

**Minutes of the Emory Faculty Council**  
400 Administration Building  
April 19, 2005

**In attendance:** Allison Adams, Joann Dalton, Tom Frank, Maggie Gilead, Kate Heilpern, James Hughes, William Kelly, Connie Kertz, Earl Lewis, Frank Maddox, Rosemary Magee, Richard Metters, Judy Raggi Moore, James Morey, David Pacini, Michael Rogers, John Snarey, Sharon Strocchia, Daniel Teodorescu, Michael Terrazas, Richard Ward, Nanette Wenger.

**Excused:** Richard Freer, David Holtgrave, Nadine Kaslow, Judith Rohrer, Robin Mills Schreiber, James Wagner.

**Absent:** Mahlon DeLong, Raymond Dingleline, Richard Doner, Dwight Duffus, Arri Eisen, Carol Hogue, Harriet King, Michael Mandl, Albert Padwa, Thomas Pearson, David Stephens.

**I. Call to order and welcome**

Faculty Council Chair Sharon Strocchia called the Faculty Council to order at 3:16 p.m. and welcomed members to the final meeting of the year.

**II. Approval of March 2005 minutes**

The March 2005 minutes were approved as distributed.

**III. Final Budget Presentation: Charlotte Johnson and Earl Lewis [document distributed]  
Respondent comments by Rich Metters, Budget Review Committee**

Vice President Charlotte Johnson and Provost Earl Lewis presented the budget for FY 2005-2006. They explained that the budget seeks to support the vision of the strategic plan. It aims to develop, retain, and recruit talented faculty, to recruit and support excellent students, and to provide leadership development and training to staff so that Emory becomes a “destination” workplace and learning place for all who participate.

Among other budget particulars, Vice President Johnson and Provost Lewis noted the following items:

- The revenue stream is growing by 5.9%.
- Some decline in endowment income has taken place; this decline shows up especially in those schools that rely heavily on endowment monies for their student aid (School of Medicine, School of Theology).
- The University wants to take student debt into greater account within the upcoming capital campaign: at present, Emory’s aid packages are still too reliant on loans.
- The base salary increase for faculty in 05-06 is 3%; the same increase (3%) will also be given to staff.
- The strategic planning funds are separate from the basic operating budget. These funds will help move the strategic plan forward as we wait for the capital campaign to do its work. Key revenue streams supporting the strategic plan funds include 1) royalties from medical research, 2) a restructuring of Emory’s internal bank, and 3) a (minor) reorganization of the endowment spending policy, approved by the deans.

Richard Metters, chair of the Budget Review Committee, stated that he supports the financial rationale underlying the 2005-2006 budget. Vice President Johnson’s office has aimed to maintain fiscal responsibility – a laudable goal. “I think they’re following a basic accounting principle: balance the budget,” Prof. Metters said. He suggested that the 2005-2006 budget presentations to the Faculty Council take up specific topics or items of interest, rather than rehearsing the same material three times in succession.

Discussion followed. In response to a question, Provost Lewis volunteered to lead a conversation about indirect cost recovery at a Fall 2005 Faculty Council meeting.

#### **IV. Faculty Governance Proposals: John Snarey** [document distributed]

Past-Chair John Snarey summarized last month's conversation about governance issues and introduced a revised proposal. Speaking on behalf of the Faculty Council Executive Committee, Prof. Snarey proposed that the Emory University and University Faculty Council bylaws be amended to reflect a reconstituting of the appointment prerogatives for one-year appointed members to the Council: the power to appoint should be vested in the Faculty Council itself, not in the President's office (as the current bylaws read). Prof. Snarey explained that this proposed amendment represented "the minimal change necessary to get things onto the right track."

Discussion of the proposal followed, and then a vote was taken. The motion to amend the bylaws passed unanimously. For full text of the motion, see attached documentation. Next steps: University Secretary Rosemary Magee will take the motion to the Board of Trustees.

#### **V. Annual Reports of Faculty Council Standing Committees**

The four standing committees of the Faculty Council turned in annual reports for 2004-2005. Two additional (ad hoc) committees also summarized their work over the past year. [Documents distributed for each committee.]

**URC (University Research Committee):** Chair David Pacini summarized the group's work over the 2004 school year (2005 is still in the works). The URC has continued its systematic reorganization of the vetting, reviewing, and decision-making processes entailed in grant allocations. The committee is also seeking ways to recruit more (and better) humanities applications, and more clinical studies from the sciences.

Chair Strocchia stated that the new Faculty Development office (under the Provost) will likely be able to assist the URC in better supporting grant proposals made by junior faculty.

**UTF (University Teaching Fund):** With the Chair (Arri Eisen) unable to attend, Faculty Council members discussed the possible disbandment of UTF as other programs are reorganized. They expressed concern about UTF being 'taken away' before an adequate replacement can be offered.

A motion was put forward that "funds be continued in their current form [for UTF] until or unless an adequate replacement program is identified." The motion was seconded, and it carried unanimously.

**FLCC (Faculty Life Course Committee):** Chair Nanette Wenger summarized the FLCC's work, highlighting the move to a 13<sup>th</sup>-month pay schedule for new faculty hires during their first year of employment at Emory. She noted that the new faculty orientation website is now online and ready to be used. And next year, the FLCC will be polling faculty to see how they feel about a faculty club or university club being created at Emory.

**Faculty Hearing Committee:** Chair James Hughes reported that no cases were brought before the Faculty Hearing Committee this year (2004-2005).

**Learnlink/Communications Committee** [Ad Hoc]: Chair Strocchia explained the committee's work (mostly in the Fall semester) with the Learnlink advisory group. The committee advised the IT groups about faculty perspectives on research and faculty technology needs as Emory restructures its technology components.

**FFG (Futures of Faculty Governance)** [Ad Hoc]: Chair John Snarey summarized the committee's work (see item IV above). He recommended that the FFG be continued for at least one more academic year so that its work can reach completion. Among other goals currently in the works are 1)

clarification of the Faculty Council's jurisdiction over policy issues affecting faculty – the Council should be able to have access to these issues before they are turned over to the Board of Trustees; and 2) instituting a full-time administrative assistant for the Faculty Council and University Senate (instead of the current support position, which is 15 hours a week).

**DFL (Distinguished Faculty Lecture Committee):** Chair Mike Rogers announced that Dennis Liotta has accepted the invitation to serve as the 2006 Distinguished Faculty Lecture.

**VI. Remarks by President Wagner and Provost Lewis**

The President and the Provost had prior commitments and could not attend the full Faculty Council meeting, so this item was not taken up.

**VII. Adjourn**

Chair Strocchia thanked the Faculty Council for its hard work and dedication this year (and the Faculty Council thanked her, as well, for her excellent leadership). The meeting was adjourned at 5:01 p.m.

Respectfully submitted,

Stacia M. Brown  
Assistant, University Senate and Faculty Council