

**Emory University Senate**  
**January 28, 2003**  
**Jones Room, Woodruff Library**  
**3:15 - 5:00**  
**Minutes**

**Present:**

Max Aue, Mary Barnes, Nancy Bayly, Travis Blalock, William Branch, Shelly Brownsberger, Ivan Cakarevic, William Chace, Steve Ellwood, John Ford, Isabel Garcia, Susan Gilbert, Jan Gleason, Joan Gotwals, Jim Grimsley, Don Harris, Gary Hauk, Caroline Hoit, Howard Hunter, Jorge Juncos, Susie Lackey, Susan Lee, Alex Lehner, Julie Mayfield, Bill McBride, Kathy McKee, Mark McLeod, Shehzad Mian, Alice Miller, Judy Raggi Moore, Don Newsome, Ruth Pagell, Jennifer Peresie, Christopher Richardson, Michael Rogers, Robin Mills Schreiber, Dan Sellen, John Snarey, Steve Strange, Mike Terrazas, Nathan Tobey, Donna Troka, Frank Vandall, James Zaidan

**Excused:**

Paula Bechtler, Raquell Cogell, Eugene Emory, Harriet King, Terri Loften, Kim Loudermilk, Peter Mather, Albert Padwa, Sidney Stein, Sharon Strocchia, Nelson Totah

**Absent:**

Robert Beckford, David Blake, Tim Bryson, Jennifer Cannon, Curtis Carlson, Marion Creekmore, Raymond Dingledine, Richard Doner, Rebecca Donsky, Robert Ethridge, William Fox, Susan Frost, Frank Huff, Michael Johns, Ronnie Jowers, Clinton Kilts, Jaimie Klein, Jeff Martin, Deborah McFarland, Jason Miller, Joyce Murray, Charles Nemeroff, Thomas Pearson, Robert Pennington, Marla Salmon, Beth Seelig, Bijal Shah, Rachel Shaw, Frank Stout, John Temple, Kim Turner, Linsay Warren, Curtis Witcher, Robert Zayac

**Guests:**

Brian Conley, H. Bernard Potts, Michael Silverio, Richard Ward

- I. Welcome  
University Senate President William Branch called the meeting to order at 3:19 p.m.
- II. Approval of Minutes  
The minutes of November 26, 2002 were approved.
- III. Remarks from Woody Hunter

Provost Hunter welcomed the Senate to the 2003 version of Emory University. He said that he would normally give a budget update at the January meeting; however, since the timing of the budget presentations changed this year, he will give an overview of the budget today and an update at the February meeting. Provost Hunter reported that the internal work on cost containment resulted in what appears to be a balanced educational and general budget. The biggest operating cost continues to be insurance premiums. There will be no growth in student enrollment university-wide. The greatest growth is in research and indirect cost recovery.

Provost Hunter also informed the Senate that, by the end of the year, Emory will have the strongest group of scholars in African American Arts and Letters in the world. He said that we are doing similar, equally important, things in Comparative Literature. In addition, he is working with Joan Gotwals, Vice Provost and Director of University Libraries, to make Emory a poetry center.

Finally, Provost Hunter gave an update on two job searches. First, candidates for the position of Executive Vice President for Finance and Administration are being interviewed. Second, there is an offer out to a candidate for the position of Vice Provost for International Affairs.

#### IV. Don Harris- ITD issues

Don Harris distributed information on three initiatives.

1. Jack Schuster's talk on February 24, 2003 at 11:00 a.m. in the Jones Room. Everyone is invited to attend.
2. The Second Annual EduCATE Conference on March 25 and 26, 2003. On March 25<sup>th</sup>, the spotlight will be on faculty who are using technology in interesting and creative ways, and on the new Cox Computing Center. Faculty training opportunities in the Emory Center for Interactive Teaching will be available on March 26<sup>th</sup>.
3. Collaborative Computing Awards for Teaching and Research. This is a way to entice faculty and students to use technology. An announcement will be coming soon. In the meantime, email Mr. Harris ([dharris@emory.edu](mailto:dharris@emory.edu)) if interested.

Mr. Harris also reported that the worms that ravaged computers nationwide caused problems for 14 servers on campus. NetCom removed the servers from the network; therefore, Emory did not experience major difficulty. He warned that we will probably experience ripples from this for the next couple of weeks.

- V. Employee Council on motion to suspend drug screening  
President Branch said that pre-employment drug screening has been applied to 811 applicants. He invited Cheryl Bowie, President of the Employee Council, to open a discussion of the issue.

Ms. Bowie gave background information and rationale for the Council's opposition to the policy. Bryan Conley explained the Council's research. Following their presentation, Alice Miller, Vice President for Human Resources, described how and why the policy was formulated. A thoughtful and lengthy discussion followed.

The following motion was approved by the Senate.

"The issue of pre-employment drug screening will be put on the agenda for the next Senate meeting."

- VI. Remarks from President Chace  
President Chace reported on the conclusion of the successful exhibition of lynching photographs at the Martin Luther King, Jr. National Historic Site. The photographs were on display for six months and were viewed by over 170,000 people. At the end of the exhibition the University declined to purchase the photographs. Special Collections, with President Chace's support, determined that the University can not afford the asking price of one million dollars.
- VII. New Business  
None.
- VIII. Adjourn  
Hearing no other business, University Senate President Branch adjourned the meeting at 5:19 p.m.

Respectfully submitted,  
Susan Lee  
Secretary of the University Senate