

Face Covering Guidelines

COVID-19 (commonly referred to as the coronavirus) spreads mainly from person to person through respiratory droplets produced when an infected person coughs, sneezes, talks, or raises their voice. Recent scientific studies show that a significant percentage of individuals with COVID-19 are asymptomatic (lack symptoms) and that even those who eventually develop symptoms (pre-symptomatic) can transmit the virus to others before showing symptoms.

To reduce the spread of COVID-19, the [Centers for Disease Control and Prevention \(CDC\)](#) recommends that people wear cloth face coverings in public settings when around people outside of their household, especially when other [social distancing](#) measures are difficult to maintain.

Requirement for Face Coverings

Emory University faculty and staff **are required to wear face coverings** as an integral part of their business, personal, or uniform attire to ensure the safety and protection of all Emory constituents while on site on an Emory University or Affiliate property. Emory will provide face coverings for those employees who are required to work on campus.

Every employee who has been approved to work on campus has agreed to observe the face covering requirement as part of the return to work expectations, and anyone who does not comply with this requirement is subject to disciplinary action.

Use of Face Coverings

Uniforms

Some business units at Emory require their employees to wear specific uniforms as part of their daily attire and provide their employees with those uniforms. The specific rules regarding uniforms are set forth in individual department policies. Where specific uniforms are required, the relevant department or business unit may require their employees to wear specific face coverings with an Emory logo or with a specific pattern or color scheme.

Personal Face Coverings

For schools and business units where no specific attire is required, those areas may provide employees the opportunity to wear their own face coverings or provide employees with face coverings that have logos, patterns, and color schemes that support their specific mission or initiatives.

In situations in which employees are permitted to wear face coverings of their choosing, employees must nevertheless wear face coverings that are appropriate to a professional setting.
