

Minutes of the Emory University Senate
September 3, 1996
Michael C. Carlos Museum

Members and guests recorded as present: Steve Batterson, Larry Beard, Jeremy Berry, Donna Brogan, David Buckholtz, Carolyn Burdge-Wilson, Bill Buzbee, Bill Chace, Michael Citrin (alternate), Terry Clark, William Cody, Paul Courtright, Michael Crooms, Tommy Cutts, Alexa DeVetter, Ray DuVarney, Douglas Falls, Rich Freer, Billy Frye, Suzanne Germaneso (for Britt Barrett), Jay Harris, Gary Hauk, Linda Huddleston, Luke Johnson, Joyce Jones, Maureen Kelley, Harriet King, Steve Kraftchick, Adrienne Leder, Robert Lee, Richard Letz, Linda Matthews, Elizabeth McBride, Linda Moneyham, Bill Murdy, Erik Oliver, David Pacini, Doug Parker, Sidney Perkowitz, Judy Raggi- Moore, Ann Rouse, Michael Skolnick, Kara Stalcup, Sidney Stein, Martha Talbott, Jocelyn Taylor, John Thomas, Dan Treadaway, Nancy Wilkinson

Excused absences: Roderic Pettigrew, Randall Strahan, William Parsons, Susie Buchter, Joy Burnett, Kay Pendleton.

Dr. Johnson called the meeting to order at 3:20 pm. He began by explaining that the work of the Senate was indeed the work of the University. It is often a thankless job but many thanks to those who carry out the work.

He noted that the theme for this year's Senate will be "Excellence in Service" and that it contained three parts:

1. to serve excellently with passion and precision,
2. excellent people serve (serious body/serious people), and
3. Emory's service in excellence to others outside the University.

The minutes from the April 1996 meeting were approved with the addition of Donna Brogan, Gary Hauk and Nancy Wilkinson as present at the meeting.

President Chace was then introduced. He said that he was looking forward to working with the Senate and that the Senate was in very good shape because of its past and future leadership. He reported that Emory is the recipient of a special fund created by the Robert W. Woodruff Foundation, the Joseph B. Whitehead Foundation and the Lettie Pate Evans Foundation to provide an annual distribution of dividend income to the Winship Cancer Center. A special corporation was set up with a corpus of Coca-Cola stock totaling \$300 million dollars which will generate an annual income of about \$3 million to begin this fall. Dr. Johns has been asked to construct a set of possible ways to use the money. He has already put together an advisory committee to ask for recommendations. Those recommendations will then go to President Chace who will in turn take them to the Directors of the corporation for their approval.

Dr. Chace presented the status of two committees. The Strategic Planning Committee, made

up of administrative personnel (Luke Johnson to represent the Senate), has been given a mandate to put together a strategic plan that will include priorities and initiatives for Emory's future. For strategic planning, the top two capital projects will be the Center for Performing Arts and Science 2000. We have to maximize our fiscal assets directed toward these two projects.

Dr. Chace reported that through extensive discussions with people representing the Status of Women, Gay and Lesbian Affairs, and the Ethics Center, he concluded that the President's Commission on Equity was redundant, and after two meetings discontinued it.

There are two new administrative appointments of note. Dr. Michael Johns, new Executive Vice President for Health Affairs, successor to Dr. Charlie Hatcher, and Dr. Dennis Liotta as Vice President of Research.

The Faculty Club is still under consideration. The Faculty Dining Room just does not fulfill the need. The Houston Mill House has been approached with the possibility of expanding their building with them managing the day-to-day operation. The club is badly needed, and the administration invites continued faculty input.

The court decision on affirmative action as it relates to Emory has been reviewed. He noted that the fate and future of affirmative action depends on many things, but that Mr. Crooks had reviewed Emory's position and that we should be in good shape.

In summary, Dr. Chace asked for commencement speaker nominations.

Dr. Frye then reported on the draft of the strategic planning report that was presented to the Board of Trustees in May. He explained that this document still requires vetting and that special meetings will be called to discuss it further. It was emphasized that this draft is not to be distributed - that it is a working document only.

Gary Hauk gave an update on Senate resolutions. The first concerned Hope Lodge. He reviewed the situation from last year and noted that with Trustee approval, the Hope Lodge has been redesigned so as not to impinge on Lullwater. The lease with the American Cancer Society has not been signed yet and construction has not begun. The recommendation from the Fringe Benefit Committee concerning retirement benefits received unanimous approval from the Senate. This allows faculty and staff to retire when age and years of service total 70. Concerning the recommendation by the Senate regarding health benefits, the University retained the right to modify the retirement plan as needed. There are no guarantees on the economy and there must be some flexibility into the future.

Linda Matthews reported that the Honorary Degrees Committee slate of 7 individuals had been given to Dr. Chace. Dr. Chace will select 5 individuals from the list of 7 to receive honorary degrees. Seven was too many so 5 will be selected to receive honorary degrees.

Dr. Johnson introduced Julie Johnson, the new secretary for the Senate. Her office is located in Room 404, Administration Building. She will be the resource person for the President and

Committee Chairs. Her telephone number is 727-7834 and her e-mail address is jrae@emory.edu

The policy on attendance was reviewed. If there is an insurmountable conflict for a meeting, please find an alternate from your division to attend. Also, please notify Julie or Dr. Johnson for an excused absence. Two unexcused absences will mean expulsion from the Senate.

Election of two student members for the Executive Committee was next on the agenda. Gary Hauk nominated Jeremy Berry, President of the SGA, as one of the members. It was decided that all of the student representatives should introduce themselves and that a vote be taken. Jeremy Berry, representing Emory College, and Kara Stalcup, representing the School of Theology, were elected.

Statements from each committee chair with roster requirements followed:

- Athletic & Recreational Policy Committee (Steve Batterson)

Various issues are under consideration. An external study on Emory's compliance with Title IX indicated that Emory has drifted out of compliance. The decision on the establishment of a women's softball team has been delayed. The committee will continue to work on this to see that it is remedied in a timely manner. The roster was unanimously accepted.

- Campus Development Committee (Ray DuVarney)

Dr. DuVarney noted that the Campus Development Committee reviews any construction that effects the physical campus that surrounds us. The committee meets monthly to approve/disapprove or modify changes. New this year will be the addition of a liaison member from the Druid Hills Civic Association. The roster was unanimously accepted.

- Committee on Campus Life (Judy Raggi-Moore)

Dr. Raggi-Moore said the purpose of the Committee on Campus Life was to enhance our sense of community and that the committee is widely representative of students and staff. The use of e-mail is strongly encouraged and the use of paper (as much as possible) is discouraged. She noted that it has been difficult to recruit faculty members and she needs more support in this area. The roster was unanimously accepted.

- Committee on the Environment (Bill Buzbee)

Dr. Buzbee noted that his committee reviewed programs that might have an impact on the environment. This year they will try to come up with a land use policy that might prevent problems like Hope Lodge last year. The roster was unanimously accepted.

- Fringe Benefit Committee (Sidney Stein)

Under consideration this summer was the offering of AFLAC intensive care and cancer insurance policies to faculty and staff. On advice from the SPH it was decided that the policy was not good, and the Fringe Benefit Committee recommended that AFLAC not be offered. Issues still before the committee include EmoryCare, minimum wage, retirement related issues, multiple salary reduction agreements, and 403B to 401K retirement plan. Two new faculty members need to be added to the committee as well as a new Employee Council representative. The roster was unanimously accepted.

- Honorary Degrees Committee (Linda Matthews)

The Honorary Degrees Committee develops the slate of candidates for honorary degrees at commencement. This summer the committee worked on the slate for 1998. A letter will be forthcoming soon asking for nominations. A Web site is in the works to post names of all those who have received honorary degrees. Still need 2 faculty and 2 student members to fill the roster. The roster was unanimously accepted.

- Traffic and Parking Committee (Nancy Wilkinson)

The committee is currently working on alternate transportation forms; and, of course, adjudicating appeals. Issues before the committee include the number of service parking slots, traffic light synchronization along the Clifton corridor and short- and long-term parking. Need 2 students for the roster. The roster was unanimously accepted.

- Safety and Parking Committee (Tommy Cutts)

Tommy Cutts replaced Donna Owens as chair. This summer initiated the crusade to eliminate smoking in the DUC. Send suggestions to the committee. The roster was unanimously accepted.

- Library Policy Committee (Steve Kraftchick)

Steve Kraftchick replaced Gray Crouse as chair. Committee is looking at access issues, funding and electronic problems. The roster was unanimously accepted.

John Bugge gave an overview of the Emory Village Report. This report is being distributed for information and will be discussed at the October meeting of the Senate.

The next Senate meeting will be Tuesday, October 22, 1996 at 3:15 pm in the Agnor Room, Gambrell Hall.

There was no further business, and the Senate adjourned at 5:00 pm.