

Minutes of the Emory University Senate

September 27, 2005

**Jones Room,
Woodruff Library**

Present: Lawrence Benveniste, Patricia Brennan, Jamar Brown, Jim Brown, Tim Bryson, Ronald Calabrese, Leslie Campis, Vincent Carter, Andrew Chern, Kim Collins, Steven Culler, Allison Dykes, Eugene Emory, Zandra Foster, Thomas Frank, Maggie Gilead, Brian Houston, Jane Howell, Nadine Kaslow, Kenton Kelly, William Kelly, Susie Lackey, Richard Levinson, Earl Lewis, Gerald Lowrey, Frank Maddox, Lynn Magee, Michael Mandl, Richard Mendola, Richard Metters, Judy Raggi Moore, Carol Newsom, Joyce Piatt, Paige Parvin, Christine Reeves, Michael Rogers, Holli Semetko, Cynthia Shaw, Jennifer Sorrells, Magda Sossa, Sidney Stein, Steven Strange, Sharon Strocchia, Emily Takieddine, Betsy Tanner, Michael Terrazas, Paul Towne, Jennifer Vazquez, James Wagner, Richard Ward, Karl Woodworth.

Excused: Kent Alexander, Kate Heilpern, Linda Matthews, Genevieve Polk.

Absent: Robert Ahdieh, Feras Akbik, Jonathan Beam, Jocelyn Brewer, Mary Cahill, Curt Carlson, Winifred Cisar, Mahlon DeLong, Amrit Dhir, Richard Doner, Sylvia Ennis, Robert Ethridge, John Ford, Ron Gatlin, Jan Gleason, Amy Harms, Gary Hauk, Michael Johns, Charlotte Johnson, Ronnie Jowers, Lauren Kent-Delaney, Del King, Harriet King, Scott Kitner, Jeffrey Koplan, Jane Lawson, Rosemary Magee, Bryan Mashioff, Theresa Milazzo, Edith Murphree, Michael Owen, Johnny Ray, Judith Rohrer, David Schechter, Claire Sterk, Frank Stout, Joseph Tipograph, Andy Wilson, Donna Wong.

I. Welcome – Michael Rogers

University Senate President Michael Rogers called the meeting to order at 3:18pm on September 27, 2005. President Rogers welcomed the Senate for the first meeting of this Academic Year. He then announced that the October meeting would take place from 3-4:30pm in Cox Ballroom. The location change was to encourage attendance at President's Wagner University Address scheduled for the same day immediately following the Senate Meeting.

II. President Rogers declared the minutes approved as distributed.

III. Introductions and Orientation – President Rogers

President Rogers explained that the purpose of the Senate is to advise the administration of general interest matters. He then introduced the Senate Leadership and Executive Committee. The members include University Senate Michael Rogers, University Senate President Elect Thomas Frank, University Senate Past President Sharon Strocchia, University Senate Secretary Jennifer Vazquez, Employee Council President Louis Burton, Employee Council President Elect Ron Gatlin, Employee Council Past President Susie Lackey and SGA President Amrit Dhir.

President Rogers asked for a show of hands from the many constituencies represented on the Senate. He discussed the many committees that work behind the scenes to complete the many initiatives led by the Senate. Each committee will have an opportunity to report on their activities at this meeting and the Senate will vote on their proposed rosters.

President Rogers also gave a brief overview of the Senate's accomplishments and activities in the past Academic Year. The Benefits Review was a priority last year and the Senate approved recommendations

for change that were sent to President Wagner. Implementation of these changes will be phased in. Sid Stein, Chair of the Senate Committee on Fringe Benefits will give a brief report later on about these changes. Some of the other accomplishments include the Senate resolution on the Discriminatory Harassment policy, endorsement of the University's statement of ethical principles, and a resolution on Amendment One which caused controversy in last year's general State Elections. The Senate also participated in the search for the newly appointed CIO Rich Mendola, as well as the search for a new HR VP. Finally the Campus Climate Survey was completed and the University's Strategic Plan was beginning. This year proves to be an equally challenging year with the silent phase of Comprehensive Campaign beginning and implementation of the Strategic Plan.

IV. Remarks by Provost Earl Lewis

Provost Lewis welcomed the Senate back. The strategic plan is being unveiled this month. There is a special edition of the Emory Report that outlines the plan. The next step is implementation as we have only completed the first phase. We will need everyone's help to work the plan and to meet our 5 year ambitions. There are resources in place trying to manage the expectation but we need to be patient as we address how we do it and in what order.

In addition to the Strategic Plan there is a change in leadership that is part of the natural cycle of academics. There are currently three Dean Searches underway Candler, Law and the Graduate School. The Graduate School should be complete in the next month or so and the others within the Academic Year. In addition, Linda Matthews is retiring from the Library and the University at the end of this academic year. Two new Vice Provosts positions as well as a new Director of Ethics are all anticipated in this Academic Year.

We have as of last count 120 student refugees from Hurricane Katrina, 47 undergraduates and 73 graduate and professional students. This year we will continue to work on responding to the needs of the gulf coast institutions and students. We don't yet know how we will respond to the long term needs of these students. We also need to address what is a reasonable and ethical response to their needs?

Provost Lewis is looking forward to working with the Senate this year. He has begun a discussion with the Faculty Council about the myriad of ways we define faculty on this campus. He is also tending to the intellectual community and the broader questions and tying it to the administrative issues that need to be addressed. For example he has recently met with PCSW and discussed the issue of Women in Science.

V. SGA Hurricane Katrina Task Force Report – Christine Reeves

Christine Reeves, SGA Vice President, discussed the SGA's response to Hurricane Katrina. They are planning a fund raising event on September 28th in front of the DUC. They also created Emory Buddies for the student refugees in each of the Orefugee's areas. The goal is to have an Emory student introduce the refugee student to our campus. The SGA is also working on a Home Delivery service project and hopes to have Emory serve as a building site but at the very least will be organizing Emory volunteers to help build. The SGA has also been in contact with Daniel Fullerton who runs the Atlanta Shelter nearby. He has been servicing 8000-15000 refugee families. The SGA is proposing Emory Shuttles to the shelter to allow students to volunteer. The SGA is currently looking for matching funds to offset the shuttle expense. Finally the SGA is planning the Centerpiece Project: "2005 Classroom on the Quad: Human Rights" scheduled to take place on October 19th. They have secured Mr. Lemelle, the Deputy Executive Director of Amnesty International as well a host of other key speakers.

VI. Honorary Degrees – Dr. Richard Levinson

Dr. Levinson announced that his committee of the Senate is trying to get a jump on the honorary degree nomination process. He has had the most difficulty in securing a diverse pool of nominee's from the Emory faculty. He is encouraging Faculty to review the criteria on the website and consider someone who represents the Emory ideals. The connection doesn't have to be concrete as long as it is well articulated. The nomination does not have to be a full dossier. Senate Past President Sharon Strocchia asked that Dr. Levinson clarify the Emory connection piece as that seems to be the most challenging. Dr. Levinson suggested that there could be a connection through scholarship in achievement or accomplishments, connection to the Emory vision statement, can be someone who is known only to their field of study or could be very well know. The committee strongly discourages nominees who are elected officials or active Emory faculty.

VII. Presentation of Standing Committee Goals and Projects - President Rogers and Standing Committee Chairs

President Rogers directed the Senate's attention to the handout – "Senate Standing Committee Goals and Rosters: 2005-2006". Each of the attending standing committee chairs summarized the objectives of their committees as published in this handout.

VIII. Remarks by V.P. for IT and CIO Rich Mendola

President Rogers introduced the new CIO, Rich Mendola to the Senate. Rich Mendola explained his IT priorities for this year. The first goal on his list is governance and prioritization. He referred the Senate to the handout he distributed. He would like the Senate's feedback on his organizational chart. His second priority which he anticipates completing in November is to synchronize the healthcare directory with the university directory. He also plans to create one help desk instead of the current two systems (7-7777 and 8-8888). Fourth in regard to email, he plans to offer a greater range of options for the front-end. He understands the value of the learnlink community and has no intent to change it. In light of the recent natural disasters he plans to update the disaster recovery and business continuity plan. Finally he hopes to create transparency in the billing of IT services as well as the allocation of resources.

VIV. Remarks by President Wagner

Senate President Rogers welcomed President Wagner and asked him to say a few words. President Wagner announced that this year he had a full cabinet of senior executives. He was please to announce that Peter Barnes has accepted the Vice President of Human Resources position. Mr. Barnes is currently at the University of North Carolina at Chapel Hill. The Vice President of Marketing position will be filled by Ellen Dracos who was formerly with Home Depot. The press releases should appear in the next issue of the Emory Report. Those positions were of course pending Board Approval but he was optimistic that they would be approved. On the agenda for this fall is the implementation of the strategic plan. There will need to be additional discussions about how to proceed and many of the leaders from the planning phase will continue to facilitate these discussions. The President was pleased to announce that the prelude phase of the capital campaign has begun and they are hoping to meet 40% of the total campaign goal in this phase. The down side is that this will require a large amount of travel for the President. Finally the President said the agenda would include the campus master plan. The Turman Student Residence would need to be closed due to a problem with mold. With the additional refugee students on campus this year, the university has a housing shortage. The students in Turman that would be affected will be moved to the Marriott on Druid Hills. The university has negotiated an agreement with Marriott and will provide shuttle service for those students. While this is a major inconvenience for the students it is the right thing to do given the roof damage and mold issues.

President Wagner's final comments were in regards to the way in which the University Senate communicates with its constituencies. As we move towards implementation of the strategic plan and many other agenda items the feedback could prove invaluable. Further, President Wagner asked is the appropriate and is the Senate willing? There was a brief discussion from the floor about what information

can be disseminated and what is confidential as well as how the Senate can get the information electronically. The Senate agreed at the next meeting to discuss with the President best practices in each of the Senates representation areas.

VII. Hearing no other business, President Michael Rogers adjourned the meeting at 5:03 p.m.

Respectfully submitted,
Jennifer Vazquez
Secretary of the University Senate