

**Minutes of the Emory University Senate  
November 28, 2006  
Woodruff Jones Room**

**In Attendance:** Robert Ahdieh, Peter Barnes, Chris Beck (proxy—Tim Bryson), Stephen Bowen, Patricia Brennan, Louis Burton, Ronald Calabrese, Leslie Campis, Vincent Carter, Kim Collins, Paul Courtright, Steven Culler, John Ford, Tom Frank, Janet Gallo, Kovarik Glasco, Lance Henry, Nadine Kaslow, Bill Kelly, Lauren Kent-Delaney, Linda King, Ellen Dracos Lemming, Earl Lewis, Gerald Lowrey, Rick Luce, Valerie Mac, Dan Macaluso, Frank Maddox, Eleanor Main, Michael Mandl, Richard Mendola, Ken Minneman, Martha Myslinski, Carol Newsom, Iruka Ndubuizu, Ryan Paddock, Jane DiFolco Parker, Joyce Piatt, Wesley Pickard, Jonathan Prude, Dierdra Reber, Michael Rogers, Holli Semetko (proxy—Alma Freeman), Cynthia Shaw, Linda Sheldon, Sidney Stein, Ora Strickland, Douglas Unfug, Craig Villari.

**Excused:** Allison Dykes, Gary Hauk, Lynn Magee, James Wagner.

**Absent:** Jerry Abraham, Kent Alexander, Nicole Anderson, , Kenneth Benton, Jason Bradford, Mary Cahill, Susan Carini, Arlene Chapman, Jennifer Crabb, Alexander Escobar, Robert Ethridge, Alexandria Felton, Zandra Foster, Jan Gleason, Robert Hascall, Kate Heilpern, Phil Hills, Chase Hyder, Roland Ingram, Michael Johns, Charlotte Johnson, Kembrel Jones, Ronnie Jowers, Kenton Kelly, Harriet King, Jeffrey Koplan, Andrew Lugerner, Rosemary Magee, Bryan Mashioff, Linda Matthews, Shehzad Mian, Edith Murphree, Lynn Nester, Santa Ono, Paige Parvin, Jeff Prince, Gita Rai, Johnnie Ray, Melody Rhine, Ron Sauder, Magda Sossa, Rosalind Staib, Claire Sterk, Betsy Tanner, Emily Takieddine, Kim Urquhart, Vance West, Andy Wilson, Karl Woodworth.

**I. Welcome and call to order**

University Senate President Thomas Frank called the meeting to order at 3:20 pm.

**II. Approval of October 2006 minutes**

The minutes were approved as distributed.

**III. Capital Project Construction and Campus Accessibility**

Mike Mandl gave an overview of construction plans for the next 18 months, beginning January 2007 with the Eagle Row Realignment. This will include laundry demolition and reworking of the roadway to be completed June 2007. Eagle Row will not be closed to traffic during this time. Demolition of Gilbert & Thomson will begin May 2007 since these are the two buildings in the worst condition. Roadway rework to be completed by August 2007 for the start of the new Psychology building in November 2007.

Following commencement, the Dowman Drive Realignment will begin. Dowman Drive will become one-way and the Emory village roundabout construction is expected to start August 2007.

Phase One construction will also begin March 2007 on the Candler School of Theology and Ethics Center, with a June 2008 expected completion date. Phase one consists of classrooms, faculty offices and the Ethics Center.

August 2007 is also the expected start date for the North Oxford Building and Parking Deck. This will consist of a new bookstore, new home for admissions and career services and a 400 car parking deck for visitors/staff/faculty. At some point parking will no longer be available on Dickey and Dowman Drive to prepare for pedestrian walkways. Expected date of completion August 2008.

Plans are in the works for a new Psychology building.

Freshman Housing Complex: Freshman Halls 2 and 3 will begin July 2007 and Delta Tau Delta will be demolished. Turman Hall expected to be completed by August 2007.

Completion of School of Medical Education and Administration Building

Phase Two of Nexus will include bus shelters, pedestrian crossings, sidewalks and curb work, work on Means/Pierce intersection, ADA access and site lighting.

On the periphery of campus, construction of graduate and professional student housing will begin this summer on Briarcliff Road at Sage Hill. Next fall, work will begin on the Clifton Road Mixed Use Development (Turner Village), which will transform that part of campus, creating 500+ condos for staff and faculty, both for rental and purchase, along with retail establishments.

Question arose whether the Clifton Road Development would replace work to be done at Emory Village. Mandl expressed optimism that development of Emory Village will proceed because issues with roundabout have been resolved and work will soon be initiated. A proposal for the development of four-story condos will be going to the commissioner's office for approval in January. The new location of the bookstore and student center on Oxford will add to the vitality of the Village.

The challenge facing us is that so much construction will be going on simultaneously in different sectors and Mandl is looking for the members' input on how to communicate changes effectively and how to decrease stress during this transitional period.

Capital Project Construction Starts: 2008 - 2009

- New Chemistry Building: adjacent to Psychology
- Rollins School of Public Health expansion

- Health Sciences Clifton Road Redevelopment Project (Emory Clinic) with 2007 site prep, 2009 begin building new clinic, office and research building and realign Haygood Road. Expected occupancy date 2012.

Linda Sheldon addressed issues related to Campus Accessibility. Laws that govern accessibility include Section 504 of the Rehab Act of 1973, the Americans with Disabilities Act of 1990 effective in 1992, and the Georgia Accessibility Code. These laws require private entities to comply with prescribed guidelines for making facilities and programs accessible to people with disabilities, including students, faculty, staff and visitors.

In 2003 a Settlement agreement was reached with a student which required 120 buildings be assessed. Buildings included housing, academic and student activities facilities; excluded were health sciences, the Hospital and some administration buildings, as well as the Carter Center, Oxford campus and Grady/Crawford Long buildings. While not part of the law suit, these facilities are still to be reviewed in order to comply with the laws.

From the settlement agreement, Emory agreed to improve all of the buildings which needed accessibility renovations by 2012, and a preliminary budget of \$5.5 million was estimated to accomplish this over 5 years. Some of the facilities included in the settlement are to be either demolished or renovated, and the access improvements will be taken care of or eliminated by those actions (e.g. new housing).

The first 3 projects that are in the feasibility study and scheduled for construction in the summer of 2007 are Pitts Library with insufficient access, no elevators and no accessible restrooms; Glenn Memorial Church, which requires restroom facilities, improved accessible routes and accessible seating and White Hall, which has non-compliant accessible features. The budget for these projects was approved by the Board of Trustees, and is being managed out of Mike Mandl's office via Campus Services.

The Manager Accessible Design and Construction Committee will review all drawings for projects at 50% and 95-100% completion, and sit on design committees in Campus Services in order to improve accessibility.

Linda offered her assistance and welcomes questions on accessibility issues. For example, there was a function recently at the Center for Humanistic Inquiry and her department was able to provide temporary access ramps, an improved restroom and valet parking facilities for guests with disabilities. Her office also works with the Wayfinding Committee to identify signage and access issues.

Linda concluded by saying that Emory's new construction projects creates a positive environment wherein accessibility can be woven into new plans from the onset.

Roundtable discussion considered the most effective ways to communicate information about construction projects to the Emory community:

- Construction update link to websites
- Phone hot lines with most up to date information
- Town Hall Meetings and forums to discuss construction projects
- Kiosks updated electronically
- Recorded telephone messages informing patients of construction plans when they are waiting on hold
- Facebook account for Cliff
- Interactive campus map with digital ticker regarding latest construction information.

Mandl commented that he appreciated the group's input and would like to be held accountable and meet again with the Senate. He assured the group that construction planning is taking place in great detail. This includes how many truck loads necessary to deliver materials, how many trucks will be needed, what hours trucks will make deliveries, where police will be needed to keep traffic flowing. Policies will be put in place so that contract workers will agree to be shuttled to campus rather than driving.

Tom Frank mentioned to check blackboard for Mandl's power point presentation.

#### **IV. Item 4: Professor Elaine Walker: Transforming Neuroscience, Transforming Lives**

Professor Walker provided an update on this strategic initiative. Originally known as Neuroscience, Human Nature and Society. Initial work involved appointment of chairs and co-chairs, selection of steering committee for more specific plans and proposals, and the intent to make each proposal as cross cutting and innovative as possible. Meetings were conducted with School of Medicine, Public Health, Business School. What was clear is that Emory has several unique advantages in the development of neuroscience: the Yerkes Primate Research Center gives investigators opportunities to conduct research across species; also the college and health sciences are located in one geographic area so allows interdisciplinary collaboration and development of new programs unique to Emory. Cross cutting work is taking place in cognitive neuroscience, systems neuroscience, molecular neuroscience.

Ambitious proposals were presented for consideration to the executive committee strategic planning. Encouraged to move forward, refine and put together a budget. That was done and proved to be such an ambitious budget that it was unlikely to be approved. Also pre-existing agendas in the field of neuroscience at the undergraduate and graduate levels as well as mind/brain culture need to be considered. Most recently have another proposal under consideration: neuron-education component intended to expand and

strengthen current programs in neuroscience, e.g., neuro-ethics is a critical piece. Brain Therapeutics is a second component, intended to bolster research, address clinical and pre-clinical issues in neuroscience, particularly brain therapeutics in respect to drug discovery.

## **V. Report from President of Graduate Senate by Kovarik Glasco**

Kovarik Glasco reported on the work and the mission of the Graduate Senate: to create a social forum and provide representation of graduate students involving issues that are of concern to them. The challenge is to create cohesion among graduates, since each school runs autonomously and has its unique concerns. Also, graduate students stay a short period of time. The goal of the Graduate Senate is to bridge this gap as best it can and reach out to as many graduates as possible each year.

Issues of concern among graduates include healthcare, parking/transportation, email systems and communication in general, campus navigation and activity fees. Issues affecting the Graduate Senate in addressing these issues include the best method of transmitting information, issues of student apathy and lack of graduate access to campus resources.

The work of the University Senate is so important because the more graduate students are involved on campus, the more positive their experience will be which will affect future rankings and donations among this group.

## **VI. Remarks by Provost Lewis**

As part of the Year of the Faculty, discussions are continuing with the schools and college, with the VA, Grady and School of Public Health next. We are entertaining new ideas, considering new programs, brainstorming. Some issues under discussion are tenure clock, promotions, sabbaticals. Please visit the Provost website to see updates on ideas and issues arising from these discussions.

Upcoming conference symposium in April relating to Religion and the Human Spirit; Predictive Health symposium in December, visit by Dalai Lama in October.

Nearing completion in the search for Sr.Vice Provost for Diversity. The final three candidates are: Carolyn Denard, Associate Dean of Brown, Ozzie Harris, former Director of the Office of Institutional Diversity and Equity at Dartmouth College, and Nadine Kaslow, Emory Professor of Psychiatry. A series of meetings and public forums are scheduled and you are encouraged to attend and be part of the process. Your input is appreciated.

Continuing work on financial aid programs for undergraduates and will provide more details in January.

Lewis concluded by expressing concern that the increase in construction could lead to an increase in opportunities for crime on campus. Security will need to be increased and steps need to be taken early on to address security issues.

## VII. **Update on Emory's email system – Rich Mendola, V.P. for Information Technology**

In January of 2005, proposed draft plan for moving forward with email consolidation at Emory, including the following tenets: Learnlink will continue for students and interested faculty; Microsoft Exchange is used as the University's standard email server; choice of Outlook, Entourage or Evolution as full featured clients; Groupwise will continue for Emory Healthcare.

Email Milestones Completed:

- Comprehensive Global Address List in Exchange
- Postini for virus and spam control
- Improved Eagle mail offering
- Participating in Microsoft Exchange 2007 Rapid Deployment Program

Pending IT governance approval with final approval contingent on review of implementation plan:

Raise student quota from 30MB to 100MB

Implement faculty/staff quota of 300MB

Create billing model for additional storage

Migrate all meeting maker users to Exchange

Also pending is an upgrade to Learnlink 8.3

We are currently moving forward with a plan to consolidate two voice systems at Emory into one VOIP-based platform, including common voicemail. This gives us the opportunity to leverage and extend our Microsoft site license in order to implement Unified Messaging. Unified Messaging brings together email, calendaring, voicemail, inbound faxes and instant messaging into one common email inbox or phone interface. Advantages of a unified approach:

- Single logical email message store:
  - No lost emails sitting in unused accounts due to incorrect forwarding
  - More control over message delivery
  - Encrypted authentication and transmission
  - Common policy enforcement
  - Simpler, less costly offsite disaster recovery
- Frees resources supporting other email environments
- A major impact of this change is the plan to move Emory Healthcare to Exchange, instead of having them remain on Groupwise, as was proposed last year.

**IX. New Business**

There was no new business and the meeting was adjourned at 5:05 pm.