

Minutes of Emory University Senate  
*Accepting the Challenge*  
March 26, 2002  
Jones Room, Woodruff Library

**In attendance:**

Juan del Aguila, Edward Ball, Huiman Barnhart, Paula Bechtler, Cheryl Bowie, William Branch, William Chace, Stuart Cherry, Raquel Cogell, Ray DuVarney, Drexel Earle, Jason Glushakow, Joan Goatwals, Alex Hall, Gary Hauk, Steven Hochman, Howard Hunter, Susie Lackey, Sarah Langley, Susan Lee, Bill McBride, Kathy McKee, Shehzad Mian, Alice Miller, Judy Raggi Moore, Joyce Murray, Ruth Pagell, Cathy Phillips, Grace Prakalapakorn, Russell Richey, Bridget Riordan, Michael Rogers, Dan Sellen, Don Shure, John Snarey, Sidney Stein, Claire Sterk, Steve Strange, Mike Terrazas, Donna Troka, Frank Vandall

**Excused:**

Clark Andelin, Thomas Arthur, Mary Barnes, John Ford, Jim Grimsley, Don Harris, Kim Loudermilk, Charles Moran, Malinda Owensby, Leslie Real, Brenda Seiton

**Absent:**

Kent Alexander, David Blake, Chris Bly, Joshua Bornstein, Euler Bropleh, William Casarella, Susan Cook-Prince, Richard Doner, Steve Ellwood, Robert Ethridge, Dabney Evans, Deb Floyd, William Fox, Susan Frost, Jan Gleason, Matthew Hicks, Frank Huff, Debbie Ilchak, Michael Johns, Charlotte Johnson, Mark Jordan, Ronnie Jowers, Harriet King, Luigi Marzilli, Matthew Mitchell, Monique Nugent, Robert Pennington, Maria Romani, Jed Selkowitz, Charles Shanor, Ashley Smith, Frank Stout, John Temple, Nelson Totah, Kim Turner

**Guests:**

George Benston, Tim Bryson, Terri Loften

**I. Welcome and Call to Order**

University Senate President Frank Vandall called the meeting to order at 3:16 p.m.

The minutes of February 26, 2002 were approved.

**II. Comments from President William Chace**

President Chace informed members of the Sam Nunn Policy Forum to be held April 5-7. Speakers include Sam Nunn, former Senator of Georgia, President of Harvard Derek Bok, and UGA Provost Karen Holbrook. The topic, "Commercialization of the Academy."

**III. George Benston, Budget Advisory Committee Report**

Professor Benston presented a study of the University endowment and spending. The Office of Finance and the Treasurer made available the financial figures he used. Professor Benston's study showed that a substantial unspent balance existed from endowment spending for the years 1992 to 2001.

Interim Provost Woody Hunter stated that the study was problematic because there was no unspent balance. He surmised that the study did not have the correct figures. A discussion of the Report followed.

**IV. Sidney Stein, Chair of the Committee on Fringe Benefits**

Sidney Stein reported on the proposed changes to fringe benefits. The Committee offered support for the following changes:

- 1) Courtesy scholarship, based on service, under which employees with 2-5 years of service would be eligible for a 50% scholarship, 5-10 years a 75% scholarship, and 10 or more years a full scholarship.
- 2) Imposing a five-year vesting period. Allowing a one-year waiting period after employment and a five-year commitment shelf for new employees before being fully vested.

Changes Opposed by the Committee:

- 1) Reducing the University's maximum contribution.
- 2) Change to retiree's health package.

The Committee also suggested that the hospitals and the Emory Clinic be treated separately from the University. It was also suggested that the money that goes to VEBA (voluntary employee's beneficiary association) be discontinued or the amount reduced.

#### **V. Emory College Faculty Resolution on the University Budget**

Professor John Boli presented the Resolution of the College. A substantial discussion followed.

After lengthy discussion several motions in regard to fringe benefit cuts were put on the table. Many failed but two were passed:

Motion to transmit to President Chace and Provost Hunter the "Report of the Fringe Benefit's Committee;

and

Motion that the "Emory College Faculty Resolution on the University Budget" be endorsed and transmitted to the Administration.

#### **VI. Judy Raggi-Moore, Chair of the Honorary Degree Committee**

Judy presented the nominations for the 2003 honorary degrees. The Senate approved the nominations and they will be presented to the Board of Trustees.

#### **VII. Election Results for 2002-2003**

Dr. John Snarey, Professor of Human Development & Ethics, was elected President-elect. Susan Lee, Assistant to the Dean, Emory College, was elected Secretary.

Hearing no other business, University Senate President Frank Vandall adjourned the meeting at 5:40 p.m.

Respectfully submitted,  
Catherine Phillips  
Secretary of the University Senate