



Creating Community – Engaging Society

Accomplishments: September 2008 to August 2009

- Transforming Community Project hired post-doctoral fellow Melissa Sexton; had 222 participants in the Community Dialogues Groups; and held Fourth Annual Faculty Pedagogy Summer Seminar
- Enhanced access to dependent care services, which includes children, elder, and special needs dependents; and developed a work-life web portal that serves as a one-stop portal for Emory programs that fit within the work-life portfolio (dependent care, workplace flexibility, financial support programs, health & wellness, time off, and faculty work-life)
- Developed and piloted the new Academic Leadership Program, an initiative from the Provost's office, which will strengthen the skills of faculty who lead, or wish to lead. Invested in 9-month-long certification development programs for managers, supervisors, and administrative professionals to excel in the workplace
- Continued to drive sustainability initiatives across the University. Launched an innovative "Sustainability Pledge" webpage; and developed a pioneering Lifestyles Greenhouse Gas Calculator
- Launched an Emory-wide diversity initiative which recognizes individuals who cultivate community at Emory. "We are Emory" seeks to establish a common language, centralize information, and increase awareness about programs and initiatives dedicated to access, equity, and inclusion

Accomplishments: September 2007 to August 2008

- Established a model for a new Work-Life Resource Center, which will be housed within the Division of Human Resources under the leadership of the Vice President for Human Resources. This model will include a Director who will work toward developing programs to improve the work-life balance of our community
- Garnered national media attention in a number of prime outlets on our success by implementing effective and creative transportation options for Emory's faculty, staff and students, including stories in the Chronicle of Higher Education, on Atlanta TV stations and in local newspapers
- Established Emory's first Sustainability Representatives program, recruited volunteers from 48 of Emory's major buildings and conducted monthly meetings to use these representatives as ambassadors for all sustainability initiatives
- Re-established our campus affiliate of the National Coalition Building Institute (NCBI). Trained 30 plus individuals to be NCBI campus leaders, sent 16 members of the community to national conferences, and conducted 2 training sessions
- Furthering the need to strategically manage Emory's talent pool, the Human Resources Division launched or continued several university-wide certificate programs including: Excellence Through Leadership (ETL), Manager Development Program (MDP), Supervisor Development Program (SDP), and Administrative Professionals Program (APP)

Accomplishments: September 2006 to August 2007

- Created Work-Life website and developed model and funding plan for a Work-Life Resource Center
- Published Sustainability Series in Emory Report and founded Dobbs Sustainability Scholar-in-Residence Program



Emory University Strategic Plan: 2005 – 2015
Implementation Status as of October 30, 2009

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- Second series of Excellence Through Leadership Program; developed proposal for Finance Professionals Institute
- Developed Urban Design Guidelines and worked through zoning process of MXU community

Accomplishments: September 2005 to August 2006

- Completed Sustainability plan and initiated director search
- Initiated a Leadership Program pilot
- Established the Work Life Initiative