

## Minutes of the Emory University Senate

March 29, 2005  
Jones Room,  
Woodruff Library

**In attendance:** Kent Alexander, Nancy Bayly, Jim Brown, Louis Burton, Leslie Campis, Curt Carlson, Vincent Carter, Kim Collins, Sylvia Ennis, John Ford, Katie Ford, Tom Frank, Kate Heilpern, Jane Howell, Nadine Kaslow, Bill Kelly, Scott Kitner, Susie Lackey, Earl Lewis, Gerald Lowrey, Frank Maddox, Michael Mandl, Peter Mather, Linda Matthews, Judy Raggi Moore, Don Newsome, Bobby Paul, Michael Rogers, Judith Rohrer, David Saliba, John Snarey, Sidney Stein, Steven Strange, Sharon Strocchia, Michael Terrazas, Paul Towne, James Wagner, Richard Ward, Cathi Wentworth, Karl Woodworth.

**Excused:** Richard Freer, Jan Gleason, Ronnie Jowers, Amy Harms [sent alternate], Don Harris, David Holtgrave, Jimin Kim, James Morey, Ruth Pagell.

**Absent:** Jamar Brown, Tim Bryson, Mahlon DeLong, Raymond Dingleline, Richard Doner, Eugene Emory, Bobbie Epting, Jason Fisk, Isabel Garcia, Susan Gilbert, Maggie Gilead, Keith Gitlitz, Noman Goheer, Gary Hauk, Caroline Hoit, Ashaki Holmes, Michael Johns, Charlotte Johnson, Youhann Jokhi, Kenton Kelly, Harriet King, Jeffrey Koplán, Vikas Kumar, Jane Lawson, Richard Levinson, Marvin Lim, Lynn Magee, Rosemary Magee, Jackie Marcus, Kelly Moynes, Edith Murphree, Coleman Oglesbee, Albert Padwa, Thomas Pearson, Genevieve Polk, Dwight Raby, Johnnie Ray, Patrick Reilly, Samira Savill, Holli Semetko, Frank Stout, Pei-Fung Sun, Joseph Tipograph, Jennifer Wick, Sharon Zinns.

### I. Welcome - President Strocchia

University Senate President Sharon Strocchia called the meeting to order at 3:21pm on March 29, 2005. President Strocchia welcomed guest Ms. Theresa Milazzo (Senior Director, Human Resources). Ms. Milazzo significantly assisted the benefits review committee in producing the results presented later in the meeting.

President Strocchia also introduced new Senate members Dr. Katherine L Heilpern and Dr. Frank Maddox.

### II. President Strocchia declared the minutes approved as distributed

### III. Election of University Senate officers for 2005-2006 – President Strocchia

Candidates:

President Elect: Dr. Thomas E. Frank – Professor, Candler School of Theology  
Secretary: Ms. Jennifer Vazquez – Administrative Assistant, School of Medicine

Written ballots were distributed for voting and collected. President Strocchia reminded the senate who is eligible to vote. The results of the vote were counted and certified.

Dr. Thomas E. Frank, University Senate President Elect – 16 yes votes, 0 no votes, 0 abstentions.

Ms. Jennifer Vazquez, University Senate Secretary – 15 yes votes, 0 no votes, 1 abstention.

### IV. Preliminary Benefits Presentation – President Strocchia

President Strocchia presented an overview of the preliminary recommendations of the Senate Benefits Review Committee. President Strocchia distributed a document detailing the recommendations. The presentation was for information and discussion only. Comments and

questions were encouraged – both during this presentation and afterwards. At the April 2005 meeting, the recommendations will be placed before the Senate for action. The handout detailing the presentation is in the senate records.

Questions and answers followed.

V. Discriminatory Harassment Policy – Dean Robert Paul

Dean Paul led a discussion of the discriminatory harassment policy that was previously presented to the Senate. This new March 28, 2005 draft was published to the senate and exists in the senate records. Dean Paul highlighted two corrections to the handout. (1) On page #2, point #3, “inferring” should read “interfering”. (2) On page #5, paragraph B, “The Provost or his designee...” should read “The Provost or his/her designee”.

Dean Paul highlighted a few other changes made since the previous briefing.

Questions and answers followed. A motion was made and seconded for the University Senate to recommend that Emory University adopt this policy. No further discussion occurred. A vote by show of hands was called.

Yes votes: 15

No votes: 0

Abstention: 1

VI. Remarks by President Wagner

President Wagner thanked Dean Paul and the subcommittee for the work on the discriminatory harassment policy. Similar thanks were extended to President Strocchia and the Benefits Review Committee.

President Wagner highlighted the upcoming Futurist’s Forum and its connection to the strategic plan.

VII. Hearing no other business, President Sharon Strocchia adjourned the meeting at 4:55 p.m.

Respectfully submitted,  
Jim Brown  
Secretary of the University Senate