

**Minutes of the Emory University Senate
November 26, 1996
Rita Ann Rollins Room, SPH**

Members and guests recorded as present:

Steve Batterson, Richard Letz, Larry Beard, Linda Matthews, Donna Brogan, Alice Miller, David Buckholtz, Chris Mixon, Joy Burnette, Bafana Moyo, Bill Buzbee, William Murdy, Terry Clark, Erik Oliver, William Cody, David Pacini, Paul Courtright, Michael Crooms, Sidney Perkowitz, Tommy Cutts, Roderic Pettigrew, Alexa Devetter, Judy Raggi-Moore, Rich D. Freer, Claire Rice (for Carolyn Burge-Wilson), Kevin Gele, Daniel Rosen, Jay Harris, Ann Rouse, Gary Hauk, Michael Skolnick, Linda Huddleston, Kara Stalcup, Michael Johns, Sidney Stein, Luke Johnson, Randall Strahan, Joyce Jones, Martha Talbott, Brian Kahn (for Jeremy Berry), John Thomas, Judith Kapp, Dan Treadaway, Maureen Kelley, Gregory Weisler, Steve Kraftchick, Nanette Wenger, Adrienne Leder, Keith Wilkinson. Robert Lee, Nancy Wilkinson

Excused absences: Linda Matthews, Bafana Moyo, Kay Pendleton, Kara Stalcup, and Randall Strahan.

In Dr. Johnson's absence, Dr. Letz opened the meeting at 3:20 pm. The minutes were approved with the correction of the spelling of Dr. Maberly's name.

Dr. Letz made the following announcements: Dr. Ethridge would not be able to speak to the Senate today because of pressing family business but will report to the Senate at the next meeting; Dr. Chace is soliciting input from Senate members regarding nominations for the Office of Provost; and a reminder that the January 28th Senate meeting will include the campus planners with a special note to the committee chairs to please prepare statements to present to the campus planners.

The EmoryCare survey report was next on the agenda. Dr. Letz reported that Dr. Maberly's subcommittee report was delayed for various reasons but that he would bring the Senate up-to-date. Basically, the strategy of the Emory Oversight Committee, the subcommittee of the Senate Fringe Benefit Committee, has been to involve expertise at the Rollins School of Public Health in terms of performing surveys. With input from members of the Oversight Committee and from focus groups, the survey detail course at the SPH conducted by Dr. Joan Harold has designed and pilot tested a survey instrument. Since the results of the pilot test and modifications are not yet available, Dr. Maberly thought that it might be premature to report to the Senate today. The next phase of development is the actual design of the survey. Dr. Donna Brogan, who is the School of Public Health's Senate representative, has agreed to provide consulting advice to this project. The survey will be designed and put forward in the spring. Dr. Maberly will come to the Senate with a report at a later time when more substantive information is available.

Dr. Letz asked Dr. Chace if he wanted to elaborate on the request for nominations for the Office of Provost. Dr. Chace urged the Senate to send him nominations of people who could

appropriately occupy the position of Interim Provost. He would like to make a decision before the Christmas holidays but that requires the help of the Senate and the entire campus to send him the names of excellent candidates.

The next business item was a presentation by Dr. Frances Lucas-Tauchar, Vice President for Campus Life, as an introduction to the Campus Life Division. Dr. Lucas-Tauchar noted that she would like to start with a brief overview of "who we are and what we do" and then answer questions. Dr. Lucas-Tauchar began by saying that Campus Life consider themselves the teachers outside of the classroom by creating an environment that supports learning outside of the classroom.

Highlights of the different departments include:

- Athletics/Recreation area. Emory has one of the best Division III programs in the country. Last year 53% of the student athletes were on the Dean's List. Fifteen out of the 17 varsity sports were ranked nationally during their respective seasons.
- Barkley Forum is our nationally known debate program. Last week we took #1 in the nation.
- The Bookstores are an area where progress is being made. There are about nine bookstores (Oxford stores, computer stores, etc.). Management has recently been changed over and there are now seven new professionals in top leadership roles.
- The Career Center is also being redesigned. This area has recently undergone two major consultation visits. A recruiter has been hired which has enhanced the whole campus recruiting opportunity. An alumni program is also under development.
- The Counseling Center is helping many stressed-out students. Now APA approved by the Garrison Psychological Association with internship opportunities.
- The Dobbs University Center is always under renovation. Renovation will be done over Christmas and again in the summer.
- The EmoryCard is a card that will do almost everything one day. It currently serves as an ID card, access card to the PE Center and parking decks as well as a food debit card. Now used by the Hospital as well as University.
- Food Service is a part of Campus Life. There are many eating areas throughout the campus.
- Greek Life had lots of problems but is now coming back. The fraternity houses are being renovated one by one. We are trying to get housing back to a reasonable standard of living.

- The Health Service has a faculty/staff clinic and a student clinic. The faculty/staff clinic will soon move to the 1525 Building.
- International Student & Scholar Programs. In the last four years there has been an increase of 57% in this program.
- The Lesbian, Gay and Bisexual Life Office started four years ago. The center's best point is education and to help people understand about different lifestyles. Over 3200 people per year have attended workshops. There's a great deal of interest in this particular program.
- Multicultural Programs & Services is more than an office for students who need safe havens and a place to go. This office has become Campus Life's place for academic support. Students of all backgrounds come to this office and it's the one place where you can see "rainbows of people" studying and working together.
- Residential Services is seeing a lot of changes. We still have very full halls. They now all have air conditioning.
- Student Activities has a lot going on. The Student Government Association is bustling with exciting campus life events.
- Student Conduct was consolidated four years ago. Standardized outcomes. Now has a 25-day turnaround time for conduct cases.
- Student Development Office has lots of study workshops to assist students outside the classroom.
- Student Publications is one of the best. Won many awards. Top student publications without any curricular support makes us quite unique and something we're very proud of.
- Volunteer Emory Program. It's believed that about 60% of students are engaged in the Volunteer Emory service-type program before they graduate. Popular programs involve children like the Ronald McDonald House and Children with AIDS.

The floor was opened for questions. Dr. Lucas-Tauchar responded to a question regarding the sense of isolation each school feels and noted that better communication is the key.

Chris Mixon asked a question regarding the University Apartment complex. He noted that the garden apartments are in terrible shape and if it was in the University strategic plan to replace them. Dr. Lucas-Tauchar responded that they are a big embarrassment to our program and that it is part of the master plan to replace them. The Tower Apartments are in good shape but that the garden apartments are not. Improved housing is a pressing need and hopefully will be addressed in a five-year time frame.

The question of faculty and staff participation in campus activities was discussed. Dan Rosen said he felt there was tension between the grads and undergrads. Dr. Lucas-Tauchar noted that we need to create an environment where faculty and students can be together more to ease tension and that better communication bridges can be built. Dr. Letz mentioned that in this body and also in Faculty Council it has been said that we need to work on the intellectual climate at the University and that there's little faculty input to the students' outside of the classroom. As a discussion point, Dr. Letz asked if it is possible to work with Campus Life in a new or different way? He noted that there's no path that crosses graduate students with undergraduates, faculty, and staff - where we feel like we're part of an intellectual community. Dr. Lucas-Tauchar responded that "Campus Life would love the opportunity to include more faculty and that the students would delight in an opportunity to see the faculty more. We have to create an environment where faculty and students can get together. The students want more involvement with the faculty and anyway we can accomplish that would be great. All input is welcomed."

Joy Burnett said there's a lot being said about faculty and student interaction but what can be done to include the staff in this process as well. Dr. Lucas-Tauchar responded that they are very happy when anyone wants to be included and will work to include them in any way possible.

Elizabeth McBride had a question about future daycare center plans. Dr. Lucas-Tauchar said she had chaired a committee to look at Campus Life Center #2 where a proposal was put forward and hopefully will be accepted and funded. The Clifton Daycare Center is being reviewed and is awaiting two things:

1. the master planners as to location and
2. CDC expansion.

The numbers are still being looked at and it is moving forward.

Dr. Buzbee wanted to know if there was some way to communicate better about when speakers are invited to campus. Dr. Lucas-Tauchar answered that the speakers brought in by the students have to have contracts and those records are available. Campus Life is involved in getting contracts signed for the students but that it is very difficult to keep track of all the speakers invited, particularly all over campus. Campus Life would not be involved with speakers invited from the School of Law or some academic program, etc. Tracey Ryan explained that there is a Speaker's Board and a fund of \$25,000 used to invite speakers but that there is no central facility or any one individual to keep track of speakers throughout the campus.

Concerning the racial incident which occurred last spring, Dr. Letz asked Dr. Lucas-Tauchar if there were any preliminary indications, from a Campus Life perspective, of the ethos on campus in terms of racial/ethnic tensions. She responded that last year, in her opinion, was one of the most difficult ever. A lot of what happened had to do with Emory but that a lot also had to do with national events - the O.J. Simpson trial, the Million Man March, the political atmosphere - and that the tension manifested itself on our campus. She also noted that "this

fall has been very mellow. Although there have been some difficult incidents and acts of intolerance, the community has handled it better. We've learned from our mistakes and are doing things differently now. New guidelines are in place and we're doing a better job."

Dr. Chace agreed with Dr. Lucas-Tauchar and emphasized that no campus is free of the divisiveness and tensions of society at large. Campuses throughout the country are faced with pressures that are not of their own making but that Dr. Lucas-Tauchar and Campus Life are doing an excellent job. The aftermath of the incident, which actually happened in January, is what wounded Emory's reputation. He said he felt that Emory does a first-rate job in seeing and understanding these incidents and then handling them. Windy Geffen, the SGA representative, said she felt that progress has been made with concrete changes. One primary area of concern for the students was the general feeling of unfairness within the Emory Police Department. The SGA started an Emory Police Department Task Force which now meets regularly with Erick Gaither and Craig Watson to talk about specific incidents and general examples of misunderstandings. Because of these meetings a more positive relationship has developed between the Emory Police Department and the students and that is greatly appreciated. Residence Life in the dorms has improved since the time of the incident last year. Topics are discussed more openly both inside and outside the dorms resulting in a more positive atmosphere.

The next item on the agenda was a report by Judy Raggi-Moore from the Campus Life Committee. For the last one-and-a-half years the Campus Life Committee has been working on the paper communication issue. There is a big visibility problem particularly between Cannon Chapel and White Hall, the School of Theology and other select areas that is very disturbing. Comments from several individuals have been received - some were very gracious and some were not. She said Dr. Johnson stated it best when he said that this is not a problem, but a symptom of a problem.

Dr. Raggi-Moore outlined the actions taken by the Campus Life Committee to try to solve this problem which are illustrated in the proposed resolutions.

Tracey Ryan elaborated on the events sponsored by the Student Programming Council. These events are paid for with a portion of a \$55 semester fee from every undergraduate and graduate student. Because student money is used, it is important for every student to know about these events and have the option of attending. What has been done in the past is flyers at Cannon in conjunction with other venues of publicity: email, banners around campus, posters inside DUC, bulletin boards in specific buildings such as the Nursing School, etc. Recently it has been noted that the graduate students respond better to email while the undergraduate population is not yet wired so they have to be reached in some other way. It does no good to sponsor events if you can't get the people out to see them. The spirit behind these student organizations needs to be fostered.

Dr. Letz asked for a motion to accept the Committee for Campus Life report and consider the proposed resolution. The motion was seconded.

Additional discussion followed. Jeremy Berry said that at last night's meeting of the Student Government Association they had passed a "resolution on the use of flyers on campus" which essentially supports the reduction of flyers on campus, supports the work of the University Senate Campus Life Committee in alternative methods of communication, but still allows the continued use of flyers as a method of advertising until a better alternative is found. Dr. Chace questioned recommendation #3 which states: "That until another adequate form of advertising is found, students may advertise using flyers but must be conscious of the impact that it has on the beauty of the campus and must be responsible for the removal of the flyers." What happens if the students don't remove the flyers? Mr. Berry responded that if the flyers aren't removed, then Facilities Management will remove them and send a bill to the sponsoring group.

Joy Burnett inquired if under section V.4 of the Committee's proposed resolution if the wording could be changed to possibly include: We recommend that the Senate support the creation of one umbrella Task Force, incorporating those currently active, which will investigate and document all means of communication currently in practice on campus "and evaluate their effectiveness." Dr. Raggi-Moore noted that there are many ramifications of this and that the Committee did not want to get too specific.

After further discussion Dr. Letz accepted the amendment to read "and their potential effectiveness."

Dr. Buzbee applauded the work of the Committee and noted that there is a need for a single person, for a certain period of time, to oversee or coordinate these different activities. Dr. Raggi-Moore said that "in an ideal situation the Office of Communication Facilitation would be started right after the work of the Advisory Group so that, in fact, the Umbrella Task Force will be the Office of Communication Facilitation." Responding to where this office might be located, Dr. Raggi-Moore answered that the Campus Life Committee had no recommendation because that office would include activities and responsibilities on a much broader scale than Campus Life. Dr. Letz asked if such an office would be housed within the Division of Campus Life. Dr. Frye responded that if this proposal is the same as the one he currently has called "The Calendar's Office" - it involves a lot more than campus life and students - it also involves the different schools and departments and where it goes will have to be considered.

Dr. Letz asked that all abbreviations be spelled out in the final resolution. Also, in IC that the full Ad Hoc Committee name be given, that we not refer to the Committee members by their first name and that the spelling of Dr. Levinson's name be corrected.

Dr. Chace suggested that the name of the Office of Communication Facilitation be amended to the Communication Office. The amendment was approved unanimously.

A unanimous vote was taken to accept the slightly amended resolution and that it be forwarded to Dr. Chace for his consideration.

Dr. Letz thanked the Committee, Dr. Raggi-Moore and the discussants for communicating their points so that we can be well informed about the events leading up to this.

The meeting was adjourned at 4:45 pm.

The next Senate meeting is scheduled for January 28, 1997 at 3:15 pm in the Agnor Room, School of Law.