COVID-19 Spring 2021 Emory Community Compact for Students

Emory University calls on all students, faculty, and staff to recognize and renew their responsibility to one another through the observance of community health standards. To minimize transmission of COVID-19 (SARS-CoV-2) and protect those most vulnerable to the virus, Emory puts forth this COVID-19 Spring 2021 Emory Community Compact that outlines our behavioral expectations for students during the spring 2021 semester. This compact applies to all undergraduate, graduate, and professional students who are residing on or accessing campus, and is built on our collective responsibility to help to maintain a safe and vibrant educational, living, and learning environment for all members of the Emory community.

By enrolling at Emory during the spring 2021 semester and accessing either the Atlanta or Oxford campuses, you are agreeing to adhere to the behavioral expectations outlined below.

Community Compact

As a member of the Emory community, I understand that I have an obligation and a role to play in keeping our campus and the surrounding community safe. I understand that the health and safety measures I am being asked to undertake are considered necessary to protect my health and the health and safety of others in our community and beyond. I agree to abide by all federal, state, local, and Emory University mandates, policies, protocols, and procedures related to COVID-19, including all required training and testing. I understand that, if the community cannot adhere to the compact and/or a serious COVID-19 outbreak occurs, Emory may not be able to continue an on-campus experience, and we will be required to transition to a fully remote learning experience.

I recognize that most violations of this compact will be handled expeditiously using a community accountability model in which appointed Emory representatives, along with every member of the community, including me, addresses compact violations when they occur. The Emory Compact Response Team (ECRT) will be responsible for reviewing reports of compact violations submitted by myself or other members of the community. The ECRT will provide support to enable community members to better follow compact expectations and will administer appropriate sanctions for violations of compact expectations. Decisions and directives of the ECRT will not be a part of my educational record, will not have a negative impact on my student record, and will not be reported to graduate or professional schools to which I may apply. I understand, however, that serious, pervasive, and/or repeated violations of the compact will be grounds for a disciplinary review and action by the applicable Student Conduct authority.

I agree that, should the ECRT or Student Conduct authority determine that my behavior jeopardized the health and safety of others in the Emory community, I may lose various privileges, including but not limited to the privilege of continuing to engage in on-campus activities, including research activities and in-person classes, or residing in on-campus housing,
although I may be permitted to continue my academic program remotely. Other sanctions may include, but are not limited to, loss of access to the Emory network, loss of access to campus buildings and facilities, and/or deactivation of my Emory ID for a period of time. I understand that I will receive at least one warning before Emory takes any action that would impact my access to my residence hall or on campus dining. I understand that if I am residing in a residence hall on campus, Emory administrators will contact my parent or guardian if I am in jeopardy of such consequence. I further understand if my behavior leads to a referral to the Student Conduct process, that process may result in severe penalties, such as suspension or expulsion from Emory. I understand that, in addition to this compact, I am expected to continue to comply with all other applicable Emory policies, procedures, and community living expectations.

I also understand and agree that I may be asked to leave a space, including a classroom, research facility, library, or other facility or event immediately at the instruction of a faculty member, staff member, or other designated individual, as applicable, if the faculty member, staff member, or other designated individual deems that I am creating a health risk to others, and I agree to cooperate with that directive.

To protect myself and others in the community, I understand and agree to adhere to the following expectations, as directed by Emory. The expectations will be based on recommendations by public health authorities and are likely to change depending on the spread of COVID-19 and changes in medical knowledge. Any changes in expectations will be communicated to the Emory community.

Health and Wellness

- I agree to wear a face covering or mask in all areas of campus, including while walking through campus or using outdoor spaces on campus, as well as while in indoor spaces such as classrooms, libraries, research spaces, common areas of residence halls, close group settings, and as otherwise directed. If I cannot wear a face covering or mask due to a documented disability, I will contact the Department of Accessibility Services, prior to the beginning of the spring semester, to request an accommodation. I agree to maintain appropriate (currently six feet) physical distance from others whenever possible.
- I agree to regularly self-monitor for symptoms of COVID-19 and contact Student Health Services if I am sick, if I am experiencing symptoms of COVID-19, or have questions about health.
- I agree to be tested for COVID-19 at the frequency and in the manner required by Emory and to allow my results to be shared with Emory. This will include frequent screening for COVID-19, followed up as necessary by diagnostic testing.
- If I am tested at a non-Emory facility and test positive for COVID-19, I agree to immediately report my results to Student Health Services.
- I agree to comply with the applicable contact tracing protocols of both Emory and county and state health departments.
- Unless granted an exception, I agree that I must be up-to-date on all required vaccines.
• I agree to comply with Emory’s flu vaccination requirement, either by getting a flu shot or requesting a medical, religious, or other exemption from the requirement.
• I agree to comply with Emory directives regarding quarantine and isolation, whether I reside on-campus or off-campus. If I reside on-campus, this may include being moved out of my residence facility to an off-campus location or another residence facility for a period of up to 14 days, even if I test negative for COVID-19 at the outset of the quarantine period.

Movement Around Campus
• I agree to sit only in seats designated as available in classrooms, libraries, dining areas, university transportation, and in other university spaces.
• I agree to follow procedures for entering and exiting classrooms and for entering and exiting rows of seating in classrooms.
• I agree to follow procedures for entering and exiting campus buildings. These procedures will be visible on signs near the entrances and exits of campus buildings. I understand that some facilities on campus may have additional procedures and/or restrictions that apply to those spaces, and I agree to comply with those restrictions.

Communication
• I understand that email is Emory’s primary method of communication with all Emory students and agree to check my Emory email regularly and respond promptly to any and all health- and safety-related communications.
• I understand that Emory also communicates through the Live Safe interactive safety app as well as the RAVE emergency notification system, and I agree to enable communications to my cell phone through those applications or any other applications or methods of communication utilized by Emory.

Travel and Guests in Campus Buildings
• I agree to adhere to Emory’s most current guidance on travel.
• I agree to take reasonable precautions (physical distancing, hand washing, and wearing a face covering) to minimize the chances that I may contract COVID-19 during the 14-day period preceding my arrival at Emory, and during travel to the Atlanta or Oxford campus.
• While traveling and upon returning to campus after traveling during the semester, I agree to take reasonable precautions to prevent the spread of COVID-19. I agree to abide by Emory’s policy on visitors and guests, and to refrain from having visitors, including but not limited to family members, in campus buildings. I understand that if I reside in campus housing, I am expected to comply with all residential policies regarding guests.

Social and Recreational
• I commit to participating in student organizations, performing arts groups, intramural and club sports, athletic practice, student leadership, sorority and fraternity events,
governance groups, and any other Emory-sponsored student life activity, only in accordance with the COVID-19 related safety protocols adopted by Emory. If I am a representative of a student organization, I acknowledge that the organization may be found responsible for violations of this compact and/or the relevant Student Conduct Code if the organization hosts or sponsors events or gatherings that violate Emory’s rules, regardless of whether the event occurs on or off campus.

- I agree to follow the requirements and restrictions of the Emory University COVID-19 Event and Gathering policy, and acknowledge that the policy may be revised throughout the semester as conditions change.
- I agree to follow the above guidelines regarding physical distancing and wearing a face covering or mask when attending off-campus events or engaging services off campus when possible.
- I agree to refrain from individual actions that will place other members of the community at risk. I understand that my individual actions off campus and outside the residential environment can impact the wider Emory community.
- I agree that when I am acting as a host for any social gathering or event on or off campus, I am responsible and will be held accountable for complying with and reinforcing Emory’s safety rules with all participants and guests, including limitations on numbers of attendees, physical distancing, and face coverings.
- I agree to refrain from organizing, hosting, or attending events, parties, or other social gatherings on or off campus that violate Emory’s Gathering policy and may cause safety risks to me or other members of the community.

The future course of COVID-19 (SARS-CoV-2) is unpredictable, many factors will contribute to the severity of the pandemic in spring 2021 and beyond, and the risks associated with my participating in on-campus activity at Emory are not fully foreseeable. I therefore understand that, even with the mitigation steps taken by Emory and my compliance with the expectations set forth above, or with different or additional expectations, policies, rules, and restrictions that Emory may establish from time to time, I may be exposed to SARS-CoV-2 and contract COVID-19 by participating in the on-campus community, whether in coursework, residence halls, or other activities. I further understand that I can reduce that risk by choosing to participate in online learning, rather than in-person instruction, and to reside off campus. I agree to comply with, and acknowledge that my ability to remain on campus (if applicable) is contingent upon fulfillment of, any and all such lawful conditions, policies, rules, and restrictions.