

Minutes of the Emory University Senate
February 27, 1995, 3:15 pm
Agnor Room, Law School

Members recorded as present:

Steven Batterson	William Cody	Gary Hauk	William Parsons
Donna Brogan	Michael Crooms	Linda Huddleston	Judy Raggi Moore
David Buckholtz	Gray Crouse	Howard Hunter	Ann Rouse
Susie Buchter	Kimberly Detherage	Luke Johnson	Robert C. Schlant
Joy Burnette	Alexa Devetter	Joyce Jones	Luther Smith
William Buzbee	William Dillingham	Maureen Kelley	Sidney Stein
Gregory Bydlinski	George F. Dobo	Linda Matthews	Dan Treadaway
Paula Cattanach	Raymond DuVarney	Elizabeth McBride	Nancy Wilkinson

Guests: William Chace Jay Harris Erik Oliver Anne Claxton

Excused Absence: Donna Owen, Stephanie Sherman, James Rosenfeld, and John Thomas

The minutes of the January meeting, distributed earlier, were approved with one correction (On page four, Michael Crooms was incorrectly identified as person making comments regarding the Hope Lodge site).

Jay Harris pointed out that in the minutes, the agenda item >Changes in Worker Compensation following injury at Emory was to be deferred until the February meeting but it is not listed on the current agenda. Dr. Johnson indicated this matter had been referred to the Fringe Benefits Committee.

Judy Raggi Moore was asked to discuss the first agenda item "Resolution Concerning University-wide Electronic Communication". The first agenda item comes to the Senate as a proposal. The committees concern is two-fold at this point:

1. Encouragement of e-mail as a common form of communication
2. Moderation in the use of paper as a common form of communication.

There are now four established channels of electronic communication that are being implemented or used at the moment. The most useful is the Emory Web Calendar which was initiated a couple of weeks ago. The other forms are the subscription service, the Bulletin Board, and e-mail to target audiences. The e-mail to target audiences created the most discussion by the committee. The questions were: what events need to be announced to everyone on campus, who decides what message is sent to whom and how often. In order to do these two steps need to be taken: Appointing a moderator and coming up with a guideline. As part of the proposal, the Senate would like to be able to review the guidelines once established.

Judy Raggi Moore proposed that the Senate accept this resolution. A vote was taken and the resolution was unanimously accepted by the Senate with no opposition and no abstainers.

Luther Smith mentioned he is working with David Buckholtz, who is arranging a meeting with Campus Life, to see if there is a policy regarding the proliferation of paper that is not being enforced. Dr. Smith did write to the SGA about the Senate's concerns regarding masking tape and paper issues. The SGA might take some steps to correct the matter.

Gary Hauk was asked to provide an update on the Hope Lodge. The Trustee's Committee on Real Estate Building and Grounds met at the University Apartments site and Professor Buzbee made a presentation. Executive Vice President John Temple has been in communication with the American Cancer Society about the possibility of re-siting the Lodge. There are three sites under discussion: the Clairmont Road site, the upland site, and the upland and away site. The American Cancer Society is clearly working with the architects to take into consideration the concerns of the Senate. In the next few weeks they hope to be able to present to the Administration the alternative designs. The University has agreed to pay for the re-design of the site.

Linda Matthews was asked to report on behalf of the Honorary Committee. Three more recommendations were made to be added to the Honorary Degree list for this year, to make a total of six. Both Linda Matthews and Gary Hauk asked that the Senate waive the requirement for additional discussion at next meeting, this met with the Senate's consent. Ballots were distributed and results tallied.

Information was then handed out to the Senate members on candidates for the honorary degree to be presented in 1997. There was some discussion. Dr. Matthews said it would be brought back to the Senate next month for approval.

Dr. Sidney Stein was asked to present information on the recommendation by the Fringe Benefits Committee regarding Supplemental Benefits for University Retirees . These recommendations were brought to Dr. Letz's attention and he asked it be discussed initially with the Faculty Council. There are currently a number of benefits being offered to retirees but they are not listed comprehensively. The Fringe Benefits Committee decided to compile a comprehensive list. The memorandum distributed by Dr. Stein on behalf of the committee lists all of the benefits they recommend be provided to retirees. The first two items on the list would be available to retirees at the discretion of the Dean. The goal of the Fringe Benefits Committee is to offer retired employees the same benefits as active employees. Dr. Johnson asked what is the operative definition of retiree. There is no uniform definition. The committee is recommending that if the Senate approves the proposal it be retroactive.

Larry Beard asked for a distinction between Aretired faculty@ and Aemeritus retired faculty. The emeritus rank is given to faculty who have worked a certain number of years at Emory and is given at the discretion of the Dean. If a member of the faculty or staff works less than the required number of years for retirement, they would not receive any of these benefits. Howard Hunter clarified certain years of service must occur before vested benefits can be had. Jay Harris recommended that the parking privilege should go through the Parking and Traffic

Committee first. Dr. Stein explained they had put the parking privilege under the discretion of the Dean for that reason.

Dr. Johnson said the definition for a retiree, according to the Faculty Handbook, which also applies to staff, should be used. It says a retiree is someone who is 60 with 15 or more consecutive years of service, or 65 with 10 or more years of service. Someone who is 60 with 10 or more consecutive years of service or 55 with 15 or more when they retire would pay their own health benefits. This definition implies that if someone is below the age of 55 when they retire they are not considered a retiree. There was still some confusion among the Senate about the actual definition of Aretiree@ and who would be eligible for these benefits. Luther Smith recommended we delay further discussion until the term Aretiree@ be satisfactorily and clearly defined. Dr. Johnson recommended that Joe Crooks, Alice Miller, Gary Hauk, and Sidney Stein meet to define the term Aretiree@ and determine what the monetary impact will be by providing these benefits.

Ray DuVarney indicated that the by-laws of the Senate and the Employee Council are at odds regarding staff on the Executive Committee. Dr. Johnson asked that this discussion be deferred to a future meeting due to time.

Nominations for Senate President-elect and Secretary were made, and at th March meeting they will be voted upon William Cody of Oxford College consented to be a nominee for President-elect and Ann rouse agreed to be nominated for Secretary. Dr. Johnson asked for other nominations. He listed those people that are eligible to run for president-elect: William Cody, Donna Brogan, Roderic Pettigrew, Susie Buchter, and Michael Frankel. There were no further nominations and Ann Rouse and William Cody were asked to send in statements.

There was no further business, and the Senate adjourned at 5:00 p.m. Then Senate members went on a tour of MacMillan Library.