

Minutes of Emory University Senate
Scholarship at Emory
November 28, 2000
Jones Room, Woodruff Library

In attendance: Thomas Arthur, Maximilian Aue, Mary Barnes, Huiman Barnhart, Chris Bly, John Boli, William Branch, William Chace, Rebecca Chopp, Raymond DuVarney, Amanda Epstein, Dabney Evans, Robyn Fivush, Deb Floyd, Jennifer Gosset, Paula Haggard, Don Harris, Gary Hauk, Matthew Hicks, Steven Hochman, Jorge Juncos, Moses Kim, Susie Lackey, Susan Lee, Sharon Lewis, Kim Loudermilk, Shehzad Mian, Alice Miller, Judy Raggi Moore, Charles Moran, Joyce Murray, Ruth Pagell, Cathy Phillips, Susan Cook-Prince, Leslie Real, Jennifer Russell, Steven Sanderson, Shawn Scannell, Brenda Seiton, Charles Shanor, Sidney Stein, Claire Sterk, Frank Stout, Steve Strange, Thomas Thangaraj, Dana Tottenham, Kim Turner, Frank Vandall, Roger Worrell

Excused: Mike Terrazas, Doug Rosenbloom, Bridget Riordan, Nancy Reinhold, Cyrus Nozad, Suzanne More, Terri Loften, Harriet King, Alex Hall, Benjamin Dahl

Absent: Kim Bailey, David Blake, Cheryl Bowie, William Casarella, Melissa Dramstad, James Evans, William Fox, Susan Frost, Billy Frye, Jan Gleason, Joan Gotwals, Steven Hochman, Frank Huff, Michael Johns, Charlotte Johnson, Sarah Langley, Anna Manasco, Alice Miller, Matthew Mitchell, Dara Rosenbaum, Ann Rouse, Don Shure, John Temple, Don Tuten, Collin Weber

Guests: None

I. Call to Order and Welcome

University Senate President Claire Sterk called the meeting to order at 3:27 p.m.

II. Approval of Minutes

The minutes of October 24, 2000 were moved and approved with the following change to Section VI, Committee Plans and Rosters—Part 2, Library Policy—Steve Strange, item (3).

“plans at the University level to outsource *remote access to campus networking*.”

III. Update Campus Development Committee—Ray DuVarney

Ray DuVarney presented the Campus Development Committee’s plans and roster for the year. The committee reviews and approves projects that affect the look, feel, and ambience of the campus. They have had a bit of a respite in the past couple of months; however, that will soon end as there are many projects in the planning stages. The roster was approved without opposition.

IV. Update International Affairs—Tom Arthur

Tom Arthur, Interim Vice Provost for International Affairs, discussed the nature of international affairs at Emory.

Phase I began in the early 1990's when the International Affairs Council was formed to create a strategy for internationalization. The Office of International Affairs and the Fund for Internationalization were also formed. They were charged with providing incentives for internationalization. Since then, many schools have made incredible strides in international affairs and incentives are no longer needed.

Phase II is happening now. Dr. Arthur is examining whether or not some of the work that is currently done in schools should be performed centrally. In addition, the International Affairs Council has been reconstituted as a policy advisory body. The Council is considering the following:

1. The role and structure of the Halle Institute.
2. The continued role of the Office of International Affairs.
3. Support services for international visitors.
4. The role of the Vice Provost for International Affairs.
5. How international affairs should be organized.

V. Update Student Representatives—Amanda Epstein and Moses Kim

Amanda Epstein, Graduate Senate President, discussed club sports and Outdoor Emory. She said that Outdoor Emory is now a part of Campus Life, rather than the Student Government Association, so that the entire community (not just students) can participate in it. Ms. Epstein also said that Emory College and the SGA funded new equipment for the weight room. She thanked Dean Sanderson for financial support.

Moses Kim, Student Government Association President, discussed three issues.

- (1) Lights on the soccer field.
- (2) Making the Dobbs University Center more of a student center.
- (3) Safety concerns on Peavine Creek Drive.

VI. Remarks from President Chace

President Chace complimented the Emory community on a “handsome display of good thinking about Lullwater Road.” He said that the road is complete and that Friends of Emory Forest has begun the process of reforestation. President Chace also said that randomly selected folks would receive a letter from him asking them to complete a Campus Climate Survey.

VII. Update on President's Commissions—Brenda Seiton, Deb Floyd, and Jennifer Gossett

President's Commission on the Status of Minorities

Brenda Seiton discussed the role of the PCSM. Its purpose is to conduct and publicize studies on the status of minorities at Emory; serve as a forum for discussion and analysis of minority issues on campus and in the national arena; develop and support programs and activities that enhance the minority presence in the Emory community; and recommend actions to the President that are designed to improve the representation, development, and success of minority people in the Emory community.

The commission is working on the following issues:

- (1) Campus Climate Survey (in cooperation with the other two commissions)
- (2) Professional Development Grants
- (3) Scholarship Awards for Students
- (4) Examination of minority faculty hiring, retention, and promotion.

The Campus Climate Survey elicited a great deal of discussion. Senate members expressed concern about the reliability of the data and suggested that two issues need immediate attention. (1) Provisions for safeguarding against a person completing more than one survey and (2) establishment of a minimum number of responses needed in order for Emory's results to count in the national survey. Dean Sanderson suggested the formation of a campus technical committee to look at these issues. President Sterk recommended that the PCSM discuss this suggestion with President Chace and Provost Chopp.

President's Commission on the Status of Women

Deb Floyd discussed the role of the PCSW and announced that it will celebrate its 25th anniversary in the Spring. The PCSW has three sub-committees: faculty, staff, and student concerns. They are working on the following issues.

Faculty: study of tenure track women faculty who left Emory before a tenure decision.

Staff: continuing work on the Invisible Barriers to Advancement study. Results were presented to the Senate last year and can be reviewed at the PCSW web site, <http://www.emory.edu/PCSW/1999report/index.html>.

Students: collection of old cell phones for a battered women's shelter. This is part of a national campaign in which old cell phones are repaired and reprogrammed to dial 911. They are also investigating date rape education at other universities.

President's Commission on Lesbian, Gay, Bisexual, and Transgender Concerns

Jennifer Gossett discussed the role of the LGBT. She said that it is the youngest (established in 1995) and smallest commission. They are charged with fostering awareness and advising the president. They are working on the following issues.

- (1) Improving visibility.
- (2) Sending students to conferences on LGBT concerns.
- (3) Awards for graduate and undergraduate students.
- (4) Allies Award for groups who support their commission.
- (5) Film festival.
- (6) Mixers.
- (7) Training of volunteers to talk to groups about campus and Atlanta resources.

VIII. Update Fringe Benefits—Sidney Stein

Sidney Stein said that the EmoryCare Oversight sub-committee has been suspended for two years because they do not have a committee chair. He has asked more than ten people to serve, but no one would do it.

Dr. Stein said that two changes have recently taken place. Cigna replaced Prudential and there is a new dental plan. He brought Alice Miller, Vice President for Human Resources, to answer questions.

Ms. Miller said that health care administration is difficult because it is under siege by providers, patients, and employers. Emory constitutes all three. She said that despite good advice and committee investigation, Cigna and Aetna are not good providers. Ms. Miller said that she is tenacious in addressing employee problems. She encouraged the Senate to email problems to her at amille2@emory.edu. Ms. Miller said that she is looking for alternative providers and is conferring with all of the major employers in Atlanta. So far, she has determined that there are “slim pickings.” Dr. Stein said that the problems that Emory is experiencing are pervasive and that we are not any worse off than other employers are.

IX. Update Library Policy Committee—Steve Strange

Steve Strange gave an update on plans at the University level to outsource remote access to campus networking. He said that any further consideration has been put off, but this issue may come up again next year. He also reported that, at the October Senate meeting, he may have been too alarmist about the breakup of ITD and Network Communications because CIRT is the link with the academic side. Dr. Strange asked the Senate to appoint Tom Watkins, of EmoryCard, to the Library Policy Committee. The addition was moved and approved. Mr. Watkins is the first staff member appointed to the committee.

X. Other Business

Provost Chopp explained the role of CIRT. It is a broad and comprehensive advisory body to the Provost in policy matters. The CIRT Executive Council sponsors working groups on pressing issues to guide information technology. CIRT is also working with Don Harris on a mapping project to examine how information technology is managed. Dean Sanderson said that CIRT also sponsors the Digital Futures Seminar. This year’s theme is “Scholarly Publication.”

President Sterk asked Dean Sanderson and Provost Chopp to discuss CIRT further at a future meeting.

XI. Hearing no other business, University Senate President Sterk adjourned the meeting at 5:05 p.m.

Respectfully submitted,

Susan Lee
Secretary,
University Senate