

**Minutes of the Emory University Senate  
September 5, 1995, 3:15 p.m.  
Rita Ann Rollins Room, School of Public Health**

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Members and guests recorded as present:

Larry Beard	Alexa Devetter	Maureen Kelley	Laura Sawyer
Donna Brogan	Michele Duncan	Harriet King	Stephanie Sherman
Tom Bugge	Raymond DuVarney	Richard Letz	Luther Smith
Joy Bunette	Douglas Falls	Linda Matthews	Nancy Spitler
Paula Cattanach	Rich D. Freer	Noah Messing	Kenneth W. Stein
William Chace	Billy Frye	Erik Oliver	Sidney Stein
Terry Clark	Jay Harris	Donna Owen	John Temple
Anne Claxton	Gary Hauk	Judy Raggi Moore	John Thomas
William Cody	Linda Huddleston	Jonathan Resnick	Nanette Wenger
Michael Crooms	Howard Hunter	Ann Rouse	Nancy Wilkinson
Gray Crouse	Joyce Jones	Winfield Sale	Ted Weber

Senate President Richard Letz called the meeting to order and mentioned, for the record, that Roderic Pettigrew, Kay Pendleton, and Elizabeth McBride had called to explain their absence from the meeting. He welcomed everyone to the School of Public Health. The minutes of the April meeting, distributed earlier, were approved. Dr. William Chace, Dr. Billy Frye, and Dr. Richard Levinson were invited to give welcoming remarks.

Dr. Chace began by saying last year, his first year with the Senate, he was very pleased with the work of the Senate. The role of this group is to share in the governance of the institution. He hopes everyone will participate more fully and he asked Senate members to encourage others in our divisions to get involved. He mentioned that some presidents, at other institutions, worry about this group gaining an improper relationship to the governance of the institution. He said this was not a concern for him. He feels this organization gives people an opportunity to take more fully a part in the school.

He went on to say that we are insufficiently aware of the full range of talents of the faculty and staff. He suggested we establish a committee on committees. We have new faces and we need to involve those people.

Dr. Chace ended his remarks by saying that he will try to attend all of the Senate meetings this year.

Dr. Billy Frye indicated that he has been at Emory for about nine years now. The role of the Senate has changed a great deal in this time and it has become stronger. In Dr. Frye's experience, when members of the faculty have been asked to serve on the Senate nobody has declined.

One particular way the Senate has been helpful to the Provost's office is in helping to host faculty and staff small group meetings. Two years ago 400 people participated in these sessions and the planning document, "Choices and Responsibility," was an echo of that. Last year a larger group of faculty, staff and students participated in a continuing series of discussions, partly to refine, reiterate, and reaffirm the principal issues and concerns identified the first year. The reason for these sessions was to begin to determine what sort of response should be made by the University. Reports will be coming out at some point in the near future. The faculty and staff will be called upon again this year to work through the ramifications of the discussions. Dr Frye indicated there is no better expression of governance in an institution than to sit down and deal with the question of the spirit and tradition and what we are all about.

Dr. Richard Levinson, Associate Dean of Academic Affairs and Interim Dean of the School of Public Health, welcomed everyone to the new School of Public Health. Apparently, the building was designed to look like it was erupting from the ground, which is the image of the School of Public Health.

Public Health began at Emory in 1976 as a program in the School of Medicine. They were dealing with health reform of the 1970's and this program was developed to train health planners. The program quickly broadened to a Department of Public Health after the first couple of years. Later they became a Division in the School of Medicine. In 1990 the Trustees determined they should become a School of Public Health.

The School currently has a faculty of 91 (62 tenured track faculty and 28 non-tenured track faculty). They have grown from 35-40 students to a student body of 650 students with 50 doctoral students. The staff has grown to 101 with 200 adjunct professors. They have six departments in the School of Public Health: Behavioral Science and Health Education, Health Policy and Management, International Health, Environmental and Occupational Health, Biostatistics, and Epidemiology. There are centers that are set up to do inter-disciplinary research: Center for Women and Children's Health, Center for Injury Control, Center for Public Health Practice, Center for Clinical Evaluation Science, and the Seratin Center for Health Promotion.

Senate President Richard Letz announced the theme for the Senate this year, "A Sense of Place." Emory has grown phenomenally and is somehow destined to be a great university, but we want to be a great university on our own terms. It is much more important for us to know how we view ourselves than to be concerned with how we are viewed by those outside of Emory. That recognition outside of Emory will come of its own accord if we know what it is

we are about here and what it is we are building. Dr. Letz urged the Senate members to engage others in our departments and in our work places and to ask them to participate in the full life of the University.

There was much discussion of the Discriminatory Harassment Policy which emerged from the Student Government Association resolution to abolish other policies during the 1993-1994 fiscal year. After considerable debate the Senate voted to return the policy without change.

Last year there were five items the Senate approved. They are as follows:

1. Benefits for Domestic Partners
2. Procedures of Testing for Hepatitis B
3. Statement of Principle regarding Water Usage at Emory
4. Recommendation of Resolving Library Access Concerns
5. Parking Fee Structure

There was also discussion on the Honorary Degree candidates.

Dr. Gary Hauk was invited to report on the state of those items approved by the Senate last year.

### **Benefits for Domestic Partners**

In November last year the Senate recommended that domestic partners for University employees should be offered benefits. This was brought to the Trustees in July, and the Executive Committee authorized the President to establish procedures by which the Human Resources Division would begin certifying employees who wish to register for this benefit. Those procedures are still being developed by Human Resources. Employees may begin registering for these benefits in November and will begin receiving them in January, 1996.

### **Parking Fee Structure**

The original proposal favored faculty which recommended increasing all fees by \$42.00. It was felt that faculty, principal employees, and physicians could afford a somewhat steeper increase in fees and that staff and students should bear less of a burden in the increase. The final decision was to increase fees for faculty, principal employees, and physicians by \$66.00 and for staff and students by \$36.00. This year there will be another increase proposed because of the parking deck that will be constructed behind the new building at 1525 Clifton Road.

### **Procedures of Testing for Hepatitis B**

Over the summer under the guidance of Frank Lisella, University's chief Occupational and Health Officer, the OSHA related officers met and felt they needed to come back with a modification. The Health Officers at the Schools felt that two immunizations was sufficient and recommended that Emory abide by those guidelines. All schools, divisions and

departments would be required to fund this policy change and the budgeting structure be confirmed to make sure they are adequately covered. One thing the proposal did not address is student immunization and this is being studied.

### **Library Access Concerns**

Dr. Hauk reported that he knows discussions are ongoing, but he is unsure of the status of the committee work.

### **Principle of Water Usage**

This has been forwarded to the Trustee committee on Buildings and Grounds. They have had one discussion on the recommendations and are interested in developing a long range land use policy.

Dr. Letz handed out the attendance policy and a committee chairs list. The Senate was asked to review the committee chairs list and a motion was made that we approve the committee chair list so that we can get a roster to the members at the next meeting. Two committees of the University Senate were moved to the Faculty Council and those will need to be constituted by the Faculty Council when it meets. Larry Ragsdale is still listed as the Chair of the Environmental Policy Committee. He is leaving the university and so a successor needs to be identified.

The committee chair list was approved as submitted.

Each committee chair was asked to provide information on issues they will be addressing during the coming year.

### **Athletic Policy Committee**

Steven Batterson was absent from the meeting on his honeymoon, but had provided Dr. Letz with some notes.

1. Athletic participation was evenly divided between genders. Recently there has been a shift with more males added to the rosters. They will look at the feasibility of adding another women's team to the roster.
2. Policy to address eating disorders on the athletic team.
3. Monitor the impact of the Olympics on the Woodruff PE Center users.

### **Campus Life**

Judy Raggi-Moore

1. An Annual Forum - Topic to be defined.
2. Work with ITD concerning campus communication via e-mail.

3. Student, staff, and faculty retreat - Concerning issues of governance, or topic to be defined.

Dr. Letz asked that more faculty get involved with this committee.

### **Campus Development**

Raymond DuVarney

1. Campus-wide signage
2. Temporary Space (Double-wide trailer) discussion
3. Consider sites for permanent buildings
  - o Medical Education Building
  - o Nursing School
  - o Research Building
4. Changes to the overall Campus Development Plan

### **Environmental Committee**

Report deferred until next meeting

### **Fringe Benefits**

Sidney Stein

1. Emorycare - Oversight committee has new chair and will discuss how this program has done up to this point.
2. Life Insurance for University employees and a cash policy will be discussed.
3. Place for retirees in the system (faculty and staff) Access to information systems including computers, libraries and athletic facilities.

### **Honorary Degrees**

Linda Matthews

Nominations will be requested soon. The committee encourages nominations from all divisions. This process is confidential. The committee will meet in November. The committee will be discussing the 1997 recipients this year.

### **Library Policy**

Gray Crouse

1. Library Access - A task force was formed to discuss this issue. It is chaired by Dean Howard Hunter.
2. New Library Building - The committee will deal with the design issues.

3. Impact of Electronic Information - copyright issues.
4. Budget for library next year.

### **Safety/Security**

Donna Owen

1. Monitor safety and security on campus
2. Communication of safety issues to the Emory community

Donna Owen indicated this committee needs members.

### **Traffic/Parking**

Nancy Wilkinson

The committee hopes it will be a quiet year.

Peavine and Michael Street III parking decks are now open. Alternate travel is in place and more shuttles are being added on campus.

Nancy Wilkinson indicated this committee needs members.

Although the Faculty Relations committee is a committee of the Faculty Council, Dr. Letz asked Rich Freer to give an overview of the committee's anticipated activities of relevance to the Senate:

1. Consider process - Jurisdiction matters that may effect grey book.
2. More informal dispute resolution.

The Senate meeting Location has been outgrown and the Senate is in search of a larger meeting space. The Senate Executive Committee recommended moving meeting sites this year in order for the Senate members to get a better sense of the physical campus. Judy Raggi-Moore suggested moving the meetings. A suggestion was made to visit the Oxford Campus, if we were are going to move location each meeting. Paula Cattnach suggested the Executive Committee of the Senate provide a shuttle schedule. President Chace recommended rotating for one year and next year settling on our favorite venue. Dr. Letz asked for a motion.

The majority voted to move meeting sites this year. The Executive Committee will make the meeting arrangements.

There was no further business, and the Senate adjourned at 4:50 p.m.