

COVID-19 2020-2021 Emory Community Compact for Faculty and Staff

Emory University calls on all students, faculty, and staff to recognize their responsibility to one another through the observance of community health standards. To minimize transmission of COVID-19 (SARS-CoV-2) and protect those most vulnerable to the virus, Emory puts forth this **COVID-19 2020-2021 Emory Community Compact** that outlines our behavioral expectations for faculty and staff for the 2020-2021 academic year. **This Compact is built on our collective responsibility to help to maintain a safe, educational, and vibrant living and learning environment for all members of the Emory community.**

By working on the Emory campus during the 2020-2021 academic year, you are agreeing to adhere to the behavioral expectations outlined below.

COVID-19 2020-2021 Community Compact

As a member of the Emory community who is working on campus, I understand that I have an obligation and a role to play in keeping our campus safe. I understand that the health and safety measures I am being asked to undertake are considered necessary to protect my health and the health and safety of others in our community and beyond. I agree to abide by all federal, state, local and Emory University mandates, policies, protocols, and procedures related to COVID-19, including all required training and testing.

To protect myself and others in the community, I understand and agree to adhere to the following expectations, as directed by Emory. The expectations will be based on recommendations by public health authorities and are likely to change depending on the spread of COVID-19 and changes in medical knowledge.

Health and Wellness

- I agree to maintain appropriate (currently 6 feet) physical distance from others whenever possible.
- I agree to regularly self-monitor for symptoms of COVID-19 and stay home from work if I am sick.
- I agree to be tested as Emory requires for COVID-19 and to allow my results to be shared with Emory.
- If I am tested at a non-Emory facility and test positive for COVID-19, I agree to immediately report my results to Emory's Office of Occupational Injury Management (OIM)
- I agree to cooperate with random temperature screenings that may be conducted on campus and to follow instructions if I have a fever.
- I agree to wash my hands regularly throughout the day.
- I agree to comply with the applicable contact tracing protocols of both Emory and county and state health departments
- I agree to wear a face covering or mask in my work space and in all other locations on campus. If I cannot wear a mask due to a documented disability, I will contact the Department of Accessibility Services to request an accommodation.

Movement Around Campus

- I agree to congregate only in designated outdoor and indoor areas of campus, wearing a face covering, if necessary or required, maintaining adequate physical distance, and complying with all signage.
- I agree to sit only in seats designated as available in all university spaces.
- I agree to follow procedures for entering and exiting campus buildings. These procedures will be visible on signs near the entrances and exits of campus buildings.
- I understand that some facilities on campus may have additional procedures and/or restrictions that apply to those spaces, and I agree to comply with those restrictions.

Travel and Guests in Campus Buildings

- I agree to adhere to Emory's most current guidance on travel.
- While traveling and upon returning to campus after traveling, I agree to take reasonable precautions to prevent the spread of COVID-19.
- I agree to refrain from having visitors, including family members, in campus buildings.

Additional Acknowledgements

I understand and acknowledge that Emory may from time to time establish conditions, policies, rules and restrictions different from, or in addition to, those appearing above, in order to account for actual or potential impacts of the pandemic.

I understand that my failure to comply with these expectations will be a violation of Emory's Standards of Conduct.

Faculty and staff employees may be subject to disciplinary action for refusal to cooperate with Emory's directives and/or expectations for health and safety. Failure to cooperate may result in suspension of on-campus work activities and in some cases could include termination of employment.

I understand that any refusal to acknowledge this document does not relieve me of the obligation to abide by the expectations for safe resumption of on campus work.