

**Emory University Senate**  
**February 25, 2003**  
**Jones Room, Woodruff Library**  
**3:15 - 5:00**  
**Minutes**

**Present:**

Max Aue, Nancy Bayly, Travis Blalock, Cheryl Bowie, William Branch, Shelly Brownsberger, William Casarella, William Chace, Raquel Cogell, Steve Ellwood, Eugene Emory, John Ford, Isabel Garcia, Susan Gilbert, Joan Gotwals, Gary Hauk, Howard Hunter, Susie Lackey, Susan Lee, Alex Lehner, Bill McBride, Kathy McKee, Mark McLeod, Alice Miller, Judy Raggi Moore, Don Newsome, Joshua Noblitt, Ruth Pagell, Jennifer Peresie, Christopher Richardson, Robin Mills Schreiber, Bijal Shah, John Snarey, Sidney Stein, Steve Strange, Sharon Strocchia, Mike Terrazas, Kim Turner, Frank Vandall, Richard Ward, Linsay Warren, James Zaidan

**Excused:**

Mary Barnes, Paula Bechtler, Don Harris, Terri Loftin, Kim Loudermilk, Joyce Murray, Michael Rogers, Marla Salmon, Dan Sellen

**Absent:**

Robert Beckford, Tim Bryson, Ivan Cakarevic, Curtis Carlson, Marion Creekmore, Raymond Dingledine, Richard Doner, Rebecca Donsky, Robert Ethridge, William Fox, Susan Frost, Jan Gleason, Jim Grimsley, Caroline Holt, Frank Huff, Michael Johns, Ronnie Jowers, Clinton Kilts, Harriet King, Jaimie Klein, Jeff Martin, Peter Mather, Julie Mayfield, Deborah McFarland, Shehzad Mian, Jason Miller, Charles Nemeroff, Albert Padwa, Thomas Pearson, Robert Pennington, Beth Seelig, Rachel Shaw, Frank Stout, John Temple, Nathan Tobey, Nelson Totah, Curtis Witcher,

- I. Welcome  
University Senate President William Branch called the meeting to order at 3:17 p.m.
- II. Approval of Minutes  
The minutes of January 28, 2003 were approved.
- III. Remarks from Woody Hunter  
Provost Hunter said that he will make a budget presentation at the March Senate meeting.
- IV. Discussion of bylaws changes

University Senate Past President Frank Vandall reviewed the proposed bylaws changes. He asked the Senate to study them over the next month and to be prepared to vote on them at the March meeting.

V. Discussion of election of new senators

President Branch said that elections for new senators and officers will take place soon. New Senate officers will be elected at the March meeting.

VI. Continued Discussion on Pre-Employment Drug Testing Policy by Employee Council

President Branch reminded the Senate that, at the January meeting, we voted to put the issue of pre-employment drug screening on the agenda for this Senate meeting. Employee Council President Cheryl Bowie and Carter Center staff member Bryan Conley outlined their basic case against pre-employment drug testing. After a friendly amendment and lengthy debate, the following motion by University Senate President-Elect John Snarey was passed by a 19-2 vote:

“The Senate will form a committee representing the broad, diverse community to study alternative drug testing policies with a mandate to recommend a revised, more focused policy this academic year.”

VII. First report from Honorary Degrees Committee- Judy Raggi-Moore  
Dr. Raggi-Moore reported for the committee. The report is confidential. President Branch thanked Dr. Raggi-Moore for serving in a dedicated way for the past three years.

VIII. Remarks from President Chace

President Chace commended the Senate for the exciting discussions that took place at the last two meetings. He thanked Bryan Conley for his role in the debate.

President Chace also informed us that the President’s cabinet has commissioned a committee to look for strong software that will thwart e-mail “spam.”

Questions and answers followed.

IX. New Business

Kathy McKee, reporting for the President’s Commission on Lesbian, Gay, Bisexual, and Transgender Concerns, announced a symposium, “Diversity as Value Added,” that will take place March 3-5, 2003.

Student Government Association President Chris Richardson introduced his successor, Euler Bropleh.

- X. Adjourn  
Hearing no other business, University Senate President Branch adjourned the meeting at 5:18 p.m.

Respectfully submitted,  
Susan Lee  
Secretary of the University Senate