental leave. The Senate also debated whether or not there should be a shuttle bus on Lullwater Road. Under Provost Chopp, faculty got more involved with the budget process, and lastly, the workplace

giving program was expanded. Dr. Boli suggested that the Senate work as more than an advisory group. He suggested the Senate work toward being more visible on campus and bring forth more substantive policy issues brought before the Faculty Council by the Provost. He also suggested that the administration move away from heavy handed resignation of various faculty and that faculty and staff become more mobilized around the issue of fringe benefits.

Dr. Strocchia also suggested that the Faculty Council needs to encourage a culture of better communication. She also asked Faculty Council members to think about ways to involve more faculty in the decision making process without burdening them with institutional building projects. Discuss about this ensued.

V. Remarks from President Wagner

President Wagner talked about seven key points:

1. The administration is still working on the vision statement. At a retreat on November 5th, the final integration of comments will take place.
2. The committee for the Provost search has met and is charged to bring forward candidates for phase II.
3. From the working vision statement two exercises will be launched: a. genuine strategic planning, b. financial campaign.
4. Getting faculty on the Board of Trustees committees is a slow but continuing process.
5. The current draft of the new drug policy is very constructive.
6. Working on a two part list for the administration: opportunities & issues
7. Still working with budget challenges and suggesting creative approaches to salary increases.

VI. New Business

No new business

VII. Adjourn

Seeing no new business, the meeting adjourned at 4:59pm.

Respectfully submitted,

Donna Troka
Faculty Council