

Annual Report
University Senate's ad hoc Committee on
Retirees' Health Insurance Coverage (RHIC)
May 27, 2004

Purpose

The general purpose of the Retirees' Health Insurance Committee was to reconsider the cuts that had been made in retirees' benefits during the prior academic year. More specifically, it was charged to work with Executive Vice President Mike Mandl to address the urgent need to provide Emory's retirees with affordable health insurance coverage.

Members

John Snarey, RHIC Committee Chair
Sidney Stein, Fringe Benefits Chair
Don Newsom, Employee Council President
William Branch, Past President
Sharon Strocchia, President Elect
Jane C. Howell, Secretary
Susie Lackey, Employee Council President Elect
Carol Burns, Professor Emeritus, University Libraries
Dwight Dufus, Faculty Representative to the BOT (Investments)
Marshall Duke, Faculty Representative to the BOT (Finance Committee)
Judith Miller, Professor of History
Richard (Rick) Sward, Emeritus Representative to the University Senate

Meetings

RHIC met several times during the 2003 Fall term and during January 2004. A milestone was reached when we separated health insurance benefits for presently retired employees and those for employees who had not yet retired. We decided to consider the former group now and the later group next year, as part of the work of the Benefits Review Committee.

Outcome

Acting on the recommendation of the Senate's ad hoc committee and with the full support of the University Senate, the administration restored benefits for 112 Emory retirees to their pre-2003 levels, effective March 1.

John Snarey, Senate President