



EMORY
UNIVERSITY



Annual Security and Annual Fire Safety Report

2019

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SECTION I: PREPARATION OF THE ANNUAL SECURITY AND ANNUAL FIRE SAFETY REPORT

Emory University's Annual Security Report, Annual Fire Safety Report and Statement of Campus Security Policy (the "Report") is prepared, published and distributed in accordance with the requirements of the Campus Security Act of 1990, the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act of 1998, the Higher Education Amendments of 1998, the Higher Education Opportunity Act of 2008, the 2013 reauthorization of the Violence Against Women Act, including the Campus Sexual Violence Elimination Act (Campus SaVE), which amends the Clery Act, and all implementing regulations issued by the U.S. Department of Education (34 C.F.R. §668.46; hereinafter collectively the "Regulations").

Each year, personnel from the Emory Police Department (EPD), Emory Fire Safety, the Office of the General Counsel, the Office of Compliance, and the Director of Clery Act Compliance collect and compile, for all campuses, the statistics, information and other data required for this Report, in accordance with applicable statutory and regulatory requirements.

EPD maintains a daily crime log and an incident report database on an annual basis. EPD records, by date, crimes reported to EPD that occurred "*on-campus*," in a "*noncampus building or property*," "*on public property*," or within EPD's patrol jurisdiction. It is important to note that under the Regulations, each of the foregoing italicized terms has a special definition that requires the reporting of statistics for certain crimes that occur outside the specific geographic boundaries of the campus property owned by Emory University. The daily crime log is available for viewing at <http://campserv.emory.edu/public-safety/police/>.

As required by law, EPD determines which crime classification to assign to a reported incident by using the definitions of crimes found in the Federal Bureau of Investigation's Uniform Crime Reporting Guidelines (UCR). Emory also maintains a working list of Clery Crime definitions on its Clery website (clery.emory.edu). EPD also makes the determination as to whether or not a particular crime can be classified as a "*hate crime*" by using the UCR's definition of that term. For Clery statistical purposes, EPD uses the following categories of bias to determine if a crime is a hate crime: race bias, gender bias, religion bias, sexual orientation bias, gender identity bias, ethnicity bias, national origin bias, and disability bias.

EPD compiles its crime statistics based not only on information that it receives directly, but also from crimes reported to the following sources on or near all Emory campuses: (a) other "*campus security authorities*" (as that term is defined in the Regulations), including campus security officers; Residence Life personnel; Campus Life personnel; the deans of any school or college of the University; security personnel; advisors to student organizations; Title IX coordinators; study abroad coordinators, and any other member of the Emory community who meets the criteria under the Regulations; and (b) crimes reported to local police authorities. Campus Security Authorities who are not EPD personnel must notify EPD of all Clery Crimes of which they become aware, either by telephone or through Emory's Online Campus Security Authority report form. Reports of crimes made to persons or agencies outside EPD are solicited by written request from EPD. A formal police report of a crime is not necessary for the crime report to be included in the statistical compilation. Crime victims' names are not disclosed in the statistical report.

The Director of Clery Act Compliance serves as the Campus Security Survey Administrator and submits the annual statistical report to the Department of Education. The Office of the Senior Vice President of Communications and Public Affairs notifies all students and employees by email of the posting of the Report on the Internet.

SECTION II: SECURITY POLICIES AND INFORMATION APPLICABLE TO ALL CAMPUSES

Policy Encouraging the Reporting of Crimes

Emory Policy 4.68, Thefts and Other Criminal Incidents, states that “All thefts of university property, thefts of property of individuals who are members of the university community, and all other criminal incidents should be immediately reported to the Emory Police Department for investigation.” EPD will conduct an appropriate investigation (or refer the incident to the appropriate law enforcement agency with jurisdiction) and will assist the victim in making an informed decision regarding possible criminal prosecution. A decision on whether criminal prosecution is appropriate for a theft or other criminal act is independent of any determination regarding (1) employee/individual misconduct for purposes of possible employment or administrative action, or (2) student misconduct for purposes of a student conduct matter.

If either (1) the victim of a theft or other criminal incident taking place at Emory or involving Emory property or (2) an individual aware of such a crime, elects not to or is unable to make a report to the Emory Police Department, members of the Emory community with knowledge of the incident are encouraged to make an accurate and prompt report of the crime to the Emory Police Department. These procedures are detailed in the **Emory University Human Resources Policy 4.68 (Thefts and Other Criminal Incidents)** located at <http://policies.emory.edu/4.68>.

Confidential Reporting of Crimes

A crime can be reported anonymously through a confidential EPD phone line 404-727-8477, or through the Emory Trust Line (888) 550-8850. A student may request confidentiality in reporting a crime to a Residence Life or Campus Life staff member, or to any other Campus Security Authority; however, in cases of reports of sexual violence or sexual misconduct covered by Title IX, confidentiality cannot be guaranteed in all instances. The student will be encouraged to make an official police report, but if the student elects not to or is unable to make such a report, the Campus Security Authority may file a confidential report of the incident directly to EPD or via the on-line Emory CSA Incident Report Form so that it can be included in the statistical section of this Report.

Pursuant to the University’s Sexual Misconduct Policy (<http://www.policies.emory.edu/8.2>), sexual misconduct is broadly defined to include sexual and gender-based harassment, non-consensual sexual intercourse, non-consensual sexual contact, dating violence, domestic violence, sexual exploitation, stalking, and other offenses involving unwelcome behavior of a sexual nature. Because sexual misconduct may constitute both a violation of University policy and criminal activity, persons having knowledge of a possible violation are strongly encouraged to promptly report alleged sexual misconduct to the EPD, or to local law enforcement authorities for incidents that occur off campus. Every University employee who is informed about an allegation of sexual misconduct is required to notify, either directly

or through the employee's reporting structure, the University Title IX Coordinator, the Title IX Coordinator for Students, or a Deputy Title IX Coordinator, all of whom are identified in Policy 8.2. The Title IX Coordinator(s), in turn, provide(s) the reported information to EPD. If an individual is unwilling or unable to make a report, others who are aware of a crime can contact the police to make a report except as described below.

Except as otherwise specifically disclosed or unless consent is obtained in a particular instance, if a report of a crime is made to a "pastoral counselor" or "professional counselor" as those terms are defined in the Regulations, and a person has requested confidentiality, no report that includes the names of individuals involved will be made of the crime to EPD. However, a counselor may provide a de-identified (anonymous) report containing information about an incident to the EPD for statistical reporting purposes, provided the counselor so informs the person making the report in advance of receiving information. Pastoral and professional counselors may, in their professional discretion, suggest that a person file an official police report and may obtain consent from the person to disclose the identifiable incident to EPD, for investigation or for inclusion in the statistical section of this Report. Emory's Office of Respect, the university's central hub for interpersonal violence prevention and survivor resiliency, can provide survivor advocates and can receive information confidentially, but they are required to timely provide certain information about incidents of sexual misconduct and sexual assaults to the EPD and to the University's Title IX Coordinators without identifying the names of the individuals involved. This is required for aggregate data collection by the university as well as for consideration of broader issues of public safety, both mandated by federal law. A detailed explanation of disclosure obligations can be obtained from Wanda Swan, Director of the Office of Respect.

Alcohol Policy

At all of its campuses, Emory University abides by and enforces all state and local laws, regulations and ordinances regarding the possession, consumption, sale or distribution of alcoholic beverages.

The legal drinking age in Georgia is 21 years of age. Any student or employee under the age of 21 who purchases or knowingly possesses an alcoholic beverage is in violation of state law and University policy. Similarly, any person who furnishes an alcoholic beverage to a person under 21 years of age is also in violation.

Alcohol is not permitted in the common areas of residence halls at the University's Atlanta campus, and Campus Life prescribes a number of additional rules, regulations and requirements by which students and University organizations must abide with regard to the serving of alcohol at various events.

At the University's Oxford College campus students are prohibited from on-campus possession or consumption of alcoholic beverages, due to the fact that the vast majority of Oxford College students are underage.

All students, faculty and employees of the University at all of its campuses must abide by the requirements of the "Emory University Alcohol and Drug Abuse Policy for Faculty, Staff and Students," summarized below in this Report. The policy is available for review at <http://policies.emory.edu/8.8>.

Illegal Drug Policy

The unlawful manufacturing, distributing, dispensing, possessing or using of a controlled substance is strictly prohibited on all Emory University property. Any students, staff, faculty or other members of the Emory University community who manufacture, distribute, dispense, possess or use controlled substances may be referred for prosecution according to state and or federal law, as well as referral for University disciplinary sanctions. As a recipient of federal grants and contracts, Emory University adheres to the provisions of the Drug-Free Workplace Act of 1988 (as amended) and any applicable regulations issued pursuant thereto.

Sexual Misconduct Policy

Title IX of the Educational Amendments of 1972 protects people from sex discrimination in educational programs and activities at institutions that receive federal financial assistance. Emory University has two primary policies that prohibit conduct constituting sexual discrimination and sexual misconduct, Policy 1.3 - Equal Opportunity and Discriminatory Harassment Policy (<http://www.policies.emory.edu/1.3>), and Policy 8.2 – Sexual Misconduct Policy (<http://www.policies.emory.edu/8.2>).

Emory fosters a safe learning and working environment that supports academic and professional growth of students, staff, and faculty. Emory does not tolerate sexual misconduct in its community and will take prompt action when misconduct occurs. The university takes seriously every allegation or report of sexual misconduct received. Sexual Misconduct is broadly defined to include sexual and gender-based harassment, non-consensual sexual intercourse, non-consensual sexual contact, dating violence, domestic violence, sexual exploitation, stalking, and other offenses involving unwelcome behavior of a sexual nature.

Emory University's Title IX Officials include a University Coordinator, a Coordinator for Students, and eleven (11) Deputy Coordinators. The University Title IX Coordinator and Title IX Coordinator for Students are:

Yolanda Buckner
University Title IX Coordinator
Office of Title IX, Emory University
Administration Building
201 Dowman Drive, Suite 305
Atlanta, Georgia 30322
Tel. 404-727-8205
yolanda.buckner@emory.edu

and

Judith Pannell
Title IX Coordinator for Students
Office of Title IX, Emory University
Administration Building
201 Dowman Drive, Suite 308
Atlanta, Georgia 30322

Tel. 404.727.4079

judith.pannell@emory.edu

The Deputy Title IX Coordinators are based in each school and their contact information can be found at <http://equityandinclusion.emory.edu/title-ix/coordinators.html>.

Emory University's response to allegations of sexual misconduct is intended to ensure that all parties involved receive appropriate support and fair treatment, and that allegations of sexual misconduct are handled in a fair, prompt, thorough and impartial manner, from initial investigation to the final result, whether proceedings are formal or informal.

Policy 8.2

[University Policy 8.2](#) addresses processes for alleged sexual misconduct committed by an Emory student. The policy states that Title IX of the Education Amendments of 1972 protects people from discrimination in educational programs and activities at institutions that receive federal financial assistance, and states that Emory University will take seriously every allegation or report of sexual misconduct received. Policy 8.2 further –

- Provides contact information for the University Title IX Coordinator, the Title IX Coordinator for Students, and the university's Deputy Title IX Coordinators, with whom complaints under the policy may be filed.
- Sets forth key definitions for affirmative consent, non-consensual sexual intercourse, non-consensual sexual contact, dating violence, domestic violence, sexual exploitation, stalking, gender-based harassment, and other terms pertinent to the Policy.
- Strongly encourages all persons with knowledge about an incident of sexual misconduct to promptly report alleged sexual misconduct to the Emory Police Department or to local law enforcement authorities, and mandates that every university employee who is informed about an allegation of sexual misconduct notify a Title IX Coordinator either directly or through the relevant reporting structure. The policy exempts medical providers, therapists, and professional and pastoral counselors, from the requirement to report, but they may do so consistent with their ethical rules, including reporting of de-identified information for statistical reporting purposes.
- Informs students affected by sexual misconduct that a variety of support resources are available on campus and in the community, including healthcare, counseling, advocacy or peer support, and other services, with web links to the most up to date list of resources.
- Describes a range of accommodations and interim measures that are available to students involved in allegations of sexual misconduct, regardless of whether formal conduct proceedings are instituted, including: academic/course changes, housing assignments, safety escorts, safety/crime prevention briefings, and other or safety measures. Interim restrictions, considered on a case-by-case basis, may include: no-contact or stay away orders between involved parties, interim suspension, temporary exclusion from areas of campus, removal from or relocation to another residence hall, changes in academic/course schedules, or limiting participation in certain events, gatherings or activities, among other discretionary measures available to university Title IX officials.
- Expressly prohibits retaliation directed at an individual who files a complaint or is involved in the adjudicatory process under Policy 8.2.

- Describes the Title IX Coordinator for Students' role in coordinating and overseeing investigations and adjudication of complaints, designed to reasonably minimize the recurrence of the alleged conduct as well as mitigate the effects of harassment.
- Sets forth what is to be expected by parties in a Title IX process, including: (a) the right to be assisted by an advisor of choice, including an attorney, whose principal role is to serve as a support to a complainant or respondent, and not as a representative or advocate in interactions with university officials; (b) the right to a prompt, fair, and impartial investigation; (c) that procedures for institutional disciplinary action will be conducted by officials who receive annual training on the issues related to domestic violence, dating violence, non-consensual sexual contact, non-consensual intercourse, sexual exploitation, and stalking, among other prohibited behaviors, and who must disclose any conflicts of interest; (d) accepting responsibility for alleged conduct, or, if allegations are contested, hearing procedures and the right of parties to be present for a hearing except for deliberations or recesses by the hearing panel, to access to information that will be used at a hearing and to be provided with equivalent opportunities to present relevant evidence and witnesses; (e) the right of the parties to decline to be physically present in the same room as each other during a hearing, and for a party to be free from direct questions from another party in the hearing, but that parties have the ability to ask questions through the hearing panel; (f) the typical time frame for board decisions; (g) the applicability of the preponderance of the evidence standard; (h) the right to and process for an appeal, among other expectations/rights of the parties.
- Sets forth a full range of sanctions that can be considered for a finding of a violation of Policy 8.2, without limitation.
- Includes contact information for emergencies, the Emory Police Department, the Emory Trust Line, and other resources also available to students.

Emory University [Policy 8.2](#), addressing sexual misconduct, complies with the *Campus Sexual Assault Victims' Bill of Rights* enacted by the U.S. Congress as a part of the Higher Education Amendments of 1992 (Public Law: 102-325, section 486(c)).

In cases of Sexual Assault on Campus:

- Complainant/survivor will be informed of options to notify law enforcement.
- Complainant and respondent must have the same opportunity to have others present for support and consultation.
- Both parties shall be informed of the outcome of any disciplinary proceeding.
- Complainant/survivor will be notified of counseling services.
- Complainant/survivor will be notified of options for changing academic and living situations.

Emory provides written notification to students and employees about existing counseling, health and mental health resources, victim advocacy, visa/immigration information and other services available to individuals impacted by sexual misconduct both within the institution and in the community. This information can be found on the Office of Equity and Inclusion website at <http://equityandinclusion.emory.edu/includes/documents/What%20You%20Need%20To%20Know.pdf>

Policy 1.3

[University Policy 1.3](#) is Emory University's Equal Opportunity and Discriminatory Harassment Policy, reflecting Emory's commitment to maintaining an environment that is free of unlawful discrimination or

harassment against any individual or group based upon race, color, religion, ethnic or national origin, gender, genetic information, age, disability, sexual orientation, gender identity, gender expression, veteran's status, or any factor that is a prohibited consideration under applicable law. The policy applies to persons who are employees and students of Emory University, vendors, contractors, guests, patrons, and other third parties participating in any Emory-sponsored event or program, whether on or off campus, and to such persons in other situations in which the respondent is acting as a member of the Emory community.

Sexual misconduct and harassment complaints against employees and other non-students are handled under Policy 1.3. Such complaints against students who are acting in the capacity of an employee shall also be handled under Policy 1.3 and by the Director of the Office of Equity and Inclusion (OEI) and/or the Title IX Coordinator.

OEI contact information:

Maurice Middleton
Senior Director
Office of Equity and Inclusion
Emory University
201 Dowman Drive
Administration Building, Ste. 305
Atlanta, Georgia 30322
MS: 1000-001-1AX
Tel. (404) 727-6198 | Fax (404) 712-9108
maurice.middleton2@emory.edu

Pursuant to Policy 1.3, an allegation involving discriminatory harassment of a sexual nature can include subjecting a person to egregious, unwelcome sexual attention, physical or verbal advances, sexual flirtations or propositions, vulgar talk or jokes, degrading graphic materials or verbal comments of a sexual nature about an individual's appearance, or the display of sexually suggestive objects outside a scholarly context and purpose. Sexual harassment includes sexual misconduct, sexual violence, sexual assault, intimate partner violence, stalking, and gender-based bullying.

Policy 1.3 further—

- Provides contact information for the Office of Equity and Inclusion, the entity responsible for coordinating investigations under Policy 1.3.
- Sets forth key definitions for sexual misconduct, sexual harassment, consent, intimate partner violence, non-consensual sexual contact and intercourse, and stalking, among other key terms.
- Strongly encourages all persons with knowledge about an incident of discrimination, including sexual harassment or misconduct, to promptly report alleged conduct to the Office of Equity and Inclusion. Emory faculty, administrators and supervisors are required to report any employment complaints they receive or incidents of discriminatory harassment they witness to their immediate supervisor or to the Office of Equity and Inclusion.
- Expressly prohibits retaliation directed at an individual who files a complaint or participates in an investigation or hearing in good faith. Policy 1.3 also places individuals on notice that anyone

who knowingly makes a false or bad faith accusation of discrimination, harassment, or retaliation will be subject to appropriate sanctions.

- States that the university's response to allegations or reports of discrimination or harassment is intended to ensure that all parties involved receive fair treatment, and that allegations are handled in a prompt, thorough and equitable manner.
- Explains the OEI process, including: (a) the ability to report an incident of discrimination or discriminatory harassment and to initiate a complaint with OEI, or to report the incident to an immediate supervisor, department head or Dean, who will immediately notify OEI of the report; (b) the handling of the investigation by OEI (or designee) in a prompt (typically within 45 days), fair and thorough, and confidential manner; (c) that the complainant and respondent will be kept apprised of the conduct of the investigation and their opportunity to provide any additional relevant information to the investigator; (d) the availability of interim emergency action which can be imposed by a Dean or equivalent division head, pending conclusion of the investigation; (e) that the final determination by OEI will only state whether, based on the investigation, there was a violation of Policy 1.3, which will be provided to the appropriate management official, Dean or division head for an ultimate imposition of sanction/action within one month after receiving the OEI determination; (f) notification by the management official, Dean or division head of the sanction or action imposed, if any; (g) a list of sanctions, which may include a reprimand, a requirement to attend training, appropriate workplace restrictions, denial of employment benefit, promotion, or reassignment, suspension or separation from the university, among other actions; (h) for issues specific to faculty, e.g., when a bona fide question arises out of a conflict between the principles of academic freedom and Policy 1.3, there is a faculty review panel convened; (i) information on how to file an external complaint with the U.S. Department of Education Office of Civil Rights (OCR).
- Includes contact information for emergencies, the Emory Police Department, the Emory Trust Line, Faculty Staff Assistance Program, The Respect Program, and other resources available to the Emory community. Additional information can be found at the Office of Equity and Inclusion Sexual Misconduct Resources website, <http://equityandinclusion.emory.edu/title-ix/sexual-misconduct/index.html>.

The following is a reference list of offices (located on and off-campus) that a student may contact to make a non-confidential report of a possible sexual assault, as well as offices to seek confidential mental health services, counseling services, and survivor advocate services:

1. Making Reports

Emory University Campus

- To Make a Report, Call: The Emory Police Department at 404-727-6111; University Title IX Coordinator 404-727-4079; Title IX Coordinator for Students 404-727-4717; any Deputy Title IX Coordinator listed in Policy 8.2.
- For Counseling and Support, Call: Emory Counseling and Psychological Services at 404-727-7450; Day League (formerly DeKalb Rape Crisis Center) at (404) 377-1428.
- For Confidential Survivor Advocacy and Accompaniment, Call: Office of Respect* Support Hotline 470-270-5360 (24/7) or 404-727-7388 (during business hours for non-emergencies); Day League (formerly DeKalb Rape Crisis Center) 24/7 Crisis Hotline at

404-377-1428. **Please note, due to Clery mandates, the Office of Respect is required to report de-identified information regarding the date, time, location and general nature of the incident to the University when a report is received.*

Oxford College Campus

- To Make a Report, Call: The Emory Police Department at 404-727-6111; Campus Life at 770-784-8391; University Title IX Coordinator 404-727-4079; Title IX Coordinator for Students 404-727-4717; Deputy Title IX Coordinator for Oxford College at 770-784-8445; any Deputy Title IX Coordinator listed in Policy 8.2; or contact any Residence Life Coordinator (RLC), by calling the Student Center Desk at 770-784-8888.
- For Counseling and Support, Call: Any Residence Life Coordinator (RLC) who is available to assist sexual assault victims on a 24-hour a day basis; Oxford College Counseling and Career Services weekdays between 9AM and 5PM at 770-784-8394.
- For Confidential Survivor Advocacy and Accompaniment, Call: Counseling and Career Services 770-784-8394; Day League (formerly DeKalb Rape Crisis Center) 24/7 Crisis Hotline at 404-377-1428.

Emory University Hospital Midtown Campus

- To Make a Report, Call: The Emory Police Department at 404-727-6111 or EHC Public Safety at 404-686-2597.
- For Counseling and Support, Call: Emory Counseling and Psychological Services at 404-727-7450; Grady Rape Crisis Center at 404-616-4861.
- For Confidential Survivor Advocacy and Accompaniment, Call: Office of Respect* 24/7 Support Hotline (only for Emory students) at 470-270-5360 or 404-727-7388 (during business hours for non-emergencies); Day League (formerly DeKalb Rape Crisis Center) 24/7 Crisis Hotline at 404-377-1428. **Please note, due to Clery mandates, the Office of Respect is required to report de-identified information regarding the date, time, location and general nature of the incident to the University when a report is received.*

Carter Center Campus

- To Make a Report, Call: Carter Center Security Department at Ext. 106 (internal call) or at 404-420-5106 (external call); City of Atlanta Police at 911; University Title IX Coordinator 404-727-4079; Title IX Coordinator for Students 404-727-4717; any Deputy Title IX Coordinator listed in Policy 8.2.
- For Counseling and Support, Call: Emory Counseling and Psychological Services at 404-727-7450; Grady Rape Crisis Center at (404) 616-4861.
- For Confidential Survivor Advocacy and Accompaniment, Call: Office of Respect* Support 24/7 Hotline (only for Emory students) at 470-270-5360 or 404-727-7388 (during business hours for non-emergencies); Day League (formerly DeKalb Rape Crisis Center) 24/7 Crisis Hotline at 404-377-1428. **Please note, due to Clery mandates, the Office of Respect is required to report de-identified information regarding the date, time, location and general nature of the incident to the University when a report is received.*

Emory University Grady Area Campus

- To Make a Report, Call: Facility Security at 404-557-8106; the City of Atlanta Police at 911; University Title IX Coordinator 404-727-4079; Title IX Coordinator for Students 404-727-4717; any Deputy Title IX Coordinator listed in Policy 8.2.
- For Counseling and Support, Call: Emory Counseling and Psychological Services at 404-727-7450; Grady Rape Crisis Center at 404-616-4861; Office of Respect 404-727-7388.
- For Confidential Survivor Advocacy and Accompaniment, Call: Office of Respect* 24/7 Support Hotline (only for Emory students) at 470-270-5360 or 404-727-7388 (during business hours for non-emergencies); Day League (formerly DeKalb Rape Crisis Center) 24/7 Crisis Hotline at 404-377-1428. **Please note, due to Clery mandates, the Office of Respect is required to report de-identified information regarding the date, time, location and general nature of the incident to the University when a report is received.*

Emory Johns Creek Hospital Campus

- To Make a Report, Call: Security at 678-474-8132; or Johns Creek Police at 911.
- For Confidential Counseling and Support, Call: Emory Counseling and Psychological Services at 404-727-7450; Grady Rape Crisis Center at 404-616-4861; Office of Respect* (only for Emory students) 404-727-7388.
- For Confidential Survivor Advocacy and Accompaniment, Call: Office of Respect* 24/7 Support Hotline (only for Emory Students) at 470-270-5360 (24/7) or 404-727-7388 (during business hours for non-emergencies); Day League (formerly DeKalb Rape Crisis Center) 24/7 Crisis Hotline at 404-377-1428. **Please note, due to Clery mandates, the Office of Respect is required to report de-identified information regarding the date, time, location and general nature of the incident to the University when a report is received.*

Emory Saint Joseph's Hospital Campus

- To Make a Report, Call: Hospital Public Safety at 678-843-5555 (external) or 3-5555 (internal); or the Sandy Springs Police at 911.
- For Counseling and Support, Call: Emory Counseling and Psychological Services at 404-727-7450; Grady Rape Crisis Center at 404-616-4861; Office of Respect* (only for Emory students) 404-727-7388.
- For Confidential Survivor Advocacy and Accompaniment, Call: Office of Respect* Support 24/7 Hotline (only for Emory students) at 470-270-5360 or 404-727-7388 (during business hours for non-emergencies); Day League (formerly DeKalb Rape Crisis Center) 24/7 Crisis Hotline at 404-377-1428. **Please note, due to Clery mandates, the Office of Respect is required to report de-identified information regarding the date, time, location and general nature of the incident to the University when a report is received.*

Emory Decatur Hospital Campus

- To Make a Report, Call: Security at 404-501-5339; or the DeKalb County Police at 911.

- For Confidential Counseling and Support, Call: Emory Counseling and Psychological Services at 404-727-7450; Grady Rape Crisis Center at 404-616-4861; Office of Respect* (only for Emory students) 404-727-7388.
- For Confidential Survivor Advocacy and Accompaniment, Call: Office of Respect* Support 24/7 Hotline (only for Emory students) at 470-270-5360 or 404-727-7388 (during business hours for non-emergencies); Day League (formerly DeKalb Rape Crisis Center) 24/7 Crisis Hotline at 404-377-1428. **Please note, due to Clery mandates, the Office of Respect is required to report de-identified information regarding the date, time, location and general nature of the incident to the University when a report is received.*

2. Post-Report Procedures

Once an alleged assault has been reported to the University, the appropriate campus police and/or local police authorities may be notified depending on the circumstances, including whether an individual wishes to pursue a police report and investigation. If a student or employee does not initially report the alleged assault to a law enforcement agency, the student or employee is made aware that the option to report the occurrence to either the appropriate campus police or local police authorities exists, and upon request by the student or employee, the University, through EPD, will provide assistance in doing so. The student or employee is also informed of the option to decline to notify such authorities and, where applicable, also of the rights of victims and the types of support the University can provide regarding orders of protection, no contact orders, restraining orders, or similar lawful orders issued by a criminal, civil, or tribal court.

The victim of an alleged sexual assault should take care to preserve any evidence that may be necessary to prove the occurrence of the alleged criminal assault. In this respect, after an alleged assault has occurred, victims are advised to consult law enforcement authorities before showering/bathing or changing or laundering any clothing that was worn during the assault. More sexual assault resource information, including considerations for preserving physical evidence, is available on the Emory University Sexual Misconduct Resources Page (<http://sexualmisconductresources.emory.edu/>).

When a student or employee reports to the University that the student or employee has been a victim of dating violence, domestic violence, non-consensual sexual intercourse, non-consensual sexual contact, sexual exploitation, or stalking, whether the offense occurred on or off-campus, the university will provide the student or employee a written explanation of the student's or employee's rights and options, described in the "Sexual or Gender Based Violence and Harassment --- What You Need to Know" brochure available at <http://equityandinclusion.emory.edu/includes/documents/What%20You%20Need%20To%20Know.pdf>

The written notification includes an explanation of institutional disciplinary proceedings in cases of alleged dating violence, domestic violence, sexual assault, or stalking. The written notification addresses options for, available assistance in, and how to request changes to academic, living, transportation, and working situations or protective measures. The University makes accommodations or provides protective measures, if requested by an individual and if such assistance and accommodations are reasonably available, regardless of whether an individual chooses to report the crime to campus police, local law enforcement, or institute formal conduct proceedings. Interim restrictions and

accommodations are considered on a case-by-case basis by the Title IX Coordinator for Students. Provision of accommodations or protective measures will be kept confidential to the extent that maintaining such confidentiality would not impair the ability to provide these measures.

The University may also impose any interim restrictions or take interim emergency action pending the institutional response to an allegation or resolution of sexual misconduct allegations. Interim actions may include no-contact or stay away orders between the complainant and the respondent, interim suspension, workplace restrictions and accommodations, temporary exclusion from areas of campus, removal from or relocation to another residence hall, changes in academic/course or work schedules, or limiting participation in certain events, gatherings, or activities, among other measures. Interim measures are not be construed to suggest that any decision has been made about the merits of the cases.

The University may proceed with disciplinary and/or remedial actions in accordance with Policies 1.3 and 8.2. Pursuant to Policy 8.2, the complainant and respondent are entitled to the same opportunities to be accompanied in a disciplinary hearing by an advisor or attorney of their choice; however, advisors or attorneys supporting students in disciplinary proceedings are not permitted to advocate on behalf of or represent a student during conduct proceedings. Disciplinary proceedings for allegations of sexual misconduct are conducted by officials who receive annual training on the issues related to non-consensual sexual intercourse, non-consensual sexual contact, domestic violence, dating violence, sexual or gender-based harassment, sexual exploitation, and stalking, and how to conduct investigations and hearing processes that protect the safety of the parties involved and promotes respect, fairness and accountability. The investigation, adjudication, hearing, and appeals process shall be conducted in accordance with Sections 8.2.2, 8.2.3, and 8.2.3.1 of the [Sexual Misconduct Policy](#).

8.2.2. Investigation and Adjudication

The Title IX Coordinator for Students is primarily responsible for coordinating responses to complaints of possible violations of this Policy, directly overseeing the investigation and adjudication of complaints, and coordinating possible remedial actions or other responses designed to reasonably minimize the recurrence of the alleged conduct as well as mitigate the effects of the harassment. The Title IX Coordinator for Students will ensure prompt, fair, and impartial investigations and resolutions of complaints alleging violations of this Policy. Emory will endeavor to complete the investigation and resolution of a complaint in a prompt and timely manner; the Title IX Coordinator for Students will keep the parties apprised of the status of their case on a periodic basis.

The procedures for institutional disciplinary action will be conducted by Emory faculty, staff and graduate/professional students who receive annual training on this Policy and the skills necessary to complete their roles in the Title IX process. These trained individuals will handle matters under this Policy promptly and equitably.

When conducting the investigation, Emory's primary focus will be on addressing the sexual misconduct and not on other Emory alcohol or other drug policy violations that may be discovered or disclosed. Emory encourages reporting sexual misconduct and seeks to remove any barriers to reporting. Emory recognizes that a student who has been drinking or using drugs at the time of the incident may be hesitant to make a report because of potential Conduct Code

consequences for the student who reports. An individual who reports sexual misconduct, either as a Complainant or a third-party witness, will not be subject to disciplinary action by the University for personal consumption of alcohol or drugs at or near the time of the incident, provided that any such violations did not and do not place the health or safety of any other person at risk. At the conclusion of the investigation, the Title IX Coordinator for Students may initiate an educational discussion or recommend other educational or therapeutic remedies regarding alcohol or other drugs for the reporting student(s).

The Complainant and Respondent may each be assisted by an advisor of choice during any investigative or other meeting that an Emory official schedules with a Complainant or Respondent. The principal role of an advisor is to serve as a support to a Complainant or Respondent, and not as a representative or advocate in interactions with Emory officials.

The filing of a sexual misconduct complaint under this Policy is independent of any criminal investigation or proceeding. Except in cases where it is determined that a sexual misconduct proceeding might impede a criminal investigation or otherwise not be in the best interests of the law enforcement agency, a Complainant, or Emory, Emory will not wait for the conclusion of any criminal proceedings to commence its own investigation and take needed interim measures.

Investigation of a Complaint and Notice of Charges of Alleged Policy Violation. The Title IX Coordinator for Students will appoint a team of investigators to examine each complaint received. The investigators will conduct a prompt, thorough, and impartial investigation of the complaint. The investigation may involve interviews of a Complainant, Respondent, or a witness/witnesses; collection of documents or other physical/electronic information; and other appropriate steps as needed. Individuals who are interviewed during the investigation will be advised that the matter is confidential and that retaliation is prohibited by this Policy. A Complainant and Respondent may both provide information and suggestions to the investigators, but the investigators have independent authority to conduct the investigation using their best judgment.

After the investigation, the investigators will submit a written Report of Investigation to the Title IX Coordinator for Students detailing the information that was collected. The Title IX Coordinator for Students may ask the investigators further clarifying questions of the Complainant, Respondent, or witness(es) to supplement the Report of Investigation. The Title IX Coordinator for Students will then provide the draft of the Report of Investigation to the parties and will allow them to submit written statements responding to or clarifying information found in the report prepared by the investigators; any material submitted by the parties will be attached to the Report of Investigation as appendices, and the Report of Investigation will be finalized.

The Title IX Coordinator for Students shall review the finalized Report of Investigation and determine whether there is sufficient information to support charging the Respondent with a violation of this Policy. If a determination is made that the available information will not support a violation, then the student will not be charged, and the case is closed. If the Title IX Coordinator for Students determines that there is sufficient information that a Respondent may have committed a violation (or violations) of this Policy, then within 7 business days after the Report of Investigation is completed or supplemented, a written "Notice of Charges of Policy

Violation” (“Notice of Charges”) will be provided to the Respondent and the Complainant with summary information that supports the charge(s).

Input from the Complainant Regarding the Method of Resolution. Early in the investigation, the Title IX Coordinator for Students will seek to determine how the Complainant wishes to proceed – whether the Complainant wishes to pursue a formal resolution, an informal resolution, or does not wish to pursue resolution of any kind.

A. If the Complainant wishes to proceed with a formal resolution and the Title IX Coordinator for Students determines there is sufficient information to proceed with the sexual misconduct disciplinary process, then a hearing will be conducted as outlined in Section 8.2.3 (Hearing Procedures) of this Policy.

B. If the Complainant wishes to proceed with an informal resolution, the Title IX Coordinator for Students may elect to initiate an informal resolution process. However, a Complainant (a) should never be required to work out a problem or resolve an issue directly with the Respondent without school involvement; and (b) must be advised of the right to end the informal process at any time and to begin to pursue a formal complaint process. Additionally, a Complainant and Respondent must mutually consent to use of the informal resolution process. The Title IX Coordinator for Students may elect not to pursue an informal resolution process if it is deemed not in the best interests of the involved parties or in Emory’s best interest.

Even if the Complainant does not wish to pursue resolution, requests that no action be taken, or requests that the complaint remain confidential or elects not to participate in the process, Emory has an obligation to respond to reports of sexual misconduct. Emory’s ability to respond may be limited if a Complainant wishes to remain anonymous. No guarantees can be made to a Complainant regarding confidentiality, but the Title IX Coordinator for Students, or their designee, will consider every request for confidentiality and significant weight will be given to honoring that request in determining a response to the report of sexual misconduct. In all cases, information will be treated with discretion and privacy but cannot always be handled confidentially.

A request for confidentiality will be considered in the dual contexts of Emory’s legal obligation to ensure a living and learning environment free from sexual misconduct and the due process rights of the Respondent to be informed of the allegations and their source. The Complainant’s request may be weighed against the following factors in considering how to respond: the seriousness of the alleged sexual misconduct, the Complainant’s age, whether there have been other complaints of sexual misconduct against the same Respondent, and the Respondent’s right to receive information about the allegations if the information is maintained by Emory as an “education record” under Family Educational Rights and Privacy Act (FERPA). Please note: in cases involving a pattern of conduct by the Respondent, the use of weapons, or drugs to limit a Complainant’s capacity, Emory is required to move forward with a formal process.

Authority to Impose Interim Restrictions and Provide Accommodations. During the investigation and until resolution of allegations, the Title IX Coordinator for Students, or their designee, may issue interim restrictions, including, but not limited to the following: a no contact order (NCO)

between the Complainant and the Respondent; interim suspension; temporary exclusion from areas of campus; removal from or relocation to another residence hall, changes in academic/course schedules; or limiting participation in certain events, gatherings, or activities, among other measures. Interim measures should not be construed to suggest that any decision has been made about the merits of the case. Appeals of interim measures must be submitted in writing to the University Title IX Coordinator within 7 business days from the day the parties are notified about the interim restriction. The University Title IX Coordinator will review the materials within 5 business days of receipt of the appeal and may affirm the original restriction; modify the restriction, which may be of greater or lesser severity; or dismiss the original restriction. The University Title IX Coordinator's determinations on any interim restrictions are final and not appealable. Both parties shall receive simultaneous written notice of the outcome of the appeal.

Accommodations may be provided to individuals involved, regardless of whether formal conduct proceedings are instituted, including academic/course schedule changes; housing reassignments; safety escorts; safety/crime prevention briefings, and other protective or safety measures.

Both interim restrictions and accommodations are considered on a case-by-case basis by the Title IX Coordinator for Students.

Acceptance of Responsibility. Within 5 business days after receipt of the "Notice of Charges," the Respondent has an opportunity to accept or not accept responsibility for the charge(s). If a Respondent is charged and accepts responsibility for having violated this Policy, the Title IX Coordinator for Students will determine the appropriate sanction within 5 business days and send written notification of the sanction imposed and the appeal process to the Complainant and Respondent. The sanction determination is appealable to the University Title IX Coordinator within 7 business days of the notice of sanction. The University Title IX Coordinator's determination shall be final and not appealable.

8.2.3. Hearing Procedures

If the Respondent does not accept responsibility for the alleged conduct, the Title IX Coordinator for Students will appoint a hearing board of three individuals, drawn from a pool of faculty, staff, and graduate/professional students with appropriate knowledge and training, to determine if the Respondent is responsible for violations in the Notice of Charges. The appointment of the hearing board will occur within 10 business days of the Respondent's denial of Responsibility. The Title IX Coordinator for Students will appoint one member of the board as its chair. The Title IX Coordinator for Students will select the date, time, and location of the hearing, and will provide notice to all parties. All parties shall be given at least 10 business days' notice in advance of the hearing date, absent agreement by the parties to shorten the time period or extraordinary circumstances as determined by the chair.

In hearings conducted under this Policy:

1. Both parties shall be given similar and timely access to information that will be used at the hearing and be given the substantially equivalent opportunities to present relevant

evidence and witnesses.

2. The proceedings shall be non-adversarial in nature. The chair of the hearing board is empowered to take such steps as may be necessary to preserve the non-adversarial character of the hearing.
3. Both parties have the right to be present for the entire hearing, except for deliberations or recesses for the hearing board to discuss procedural issues.
4. Emory may require any student to attend and to give testimony relevant to the case under consideration. Signed, written statements from a Complainant, a Respondent, or from witnesses who cannot attend the hearing may be accepted at the discretion of the chair. Emory may request the attendance of a faculty or staff member, or alternatively request that a faculty or staff member furnish a written statement.
5. The Complainant and Respondent are both permitted to have an advisor of choice present at the hearing. If an advisor attends the hearing, the advisor is permitted to quietly provide advice and support to their student but cannot be directly involved in the hearing or disrupt the hearing. Accordingly, an advisor is not permitted to make statements to the hearing board or to question the opposing party or witnesses. The chair has discretion to place limitations or conditions on the advisor's presence or participation, and in extreme cases, where an advisor fails to adhere to this Policy and disrupts a hearing, the advisor can be dismissed from a hearing. Any cost associated with the participation of an advisor is the sole responsibility of the student seeking the advisor's assistance.
6. Neither party is required to be physically present in the same room, and at the discretion of the chair, electronic participation by either party may constitute presence for purposes of any hearing.
7. Hearing board members shall be required to disclose any conflicts of interest relating to the allegations or the hearing.
8. Neither party shall be permitted to directly question each other or any witness at the hearing, but they may submit questions to the chair for their consideration. The chair will determine whether specific, requested questions can be asked. If a specific question from a party cannot be asked, the chair will note the reason for its omission in the post-hearing report.
9. The chair will determine whether the hearing board can properly weigh or take into consideration any evidence offered by a party or witness based upon relevance. Rules of evidence applicable to criminal or civil court proceedings will not apply.
10. There shall be a single verbatim record, such as a tape recording, of the hearing (not including deliberations). The recording shall be Emory property. Documentation of sexual misconduct proceedings, including written findings of facts, transcripts, and any

audio recordings, are maintained in accordance with the applicable Emory document retention records.

11. For all cases, the standard that shall be used to determine whether a violation was committed is “preponderance of the evidence”, i.e., it is more likely than not that sexual misconduct occurred.
12. After all admissible evidence has been reviewed, the hearing board shall deliberate to decide the case. The Respondent shall be found responsible or not responsible for each charge by a majority vote of the board.

The chair will submit a written report to the Title IX Coordinator for Students containing the hearing board’s determination and rationale within 10 business days of the conclusion of the hearing. If the hearing board concludes that, under a preponderance of the evidence standard, the Respondent violated this Policy, the hearing board will provide a sanction recommendation to the Title IX Coordinator for Students. The Title IX Coordinator for Students shall be empowered to affirm this sanction and/or determine an alternate sanction and remedy. Both parties shall receive simultaneous written notice of the outcome of the hearing, sanctions and remedies imposed, and the process and deadline for submitting an appeal by either party.

Emory may impose a range of sanctions and protective measures following a final determination of a violation of this Policy. The sanctioning decision will be informed by the degree to which the behavior was intentional, irresponsible, or without knowledge. Factors pertinent to the determination of what sanction applies include, but are not limited to, the nature of the conduct at issue, prior disciplinary history of the Respondent (shared with the hearing board only upon a finding of responsibility for the particular allegation), the Respondent’s willingness to accept responsibility for the Respondent’s actions, previous University response to similar conduct, and the interests of the University.

The broad range of sanctions includes:

- Expulsion (Students found responsible for engaging in actual or attempted nonconsensual sexual intercourse, or who are found responsible for repeated sexual misconduct, should be prepared to be permanently separated from Emory);
- Suspension for an identified time frame or until satisfaction of certain conditions, or both;
- Temporary or permanent separation of the parties (e.g. only: change in classes, reassignment of residence, no contact orders, limiting geography where parties may go on campus) with additional sanctions for violating orders;
- Successful completion of sexual or relationship sensitivity training/awareness education program/bystander intervention training;
- Successful completion of alcohol and other drug awareness and abuse prevention program;
- Counseling or mentoring;
- Volunteering / community service requirements;

- Educational programs;
- Loss of Emory privileges;
- Delays in obtaining administrative services and benefits from Emory (including, but not limited to, holding transcripts, or delaying registration or receipt of diploma);
- Additional academic requirements relating to scholarly work or research on sexual misconduct or sexual misconduct on university campuses;
- Financial restitution (payments) to any individual(s) who were injured or impacted by the Respondent's conduct; and
- Any other discretionary sanctions that are directly related to the violation or conduct and that are aimed at eliminating sexual misconduct, preventing its recurrence and addressing its effects.

8.2.3.1. Appeals

Both parties shall have the right to appeal the outcome on any of the following grounds:

1. To consider new information, sufficient to alter the decision, or other relevant facts not brought out in the original hearing, because such information was not known or knowable to the person appealing during the time of the hearing.
2. To allege a procedural error within the hearing process that may have substantially impacted the fairness of the hearing.
3. To allege that finding was inconsistent with the weight of the information.

Appeals must be submitted in writing to the University Title IX Coordinator within 7 business days from the day the parties are notified about the outcome of the case. Upon receipt of an appeal, the University Title IX Coordinator will appoint an appeals panel of 3 members from a pool of trained faculty, staff, and graduate/professional students. The appeals panel will review the materials within 10 business days of receipt of the appeal. The panel will examine all documentation of the hearing to determine if there is a reasonable basis for changing the outcome. The panel will issue a written determination of the appeal, or may request that the University Title IX Coordinator take appropriate steps in the appeal, which may include: affirming the original finding and sanction; affirming the original finding but issuing a new sanction, which may be of greater or lesser severity; remanding the case to a new hearing panel to correct a procedural or factual defect; or, dismissing the case if there was a procedural or factual defect that cannot be remedied by remand. The panel's determinations are final and not appealable. However, the outcome of a remanded case may again be appealed under this provision. Both parties shall receive simultaneous written notice of the outcome of the appeal.

Ongoing Prevention and Awareness Campaigns for Students and Employees

The University conducts wide-reaching educational programs to make both students and employees aware of and to attempt to minimize incidents of sexual misconduct and sexual harassment. The education programs include Emory University policy statements that sexual misconduct, including sexual harassment, non-consensual sexual contact, non-consensual sexual intercourse, dating violence, domestic violence, sexual exploitation, gender-based harassment, and stalking are prohibited by the university.

Education around University Policy 8.2 – Sexual Misconduct includes the following definitions of dating violence, domestic violence, non-consensual sexual contact, non-consensual sexual intercourse, sexual harassment, stalking, gender-based harassment, among other key terms.

Affirmative Consent. Affirmative consent is a knowing, voluntary, clear, and mutual agreement among all participants to engage in specific sexual activity.

a. Affirmative consent can be given by words or actions, as long as those words or actions express willingness to engage in the sexual contact or activity. It is important not to make assumptions. If there is confusion or ambiguity, participants in sexual activity should stop and verbally clarify each person's willingness to continue. A person who wants to engage in a specific sexual activity is responsible for obtaining affirmative consent for that activity.

b. Affirmative consent to one form of sexual activity does not imply affirmative consent to other forms of sexual activity.

c. Affirmative consent to engage in sexual activity with one person does not imply affirmative consent to engage in sexual activity with another person.

d. Silence or the lack of resistance, in and of itself, does not demonstrate affirmative consent. Again, it is important not to make assumptions; if confusion or ambiguity arises during a sexual interaction, each participant should stop and verbally clarify the other's willingness to continue engaging in the sexual contact or activity.

e. Affirmative consent may be initially given but can be withdrawn at any time. When affirmative consent is withdrawn, or can no longer be given, sexual activity must stop.

f. Previous relationships or previous affirmative consent for sexual activity is not affirmative consent to sexual activity on a different occasion.

g. The definition of affirmative consent does not vary based upon a participant's sex, sexual orientation, gender identity, gender expression or relationship status.

h. Affirmative consent cannot be procured using physical force, compulsion, threats, intimidating behavior, coercion, or from a person who is incapacitated.

i. Under Georgia law, minors under the age of 16 years are generally unable to provide affirmative consent, with narrow exceptions. See O.C.G.A. § 16-6-3, Statutory Rape.

Dating Violence. The use of physical violence, coercion, threats, intimidation, isolation, stalking, or other forms of emotional, psychological, sexual, technological, or economic abuse directed toward a person with whom one is or has been in a social relationship of a romantic or sexually intimate nature that does not constitute domestic violence. Whether there is or was such a relationship will be determined based on, among other factors, the parties' statements, and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the parties involved in the relationship. Dating violence includes behaviors that intimidate, manipulate, humiliate, isolate, frighten, terrorize, coerce, threaten, or

physically injure someone. Dating violence can be a single act or a pattern of behavior in relationships. Dating violence is sometimes called intimate partner violence.

Domestic Violence. The use of physical violence, coercion, threats, intimidation, isolation, stalking, or other forms of emotional, psychological, sexual, technological, or economic abuse directed toward (1) a current or former spouse or intimate partner; (2) a person with whom one shares a child; or (3) anyone who is protected from the Respondent's acts under the domestic or family violence laws of Georgia. This includes behaviors that intimidate, manipulate, humiliate, isolate, frighten, terrorize, coerce, threaten, or physically injure someone. Domestic violence can be a single act or a pattern of behavior in relationships. Domestic violence is also sometimes called intimate partner violence.

Gender-Based Harassment. Includes harassment based upon gender, sexual orientation, gender identity or gender expression, which may include acts of aggression, intimidation, or hostility, whether verbal or non-verbal, graphic, physical, or otherwise, even if the acts do not involve conduct of a sexual nature when:

- a. Submission to such conduct is made either explicitly or implicitly a term or condition of an individual's academic, co-curricular, or campus life activities;
- b. Submission to or rejection of such conduct by an individual is used as the basis for academic or student life decisions affecting that individual;
- c. The conduct is so severe and/or pervasive that it unreasonably interferes with a person's University employment, academic performance, or participation in University programs or activities; or
- d. The conduct is so severe and/or pervasive that it creates an intimidating, hostile, demeaning, or offensive campus or living environment.

Non-Consensual Sexual Contact. Any intentional sexual touching, without a person's affirmative consent. Intentional sexual touching includes deliberate contact, under or over clothing, with the breasts, buttocks, groin, or genitals, or conscious and willful touching another with any of these body parts; making another person touch any of these body parts under or over clothing; and the emission of ejaculate on the clothing or body of another person.

Non-Consensual Sexual Intercourse. Any form of vaginal, anal, or oral penetration by a penis, object, tongue, or finger without a person's affirmative consent; or oral copulation (mouth-to-genital contact or genital-to-mouth contact) without a person's affirmative consent, no matter how slight the penetration or contact.

Sexual Harassment. Unwelcome sexual advances, requests for sexual contact or favors, conduct based on gender stereotypes, or other verbal, non-verbal, physical, or visual conduct of a sexual nature constitutes sexual harassment when:

- a. Submission to such conduct is made either explicitly or implicitly a term or condition of an individual's academic, co-curricular, or campus life activities;

- b. Submission to or rejection of such conduct by an individual is used as the basis for academic or student life decisions affecting that individual;
- c. The conduct is so severe and/or pervasive that it unreasonably interferes with a person's University employment, academic performance, or participation in University programs or activities; or
- d. The conduct is so severe and/or pervasive that it creates an intimidating, hostile, demeaning, or offensive campus or living environment.

Stalking. Engaging in a course of conduct directed at a specific person (or persons) that would cause a reasonable person to fear for his or her safety or the safety of others or suffer significant mental suffering or anguish. Course of conduct means two or more acts, including acts in which a person directly, indirectly, or through third parties, by any action, method, device, or means, follows, monitors, observes, surveils, threatens, or communicates to or about a person, or interferes with a person's property. Stalking does not require an overt threat.

Continuing training, education and awareness building around sexual misconduct and sexual harassment, including sexual violence, across the Emory Campus include:

Comprehensive Active Bystander Campaign

Atlanta Campus

In Fall 2015, the Office of Respect at Emory launched a comprehensive multi-year interpersonal violence Active Bystander Strategies Campaign (ABS). The main components to the ABS Campaign are as follows: Everfi's Sexual Assault Prevention online module; Creating Emory; Step In, Speak Up comic book; and the Emory ABS (Active Bystander Skills) workshop. The goal is to create a massive shift in students' bystander efficacy and knowledge by eliminating obstacles and social stigma that often prevent intervening. These campaign components cross-promote each other and these messages through intentional public health frameworks:

- Every incoming student to the Atlanta Emory community learns about sexual and interpersonal violence prevention and prevalence through an online module called Sexual Assault Prevention or SAP (formerly *Haven*). SAP is completed by all incoming undergraduate, graduate, and professional students before they begin coursework or arrive on campus.
- During orientation, the Office of Respect and Title IX facilitate workshops designed to educate students and family members about the various education, prevention and advocacy programs offered by the Office of Respect and resources provided by the Title IX Office.
- At orientation, every first-year undergraduate student on the Atlanta campus has a bystander comic book sitting on their bookshelf, entitled, "*Step In, Speak Up*" which contains helpful tips and illustrations for being an active bystander, as well as easy-to-understand steps for students to seek confidential counseling, advocacy, and support at Emory if they experience interpersonal violence.
- Returning students on the Atlanta campus (in fraternities, sororities, and student organizations, are invited to "work out their ABS" through the Active Bystander Skills (ABS) two-hour

workshop, a training created/named by Emory students during the 2014-2015 academic year. A cohort of upper-level students (“ABS Trainers”) receives advanced education each semester to facilitate these ABS workshops, making students the leaders of this initiative. The Office of Respect, in collaboration with Emory Athletics, has also recently received Step Up!, a nationally-recognized bystander intervention training to act as a layered educational experience for our student athletes.

Sexual Assault Forum to Educate Greeks (“SAFE Greeks”) Council

Emory’s sorority and fraternity organizations have been involved with sexual violence prevention programming since 2011. SAFE Greeks Council is an over-arching infrastructure that makes it easy for sorority and fraternity members to become engaged in the movement to end violence at Emory and beyond. The SAFE Greeks Council is run by students with advising from the Office of Respect, the Office of Sorority and Fraternity Life, and the Office of Title IX staff. Each participating Chapter chooses a Liaison, who receives training to help them implement their Chapters’ “participation option”, which are programmatic choices that are tailored to the type of involvement sought by the sorority or fraternity. Each participation option is different but raises awareness or educates the chapter about an aspect of interpersonal violence prevention and survivor resiliency. Options cover a broad range, such as bystander intervention, learning about sexual communication/coercive behaviors, responding to harassment, receiving student-led advocacy training (SAPA 101 training), Title IX Compliance and more.

Other Training and Education Initiatives

- Division of Campus Life and Residence Life personnel routinely receive training in sexual assault response, and at a minimum, on an annual basis.
- Emory’s Office of Institutional Equity and Inclusion (formerly Office of Equal Opportunity Programs) offers regular training and education on Policy 1.3, the University’s Equal Opportunity and Discriminatory Harassment Policy, to Emory employees University-wide both in person and online. The online component was rolled out in January 2015 for University faculty, and in September 2015 for University staff.
- Emory Title IX officials and department of Human Resources engage in awareness building of Emory’s Title IX policy and processes through continuing, helpful communications directed at university faculty and staff throughout the year.
- The University Senate Sub-Committee for the Prevention of Sexual Violence convenes monthly to implement a public health approach to prevention sexual violence on campus by providing strategies that centers multilevel prevention programming, evaluating programming efforts, and engaging stakeholders throughout the community.
- The Faculty and Staff Assistance Program (FSAP), <http://www.fsap.emory.edu/>, a division of Human Resources, offers behavioral health counseling and other supportive services for employees dealing with sexual harassment or violence.
- The Office of Respect Program organizes Emory Denim Day, an enterprise-wide annual fundraiser/day of awareness celebrated every April in connection with the International Denim Day movement. Emory students, staff, and faculty, by the thousands, learn about victim-blaming and stigma to reporting, and send in pictures wearing jeans in solidarity and to raise money, supporting the principle that no matter what a person wears it is never an invitation to be assaulted. Key partners include Emory Healthcare, Emory Student Government Association, Bon Appetit (Emory Dining Services), Development and Alumni Relations, the Intimate Partner Violence Committee (formerly Intimate Partner Violence Working Group), and Residence Life.

- “Take Back the Night” is an observance and rally held during Relationship Violence Awareness Month in October. It is co-sponsored by the Relationship Violence Awareness Month Committee. On an ongoing basis, Emory’s Division of Campus Life disseminates information and offers a broad range of programming about Emory’s sexual misconduct policies and health, safety and support resources provided to students.
- Survivor Anthology is a publication group that collects anonymous literature and art forms produced by survivors of relationship abuse, domestic violence, and sexual assault.
- Safe Campus Awareness Month Observances
- Safety and Security Programs, upon request, from the Emory Police Department
- Sexual Assault Awareness Month, observed in April, provides daily educational opportunities, social media campaigns, and awareness events to highlight necessary dialogue on the spectrum of violence and campus-led prevention efforts. These events have included RespectCon: Understanding Sexual Violence Through a Social Justice Lens, Lunch and Learn noon training events, and International Denim Day.
- The Office of Respect, in collaboration with the Office of Equity and Inclusion and the Office of Title IX, have created a sexual assault harassment training for the Emory Graduate student community for October 2018.
- Emory’s Hazing and Interpersonal Violence Prevention Committee is a prioritized campus initiative that looks to transform campus spaces and culture into opportunities for student development, advocacy and overall shift in campus policy and infrastructure to create a community free from violence.
- Intimate Partner Violence Committee (formerly Intimate Partner Violence Working Group) is an enterprise-wide collaboration that seeks to streamline all prevention and compliance efforts available to the community in an effort to ensure that all members of the Emory community experience equitable access to prevention training.
- The Office of Respect advises Emory’s Sexual Assault Peer Advocates (SAPA), a peer-led advocacy training and support organization that is charged with educating the campus community on how to support survivors of violence.
- The Office of Respect has created a 20-hour Trauma-informed Care training that seeks to support the campus community in adopting survivor-centered care practices when interfacing with survivors of interpersonal violence.
- Summer Internships are offered by the Office of Respect to provide interested students with a supervised opportunity to both learn and work in a professional setting that uses a multi-disciplinary approach to addressing interpersonal violence on college campuses.
- RespectCon is a national conference planned by Emory students and hosted by the Respect Program annually each Spring. The conference attracts more than a hundred professionals, faculty, and students each year with the common aim to end interpersonal violence on college and university campuses by using a social justice lens to understand, confront, and ultimately prevent violence and support those impacted by violence.
- Relationship Violence Awareness Month is organized annually by the Respect Program in coordination with the Intimate Partner Violence Working Group, Sexual Assault Peer Advocates, and Survivor Anthology.
- Emory University has partnered with the DeKalb County District Attorney to improve county-wide sexual assault protocols with regard to the general response, investigation, interviews, arrests, evidence collection and preservation, resource referral and counseling support, prosecution, pre-trial, trial and post-trial support, and probation and parole.

- Alcohol Awareness Programs
 - Drug Abuse Risk Reduction Team (DART) – DART is a multi-disciplinary task force representing faculty, staff, and students from across Emory University charged with identifying the most effective strategies to mitigate high risk alcohol use, evaluate current initiatives, and inform the Biennial Review process that ensures our compliance with the Drug-Free Schools and Campuses Regulations (EDGAR Part 86);
 - Wellness and Integrity Greek Leadership Retreat Session – Every year leaders of sorority and fraternity organizations attend a retreat where they learn strategies to be more effective leaders for their respective organizations and within the larger Emory community. In Spring 2018, the Office of Sorority and Fraternity Life collaborated with OHP and the Emory Integrity Project to create a session focused on alcohol and other drugs awareness, signs of mental instability in chapter members, and resources that Emory has to offer. The ATOD related goal of this session is to recognize the value of social support systems in building community capacity for mitigating the deleterious effects of stress, including a challenge to the “work hard, play hard” mentality of many high achieving student leaders.
 - Multi-level intervention strategy for Residential Students – According to AlcoholEdu, at Emory, of the students who reported drinking 25% of them said that they drank in an on-campus residence hall. This percentage was significantly higher than their peers who lived off-campus or with their families. As such developing a strategy to educate students about policies and harm reduction strategies if they choose to use alcohol is imperative in the residence halls and Resident Advisors are a key audience to mobilize these efforts. Therefore, we created a multiple level intervention strategy that (1) educated Resident advisors about the effective ways to create a safer residential community and serve as peer mentors to educate their residents about safer alcohol use, and (2) educated residents through a peer facilitated mini-program about alcohol related policies, campus resources, and consent. The learning goals for each respective level are listed below.
 - Residence Life Student Staff Training – “Leveraging Your Role in Prevention” – by participating in this session RAs will be able to: understand the importance of Residence Life student staff in the prevention of high risk alcohol use; identify and correct at least three common misconceptions about alcohol use at Emory; define community and accountability
 - Residence Life ATOD Program in a Box – “Residence Hall Family Feud -- AOD Edition” – by participating in this program residence will be able to: recognize signs of alcohol poisoning and drunken behavior; confidently support and seek help for peers negatively affected by alcohol use; better understand how alcohol incapacitation can impact consent; exhibit and increased attention to participate in Active Bystander Skills training

Oxford Campus

- Consulting with student feedback, replaced the "Speak About It" program with intentionally written skits during Orientation, in consultation with the Counseling Center
- RAs, PALs, iMentors undergo training in sexual assault/sexual violence reporting and peer advocacy with Oxford Sexual Assault Prevention Advocates.
- "Love is Respect" week campaign/awareness week: collaboration of Sexual Assault Advocate, SGA, SAPA, ReVision, OxPride, and Healthy Eagles for week of education on

consent, toxic masculinity, healthy relationships, substances and sex, and healthy sexual practices.

- Campus Life provided 5 scholarships for students to attend RESPECT CON (conference about sexual assault and violence, hosted by Emory RESPECT program).
- Continuation and growth of "Bystander Empowerment" program, based off of "Bringing in the Bystander" curriculum, which is modeled after a peer-education program, training club and student leaders on skills in bystander intervention.

Mandated Child Abuse Reporting Policy

Emory University is committed to maintaining a supportive and safe educational environment and to enhancing the well-being of all members of its community, and places importance on creating a secure environment for children. To that end, Emory has adopted a Child Abuse Reporting policy, [Policy 4.119](#), that sets forth the requirement and processes for reporting suspected child abuse. The Child Abuse Reporting Policy applies to Emory faculty and staff, including student employees, Emory volunteers, including students, and third-parties whose capacity of employment or duties involve interaction with children. Policy 4.119 is available for review at <http://www.policies.emory.edu/4.119>.

Unless there is an exception under Georgia law, Emory University requires all Emory University faculty, staff, volunteers, students and Third-Parties to report suspected Child Abuse of which they are made aware in their capacity of employment or duties. Policy 4.119 makes clear that the safety and welfare of a child is paramount, any uncertainty about whether reporting is required should always be resolved in favor of making a report, and that failure to make a report of suspected child abuse may be a criminal offense under Georgia law (O.C.G.A. § 19-7-5).

Sex Offender Registry

The following is a list of websites where information can be found as required by the federal Campus Sex Crimes Prevention Act regarding registered sex offenders living in the City of Atlanta, Fulton, DeKalb, Gwinnett and Newton Counties.

CITY OF ATLANTA: <https://gbi.georgia.gov/georgia-sex-offender-registry>

This site is the Georgia Bureau of Investigation's Sex Offender Registry, which lists registered sex offenders for all counties and cities in Georgia.

FULTON COUNTY: http://www.communitynotification.com/cap_main.php?office=55274

DEKALB COUNTY: <https://gbi.georgia.gov/georgia-sex-offender-registry>

This site is the Georgia Bureau of Investigation's Sex Offender Registry, which lists registered sex offenders for all counties and cities in Georgia.

NEWTON COUNTY: <http://www.icrimewatch.net/index.php?AgencyID=54235&disc=>

GWINNETT COUNTY: <http://www.gwinnettcountysheriff.com/pages/SexOffenders>

Campus Law Enforcement Policy

The Emory Police Department is a full-service police agency with the same law enforcement powers, including the power of arrest, as a law enforcement agency of the local government. Officers have jurisdiction to exercise police authority:

- On property owned/operated by Emory University,
- On any public/private property within 500 yards (excluding Oxford College EPD division), and
- On one-quarter mile of any public street or sidewalk connecting different buildings and campuses (excluding Oxford College EPD division).

The Emory Police Department provides complete law enforcement services for the Emory campus, Oxford campus, and Emory Midtown Campus.

The Emory Midtown Campus employs the use of in-house security personnel to provide on-site security services and utilizes the Emory Police Department for law enforcement services. The Carter Center Campus employs the use of in-house security personnel to provide on-site security services and utilizes the Atlanta Police Department for law enforcement services. The Emory University Grady Area Campus employs the use of contract security personnel to provide on-site security services and utilizes the Atlanta Police Department for law enforcement services. The Emory Johns Creek Hospital Campus employs the use of contract/in-house security personnel to provide on-site security services and utilizes the City of Johns Creek Police Department for law enforcement services. The Emory Saint Joseph's Hospital Campus employs the use of contract/in-house security personnel to provide on-site security services and utilizes the City of Sandy Springs Police Department for law enforcement services. The Emory Decatur Hospital Campus employees the use of in-house security personnel to provide on-site security services and utilizes the DeKalb County Police Department for law enforcement services. Security personnel at each campus have only those arrest powers that belong to any citizen of Georgia, i.e., the power to make arrests for misdemeanors and felonies committed in the presence of the officer or within the officer's immediate knowledge. Security personnel report crimes in progress and summon local law enforcement assistance from the Emory Police Department or other local police departments, as appropriate.

The university maintains an active and cooperative working relationship with local municipal law enforcement agencies surrounding each campus. There are no formal mutual aid agreements, memorandums of understanding, or other written agreements in place with local law enforcement agencies regarding the investigation of alleged criminal offenses.

Missing Student Policy

Emory University's Missing Student Policy, Policy 8.13, establishes procedures for the University's response to a report of a missing student as required by the Higher Education Opportunity Act (HEOA) of 2008. The Missing Student Policy is available for review at <http://policies.emory.edu/8.13>.

Applicability

The HEOA of 2008 requires institutions of higher education to establish:

- A missing student notification policy for students who reside in on-campus housing
- A process for students to register a confidential contact for use under this policy
- Procedures to implement this policy for students who reside in on-campus housing

Emory University applies this missing student notification process to all students. This policy applies to all students found to be missing or absent from the University for a period of 24 hours without any known reason or when the absence may be contrary to usual patterns of behavior. A student will be considered missing immediately, if his/her absence has occurred under circumstances that are suspicious or cause concerns for her/his safety. Such circumstances include, but are not limited to: reports or suspicions of foul play, suicidal thoughts, drug use, any life threatening situations, or where a student may be known to be with individual(s) who may endanger the welfare of the student.

Procedures for Designation of Missing Persons Contact Information

Each student will be given the opportunity during each semester registration process to designate one or more individuals to be contacted in the event the student is determined missing. This designation is distinct from the identification of a general emergency contact, but students may identify the same person for both purposes. Students' missing persons contact information will be kept confidential and accessible only to authorized campus officials, and it will not be disclosed, except to law enforcement personnel in furtherance of a missing person investigation.

Process Overview:

If any member of the University community has reason to believe that a student may be missing, he or she should immediately notify the Emory Police Department at 404-727-6111 (Atlanta Campus) or 770-784-8377 (Oxford Campus).

A campus officer is available to respond to a call 24 hours a day and seven days a week.

If the student in question resides off-campus, or resides on-campus but is reported missing from an off-campus location, the Emory Police Department will assist the reporting party in notifying the appropriate law enforcement agency with jurisdiction at the off-campus residence or last known location.

Official Notification Procedures for Missing Persons

1. Any member of the university community who has information that a student may be a missing person must notify the Emory Police Department as soon as possible.
2. If the initial report that a student is missing is made to a department other than the Emory Police Department, the staff member or faculty receiving the report must ensure that the Emory Police Department is contacted immediately and that contact information for the original reporting party is shared with the Emory Police Department.
3. The Emory Police Department, Campus Life, and other appropriate staff members will attempt to locate the student. If the student resides off-campus or was reported missing from an off-campus location, the University will cooperate with the appropriate local law enforcement agency in its effort

locate the student. The Emory Police Department shall act as the primary investigating agency in a missing person case only when it has been determined that the missing person was last seen in EPD's jurisdiction.

4. Appropriate university staff will be notified to aid in the search for the student.

5. If the student is not located within 24 hours of the report or it is apparent immediately that the student is a missing person (e.g., witnessed abduction), the Emory Police Department shall notify the local law enforcement agency that has jurisdiction in the area that the student is missing (unless it was the local law enforcement that determined the student to be missing). The notification will be made within 24 hours of the student being determined missing.

6. When a student is determined to be a missing person, the Dean of Campus Life and/or his or her designee will notify the individual(s) the student designated to be contacted for missing persons purposes that the student has been determined missing. If the student is under the age of 18 and not an emancipated minor, a custodial parent or guardian will be contacted in addition to the designated missing persons contact(s) if they are not the same person(s). The required notifications will be made within 24 hours of the student being determined missing.

*Successful contact is contingent upon the correct contact information being made available by the student.

7. Senior University Administration will be notified in accordance with this policy.

Campus Communications About Missing Students

In all cases of a missing student, where the student is declared missing by the Emory Police Department or by the appropriate local law enforcement agency after an initial investigation, the Emory University Office of University Media Relations will provide information to the media that is designed to obtain public assistance in the search for any missing student. Any media requests to the college will be directed to the Office of University Media Relations. Prior to providing the Emory University community with any information about a missing student, the Office of University Media Relations shall consult with the Emory Police Department and with local law enforcement authorities to ensure that communications do not hinder the investigation.

Campus Public Safety Notices ("TIMELY WARNINGS")

Timely Warning Protocol

Emory follows a Timely Warning Protocol, as described below, for providing all of its campus communities (as appropriate) with timely notification of the occurrence of certain "Clery Crimes" covered by the Clery Act. The Timely Warning Protocol applies to all Emory University campuses. Timely warnings, known at Emory as "Public Safety Notices," shall be provided to students and employees in a manner that is timely, that withholds the names of victims as confidential, and that will aid in the prevention of similar occurrences.

In order to have a Public Safety Notice posted under the Timely Warning Protocol and/or to have a crime included within the statistical section of this Report, the crime report should be made to the Emory Police Department (EPD); or, to the Security Department providing services on campuses not

directly serviced by EPD. Any reports initially received by in-house or contract security services staff at any of Emory's campuses shall be reported to EPD for consideration of Timely Notice and statistical reporting requirements.

Note, however, that Emory University is not required to issue a Public Safety Notice with respect to crimes reported to a pastoral or professional counselor.

Upon receiving a report of the occurrence of a Clery crime which might represent a serious or continuing threat to the community EPD shall notify the Director of Clery Act Compliance (or designee) of the reported occurrence. The Director of Clery Act Compliance (or designee) shall review the incident and, in consultation with the Emory General Counsel's Office, determine which situations warrant the issuance of a Public Safety Notice. The determination will be made on a case-by-case basis. Factors considered in determining if a Public Safety Notice will be issued generally include, but are not limited to —

- The nature of the crime or conduct and whether the reported incident represents a crime reportable under the Clery Act;
- The location of the incident and whether the incident occurred within the University's Clery reportable geography;
- The time elapsed between when the incident occurred and when the incident was reported to EPD (depending on the specific facts of an incident, the more time that has elapsed between occurrence and time of report, the less helpful a Public Safety Notice would be to the campus community);
- The nature and duration of any relationship between the individuals involved in a reported incident, and the alleged conduct in the context of their relationship;
- A determination as to whether or not the incident is believed to represent a serious or continuing threat to students and employees;
- Whether sufficient and reliable information is available about the reported incident, or meaningful safety education can be provided along with the notice about the incident, so that if disseminated, members of the Emory University community can reasonably use it to protect themselves or prevent a similar crime from occurring.

A Public Safety Notice may be issued even if all the facts surrounding a reported incident are not yet available and are subject to further development in an investigation.

The Director of Clery Act Compliance (or designee) will draft a Public Safety Notice when deemed appropriate and submit it for review as part of the consultation process with the General Counsel's Office. The Director of Clery Act Compliance (or designee) shall then submit the approved Public Safety Notice draft to the University's Office of Communications and Public Affairs, who is responsible for distributing the notice. The notice shall be distributed via Emory e-mail listserv, which includes all Emory University and Emory Healthcare (EHC) email addresses for all staff and students and covers all campuses.

As time permits, the Director of Clery Act Compliance (or designee) will notify the Senior VP for Communications and Public Affairs, the Vice President for Academic Communications, the Assistant Vice President for Reputation Management, the Vice President for Campus Services, the Assistant Vice President for Community, the Associate Vice President for Health Sciences Communications, and the EHC ranking administrator (EHC President/CEO or designee) of the decision to issue a Public Safety Notice and

provide pertinent information. **NOTE: This is for notification purposes only, not for consultation or approval.**

A Public Safety Notice includes information deemed appropriate based on the specific facts and circumstances in each situation, but typically contains the following types of information –

- The type or classification of the reported incident;
- A succinct statement of the incident;
- The date, time and location of the incident, if available;
- Possible connection to previous incidents, if applicable;
- Detailed physical description of the suspect, if available;
- Other relevant and important information about the crime or incident;
- Date and time the Public Safety Notice was released; and
- Information on crime prevention, personal safety or other community safety resources, as appropriate.

EPD may decide not to include some known information in a Public Safety Notice if providing that information could risk compromising law enforcement efforts.

Public Safety Notices may also seek information that may lead to arrest and conviction of the offender when violent crimes against persons or major crimes against property have been reported to the police.

Definitions

(1) Clery Crimes for which the issuance of a Public Safety Notice may be considered include:

- Criminal Offenses – Murder, Non-negligent manslaughter, Negligent manslaughter, Rape, Fondling, Statutory rape, Robbery, Aggravated assault, Hate crimes, VAWA offenses; and, other Clery Crimes if incident details indicate the existence of a serious or continuing threat to the community.

(2) A Campus Security Authority is:

- A campus police department or a campus security department of an institution.
- Any individual or individuals who have responsibility for campus security but who do not constitute a campus police department or a campus security department under the above bullet point of this definition, such as an individual who is responsible for monitoring entrance into institutional property.
- Any individual or organization specified in an institution's statement of campus security policy as an individual or organization to which students and employees should report criminal offenses.
- An official of an institution who has significant responsibility for student and campus activities, including, but not limited to, student housing, student discipline, and campus judicial proceedings.

Emergency Response and Evacuation Procedures Policy

Emory University recognizes the importance of providing emergency information and notifications to the university community. The decision as to whether an emergency exists may rest with one of three units depending upon the type of emergency:

- Emory Police Department (criminal)

- Office of Critical Event Preparedness and Response (public safety, e.g., gas leak, water main break, environmental threats)
- National Weather Service and/or DTN Weather Sentry (Public Safety Edition) (severe weather emergency monitoring)

Upon confirmation of an emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on the campus, Emory will without delay determine the appropriate message for distribution and initiate the notification process. In the event that activation of the emergency notification system would compromise efforts to assist a victim, contain the emergency, respond to the emergency or otherwise mitigate the emergency, Emory may delay activation of the system.

Emory uses several different methods for emergency notifications and information distribution. These include: sirens; public address systems; text messaging; social media messaging; cable banner messaging; media advisories; desk top messaging; LiveSafe safety app messaging; and mass e-mail. Collectively, these tools comprise Emory's emergency notification system. We use pre-scripted messages. Additional messaging will be directed based on the circumstances, and at the discretion of the incident commander, based on the impacts to the safety and security of the campus community.

Emory shall use the emergency notification system to provide instructions or information during and after a situation where student, faculty or staff's health and safety may be at risk due to a natural disaster, criminal activity, severe weather or other threats. Emory may also use components of the system to notify, recall, and provide guidance to faculty and staff members responding to or managing the event.

All police personnel employed by the Emory Police Department and all personnel employed by the Office of Critical Event Preparedness and Response are authorized to initiate activation of the emergency notification system.

Concept of Operations

The Emory Police Department Communications Center is the primary 24-hour operation designated to initiate campus emergency notifications. The Emory Healthcare Technology Services Call Center shall serve as the secondary 24-hour operation in the event the Emory Police Communications Center is unable to initiate a campus emergency notification.

The university's Emergency Operation Center also has the capacity to launch the emergency notification system. The Office of Critical Event Preparedness and Response (CEPAR) and University Communications will distribute additional notifications as an incident progresses through one or more of the available communications systems (including but not limited to: cellular text messaging, the use of web and cable banners, social media, and mass e-mail notifications to the Emory Community).

Assumptions

- Incidents and/or events that impact the Emory community may necessitate the emergent notification of students, faculty and staff.
- Assuring notification to one hundred percent (100%) of the community members impacted by an incident/event is often not possible. Emory shall take reasonable steps using the methods at its disposal to communicate with affected community members.

- Students, staff and faculty members will be encouraged to participate in the optional cellular text message portion of the notification system. Students will be directed to a registration page at the beginning of each semester when they logon to the Online Pathway to University Services (OPUS) system. Faculty and staff will be directed annually to a registration page in the PeopleSoft self-service module. Students, faculty and staff will be asked to provide or confirm their information before proceeding into OPUS or PeopleSoft. Students, faculty and staff may choose to opt-out of the system.
- Events requiring community notification may also tax the resources of the university. For redundancy and back-up purposes, the university shall designate two (2) locations staffed twenty-four hours per-day, seven-days-per-week with the capability to launch notifications by established protocol or upon direction of university official's authorization to send notifications. These are the Emory Police Communications Center and the Emory Healthcare Call center.

Emergency Notification System Testing and Maintenance

The emergency systems are tested on a monthly basis to ensure that the systems are functioning. The systems tested include: warning sirens; mass notification system; Twitter; Web banners; and cable banner. The results of the tests are documented and maintained in a database, so that corrective action (s) can be monitored and tracked.

Warning Sirens Testing:

Functionality of the warning sirens are monitored in the following manner:

- The system monitor is checked by the EPD dispatcher every shift to ensure that all sirens show operational status.
- The sirens are polled once a week without activating the siren.
- The sirens are tested on a monthly basis on the first Wednesday of the month at 12 noon.
- If the sirens are not tested due to inclement weather, they will be tested the following Wednesday at 12 noon.
- Documentation of testing and activation activities will be documented and maintained in a database, so that corrective action can be monitored and tracked.
- A preventive maintenance program is in place and is documented in the database. The program consists of the following: Annual inspection, biannual certification, and a battery replacement program.

Activation

The warning sirens are activated for weather emergencies, law enforcement emergencies, and hazardous materials emergencies. The sirens will be sounded with brief pauses until the threat has passed or until the incident commander has deemed that the sirens can be safely stopped. All clear messages will not be sent.

In the event of a campus-wide emergency, the Emory Police Communications Center will initiate notification of key representatives of the University leadership, CEPAR and the crisis management team. CEPAR maintains comprehensive information about the University's general emergency management processes. General guidelines about what to do in an emergency can be found in the campus emergency guide, "Just in Time, A Guide to Campus Emergencies" available at <http://emergency.emory.edu/just-in-time/index.html>.

Building Evacuation / Procedure

Depending on the circumstances, Emory Police and other first responders may decide to either partially or totally evacuate any University building. Under a partial evacuation request, occupants may be simply asked to relocate to another portion of the building deemed safe by the police, fire or other first responders. Complete evacuation will result in all persons leaving the building and moving to a designated assembly area.

Drills and Exercises

Emory conducts emergency response and evacuations exercises in the form of tabletop and practical drills on at least an annual basis. The actual type of drill conducted is determined by the scenario and items necessary for evaluation. Scheduled and unscheduled building fire and evacuation drills are conducted each semester in residence halls and on an annual basis in all other University campus buildings. Emory tests components of the emergency notification system on a monthly basis. CEPAR maintains records of drills and exercises, documenting the date, time, and description of the exercise, as well as whether it was announced or unannounced. Records pertaining to fire drills are maintained by the Office of the Director of Fire Safety. These records are available by request.

Emory University Alcohol and Drug Abuse Policy for Faculty, Staff and Students

Emory University's Alcohol and Drug Abuse Policy, Policy 8.8 (<http://policies.emory.edu/8.8>), expresses the University's commitment to the health and well-being of its faculty, staff, and student body. As a recipient of federal grants and contracts, Emory University adheres to the provisions of the Drug-Free Workplace Act of 1988 and the Drug-Free Schools and Communities Act Amendments of 1989. As administrator of certain state-funded financial aid programs for students, Emory University also adheres to Georgia's Drug-Free Postsecondary Education Act of 1990.

Emory University expects all of its faculty, staff and students to comply with any applicable federal, state or local laws pertaining to the use, possession, manufacture, dispensation or distribution of alcohol, controlled substances, or illegal drugs.

Under State of Georgia, City of Atlanta, and DeKalb County Laws:

- Possession or use of alcoholic beverages by persons under 21 years of age, or distribution of alcoholic beverages to persons under 21 years of age, is prohibited.
- Furnishing alcoholic beverages to persons who are underage or intoxicated is prohibited.
- The sale of alcoholic beverages without a license is prohibited. The sale of alcoholic beverages within 100 yards of a college campus in the State of Georgia is also prohibited, unless such license was in existence prior to July 1, 1981. "Sale" includes charging admission to any activity where alcoholic beverages are served, even if the beverage is "free" to those who have gained admission.
- Public consumption, intoxication and possession of an open container of an alcoholic beverage in public are prohibited by city ordinances and State law.

Use of alcohol at University-sponsored events is permitted in accordance with the procedures outlined in [Policy 8.8](#) and applicable federal, state, and local law.

It is illegal and prohibited by the University for an individual to manufacture, possess, use, dispense, sell or distribute controlled substances or illegal drugs (as defined by state and federal law).

Any member of the Emory University faculty, staff or student body who violates any of the Standards of Conduct shall be subject to corrective disciplinary actions and penalties up to and including expulsion from University academic programs, termination of employment and referral to the appropriate federal, state or local authorities for prosecution in the courts.

Penalties for Violation of Georgia Controlled Substance and Dangerous Drug Laws

Violations of Georgia Controlled Substances Act and Drug Offenses for Certain Drugs of Abuse

O.C.G.A. §§ 16-13-20 through 30

Possession of less than one ounce of marijuana is a misdemeanor under O.C.G.A. § 16-13-2(b), punishable by a term of incarceration of not more than 12 months or a fine not to exceed \$1,000, or both, or public works not to exceed 12 months. Possession of more than 1 ounce is a felony, punishable by a term of incarceration of between 1 and 10 years.

Possession of marijuana with intent to distribute, or sale, delivery or distribution, depending on the quantity of marijuana, is a felony punishable by a term of incarceration of between one and 30 years, and fines between \$100,000 and \$1,000,000. O.C.G.A. § 16-13-30(j).

Drugs and narcotics that are illegal or only legal to possess with a lawful prescription are controlled substances. Georgia law classifies them into 5 Schedules. O.C.G.A. § 16-13-24. **Schedule I** drugs (for example, heroin, LSD, mushrooms, ecstasy) are those that are considered to be the most dangerous and having no medicinal value. **Schedule II** drugs (for example, cocaine, methamphetamine, Hydrocodone, opium, and Codeine, etc.) are those that are restricted to medical purposes and require a prescription. **Schedule III** (steroids), **Schedule IV** (Xanax and Valium), and **Schedule V** drugs are those that must be lawfully prescribed and have varying potential for abuse.

Unlawful possession of any Schedule I Controlled Substance, Schedule II narcotic, or Schedule II non-narcotic is felony punishable by a term of incarceration of 2 to 30 years, depending on the quantity. Unlawful possession of Schedule III, IV or V controlled substance is a felony and punishable by a 1 to 5 year term of incarceration.

Unlawful sale/distribution of any Schedule I or II Controlled Substance is a felony punishable by a term of incarceration of one to 30 years in prison, depending on quantity. Sale of any Schedule III, IV or V Controlled Substance is a felony punishable by one to ten years in prison, depending on quantity.

Federal Drug Trafficking Penalties Chart

The Drug Enforcement Administration's Federal Trafficking Penalties for Schedules I, II, III, IV, and V and the Federal Trafficking Penalties for Marijuana, Hashish and Hashish Oil, Schedule I Substances can be found on the USDOJ website at:

https://www.iecc.edu/files_user/CONS/Files/Federal_Trafficking_Penalties.pdf

Controlled Substances Uses & Effects Chart

The National Institutes of Health (NIH), National Institute on Drug Abuse Commonly Abused Drugs Chart can be found on the NIH website at <https://www.drugabuse.gov/drugs-abuse/commonly-abused-drugs-charts>. The chart can also be downloaded at <https://www.drugabuse.gov/sites/default/files/cadchart.pdf>.

Off-Campus Student Organizations

Emory University does not recognize any off-campus locations of student organization at any of its campuses.

SECTION III: SECURITY POLICIES AND INFORMATION THAT DIFFER FROM CAMPUS TO CAMPUS

Emory University-Atlanta Campus

1. Where to Report Crimes and Emergencies

Report Crimes and Emergencies to the Emory Police Department or the Atlanta Police Department by:

- Dialing EPD at 404-727-6111, 24 hours/day, 7 days/week.
- Using emergency "blue light" phones located throughout campus or emergency phones located inside elevators.
- Using entrance phones at residence halls, which have one-touch emergency buttons to call EPD directly.
- Visiting EPD's offices at Suite G-01, North Decatur Bldg., 1784 North Decatur Rd., Atlanta, GA 30322, Mon. to Fri., 8 a.m. to 5 p.m.
- By calling 404-727-TIPS for providing anonymous information concerning criminal or suspicious activity which may be left on voicemail for EPD.
- Calling EPD's business office phone number at 404-727-6115; and, non-emergency service and after hours information can be obtained by calling 404-727-8005.
- Download and utilize the LiveSafe app for Emory University (<https://apps.apple.com/us/app/livesafe/id653666211>)
- Or dialing the Atlanta Police Department at '911'

2. Policies Concerning Security of and Access to Campus Facilities

Residence Halls

All residence hall exterior doors are locked 24 hours per day. Residents are responsible for leaving ALL doors locked. Propping doors open is a violation of Residence Life and Housing policy. Residents are advised to lock their windows and doors at all times when not present. Keys and ID should be carried at all times. Keys are not to be loaned or duplicated.

Assigned Residence Life, Housing Operations, and Campus Services personnel carry electronic access cards to residential facilities to service the buildings. These staff members have access to master keys in the event they may need to enter an individual room for emergencies. Residents should report suspicious activity, or any lost or stolen items to the EPD.

Other Emory Facilities

Faculty and staff who must enter or remain within a facility after normal business hours must possess valid identification and a key or valid access card to the location. The Electronic Security Services Division of EPD maintains a record of all keys that are issued to departmental representatives located at the various facilities; those representatives may then further issue such keys to appropriate personnel. Students who remain in or enter facilities after normal business hours must possess a valid student identification card. Assigned Facilities Management personnel check exterior lighting as well as emergency lights and exit lights in every residence hall for proper operation. Assigned maintenance staff check and replace batteries for smoke detectors in individual resident rooms on a semi-annual basis or when reported by the resident as needing attention. Fire extinguishers in common areas of residential halls are inspected monthly for proper access and serviceability. Building safety and security concerns are reported and repaired within the week. EPD patrols all areas of campus regularly by car, bicycle and/or foot patrol.

3. Crime and Security Awareness and Crime Prevention Programs

A variety of security awareness programs designed to inform students and employees about campus security procedures and practices and to encourage students and employees to be responsible for their own security and the security of others are provided each year. Each fall, the EPD participates in the New Student Orientation Program. Security information is provided in the annual resident housing agreement. Fire safety evacuation plans/maps are provided on the back of each residence hall door. Fire safety / fire extinguisher training is provided to Campus Life staff (including residence hall staff), fire safety and fire extinguisher training is also provided to the community upon request both in classroom and on-line formats.

Campus Life staff programs are developed to address safety and security and on such topics as alcohol and other drug education; sexual misconduct and harassment; general safety and travel safety. EPD makes every effort to educate faculty, staff and students about the prevention of crime. Emory collaborates with many partners, internally and externally to provide community-wide presentations each year, as well as scheduling individual programs within Academic Divisions, residence halls, fraternities and sororities. The Crime Prevention Unit of EPD sponsors Operation I.D. and bicycle registration, which allows for personal items, as well as bicycles, to be engraved, and pertinent information on the items to be recorded and registered with EPD.

All new employees at Emory University Hospital receive a security briefing as a part of their initial orientation. Specialized crime prevention programs are developed for presentation to various campus constituencies and the general community. The Emory Police Department participates in community relations programs throughout the year on both the Emory and Oxford campuses consisting of tabletops, discussion-groups, demonstrations, and classroom learning opportunities. These programs include annual safety presentations and safe driving programs for international students; resource table-tops during in-coming freshman student activity fairs; Operation ID and basic crime prevention programs within each residence hall during the Fall semester; Crisis Awareness and Response training for faculty and staff, presented in partnership with the office of Critical Event Preparedness and Response (CEPAR) upon request; an annual Safety Fair presented during National Crime Prevention Month (October); "Cookies and Cream" socials for students; Intimate Partner Violence training programs provided for individual department Human Resource Managers; periodic Child Passenger Safety Seat installation checks; "PRIDE" classes (Parents Reducing Injuries and Driver Error) designed to help parents and their new (or soon to be) teen drivers; safety presentations for summer conference groups;; and,

“Coffee with a Cop” programs conducted throughout the year, providing opportunities for one-on-one conversations between police department staff and members of the community.

4. Drug and Alcohol Abuse Education Programs

Emory University is committed to the health and well-being of its faculty, staff, and student body. Federal regulations, including the Drug Free Workplace Act of 1988 and the Drug Free Schools and Communities Act, mandate that Emory maintain an Alcohol and Other Drugs (AOD) Policy and distribute such policy to all students, faculty, and staff. Alcohol and drug misuse and abuse can be detrimental to one’s overall physical and emotional health, academic and/or professional performance, and can adversely impact family, friends and co-workers. Alcohol and other drug misuse on college campuses is a major public health concern. Emory’s policy, along with resources, health risks of alcohol and drug abuse, and consequences of this abuse may be found at <http://policies.emory.edu/8.8>. All Emory University faculty, staff and students are prohibited by the University from unlawfully using, possessing, manufacturing, dispensing or distributing alcohol, controlled substances or illegal drugs on University-owned property or at University-sponsored activities.

Emory University expects all of its faculty, staff and students to comply with any applicable federal, state or local laws pertaining to the use, possession, manufacture, dispensation or distribution of alcohol, controlled substances, or illegal drugs.

Members of the campus community are responsible for being fully aware of University policy, as well as local, state, and federal laws regarding the use of alcohol and other drugs. Alcohol and drug misuse and abuse can be detrimental to one’s overall physical and emotional health, as well as academic and/or professional work performance.

Contact information for available resources include the following:

For Atlanta-campus students: [Counseling and Psychological Services \(CAPS\)](#) (404-727-7450); [Office of Health Promotion](#) (404-727-1000)

For Oxford-campus students: [Counseling and Career Services](#) (770-784-8394)

For faculty and staff: [Faculty Staff Assistance Program \(FSAP\)](#) (404-727-4328). FSAP has an anonymous, on-line, self-assessment tool for alcohol abuse and other concerns that provides confidential, immediate feedback and recommended treatment information. We encourage you to take advantage of this free, online service at www.MentalHealthScreening.org/screening/EMORY.

Emory University Campus Information

Emory University is committed to alcohol and drug abuse education and prevention, as described in Emory’s [Policy 8.8](#), Alcohol and Drug Abuse Policy. Education, consultation, screening, counseling and referral services are available to faculty, staff, undergraduate and graduate students. The Division of Campus Life provides various educational programs for students, including AlcoholEdu, an online module to help students understand the effects of alcohol on the body and mind, for all incoming first years.

Graduate and professional students who violate Policy 8.8 are referred to the established disciplinary body of the school in which the student is enrolled and undergraduate students are referred to the

Office of Student Conduct on the Atlanta Campus or the Office of Residential Education and Services on the Oxford campus. All of these established disciplinary bodies shall have the authority to make appropriate referrals and to impose on the student and student organizations such sanctions for violations of the policy as it may deem appropriate, including but not limited to participating in educational programs, parental notification, and/or loss of privileges.

Undergraduate students who undergo the Medical Amnesty protocol for an alcohol or other drug-related medical emergency are connected to substance abuse prevention services. These include sessions with a Licensed Professional Counselor that are informed by Brief Motivational Interviewing and/or the online module e-Check up to Go which is a personalized, evidence-based online prevention program with a mandated feedback session.

Environmental management strategies and risk management strategies are used for on-campus events with alcohol. Additionally, EPD regularly conducts educational presentations about drug and alcohol-related issues, which include information regarding their possession, use and laws prohibiting driving under the influence.

The Faculty Staff Assistance Program (FSAP) provides alcohol and other drug abuse education, consultation, screening and referral services for university employees, including an anonymous, on-line, self-assessment tool that provides confidential, immediate feedback and recommended treatment information.

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Emory University - Annual Security and Annual Fire Safety Report - 2019

5. Crime Statistics:

| EMORY UNIVERSITY-ATLANTA CAMPUS 2019 Annual Security Report | | | | | | |
|---|------|-----------|---------------------|-----------------|-------|--|
| OFFENSE | Year | On Campus | Non-Campus Property | Public Property | Total | On-Campus Student Housing ⁽¹⁾ |
| Murder/ Non-Negligent Manslaughter | 2016 | 0 | 0 | 0 | 0 | 0 |
| | 2017 | 1 | 0 | 0 | 1 | 0 |
| | 2018 | 0 | 0 | 0 | 0 | 0 |
| Negligent Manslaughter | 2016 | 0 | 0 | 0 | 0 | 0 |
| | 2017 | 0 | 0 | 0 | 0 | 0 |
| | 2018 | 0 | 0 | 0 | 0 | 0 |
| Rape | 2016 | 6 | 0 | 0 | 6 | 3 |
| | 2017 | 9 | 0 | 0 | 9 | 8 |
| | 2018 | 12 | 0 | 0 | 12 | 7 |
| Fondling | 2016 | 5 | 0 | 0 | 5 | 1 |
| | 2017 | 8 | 0 | 0 | 8 | 4 |
| | 2018 | 10 | 0 | 1 | 11 | 2 |
| Incest | 2016 | 0 | 0 | 0 | 0 | 0 |
| | 2017 | 0 | 0 | 0 | 0 | 0 |
| | 2018 | 0 | 0 | 0 | 0 | 0 |
| Statutory Rape | 2016 | 0 | 0 | 0 | 0 | 0 |
| | 2017 | 0 | 0 | 0 | 0 | 0 |
| | 2018 | 0 | 0 | 0 | 0 | 0 |
| Robbery | 2016 | 3 | 0 | 0 | 3 | 0 |
| | 2017 | 1 | 1 | 0 | 2 | 0 |
| | 2018 | 1 | 0 | 0 | 1 | 0 |
| Aggravated Assault | 2016 | 5 | 0 | 0 | 5 | 1 |
| | 2017 | 3 | 0 | 0 | 3 | 0 |
| | 2018 | 1 | 0 | 0 | 1 | 0 |
| Burglary | 2016 | 29 | 0 | 0 | 29 | 10 |
| | 2017 | 38 | 0 | 0 | 38 | 13 |
| | 2018 | 30 | 0 | 0 | 30 | 10 |
| Motor Vehicle Theft | 2016 | 4 | 0 | 0 | 4 | 0 |
| | 2017 | 4 | 0 | 0 | 4 | 0 |
| | 2018 | 5 | 0 | 1 | 6 | 0 |
| Arson | 2016 | 0 | 0 | 0 | 0 | 0 |
| | 2017 | 0 | 0 | 0 | 0 | 0 |
| | 2018 | 0 | 0 | 0 | 0 | 0 |
| Domestic Violence | 2016 | 4 | 0 | 0 | 4 | 0 |
| | 2017 | 10 | 0 | 0 | 10 | 1 |
| | 2018 | 5 | 0 | 0 | 5 | 0 |
| Dating Violence | 2016 | 2 | 0 | 0 | 2 | 0 |
| | 2017 | 4 | 0 | 0 | 4 | 2 |
| | 2018 | 7 | 0 | 0 | 7 | 4 |
| Stalking | 2016 | 17 | 0 | 0 | 17 | 3 |
| | 2017 | 20 | 2 | 0 | 22 | 5 |
| | 2018 | 10 | 0 | 0 | 10 | 4 |
| Illegal Weapon Possession Arrests | 2016 | 3 | 0 | 0 | 3 | 0 |
| | 2017 | 1 | 0 | 0 | 1 | 0 |
| | 2018 | 0 | 0 | 1 | 1 | 0 |
| Illegal Weapon Possession Disciplinary Referrals | 2016 | 1 | 0 | 0 | 1 | 1 |
| | 2017 | 0 | 0 | 0 | 0 | 0 |
| | 2018 | 0 | 0 | 0 | 0 | 0 |
| Drug Law Arrests | 2016 | 12 | 0 | 2 | 14 | 3 |
| | 2017 | 17 | 0 | 0 | 17 | 3 |
| | 2018 | 17 | 0 | 2 | 19 | 9 |
| Drug Law Violation Disciplinary Referrals | 2016 | 17 | 0 | 1 | 18 | 17 |
| | 2017 | 36 | 0 | 0 | 36 | 36 |
| | 2018 | 19 | 2 | 0 | 21 | 19 |
| Liquor Law Arrests | 2016 | 1 | 0 | 0 | 1 | 0 |
| | 2017 | 1 | 0 | 0 | 1 | 0 |
| | 2018 | 2 | 0 | 0 | 2 | 0 |
| Liquor Law Violation Disciplinary Referrals | 2016 | 148 | 0 | 0 | 148 | 146 |
| | 2017 | 142 | 0 | 0 | 142 | 142 |
| | 2018 | 165 | 0 | 0 | 165 | 165 |
| Number of Unfounded Incidents | 2016 | | | | 1 | |
| | 2017 | | | | 1 | |
| | 2018 | | | | 6 | |
| <p>Hate Crimes 2016: No hate crimes were reported. 2017: No hate crimes were reported. 2018: One on-campus Intimidation incident characterized by religious bias.</p> | | | | | | |
| <p>⁽¹⁾ Student housing facility incidents are included in the on-campus and total columns.</p> | | | | | | |

Emory University-Oxford College Campus

1. Where to Report Crimes and Emergencies

Report Crimes and Emergencies to the Emory Police Department or the Oxford City Police Department by:

- Dialing EPD 404-727-6111, 24 hours/day, 7 days/week.
- Using emergency "blue light" phones located throughout campus or emergency phones located inside elevators.
- Visiting EPD's office located at 402 Moore Street, Oxford, GA. 30054
- Download and utilize the LiveSafe app for Emory University (<https://apps.apple.com/us/app/livesafe/id653666211>)
- Or dialing the City of Oxford Police at '911'

2. Policies Concerning Security of and Access to Campus Facilities

Residence Halls

Residence halls are equipped with exterior security lighting; smoke detectors; panic-bar type exit doors; and card access. All Residence halls are equipped with sprinkler systems for fire suppression. All emergency alarm systems at Oxford are directly connected to EPD Dispatch Center on the Emory main campus in Atlanta which monitors the systems. A student must have a card key to enter any lobby or hallway off the lobby entrance. EPD patrols the residence halls periodically in the evening and early morning hours.

Other Facilities

Many buildings on the campus are equipped with fire, intrusion, and panic alarms and these alarms are monitored by the EPD Dispatch Center. Police officers routinely monitor all buildings on campus for any type of safety and security problems such as broken locks, malfunctioning alarms, and malfunctioning security lights. These problems are reported on a web-based maintenance repair request report, and appropriate departmental or maintenance personnel are notified to take appropriate corrective action.

3. Crime and Security Awareness and Crime Prevention Programs

A variety of security awareness programs designed to inform students and employees about campus security procedures and practices and to encourage students and employees to be responsible for their own security and the security of others are provided each year. Campus Life officials speak to student leaders during training, and to the first-year entering class during Orientation, about the proper and necessary reporting of crimes to the EPD and they promote the use of the LiveSafe safety app available to all students. EPD representatives attend staff meetings, a Resident Assistant orientation dinner, International Student Orientation, Student Government, Safety Committee meetings and residence hall meetings. EPD personnel are also available, upon request, to meet with Resident Assistants and provide presentations on crime prevention and security policy and coordinate with the Atlanta EPD Crime Prevention Unit to provide campus safety programs. In addition to EPD personnel, Campus Life, through its Residential Education and Services Department, provides a professional staff member who is on-call 7 days a week, while school is in session, for the purpose of aiding students in emergency situations. These Residence Life Coordinators (RLC) are on-call employees who reside in the residence halls.

4. Drug and Alcohol Abuse Education Programs

Emory University is committed to the health and well-being of its faculty, staff, and student body. Federal regulations, including the Drug Free Workplace Act of 1988 and the Drug Free Schools and Communities Act, mandate that Emory maintain an Alcohol and Other Drugs (AOD) Policy and distribute

such policy to all students, faculty, and staff. Alcohol and drug misuse and abuse can be detrimental to one's overall physical and emotional health, academic and/or professional performance, and can adversely impact family, friends and co-workers. Alcohol and other drug misuse on college campuses is a major public health concern. Emory's policy, along with resources, health risks of alcohol and drug abuse, and consequences of this abuse may be found at <http://policies.emory.edu/8.8>. All Emory University faculty, staff and students are prohibited by the University from unlawfully using, possessing, manufacturing, dispensing or distributing alcohol, controlled substances or illegal drugs on University-owned property or at University-sponsored activities.

Emory University expects all of its faculty, staff and students to comply with any applicable federal, state or local laws pertaining to the use, possession, manufacture, dispensation or distribution of alcohol, controlled substances, or illegal drugs.

Members of the campus community are responsible for being fully aware of University policy, as well as local, state, and federal laws regarding the use of alcohol and other drugs. Alcohol and drug misuse and abuse can be detrimental to one's overall physical and emotional health, as well as academic and/or professional work performance.

Contact information for available resources include the following:

For Atlanta-campus students: [Counseling and Psychological Services \(CAPS\)](#) (404-727-7450); [Office of Health Promotion](#) (404-727-7551)

For Oxford-campus students: [Counseling and Career Services](#) (770-784-8394)

For faculty and staff: [Faculty Staff Assistance Program \(FSAP\)](#) (404-727-4328). FSAP has an anonymous, on-line, self-assessment tool for alcohol abuse and other concerns that provides confidential, immediate feedback and recommended treatment information. We encourage you to take advantage of this free, online service at www.MentalHealthScreening.org/screening/EMORY.

Oxford Campus Information

Alcohol and Other Drug Education is provided through the Office of Residential Education and Services. Social and educational programs are offered to encourage students to make low-risk decisions regarding alcohol and other drug use. The College has a full-time Health Educator who provides instruction in alcohol and drug education. EPD provides an active support to this department.

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Emory University - Annual Security and Annual Fire Safety Report - 2019

5. Crime Statistics:

| EMORY UNIVERSITY-OXFORD COLLEGE CAMPUS 2019 Annual Security Report | | | | | | |
|---|------|-----------|---------------------|-----------------|-------|--|
| OFFENSE | Year | On Campus | Non-Campus Property | Public Property | Total | On-Campus Student Housing ⁽¹⁾ |
| Murder/ Non-Negligent Manslaughter | 2016 | 0 | 0 | 0 | 0 | 0 |
| | 2017 | 0 | | 0 | 0 | 0 |
| | 2018 | 0 | | 0 | 0 | 0 |
| Negligent Manslaughter | 2016 | 0 | 0 | 0 | 0 | 0 |
| | 2017 | 0 | | 0 | 0 | 0 |
| | 2018 | 0 | | 0 | 0 | 0 |
| Rape | 2016 | 2 | 0 | 0 | 2 | 1 |
| | 2017 | 2 | | 0 | 2 | 2 |
| | 2018 | 3 | | 0 | 3 | 1 |
| Fondling | 2016 | 0 | 0 | 0 | 0 | 0 |
| | 2017 | 2 | | 0 | 2 | 2 |
| | 2018 | 0 | | 0 | 0 | 0 |
| Incest | 2016 | 0 | 0 | 0 | 0 | 0 |
| | 2017 | 0 | | 0 | 0 | 0 |
| | 2018 | 0 | | 0 | 0 | 0 |
| Statutory Rape | 2016 | 0 | 0 | 0 | 0 | 0 |
| | 2017 | 0 | | 0 | 0 | 0 |
| | 2018 | 0 | | 0 | 0 | 0 |
| Robbery | 2016 | 0 | 0 | 0 | 0 | 0 |
| | 2017 | 0 | | 0 | 0 | 0 |
| | 2018 | 0 | | 0 | 0 | 0 |
| Aggravated Assault | 2016 | 0 | 0 | 0 | 0 | 0 |
| | 2017 | 0 | | 0 | 0 | 0 |
| | 2018 | 0 | | 0 | 0 | 0 |
| Burglary | 2016 | 0 | 0 | 0 | 0 | 0 |
| | 2017 | 3 | | 0 | 3 | 2 |
| | 2018 | 0 | | 0 | 0 | 0 |
| Motor Vehicle Theft | 2016 | 0 | 0 | 0 | 0 | 0 |
| | 2017 | 0 | | 0 | 0 | 0 |
| | 2018 | 1 | | 0 | 1 | 0 |
| Arson | 2016 | 0 | 0 | 0 | 0 | 0 |
| | 2017 | 0 | | 0 | 0 | 0 |
| | 2018 | 0 | | 0 | 0 | 0 |
| Domestic Violence | 2016 | 0 | 0 | 0 | 0 | 0 |
| | 2017 | 0 | | 0 | 0 | 0 |
| | 2018 | 0 | | 0 | 0 | 0 |
| Dating Violence | 2016 | 1 | 0 | 0 | 1 | 0 |
| | 2017 | 0 | | 0 | 0 | 0 |
| | 2018 | 1 | | 0 | 1 | 0 |
| Stalking | 2016 | 0 | 0 | 0 | 0 | 0 |
| | 2017 | 0 | | 0 | 0 | 0 |
| | 2018 | 0 | | 0 | 0 | 0 |
| Illegal Weapon Possession Arrests | 2016 | 0 | 0 | 0 | 0 | 0 |
| | 2017 | 1 | | 0 | 1 | 0 |
| | 2018 | 0 | | 0 | 0 | 0 |
| Illegal Weapon Possession Disciplinary Referrals | 2016 | 0 | 0 | 0 | 0 | 0 |
| | 2017 | 0 | | 0 | 0 | 0 |
| | 2018 | 0 | | 0 | 0 | 0 |
| Drug Law Arrests | 2016 | 3 | 0 | 0 | 3 | 3 |
| | 2017 | 0 | | 4 | 4 | 0 |
| | 2018 | 3 | | 3 | 6 | 1 |
| Drug Law Violation Disciplinary Referrals | 2016 | 11 | 0 | 9 | 20 | 11 |
| | 2017 | 6 | | 0 | 6 | 5 |
| | 2018 | 2 | | 0 | 2 | 2 |
| Liquor Law Arrests | 2016 | 0 | 0 | 0 | 0 | 0 |
| | 2017 | 0 | | 0 | 0 | 0 |
| | 2018 | 0 | | 0 | 0 | 0 |
| Liquor Law Violation Disciplinary Referrals | 2016 | 66 | 0 | 0 | 66 | 66 |
| | 2017 | 28 | | 0 | 28 | 28 |
| | 2018 | 46 | | 0 | 46 | 46 |
| Number of Unfounded Incidents | 2016 | | | | 0 | |
| | 2017 | | | | 0 | |
| | 2018 | | | | 0 | |

No hate crimes were reported from this location in 2016, 2017, or 2018.
⁽¹⁾ Student housing facility incidents are included in the on-campus and total columns.

Emory University Hospital Midtown Campus

1. Where to Report Crimes and Emergencies

Report Crimes and Emergencies to the Emory Police Department and Emory Healthcare Public Safety by:

- Dialing 404-727-6111, 24 hours/day, 7 days/week.
- Dialing 404-686-HELP (4357) or 404-686-2597 (admin number) from any telephone in the Hospital 24 hours/day, 7 days/week.
- Contacting any Police Officer or Healthcare Public Safety Officer on patrol in the Hospital.
- Visiting Healthcare Public Safety's Offices located on the 8th floor of the Woodruff Building at 550 Peachtree St., Atlanta, GA 30308.
- Calling Healthcare Public Safety's emergency phone number at 404-686-4357 (HELP).
- Download and utilize the LiveSafe app for Emory University (<https://apps.apple.com/us/app/livesafe/id653666211>)

2. Policies Concerning Security of and Access to Campus Facilities

Residence Halls

There are no residence halls located on this campus.

Other Facilities

All facilities on the Emory University Hospital Midtown Campus, including parking facilities, are patrolled by Hospital Security, 24 hours per day. From 9 p.m. to 5 a.m. each day, access to the Hospital is controlled at three points: the Peachtree lobby, the emergency room, and the second-floor MOT Mezzanine Area (directly accessing the Summit parking deck). During this period, Hospital Security personnel are stationed in the main lobby to sign visitors in and out. The Hospital has a photo-identification card access plan whereby access to certain facilities and parking areas is restricted to persons who have an appropriate photo-identification card.

3. Crime and Security Awareness and Crime Prevention Programs

A variety of security awareness programs designed to inform students and/or employees about campus security procedures and practices and to encourage students and employees to be responsible for their own security and the security of others are provided each year. All new employees at the Hospital receive a security briefing as a part of their new-employee orientation during the 'on-boarding' process. Security and safety tips are published in the Hospital newsletter and posted on Hospital bulletin boards. An annual on-line staff training module on workplace safety is provided via the Healthcare Learning Center. Written literature related to Holiday Safety Tips is presented annually during the winter time change. Safety presentations are presented by request to staff related to "Code Security" (priority request for security services) and "Code Silver" (emergent response to reported weapon related violence) procedures.

4. Drug and Alcohol Abuse Education Programs

Emory University is committed to the health and well-being of its faculty, staff, and student body. Federal regulations, including the Drug Free Workplace Act of 1988 and the Drug Free Schools and Communities Act, mandate that Emory maintain an Alcohol and Other Drugs (AOD) Policy and distribute such policy to all students, faculty, and staff. Alcohol and drug misuse and abuse can be detrimental to one's overall physical and emotional health, academic and/or professional performance, and can adversely impact family, friends and co-workers. Alcohol and other drug misuse on college campuses is a major public health concern. Emory's policy, along with resources, health risks of alcohol and drug abuse, and consequences of this abuse may be found at <http://policies.emory.edu/8.8>. All Emory

University faculty, staff and students are prohibited by the University from unlawfully using, possessing, manufacturing, dispensing or distributing alcohol, controlled substances or illegal drugs on University-owned property or at University-sponsored activities.

Emory University expects all of its faculty, staff and students to comply with any applicable federal, state or local laws pertaining to the use, possession, manufacture, dispensation or distribution of alcohol, controlled substances, or illegal drugs.

Members of the campus community are responsible for being fully aware of University policy, as well as local, state, and federal laws regarding the use of alcohol and other drugs. Alcohol and drug misuse and abuse can be detrimental to one's overall physical and emotional health, as well as academic and/or professional work performance.

Contact information for available resources include the following:

For Atlanta-campus students: [Counseling and Psychological Services \(CAPS\)](#) (404-727-7450); [Office of Health Promotion](#) (404-727-7551)

For Oxford-campus students: [Counseling and Career Services](#) (770-784-8394)

For faculty and staff: [Faculty Staff Assistance Program \(FSAP\)](#) (404-727-4328). FSAP has an anonymous, on-line, self-assessment tool for alcohol abuse and other concerns that provides confidential, immediate feedback and recommended treatment information. We encourage you to take advantage of this free, online service at www.MentalHealthScreening.org/screening/EMORY.

Emory University Midtown Information

The University operates programs that provide information and professional services (including consultation, assessment, counseling and referral) to its faculty, staff and students on matters related to drug and alcohol abuse, as described in [Policy 8.8](#).

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Emory University - Annual Security and Annual Fire Safety Report - 2019

5. Crime Statistics:

| EMORY UNIVERSITY HOSPITAL MIDTOWN CAMPUS 2019 Annual Security Report | | | | | | |
|---|------|-----------|---------------------|-----------------|-------|--|
| OFFENSE | Year | On Campus | Non-Campus Property | Public Property | Total | On-Campus Student Housing ⁽¹⁾ |
| Murder/ Non-Negligent Manslaughter | 2016 | 0 | 0 | 1 | 1 | |
| | 2017 | 0 | | 0 | 0 | |
| | 2018 | 0 | | 0 | 0 | |
| Negligent Manslaughter | 2016 | 0 | 0 | 0 | 0 | |
| | 2017 | 0 | | 0 | 0 | |
| | 2018 | 0 | | 0 | 0 | |
| Rape | 2016 | 0 | 0 | 0 | 0 | |
| | 2017 | 0 | | 0 | 0 | |
| | 2018 | 0 | | 0 | 0 | |
| Fondling | 2016 | 0 | 0 | 0 | 0 | |
| | 2017 | 0 | | 0 | 0 | |
| | 2018 | 4 | | 0 | 4 | |
| Incest | 2016 | 0 | 0 | 0 | 0 | |
| | 2017 | 0 | | 0 | 0 | |
| | 2018 | 0 | | 0 | 0 | |
| Statutory Rape | 2016 | 0 | 0 | 0 | 0 | |
| | 2017 | 0 | | 0 | 0 | |
| | 2018 | 0 | | 0 | 0 | |
| Robbery | 2016 | 0 | 0 | 7 | 7 | |
| | 2017 | 0 | | 9 | 9 | |
| | 2018 | 1 | | 1 | 2 | |
| Aggravated Assault | 2016 | 1 | 0 | 13 | 14 | |
| | 2017 | 2 | | 0 | 2 | |
| | 2018 | 0 | | 1 | 1 | |
| Burglary | 2016 | 1 | 0 | 0 | 1 | |
| | 2017 | 3 | | 0 | 3 | |
| | 2018 | 6 | | 0 | 6 | |
| Motor Vehicle Theft | 2016 | 0 | 0 | 0 | 0 | |
| | 2017 | 1 | | 0 | 1 | |
| | 2018 | 2 | | 0 | 2 | |
| Arson | 2016 | 0 | 0 | 0 | 0 | |
| | 2017 | 0 | | 0 | 0 | |
| | 2018 | 0 | | 0 | 0 | |
| Domestic Violence | 2016 | 9 | 0 | 0 | 9 | |
| | 2017 | 8 | | 1 | 9 | |
| | 2018 | 3 | | 0 | 3 | |
| Dating Violence | 2016 | 0 | 0 | 0 | 0 | |
| | 2017 | 2 | | 0 | 2 | |
| | 2018 | 1 | | 0 | 1 | |
| Stalking | 2016 | 2 | 0 | 0 | 2 | |
| | 2017 | 1 | | 0 | 1 | |
| | 2018 | 0 | | 0 | 0 | |
| Illegal Weapon Possession Arrests | 2016 | 0 | 0 | 0 | 0 | |
| | 2017 | 0 | | 0 | 0 | |
| | 2018 | 1 | | 0 | 1 | |
| Illegal Weapon Possession Disciplinary Referrals | 2016 | 0 | 0 | 0 | 0 | |
| | 2017 | 0 | | 0 | 0 | |
| | 2018 | 0 | | 0 | 0 | |
| Drug Law Arrests | 2016 | 1 | 0 | 2 | 3 | |
| | 2017 | 2 | | 1 | 3 | |
| | 2018 | 6 | | 4 | 10 | |
| Drug Law Violation Disciplinary Referrals | 2016 | 0 | 0 | 0 | 0 | |
| | 2017 | 0 | | 0 | 0 | |
| | 2018 | 0 | | 0 | 0 | |
| Liquor Law Arrests | 2016 | 0 | 0 | 0 | 0 | |
| | 2017 | 0 | | 0 | 0 | |
| | 2018 | 0 | | 0 | 0 | |
| Liquor Law Violation Disciplinary Referrals | 2016 | 0 | 0 | 0 | 0 | |
| | 2017 | 1 | | 0 | 1 | |
| | 2018 | 0 | | 0 | 0 | |
| Number of Unfounded Incidents | 2016 | | | | 0 | |
| | 2017 | | | | 0 | |
| | 2018 | | | | 0 | |

No hate crimes were reported from this location in 2016, 2017, or 2018.

⁽¹⁾ There are no student housing facilities at this location.

Emory University-Carter Center Campus

1. Where to Report Crimes and Emergencies

Report Crimes and Emergencies to the Carter Center's Security Department or the Atlanta Police Department by:

- Dialing the Carter Center Security Dept. at Ext. 106 or "0" internally or 404-420-5106 externally, 24 hours/day, 7 days/week.
- Visiting the Carter Center Security Dept. offices inside the Carter Center at 453 John Lewis Freedom Parkway Atlanta, Ga. 30307.
- Dialing The Carter Center Security Dept.'s non-emergency phone number at 404-420-5106.
- Dialing the City of Atlanta Police Department at '911'

2. Policies Concerning Security of and Access to Campus Facilities

Residence Halls

There are no residence halls located on this campus.

Other Facilities

Security surveys of all Carter Center property are conducted on a quarterly basis. Carter Center Security personnel routinely patrol the property by Security car, golf cart and foot patrols. Security is on site 7 days a week and 24 hours a day. The U.S. Secret Service also maintains a presence at the Center when President Carter is in the building. Access to certain areas of the Carter Center is limited to employees, and guest of the center, while other areas are open to the staff during normal business hours. All staff have an access code to enter the staff entrance doors Monday thru Friday from 7:00 am to 7:00 pm. The main lobby is open for the public with a receptionist posted from 8:00 am to 5:00 pm Monday thru Friday. The building is secured on the weekends and holidays. Staff who must enter or remain within the facility after normal business hours must possess valid identification to gain access to the building. The Security manager maintains a record of all keys that are issued to appropriate personnel. The security officers check exterior lighting as well as emergency lights and exit lights in every building and parking lot for proper operations and report any outage to the maintenance department. Fire extinguishers in common areas of the center are inspected every month for proper operation and tested on a semi-annual basis. The Security Manager and security officers conduct quarterly safety walks to identify safety concerns throughout the center.

3. Crime and Security Awareness and Crime Prevention Programs

A variety of security awareness programs designed to inform students and/or employees about campus security procedures and practices and to encourage students and employees to be responsible for their own security and the security of others are provided each year. Carter Center Security personnel provide seminars in the area of personal security to employees on a semi-annual basis. Security personnel also meet with all interns about safety and security. We do not have an on-going program. Information is communicated during orientation of new hires.

The Carter Center posts the following statement quarterly: "All staff, interns and volunteers are encouraged to take **preventive security precautions** on a daily basis.

Suggestions:

- Lock your vehicle at all times. Do not leave windows open or cracked.
- Ensure nothing of value is visible through the windows.
- Always be aware of your surroundings.

The security department requests that you assist by immediately reporting any suspicious individual(s) or activities on the Center grounds to the duty officer at ext: 106 or 404-420-5106. Individuals requiring after hour security escort to their vehicle may notify the security officer on duty at any time.”

4. Drug and Alcohol Abuse Education Programs

Emory University is committed to the health and well-being of its faculty, staff, and student body. Federal regulations, including the Drug Free Workplace Act of 1988 and the Drug Free Schools and Communities Act, mandate that Emory maintain an Alcohol and Other Drugs (AOD) Policy and distribute such policy to all students, faculty, and staff. Alcohol and drug misuse and abuse can be detrimental to one’s overall physical and emotional health, academic and/or professional performance, and can adversely impact family, friends and co-workers. Alcohol and other drug misuse on college campuses is a major public health concern. Emory’s policy, along with resources, health risks of alcohol and drug abuse, and consequences of this abuse may be found at <http://policies.emory.edu/8.8>. All Emory University faculty, staff and students are prohibited by the University from unlawfully using, possessing, manufacturing, dispensing or distributing alcohol, controlled substances or illegal drugs on University-owned property or at University-sponsored activities.

Emory University expects all of its faculty, staff and students to comply with any applicable federal, state or local laws pertaining to the use, possession, manufacture, dispensation or distribution of alcohol, controlled substances, or illegal drugs.

Members of the campus community are responsible for being fully aware of University policy, as well as local, state, and federal laws regarding the use of alcohol and other drugs. Alcohol and drug misuse and abuse can be detrimental to one’s overall physical and emotional health, as well as academic and/or professional work performance.

Contact information for available resources include the following:

For Atlanta-campus students: [Counseling and Psychological Services \(CAPS\)](#) (404-727-7450); [Office of Health Promotion](#) (404-727-7551)

For Oxford-campus students: [Counseling and Career Services](#) (770-784-8394)

For faculty and staff: [Faculty Staff Assistance Program \(FSAP\)](#) (404-727-4328). FSAP has an anonymous, on-line, self-assessment tool for alcohol abuse and other concerns that provides confidential, immediate feedback and recommended treatment information. We encourage you to take advantage of this free, online service at www.MentalHealthScreening.org/screening/EMORY.

Carter Center Campus Information

The University operates programs that provide information and professional services (including consultation, assessment, counseling and referral) to its faculty, staff and students on matters related to drug and alcohol abuse, as described in [Policy 8.8](#).

Emory University - Annual Security and Annual Fire Safety Report - 2019

5. Crime Statistics:

| EMORY UNIVERSITY-CARTER CENTER CAMPUS 2019 Annual Security Report | | | | | | |
|--|------|-----------|---------------------|-----------------|-------|--|
| OFFENSE | Year | On Campus | Non-Campus Property | Public Property | Total | On-Campus Student Housing ⁽¹⁾ |
| Murder/ Non-Negligent Manslaughter | 2016 | 0 | 0 | 0 | 0 | |
| | 2017 | 0 | | 0 | 0 | |
| | 2018 | 0 | | 0 | 0 | |
| Negligent Manslaughter | 2016 | 0 | 0 | 0 | 0 | |
| | 2017 | 0 | | 0 | 0 | |
| | 2018 | 0 | | 0 | 0 | |
| Rape | 2016 | 0 | 0 | 0 | 0 | |
| | 2017 | 0 | | 0 | 0 | |
| | 2018 | 0 | | 0 | 0 | |
| Fondling | 2016 | 0 | 0 | 0 | 0 | |
| | 2017 | 0 | | 0 | 0 | |
| | 2018 | 0 | | 0 | 0 | |
| Incest | 2016 | 0 | 0 | 0 | 0 | |
| | 2017 | 0 | | 0 | 0 | |
| | 2018 | 0 | | 0 | 0 | |
| Statutory Rape | 2016 | 0 | 0 | 0 | 0 | |
| | 2017 | 0 | | 0 | 0 | |
| | 2018 | 0 | | 0 | 0 | |
| Robbery | 2016 | 0 | 0 | 0 | 0 | |
| | 2017 | 0 | | 0 | 0 | |
| | 2018 | 0 | | 0 | 0 | |
| Aggravated Assault | 2016 | 0 | 0 | 0 | 0 | |
| | 2017 | 0 | | 0 | 0 | |
| | 2018 | 0 | | 0 | 0 | |
| Burglary | 2016 | 0 | 0 | 0 | 0 | |
| | 2017 | 0 | | 0 | 0 | |
| | 2018 | 0 | | 0 | 0 | |
| Motor Vehicle Theft | 2016 | 0 | 0 | 0 | 0 | |
| | 2017 | 0 | | 0 | 0 | |
| | 2018 | 0 | | 0 | 0 | |
| Arson | 2016 | 0 | 0 | 0 | 0 | |
| | 2017 | 0 | | 0 | 0 | |
| | 2018 | 0 | | 0 | 0 | |
| Domestic Violence | 2016 | 0 | 0 | 0 | 0 | |
| | 2017 | 0 | | 0 | 0 | |
| | 2018 | 0 | | 0 | 0 | |
| Dating Violence | 2016 | 0 | 0 | 0 | 0 | |
| | 2017 | 0 | | 0 | 0 | |
| | 2018 | 0 | | 0 | 0 | |
| Stalking | 2016 | 0 | 0 | 0 | 0 | |
| | 2017 | 0 | | 0 | 0 | |
| | 2018 | 0 | | 0 | 0 | |
| Illegal Weapon Possession Arrests | 2016 | 0 | 0 | 0 | 0 | |
| | 2017 | 0 | | 0 | 0 | |
| | 2018 | 0 | | 0 | 0 | |
| Illegal Weapon Possession Disciplinary Referrals | 2016 | 0 | 0 | 0 | 0 | |
| | 2017 | 0 | | 0 | 0 | |
| | 2018 | 0 | | 0 | 0 | |
| Drug Law Arrests | 2016 | 0 | 0 | 0 | 0 | |
| | 2017 | 0 | | 0 | 0 | |
| | 2018 | 0 | | 0 | 0 | |
| Drug Law Violation Disciplinary Referrals | 2016 | 0 | 0 | 0 | 0 | |
| | 2017 | 0 | | 0 | 0 | |
| | 2018 | 0 | | 0 | 0 | |
| Liquor Law Arrests | 2016 | 0 | 0 | 0 | 0 | |
| | 2017 | 0 | | 0 | 0 | |
| | 2018 | 0 | | 0 | 0 | |
| Liquor Law Violation Disciplinary Referrals | 2016 | 0 | 0 | 0 | 0 | |
| | 2017 | 0 | | 0 | 0 | |
| | 2018 | 0 | | 0 | 0 | |
| Number of Unfounded Incidents | 2016 | | | | 0 | |
| | 2017 | | | | 0 | |
| | 2018 | | | | 0 | |

No hate crimes were reported from this location in 2016, 2017, or 2018.

⁽¹⁾ There are no student housing facilities at this location.

Emory University-Grady Area Campus

1. Where to Report Crimes and Emergencies

Report Crimes and Emergencies to the Facilities Security Officer or the Atlanta Police Department by:

- Dialing Facility Security at 404-557-8106, 24 hours/day, 7 days/week.
- Dialing the City of Atlanta Police Department at '911'.

2. Policies Concerning Security of and Access to Campus Facilities

Residence Halls

There are no residence halls located on this campus.

Other Facilities

Emory facilities located at the Grady Complex include the Woodruff Extension Bldg. (WEB), the Steiner Bldg., the Emory Faculty Office Bldg., the Loughlin Building, and the Glenn Bldg. Facility Security patrols these facilities on a regular basis. The issuance of keys and/or key cards to these facilities is regulated through the Office of the Dean of the Medical School. The facilities remain locked during the following weekday hours:

- a) Steiner Bldg. – Open 7:00am – 5:00pm, Mon - Fri
- b) Glenn Building – Open 6:45am – 6:45pm, Mon - Fri
- c) WEB Building – locked at all hours
- d) Emory Faculty Office Bldg. – Open 6:45am – 6:45pm, Mon – Fri
- e) Loughlin Building – Open 7:30am to 5:00pm, Mon – Fri

During the hours in which a facility is locked, only those individuals with the appropriate keys/key cards may enter. Facility Security also monitors various electronic security systems on the campus, such as access control systems, alarm systems and closed-circuit TV systems.

3. Crime and Security Awareness and Crime Prevention Programs

Students and other Emory personnel are encouraged to cooperate with the security staff in their efforts to improve public safety on campus and to reduce the risk of loss of University property.

4. Drug and Alcohol Abuse Education Programs

Emory University is committed to the health and well-being of its faculty, staff, and student body. Federal regulations, including the Drug Free Workplace Act of 1988 and the Drug Free Schools and Communities Act, mandate that Emory maintain an Alcohol and Other Drugs (AOD) Policy and distribute such policy to all students, faculty, and staff. Alcohol and drug misuse and abuse can be detrimental to one's overall physical and emotional health, academic and/or professional performance, and can adversely impact family, friends and co-workers. Alcohol and other drug misuse on college campuses is a major public health concern. Emory's policy, along with resources, health risks of alcohol and drug abuse, and consequences of this abuse may be found at <http://policies.emory.edu/8.8>. All Emory University faculty, staff and students are prohibited by the University from unlawfully using, possessing, manufacturing, dispensing or distributing alcohol, controlled substances or illegal drugs on University-owned property or at University-sponsored activities.

Emory University expects all of its faculty, staff and students to comply with any applicable federal, state or local laws pertaining to the use, possession, manufacture, dispensation or distribution of alcohol, controlled substances, or illegal drugs.

Members of the campus community are responsible for being fully aware of University policy, as well as local, state, and federal laws regarding the use of alcohol and other drugs. Alcohol and drug misuse and abuse can be detrimental to one's overall physical and emotional health, as well as academic and/or professional work performance.

Contact information for available resources include the following:

For Atlanta-campus students: [Counseling and Psychological Services \(CAPS\)](#) (404-727-7450); [Office of Health Promotion](#) (404-727-7551)

For Oxford-campus students: [Counseling and Career Services](#) (770-784-8394)

For faculty and staff: [Faculty Staff Assistance Program \(FSAP\)](#) (404-727-4328). FSAP has an anonymous, on-line, self-assessment tool for alcohol abuse and other concerns that provides confidential, immediate feedback and recommended treatment information. We encourage you to take advantage of this free, online service at www.MentalHealthScreening.org/screening/EMORY.

Grady Area Campus Information

The University operates programs that provide information and professional services (including consultation, assessment, counseling and referral) to its faculty, staff and students on matters related to drug and alcohol abuse, as described in [Policy 8.8](#).

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5. Crime Statistics:

| EMORY UNIVERSITY-GRADY AREA CAMPUS 2019 Annual Security Report | | | | | | |
|---|------|-----------|---------------------|-----------------|-------|--|
| OFFENSE | Year | On Campus | Non-Campus Property | Public Property | Total | On-Campus Student Housing ⁽¹⁾ |
| Murder/ Non-Negligent Manslaughter | 2016 | 0 | 0 | 0 | 0 | |
| | 2017 | 0 | | 0 | 0 | |
| | 2018 | 0 | | 0 | 0 | |
| Negligent Manslaughter | 2016 | 0 | 0 | 0 | 0 | |
| | 2017 | 0 | | 0 | 0 | |
| | 2018 | 0 | | 0 | 0 | |
| Rape | 2016 | 0 | 0 | 0 | 0 | |
| | 2017 | 0 | | 0 | 0 | |
| | 2018 | 0 | | 0 | 0 | |
| Fondling | 2016 | 0 | 0 | 0 | 0 | |
| | 2017 | 0 | | 0 | 0 | |
| | 2018 | 0 | | 0 | 0 | |
| Incest | 2016 | 0 | 0 | 0 | 0 | |
| | 2017 | 0 | | 0 | 0 | |
| | 2018 | 0 | | 0 | 0 | |
| Statutory Rape | 2016 | 0 | 0 | 0 | 0 | |
| | 2017 | 0 | | 0 | 0 | |
| | 2018 | 0 | | 0 | 0 | |
| Robbery | 2016 | 1 | 0 | 0 | 1 | |
| | 2017 | 0 | | 1 | 1 | |
| | 2018 | 0 | | 0 | 0 | |
| Aggravated Assault | 2016 | 0 | 0 | 0 | 0 | |
| | 2017 | 0 | | 0 | 0 | |
| | 2018 | 0 | | 0 | 0 | |
| Burglary | 2016 | 0 | 0 | 0 | 0 | |
| | 2017 | 1 | | 0 | 1 | |
| | 2018 | 0 | | 0 | 0 | |
| Motor Vehicle Theft | 2016 | 0 | 0 | 1 | 1 | |
| | 2017 | 0 | | 0 | 0 | |
| | 2018 | 0 | | 0 | 0 | |
| Arson | 2016 | 0 | 0 | 0 | 0 | |
| | 2017 | 0 | | 0 | 0 | |
| | 2018 | 0 | | 0 | 0 | |
| Domestic Violence | 2016 | 0 | 0 | 0 | 0 | |
| | 2017 | 0 | | 0 | 0 | |
| | 2018 | 0 | | 0 | 0 | |
| Dating Violence | 2016 | 0 | 0 | 0 | 0 | |
| | 2017 | 0 | | 0 | 0 | |
| | 2018 | 0 | | 0 | 0 | |
| Stalking | 2016 | 0 | 0 | 0 | 0 | |
| | 2017 | 0 | | 0 | 0 | |
| | 2018 | 0 | | 0 | 0 | |
| Illegal Weapon Possession Arrests | 2016 | 0 | 0 | 0 | 0 | |
| | 2017 | 0 | | 0 | 0 | |
| | 2018 | 0 | | 0 | 0 | |
| Illegal Weapon Possession Disciplinary Referrals | 2016 | 0 | 0 | 0 | 0 | |
| | 2017 | 0 | | 0 | 0 | |
| | 2018 | 0 | | 0 | 0 | |
| Drug Law Arrests | 2016 | 0 | 0 | 0 | 0 | |
| | 2017 | 0 | | 0 | 0 | |
| | 2018 | 0 | | 0 | 0 | |
| Drug Law Violation Disciplinary Referrals | 2016 | 0 | 0 | 0 | 0 | |
| | 2017 | 0 | | 0 | 0 | |
| | 2018 | 0 | | 0 | 0 | |
| Liquor Law Arrests | 2016 | 0 | 0 | 0 | 0 | |
| | 2017 | 0 | | 0 | 0 | |
| | 2018 | 0 | | 0 | 0 | |
| Liquor Law Violation Disciplinary Referrals | 2016 | 0 | 0 | 0 | 0 | |
| | 2017 | 0 | | 0 | 0 | |
| | 2018 | 0 | | 0 | 0 | |
| Number of Unfounded Incidents | 2016 | | | | 0 | |
| | 2017 | | | | 0 | |
| | 2018 | | | | 0 | |

No hate crimes were reported from this location in 2016, 2017, or 2018

⁽¹⁾ There are no student housing facilities at this location.

Emory Johns Creek Hospital Campus

1. Where to Report Crimes and Emergencies

Report Crimes and Emergencies to the Hospital's Security Officer or the Johns Creek Police Department by:

- Dialing Hospital Security at 678-474-8132, 24 hours/day, 7 days/week.
- Or the Johns Creek Police Department at 911.

2. Policies Concerning Security of and Access to Campus Facilities

Residence Halls

There are no residence halls located on this campus.

Other Facilities

All facilities on the Emory Johns Creek Hospital Campus, including parking facilities, are patrolled by Hospital Security, 24 hours per day. From 9 p.m. to 5 a.m. each day, access to the Hospital is controlled at two points, the main lobby and the emergency room. During this period, Hospital Security personnel are stationed in the main lobby. The Hospital has a photo-identification card access plan whereby access to certain facilities and parking areas is restricted to persons who have an appropriate photo-identification card.

3. Crime and Security Awareness and Crime Prevention Programs

All new employees at the Hospital receive a security briefing as a part of their initial orientation on the first day of employment. Security and safety tips are published in the Hospital newsletter and posted on Hospital bulletin boards. There are no crime prevention programs targeted to students on this campus.

4. Drug and Alcohol Abuse Education Programs

Emory University is committed to the health and well-being of its faculty, staff, and student body. Federal regulations, including the Drug Free Workplace Act of 1988 and the Drug Free Schools and Communities Act, mandate that Emory maintain an Alcohol and Other Drugs (AOD) Policy and distribute such policy to all students, faculty, and staff. Alcohol and drug misuse and abuse can be detrimental to one's overall physical and emotional health, academic and/or professional performance, and can adversely impact family, friends and co-workers. Alcohol and other drug misuse on college campuses is a major public health concern. Emory's policy, along with resources, health risks of alcohol and drug abuse, and consequences of this abuse may be found at <http://policies.emory.edu/8.8>. All Emory University faculty, staff and students are prohibited by the University from unlawfully using, possessing, manufacturing, dispensing or distributing alcohol, controlled substances or illegal drugs on University-owned property or at University-sponsored activities.

Emory University expects all of its faculty, staff and students to comply with any applicable federal, state or local laws pertaining to the use, possession, manufacture, dispensation or distribution of alcohol, controlled substances, or illegal drugs.

Members of the campus community are responsible for being fully aware of University policy, as well as local, state, and federal laws regarding the use of alcohol and other drugs. Alcohol and drug misuse and abuse can be detrimental to one's overall physical and emotional health, as well as academic and/or professional work performance.

Contact information for available resources include the following:

For Atlanta-campus students: [Counseling and Psychological Services \(CAPS\)](#) (404-727-7450); [Office of Health Promotion](#) (404-727-7551)

For Oxford-campus students: [Counseling and Career Services](#) (770-784-8394)

For faculty and staff: [Faculty Staff Assistance Program \(FSAP\)](#) (404-727-4328). FSAP has an anonymous, on-line, self-assessment tool for alcohol abuse and other concerns that provides confidential, immediate feedback and recommended treatment information. We encourage you to take advantage of this free, online service at www.MentalHealthScreening.org/screening/EMORY.

Emory Johns Creek Information

The University operates programs that provide information and professional services (including consultation, assessment, counseling and referral) to its faculty, staff and students on matters related to drug and alcohol abuse, as described in [Policy 8.8](#).

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5. Crime Statistics:

| EMORY JOHNS CREEK HOSPITAL CAMPUS 2019 Annual Security Report | | | | | | |
|--|------|-----------|---------------------|-----------------|-------|--|
| OFFENSE | Year | On Campus | Non-Campus Property | Public Property | Total | On-Campus Student Housing ⁽¹⁾ |
| Murder/ Non-Negligent Manslaughter | 2016 | 0 | 0 | 0 | 0 | |
| | 2017 | 0 | | 0 | 0 | |
| | 2018 | 0 | | 0 | 0 | |
| Negligent Manslaughter | 2016 | 0 | 0 | 0 | 0 | |
| | 2017 | 0 | | 0 | 0 | |
| | 2018 | 0 | | 0 | 0 | |
| Rape | 2016 | 0 | 0 | 0 | 0 | |
| | 2017 | 0 | | 0 | 0 | |
| | 2018 | 0 | | 0 | 0 | |
| Fondling | 2016 | 0 | 0 | 0 | 0 | |
| | 2017 | 0 | | 0 | 0 | |
| | 2018 | 0 | | 0 | 0 | |
| Incest | 2016 | 0 | 0 | 0 | 0 | |
| | 2017 | 0 | | 0 | 0 | |
| | 2018 | 0 | | 0 | 0 | |
| Statutory Rape | 2016 | 0 | 0 | 0 | 0 | |
| | 2017 | 0 | | 0 | 0 | |
| | 2018 | 0 | | 0 | 0 | |
| Robbery | 2016 | 0 | 0 | 0 | 0 | |
| | 2017 | 0 | | 0 | 0 | |
| | 2018 | 0 | | 0 | 0 | |
| Aggravated Assault | 2016 | 0 | 0 | 0 | 0 | |
| | 2017 | 0 | | 0 | 0 | |
| | 2018 | 0 | | 0 | 0 | |
| Burglary | 2016 | 1 | 0 | 0 | 1 | |
| | 2017 | 1 | | 0 | 1 | |
| | 2018 | 0 | | 0 | 0 | |
| Motor Vehicle Theft | 2016 | 0 | 0 | 0 | 0 | |
| | 2017 | 0 | | 0 | 0 | |
| | 2018 | 0 | | 0 | 0 | |
| Arson | 2016 | 0 | 0 | 0 | 0 | |
| | 2017 | 0 | | 0 | 0 | |
| | 2018 | 0 | | 0 | 0 | |
| Domestic Violence | 2016 | 0 | 0 | 0 | 0 | |
| | 2017 | 0 | | 0 | 0 | |
| | 2018 | 0 | | 0 | 0 | |
| Dating Violence | 2016 | 0 | 0 | 0 | 0 | |
| | 2017 | 0 | | 0 | 0 | |
| | 2018 | 0 | | 0 | 0 | |
| Stalking | 2016 | 0 | 0 | 0 | 0 | |
| | 2017 | 0 | | 0 | 0 | |
| | 2018 | 0 | | 0 | 0 | |
| Illegal Weapon Possession Arrests | 2016 | 0 | 0 | 0 | 0 | |
| | 2017 | 0 | | 0 | 0 | |
| | 2018 | 0 | | 0 | 0 | |
| Illegal Weapon Possession Disciplinary Referrals | 2016 | 0 | 0 | 0 | 0 | |
| | 2017 | 0 | | 0 | 0 | |
| | 2018 | 0 | | 0 | 0 | |
| Drug Law Arrests | 2016 | 0 | 0 | 0 | 0 | |
| | 2017 | 0 | | 0 | 0 | |
| | 2018 | 0 | | 0 | 0 | |
| Drug Law Violation Disciplinary Referrals | 2016 | 0 | 0 | 0 | 0 | |
| | 2017 | 0 | | 0 | 0 | |
| | 2018 | 0 | | 0 | 0 | |
| Liquor Law Arrests | 2016 | 0 | 0 | 0 | 0 | |
| | 2017 | 1 | | 0 | 1 | |
| | 2018 | 0 | | 0 | 0 | |
| Liquor Law Violation Disciplinary Referrals | 2016 | 0 | 0 | 0 | 0 | |
| | 2017 | 0 | | 0 | 0 | |
| | 2018 | 0 | | 0 | 0 | |
| Number of Unfounded Incidents | 2016 | | | | 0 | |
| | 2017 | | | | 0 | |
| | 2018 | | | | 0 | |

No hate crimes were reported from this location in 2016, 2017, or 2018.

⁽¹⁾ There are no student housing facilities at this location.

Emory Saint Joseph's Hospital Campus

1. Where to Report Crimes and Emergencies

Report Crimes and Emergencies to the Hospital's Public Safety Department or the Sandy Springs Police Department by:

- Dialing Hospital Public Safety at 678-843-5555 (external) and 3-5555 (internal), 24 hours/day, 7 days/week.
- Public Safety Dispatcher at 678-843-7568 (external) and 3-7568 (internal).
- Activating Emergency Call Buttons in the Parking Garage.
- Activating the Panic Device in areas identified as "Sensitive"
- Or the Sandy Springs Police Department at 911.

2. Policies Concerning Security of and Access to Campus Facilities

Residence Halls

There are no residence halls located on this campus.

Other Facilities

All facilities with the exception of the Medical Office Buildings and their parking garages are patrolled by ESJH Public Safety Officers 24/7. The hospital has four primary entrances with open access from 6 am to 9 pm. After this period, all entrances are accessible via card access to employees and authorized contractors and students. Visitors arriving after 9 pm are directed to the Emergency Department, where a security officer is stationed for sign-in. All access/exit doors are controlled via door contacts and part of the Access Control System monitored by Public Safety Staff. The locksmith vendor (Academy Lock and Key) is responsible for maintaining logs of all keys manufactured for hospital staff. Keys are not given to students. All Life Safety devices such as smoke detectors and emergency exit signs are checked quarterly by Simplex and records are maintained in the Facilities Support/Engineering Department. Engineering service requests related to lighting in parking garages, walkways, and interior of hospital are entered in AIMS (service request database) and work is completed by the Engineering staff or assigned to a contractor. Public Safety Officers assigned to conduct patrols are responsible for reporting outages to the Engineering Department.

3. Crime and Security Awareness and Crime Prevention Programs

A variety of security awareness programs designed to inform students and/or employees about campus security procedures and practices and to encourage students and employees to be responsible for their own security and the security of others are provided each year. All new hospital employees receive a security/safety in-service as part of their orientation to EHC. This orientation is part of a 2-day mandatory orientation. Continued security/safety education is required annually as part of EHC employee evaluation process. Security/safety tips and information are published in the hospital newsletter and intranet. There are no crime prevention programs targeted to students on this campus. All students arriving as part of an internship program receive the same training as a new employee.

4. Drug and Alcohol Abuse Education Programs

Emory University is committed to the health and well-being of its faculty, staff, and student body. Federal regulations, including the Drug Free Workplace Act of 1988 and the Drug Free Schools and Communities Act, mandate that Emory maintain an Alcohol and Other Drugs (AOD) Policy and distribute such policy to all students, faculty, and staff. Alcohol and drug misuse and abuse can be detrimental to one's overall physical and emotional health, academic and/or professional performance, and can adversely impact family, friends and co-workers. Alcohol and other drug misuse on college campuses is a

major public health concern. Emory's policy, along with resources, health risks of alcohol and drug abuse, and consequences of this abuse may be found at <http://policies.emory.edu/8.8>. All Emory University faculty, staff and students are prohibited by the University from unlawfully using, possessing, manufacturing, dispensing or distributing alcohol, controlled substances or illegal drugs on University-owned property or at University-sponsored activities.

Emory University expects all of its faculty, staff and students to comply with any applicable federal, state or local laws pertaining to the use, possession, manufacture, dispensation or distribution of alcohol, controlled substances, or illegal drugs.

Members of the campus community are responsible for being fully aware of University policy, as well as local, state, and federal laws regarding the use of alcohol and other drugs. Alcohol and drug misuse and abuse can be detrimental to one's overall physical and emotional health, as well as academic and/or professional work performance.

Contact information for available resources include the following:

For Atlanta-campus students: [Counseling and Psychological Services \(CAPS\)](#) (404-727-7450); [Office of Health Promotion](#) (404-727-7551)

For Oxford-campus students: [Counseling and Career Services](#) (770-784-8394)

For faculty and staff: [Faculty Staff Assistance Program \(FSAP\)](#) (404-727-4328). FSAP has an anonymous, on-line, self-assessment tool for alcohol abuse and other concerns that provides confidential, immediate feedback and recommended treatment information. We encourage you to take advantage of this free, online service at www.MentalHealthScreening.org/screening/EMORY.

Emory Saint Joseph's Information

The University operates programs that provide information and professional services (including consultation, assessment, counseling and referral) to its faculty, staff and students on matters related to drug and alcohol abuse, as described in [Policy 8.8](#).

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Emory University - Annual Security and Annual Fire Safety Report - 2019

5. Crime Statistics:

| EMORY SAINT JOSEPH'S HOSPITAL CAMPUS 2019 Annual Security Report | | | | | | |
|---|------|-----------|---------------------|-----------------|-------|--|
| OFFENSE | Year | On Campus | Non-Campus Property | Public Property | Total | On-Campus Student Housing ⁽¹⁾ |
| Murder/ Non-Negligent Manslaughter | 2016 | 0 | 0 | 0 | 0 | |
| | 2017 | 0 | | 0 | 0 | |
| | 2018 | 0 | | 0 | 0 | |
| Negligent Manslaughter | 2016 | 0 | 0 | 0 | 0 | |
| | 2017 | 0 | | 0 | 0 | |
| | 2018 | 0 | | 0 | 0 | |
| Rape | 2016 | 0 | 0 | 0 | 0 | |
| | 2017 | 0 | | 0 | 0 | |
| | 2018 | 0 | | 0 | 0 | |
| Fondling | 2016 | 0 | 0 | 0 | 0 | |
| | 2017 | 0 | | 0 | 0 | |
| | 2018 | 1 | | 0 | 1 | |
| Incest | 2016 | 0 | 0 | 0 | 0 | |
| | 2017 | 0 | | 0 | 0 | |
| | 2018 | 0 | | 0 | 0 | |
| Statutory Rape | 2016 | 0 | 0 | 0 | 0 | |
| | 2017 | 0 | | 0 | 0 | |
| | 2018 | 0 | | 0 | 0 | |
| Robbery | 2016 | 0 | 0 | 0 | 0 | |
| | 2017 | 0 | | 0 | 0 | |
| | 2018 | 0 | | 0 | 0 | |
| Aggravated Assault | 2016 | 0 | 0 | 0 | 0 | |
| | 2017 | 0 | | 0 | 0 | |
| | 2018 | 0 | | 0 | 0 | |
| Burglary | 2016 | 0 | 0 | 0 | 0 | |
| | 2017 | 0 | | 0 | 0 | |
| | 2018 | 0 | | 0 | 0 | |
| Motor Vehicle Theft | 2016 | 0 | 0 | 0 | 0 | |
| | 2017 | 1 | | 0 | 1 | |
| | 2018 | 0 | | 0 | 0 | |
| Arson | 2016 | 0 | 0 | 0 | 0 | |
| | 2017 | 0 | | 0 | 0 | |
| | 2018 | 0 | | 0 | 0 | |
| Domestic Violence | 2016 | 0 | 0 | 0 | 0 | |
| | 2017 | 0 | | 0 | 0 | |
| | 2018 | 1 | | 0 | 1 | |
| Dating Violence | 2016 | 0 | 0 | 0 | 0 | |
| | 2017 | 0 | | 0 | 0 | |
| | 2018 | 0 | | 0 | 0 | |
| Stalking | 2016 | 0 | 0 | 0 | 0 | |
| | 2017 | 0 | | 0 | 0 | |
| | 2018 | 0 | | 0 | 0 | |
| Illegal Weapon Possession Arrests | 2016 | 0 | 0 | 0 | 0 | |
| | 2017 | 0 | | 0 | 0 | |
| | 2018 | 0 | | 0 | 0 | |
| Illegal Weapon Possession Disciplinary Referrals | 2016 | 0 | 0 | 0 | 0 | |
| | 2017 | 0 | | 0 | 0 | |
| | 2018 | 0 | | 0 | 0 | |
| Drug Law Arrests | 2016 | 0 | 0 | 0 | 0 | |
| | 2017 | 0 | | 0 | 0 | |
| | 2018 | 0 | | 0 | 0 | |
| Drug Law Violation Disciplinary Referrals | 2016 | 0 | 0 | 0 | 0 | |
| | 2017 | 0 | | 0 | 0 | |
| | 2018 | 0 | | 0 | 0 | |
| Liquor Law Arrests | 2016 | 0 | 0 | 0 | 0 | |
| | 2017 | 0 | | 0 | 0 | |
| | 2018 | 0 | | 0 | 0 | |
| Liquor Law Violation Disciplinary Referrals | 2016 | 0 | 0 | 0 | 0 | |
| | 2017 | 0 | | 0 | 0 | |
| | 2018 | 0 | | 0 | 0 | |
| Number of Unfounded Incidents | 2016 | | | | 0 | |
| | 2017 | | | | 0 | |
| | 2018 | | | | 0 | |

No hate crimes were reported from this location in 2016, 2017, or 2018.

⁽¹⁾ There are no student housing facilities at this location.

Emory Decatur Hospital Campus

Note: The Emory Decatur Hospital Campus joined Emory University on September 1, 2018.

1. Where to Report Crimes and Emergencies

Report Crimes and Emergencies to the Hospital's Security Office or the DeKalb County Police Department by:

- Dialing Hospital Security at 404-501-5339 (external) and 1-5339 (internal), 24 hours/day, 7 days/week.
- Activate Emergency Call Buttons in Parking Garage (Bobbie Bailey Tower).
- Activate Emergency Call Phone in Yellow Parking Lot.
- Or the Dekalb County Police Department at '911'.

2. Policies Concerning Security of and Access to Campus Facilities

Residence Halls

There are no residence halls located on this campus.

Other Facilities

All parking garages and facilities including the Medical Office Buildings and Bobbie Bailey Women's Center are patrolled by EDH Security Officers 24/7. The main hospital building has four primary entrances with open access from 5 am to 9 pm. After this period, all entrances are accessible via card access to employees and authorized contractors and students. Visitors arriving after 9 pm are directed to the Emergency Department, where a security officer is stationed for sign-in. All access/exit doors are controlled via door contacts and are part of the Access Control System monitored by Security Staff. The locksmith is responsible for maintaining logs of all keys manufactured for hospital staff. Keys are not given to students. All Life Safety devices such as smoke detectors and emergency exit signs are checked quarterly. Building Services staff records are maintained in the Engineering Department. Engineering service requests related to lighting in parking garages, walkways, and interior of hospital are entered in Sharepoint (Engineering Work Request) and work is completed by the Engineering staff or assigned to a contractor. Security Officers assigned to conduct patrols are responsible for reporting outages to the Engineering Department.

3. Crime and Security Awareness and Crime Prevention Programs

A variety of security awareness programs designed to inform students and/or employees about campus security procedures and practices and to encourage students and employees to be responsible for their own security and the security of others are provided each year. All new hospital employees receive a security/safety in-service as part of their orientation to EHC. This orientation is part of a 2-day mandatory orientation. Continued security/safety education is required annually as part of EHC employee evaluation process. Security/safety tips and information are published in the hospital newsletter and intranet. Security Services has a series of classes (Security Awareness Program) that enhance staff awareness to help reduce thefts and losses and provide personal safety advice. There are no crime prevention programs targeted to students on this campus. Only School of Radiology students receive the same training as a new employee.

4. Drug and Alcohol Abuse Education Programs

Emory University is committed to the health and well-being of its faculty, staff, and student body. Federal regulations, including the Drug Free Workplace Act of 1988 and the Drug Free Schools and

Communities Act, mandate that Emory maintain an Alcohol and Other Drugs (AOD) Policy and distribute such policy to all students, faculty, and staff. Alcohol and drug misuse and abuse can be detrimental to one's overall physical and emotional health, academic and/or professional performance, and can adversely impact family, friends and co-workers. Alcohol and other drug misuse on college campuses is a major public health concern. Emory's policy, along with resources, health risks of alcohol and drug abuse, and consequences of this abuse may be found at <http://policies.emory.edu/8.8>. All Emory University faculty, staff and students are prohibited by the University from unlawfully using, possessing, manufacturing, dispensing or distributing alcohol, controlled substances or illegal drugs on University-owned property or at University-sponsored activities.

Emory University expects all of its faculty, staff and students to comply with any applicable federal, state or local laws pertaining to the use, possession, manufacture, dispensation or distribution of alcohol, controlled substances, or illegal drugs.

Members of the campus community are responsible for being fully aware of University policy, as well as local, state, and federal laws regarding the use of alcohol and other drugs. Alcohol and drug misuse and abuse can be detrimental to one's overall physical and emotional health, as well as academic and/or professional work performance.

Contact information for available resources include the following:

For Atlanta-campus students: [Counseling and Psychological Services \(CAPS\)](#) (404-727-7450); [Office of Health Promotion](#) (404-727-7551)

For Oxford-campus students: [Counseling and Career Services](#) (770-784-8394)

For faculty and staff: [Faculty Staff Assistance Program \(FSAP\)](#) (404-727-4328). FSAP has an anonymous, on-line, self-assessment tool for alcohol abuse and other concerns that provides confidential, immediate feedback and recommended treatment information. We encourage you to take advantage of this free, online service at <http://www.MentalHealthScreening.org/screening/EMORY>.

Emory Decatur Information

The hospital promotes a drug-free workplace and operates an Employee Assistance Program that provide resource information on various means of employee assistance in out and professional services (including consultation, assessment, counseling and referral) to its faculty, staff and students on matters related to drug and alcohol abuse, as described in [Policy 8.8](#).

5. Crime Statistics:

The Emory Decatur Hospital campus was not part of Emory University prior to September 1, 2018. Therefore, no crime statistics are reported for calendar years 2015-2017. Crime statistics contained in the chart below represent occurrences reported between September 1, 2018 and December 31, 2018.

Emory University - Annual Security and Annual Fire Safety Report - 2019

| EMORY DECATUR HOSPITAL CAMPUS 2019 Annual Security Report | | | | | | |
|--|------|-----------|---------------------|-----------------|----------------------|--|
| OFFENSE | Year | On Campus | Non-Campus Property | Public Property | Total ⁽¹⁾ | On-Campus Student Housing ⁽²⁾ |
| Murder/Non-Negligent Manslaughter | 2016 | | | | | |
| | 2017 | | | | | |
| | 2018 | 0 | | 0 | 0 | |
| Negligent Manslaughter | 2016 | | | | | |
| | 2017 | | | | | |
| | 2018 | 0 | | 0 | 0 | |
| Rape | 2016 | | | | | |
| | 2017 | | | | | |
| | 2018 | 0 | | 0 | 0 | |
| Fondling | 2016 | | | | | |
| | 2017 | | | | | |
| | 2018 | 0 | | 0 | 0 | |
| Incest | 2016 | | | | | |
| | 2017 | | | | | |
| | 2018 | 0 | | 0 | 0 | |
| Statutory Rape | 2016 | | | | | |
| | 2017 | | | | | |
| | 2018 | 0 | | 0 | 0 | |
| Robbery | 2016 | | | | | |
| | 2017 | | | | | |
| | 2018 | 0 | | 0 | 0 | |
| Aggravated Assault | 2016 | | | | | |
| | 2017 | | | | | |
| | 2018 | 0 | | 0 | 0 | |
| Burglary | 2016 | | | | | |
| | 2017 | | | | | |
| | 2018 | 0 | | 0 | 0 | |
| Motor Vehicle Theft | 2016 | | | | | |
| | 2017 | | | | | |
| | 2018 | 0 | | 0 | 0 | |
| Arson | 2016 | | | | | |
| | 2017 | | | | | |
| | 2018 | 0 | | 0 | 0 | |
| Domestic Violence | 2016 | | | | | |
| | 2017 | | | | | |
| | 2018 | 2 | | 0 | 2 | |
| Dating Violence | 2016 | | | | | |
| | 2017 | | | | | |
| | 2018 | 0 | | 0 | 0 | |
| Stalking | 2016 | | | | | |
| | 2017 | | | | | |
| | 2018 | 0 | | 0 | 0 | |
| Illegal Weapon Possession Arrests | 2016 | | | | | |
| | 2017 | | | | | |
| | 2018 | 0 | | 0 | 0 | |
| Illegal Weapon Possession Disciplinary Referrals | 2016 | | | | | |
| | 2017 | | | | | |
| | 2018 | 0 | | 0 | 0 | |
| Drug Law Arrests | 2016 | | | | | |
| | 2017 | | | | | |
| | 2018 | 0 | | 0 | 0 | |
| Drug Law Violation Disciplinary Referrals | 2016 | | | | | |
| | 2017 | | | | | |
| | 2018 | 0 | | 0 | 0 | |
| Liquor Law Arrests | 2016 | | | | | |
| | 2017 | | | | | |
| | 2018 | 0 | | 0 | 0 | |
| Liquor Law Violation Disciplinary Referrals | 2016 | | | | | |
| | 2017 | | | | | |
| | 2018 | 0 | | 0 | 0 | |
| Number of Unfounded Incidents | 2016 | | | | | |
| | 2017 | | | | | |
| | 2018 | | | | 0 | |

No hate crimes were reported from this location in 2018.
⁽¹⁾ This chart reflects statistics from September 1, 2018, through December 31, 2018, only.
⁽²⁾ There are no student housing facilities at this location.

SECTION IV: ANNUAL FIRE SAFETY REPORT

Emory University's Annual Fire Safety Report is prepared, published and distributed in accordance with the requirements of section 485(i) of The Higher Education Opportunity Act of 2008. A notice shall be sent by e-mail to all faculty, staff, and students no later than October 1 of each calendar year that includes a statement of the report's availability, the exact electronic address at which the report is posted, a brief description of the report's contents, and a statement that the institution will provide a paper copy of the report upon request.

Fire Log

The Emory Police Department maintains a written fire log in conjunction with the Daily Crime Log that records the date that a fire was reported as occurring in an on-campus student housing facility. This log includes the nature, date, time, and general location of each fire. This log is maintained for each campus at which residential housing facilities are present.

Fire Statistics

Information regarding the number of fires reported for each campus, the cause of each fire, the number of deaths related to each fire, the number of injuries related to each fire that resulted in treatment at a medical facility, and the value of property damage related to each fire is contained in the Fire Statistics Chart.

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| ANNUAL FIRE SAFETY 2016 REPORT | | | | | |
|---|------------------------|---------------------------------|--|--------------------------------------|----------------------------------|
| On-Campus Student Housing Facilities | | | | | |
| Emory University Campus - Atlanta, GA 30322 | | | | | |
| Facility Name & Address | Number of Fires | Cause of Fire | Number of Fire Related Injuries | Number of Fire Related Deaths | Amount of Property Damage |
| Alabama Hall 1615 Pierce Drive | 0 | N/A | 0 | 0 | N/A |
| Asbury House 764 Peavine Creek Drive | 0 | N/A | 0 | 0 | N/A |
| Campus Crossings at Briarcliff 1659 Briarcliff Road Atlanta, GA 30306 | 0 | N/A | 0 | 0 | N/A |
| Clairmont Residential Center Bldg. E 2445 Dooley Drive | 0 | N/A | 0 | 0 | N/A |
| Clairmont Residential Center Bldg. F 2445 Dooley Drive | 1 | Unintentional/Smoking Materials | 0 | 0 | \$0 - 99 |
| Clairmont Residential Center Bldg. G 2445 Dooley Drive | 0 | N/A | 0 | 0 | N/A |
| Clairmont Residential Center Bldg. H 2445 Dooley Drive | 0 | N/A | 0 | 0 | N/A |
| Clairmont Tower Apartments 2425 Dooley Drive | 0 | N/A | 0 | 0 | N/A |
| Dobbs Hall 586 Asbury Circle | 0 | N/A | 0 | 0 | N/A |
| Evans Hall 4 Eagle Row | 1 | Unintentional/Smoking Materials | 0 | 0 | \$0 - 99 |
| Fraternity House 6 Eagle Row | 0 | N/A | 0 | 0 | N/A |
| Fraternity House 8 Eagle Row | 0 | N/A | 0 | 0 | N/A |
| Fraternity House 10 Eagle Row | 0 | N/A | 0 | 0 | N/A |
| Fraternity House 12 Eagle Row | 0 | N/A | 0 | 0 | N/A |
| Fraternity House 13 Eagle Row | 0 | N/A | 0 | 0 | N/A |
| Fraternity House 14 Eagle Row | 0 | N/A | 0 | 0 | N/A |
| Fraternity House 15 Eagle Row | 0 | N/A | 0 | 0 | N/A |

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| | | | | | |
|---|---|-----------------------|---|---|----------|
| Fraternity House/ Spice House 17 Eagle Row | 0 | N/A | 0 | 0 | N/A |
| Fraternity House 18 Eagle Row | 0 | N/A | 0 | 0 | N/A |
| Fraternity House 20 Eagle Row | 0 | N/A | 0 | 0 | N/A |
| Fraternity House 22 Eagle Row | 0 | N/A | 0 | 0 | N/A |
| Few Hall 4 Eagle Row | 0 | N/A | 0 | 0 | N/A |
| Hamilton E. Holmes Hall 623 McTyeire Drive | 0 | N/A | 0 | 0 | N/A |
| Harris Hall 1340 Clifton Rd | 0 | N/A | 0 | 0 | N/A |
| Hopkins Hall 1310 Clifton Rd | 0 | N/A | 0 | 0 | N/A |
| Longstreet - Means Hall 646 Means Drive | 0 | N/A | 0 | 0 | N/A |
| Raoul Hall 2 Eagle Row | 0 | N/A | 0 | 0 | N/A |
| Smith Hall 1310 Clifton Road | 0 | N/A | 0 | 0 | N/A |
| Sorority Village Apartment 11 Eagle Row | 0 | N/A | 0 | 0 | N/A |
| Sorority Village -A 11 Eagle Row | 0 | N/A | 0 | 0 | N/A |
| Sorority Village -B 11 Eagle Row | 0 | N/A | 0 | 0 | N/A |
| Sorority Village -C 11 Eagle Row | 0 | N/A | 0 | 0 | N/A |
| Sorority Village -D 11 Eagle Row | 0 | N/A | 0 | 0 | N/A |
| Sorority Village -E 11 Eagle Row | 0 | N/A | 0 | 0 | N/A |
| Sorority Village -F 11 Eagle Row | 0 | N/A | 0 | 0 | N/A |
| Sorority Village -G 11 Eagle Row | 0 | N/A | 0 | 0 | N/A |
| Sorority Village -H 11 Eagle Row | 0 | N/A | 0 | 0 | N/A |
| Sorority Village -I 11 Eagle Row | 0 | N/A | 0 | 0 | N/A |
| Sorority Village -J 11 Eagle Row | 0 | N/A | 0 | 0 | N/A |
| Spanish House 746 Peavine Creek | 0 | N/A | 0 | 0 | N/A |
| Thomas Hall 1310 Clifton Road | 0 | N/A | 0 | 0 | N/A |
| Turman 640 Means Drive | 1 | Unintentional/Cooking | 0 | 0 | \$0 - 99 |

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| | | | | | |
|---|---|-----------------------|---|---|-------------|
| Undergraduate Residential Center Bldg. A 2405 Dooley Drive | 0 | N/A | 0 | 0 | N/A |
| Undergraduate Residential Center Bldg. B 2405 Dooley Drive | 0 | N/A | 0 | 0 | N/A |
| Undergraduate Residential Center Bldg. C 2405 Dooley Drive | 0 | N/A | 0 | 0 | N/A |
| Undergraduate Residential Center Bldg. D 2405 Dooley Drive | 0 | N/A | 0 | 0 | N/A |
| Woodruff Residential Ctr. 1495 Clifton Road | 1 | Unintentional/Cooking | 0 | 0 | \$100 - 999 |

| Emory University Oxford College Campus - Oxford, GA 30054 | | | | | |
|--|------------------------|--------------------------|--|--------------------------------------|----------------------------------|
| Facility Name & Address | Number of Fires | Cause of Fire | Number of Fire Related Injuries | Number of Fire Related Deaths | Amount of Property Damage |
| Bonnell Hall 160 Few Circle | 0 | N/A | 0 | 0 | N/A |
| Dickey Hall 160 Few Circle | 0 | N/A | 0 | 0 | N/A |
| Elizer Hall 600 Haygood Street | 0 | N/A | 0 | 0 | N/A |
| Fleming Hall 402 West Moore Street | 1 | Unintentional/Electrical | 0 | 0 | \$100 - 999 |
| Murdy Hall 600 Haygood Street | 1 | Unintentional/Electrical | 0 | 0 | \$100 - 999 |
| Haygood 1501 Wesley Circle | 0 | N/A | 0 | 0 | N/A |
| Stone Hall 160 Few Circle | 0 | N/A | 0 | 0 | N/A |
| Dowman 160 Few Circle | 0 | N/A | 0 | 0 | N/A |

| ANNUAL FIRE SAFETY 2017 REPORT | | | | | |
|---|------------------------|---------------------------------|--|--------------------------------------|----------------------------------|
| On-Campus Student Housing Facilities | | | | | |
| Emory University Campus - Atlanta, GA 30322 | | | | | |
| Facility Name & Address | Number of Fires | Cause of Fire | Number of Fire Related Injuries | Number of Fire Related Deaths | Amount of Property Damage |
| Alabama Hall 575 Asbury Circle | 0 | N/A | 0 | 0 | N/A |
| Asbury House 764 Peavine Creek Drive | 0 | N/A | 0 | 0 | N/A |
| Campus Crossings at Briarcliff 1659 Briarcliff Road Atlanta, GA 30306 | 0 | N/A | 0 | 0 | N/A |
| Clairmont Residential Center Bldg. E 2445 Dooley Drive | 1 | Unintentional/Machinery | 0 | 0 | \$100-999 |
| | 1 | Unintentional/Cooking | 0 | 0 | \$0-99 |
| | 1 | Unintentional/Smoking Materials | 0 | 0 | \$0-99 |
| Clairmont Residential Center Bldg. F 2445 Dooley Drive | 0 | N/A | 0 | 0 | N/A |
| Clairmont Residential Center Bldg. G 2445 Dooley Drive | 0 | N/A | 0 | 0 | N/A |
| Clairmont Residential Center Bldg. H 2445 Dooley Drive | 0 | N/A | 0 | 0 | N/A |
| Clairmont Tower Apartments 2425 Dooley Drive | 0 | N/A | 0 | 0 | N/A |
| Dobbs Hall 586 Asbury Circle | 0 | N/A | 0 | 0 | N/A |
| Evans Hall 4 Eagle Row | 0 | N/A | 0 | 0 | N/A |
| Fraternity House 6 Eagle Row | 0 | N/A | 0 | 0 | N/A |
| Fraternity House 8 Eagle Row | 0 | N/A | 0 | 0 | N/A |
| Fraternity House 10 Eagle Row | 0 | N/A | 0 | 0 | N/A |
| Fraternity House 12 Eagle Row | 0 | N/A | 0 | 0 | N/A |
| Fraternity House 13 Eagle Row | 0 | N/A | 0 | 0 | N/A |
| Fraternity House 14 Eagle Row | 0 | N/A | 0 | 0 | N/A |
| Fraternity House 15 Eagle Row | 0 | N/A | 0 | 0 | N/A |

Emory University - Annual Security and Annual Fire Safety Report - 2019

| | | | | | |
|---|---|-----------------------|---|---|----------|
| Fraternity House/ Spice House 17 Eagle Row | 0 | N/A | 0 | 0 | N/A |
| Fraternity House 18 Eagle Row | 0 | N/A | 0 | 0 | N/A |
| Fraternity House 20 Eagle Row | 0 | N/A | 0 | 0 | N/A |
| Fraternity House 22 Eagle Row | 0 | N/A | 0 | 0 | N/A |
| Few Hall 4 Eagle Row | 1 | Unintentional/Cooking | 0 | 0 | \$0 - 99 |
| Hamilton E. Holmes Hall 623 Pierce Promenade | 0 | N/A | 0 | 0 | N/A |
| Harris Hall 1340 Clifton Rd | 0 | N/A | 0 | 0 | N/A |
| Hopkins Hall 1310 Clifton Rd | 0 | N/A | 0 | 0 | N/A |
| Longstreet - Means Hall 646 Means Drive | 0 | N/A | 0 | 0 | N/A |
| Raoul Hall 2 Eagle Row | 0 | N/A | 0 | 0 | N/A |
| Smith Hall 1310 Clifton Road | 0 | N/A | 0 | 0 | N/A |
| Sorority Village Apartment 11 Eagle Row | 0 | N/A | 0 | 0 | N/A |
| Sorority Village -A 11 Eagle Row | 0 | N/A | 0 | 0 | N/A |
| Sorority Village -B 11 Eagle Row | 0 | N/A | 0 | 0 | N/A |
| Sorority Village -C 11 Eagle Row | 0 | N/A | 0 | 0 | N/A |
| Sorority Village -D 11 Eagle Row | 0 | N/A | 0 | 0 | N/A |
| Sorority Village -E 11 Eagle Row | 0 | N/A | 0 | 0 | N/A |
| Sorority Village -F 11 Eagle Row | 0 | N/A | 0 | 0 | N/A |
| Sorority Village -G 11 Eagle Row | 0 | N/A | 0 | 0 | N/A |
| Sorority Village -H 11 Eagle Row | 0 | N/A | 0 | 0 | N/A |
| Sorority Village -I 11 Eagle Row | 0 | N/A | 0 | 0 | N/A |
| Sorority Village -J 11 Eagle Row | 0 | N/A | 0 | 0 | N/A |
| Spanish House 746 Peavine Creek | 0 | N/A | 0 | 0 | N/A |
| Thomas Hall 1310 Clifton Road | 0 | N/A | 0 | 0 | N/A |
| Turman 640 Means Drive | 0 | N/A | 0 | 0 | N/A |

Emory University - Annual Security and Annual Fire Safety Report - 2019

| | | | | | |
|---|---|-------------------------|---|---|-------------|
| Undergraduate Residential Center Bldg. A 2405 Dooley Drive | 1 | Unintentional/Machinery | 0 | 0 | \$100 - 999 |
| Undergraduate Residential Center Bldg. B 2405 Dooley Drive | 0 | N/A | 0 | 0 | N/A |
| Undergraduate Residential Center Bldg. C 2405 Dooley Drive | 0 | N/A | 0 | 0 | N/A |
| Undergraduate Residential Center Bldg. D 2405 Dooley Drive | 0 | N/A | 0 | 0 | N/A |
| Woodruff Residential Ctr. 1495 Clifton Road | 0 | N/A | 0 | 0 | N/A |

| Emory University Oxford College Campus - Oxford, GA 30054 | | | | | |
|--|------------------------|----------------------|--|--------------------------------------|----------------------------------|
| Facility Name & Address | Number of Fires | Cause of Fire | Number of Fire Related Injuries | Number of Fire Related Deaths | Amount of Property Damage |
| Bonnell Hall 160 Few Circle | 0 | N/A | 0 | 0 | N/A |
| Dickey Hall 160 Few Circle | 0 | N/A | 0 | 0 | N/A |
| Elizer Hall 600 Haygood Street | 0 | N/A | 0 | 0 | N/A |
| Fleming Hall 402 West Moore Street | 0 | N/A | 0 | 0 | N/A |
| Murdy Hall 600 Haygood Street | 0 | N/A | 0 | 0 | N/A |
| Haygood 1501 Wesley Circle | 0 | N/A | 0 | 0 | N/A |
| Stone Hall 160 Few Circle | 0 | N/A | 0 | 0 | N/A |
| Dowman 160 Few Circle | 0 | N/A | 0 | 0 | N/A |

| ANNUAL FIRE SAFETY 2018 REPORT | | | | | |
|--|------------------------|----------------------|--|--------------------------------------|----------------------------------|
| On-Campus Student Housing Facilities | | | | | |
| Emory University Campus - Atlanta, GA 30322 | | | | | |
| Facility Name & Address | Number of Fires | Cause of Fire | Number of Fire Related Injuries | Number of Fire Related Deaths | Amount of Property Damage |
| Alabama Hall 575 Asbury Circle | 0 | N/A | 0 | 0 | N/A |
| Asbury House 764 Peavine Creek Drive | 0 | N/A | 0 | 0 | N/A |
| Campus Crossings at Briarcliff 1659 Briarcliff Road, Atlanta, GA 30306 | 0 | N/A | 0 | 0 | N/A |
| Clairmont Residential Center Bldg. E 2445 Dooley Drive | 0 | N/A | 0 | 0 | N/A |
| Clairmont Residential Center Bldg. F 2445 Dooley Drive | 0 | N/A | 0 | 0 | N/A |
| Clairmont Residential Center Bldg. G 2445 Dooley Drive | 0 | N/A | 0 | 0 | N/A |
| Clairmont Residential Center Bldg. H 2445 Dooley Drive | 0 | N/A | 0 | 0 | N/A |
| Clairmont Tower Apartments 2425 Dooley Drive | 0 | N/A | 0 | 0 | N/A |
| Dobbs Hall 586 Asbury Circle | 0 | N/A | 0 | 0 | N/A |
| Evans Hall 4 Eagle Row | 0 | N/A | 0 | 0 | N/A |
| Fraternity House 6 Eagle Row | 0 | N/A | 0 | 0 | N/A |
| Fraternity House 8 Eagle Row | 0 | N/A | 0 | 0 | N/A |
| Fraternity House 10 Eagle Row | 0 | N/A | 0 | 0 | N/A |
| Fraternity House 12 Eagle Row | 0 | N/A | 0 | 0 | N/A |
| Fraternity House 13 Eagle Row | 0 | N/A | 0 | 0 | N/A |
| Fraternity House 14 Eagle Row | 0 | N/A | 0 | 0 | N/A |
| Fraternity House 15 Eagle Row | 0 | N/A | 0 | 0 | N/A |
| Fraternity House 17 Eagle Row | 0 | N/A | 0 | 0 | N/A |

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| | | | | | |
|--|---|-----|---|---|-----|
| Fraternity House 18 Eagle Row | 0 | N/A | 0 | 0 | N/A |
| Fraternity House 20 Eagle Row | 0 | N/A | 0 | 0 | N/A |
| Fraternity House 22 Eagle Row | 0 | N/A | 0 | 0 | N/A |
| Few Hall 4 Eagle Row | 0 | N/A | 0 | 0 | N/A |
| Hamilton E. Holmes Hall 623 Pierce Promenade | 0 | N/A | 0 | 0 | N/A |
| Harris Hall 1340 Clifton Rd | 0 | N/A | 0 | 0 | N/A |
| Hopkins Hall 1310 Clifton Rd | 0 | N/A | 0 | 0 | N/A |
| Longstreet - Means Hall 646 Means Drive | 0 | N/A | 0 | 0 | N/A |
| Raoul Hall 2 Eagle Row | 0 | N/A | 0 | 0 | N/A |
| Smith Hall 1310 Clifton Road | 0 | N/A | 0 | 0 | N/A |
| Sorority Village Apartment 11 Eagle Row | 0 | N/A | 0 | 0 | N/A |
| Sorority Village -A 11 Eagle Row | 0 | N/A | 0 | 0 | N/A |
| Sorority Village -B 11 Eagle Row | 0 | N/A | 0 | 0 | N/A |
| Sorority Village -C 11 Eagle Row | 0 | N/A | 0 | 0 | N/A |
| Sorority Village -D 11 Eagle Row | 0 | N/A | 0 | 0 | N/A |
| Sorority Village -E 11 Eagle Row | 0 | N/A | 0 | 0 | N/A |
| Sorority Village -F 11 Eagle Row | 0 | N/A | 0 | 0 | N/A |
| Sorority Village -G 11 Eagle Row | 0 | N/A | 0 | 0 | N/A |
| Sorority Village -H 11 Eagle Row | 0 | N/A | 0 | 0 | N/A |
| Sorority Village -I 11 Eagle Row | 0 | N/A | 0 | 0 | N/A |
| Sorority Village -J 11 Eagle Row | 0 | N/A | 0 | 0 | N/A |
| Spanish House 746 Peavine Creek | 0 | N/A | 0 | 0 | N/A |
| Thomas Hall 1310 Clifton Road | 0 | N/A | 0 | 0 | N/A |
| Turman Hall 640 Means Drive | 0 | N/A | 0 | 0 | N/A |
| Undergraduate Residential Center Bldg. A 2405 Dooley Drive | 0 | N/A | 0 | 0 | N/A |

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| | | | | | |
|---|---|-----------------------|---|---|---------------|
| Undergraduate Residential Center Bldg. B 2405 Dooley Drive | 0 | N/A | 0 | 0 | N/A |
| Undergraduate Residential Center Bldg. C 2405 Dooley Drive | 0 | N/A | 0 | 0 | N/A |
| Undergraduate Residential Center Bldg. D 2405 Dooley Drive | 0 | N/A | 0 | 0 | N/A |
| Woodruff Residential Center 1495 Clifton Road | 1 | Unintentional/Cooking | 0 | 0 | \$2000 - 2999 |

| Emory University Oxford College Campus - Oxford, GA 30054 | | | | | |
|--|------------------------|----------------------|--|--------------------------------------|----------------------------------|
| Facility Name & Address | Number of Fires | Cause of Fire | Number of Fire Related Injuries | Number of Fire Related Deaths | Amount of Property Damage |
| Bonnell Hall 160 Few Circle | 0 | N/A | 0 | 0 | N/A |
| Dickey Hall 160 Few Circle | 0 | N/A | 0 | 0 | N/A |
| Elizer Hall 600 Haygood Street | 0 | N/A | 0 | 0 | N/A |
| Fleming Hall 402 West Moore Street | 0 | N/A | 0 | 0 | N/A |
| Murdy Hall 600 Haygood Street | 0 | N/A | 0 | 0 | N/A |
| Haygood Hall 1501 Wesley Circle | 0 | N/A | 0 | 0 | N/A |
| Stone Hall 160 Few Circle | 0 | N/A | 0 | 0 | N/A |
| Dowman Hall 160 Few Circle | 0 | N/A | 0 | 0 | N/A |

Housing Fire Safety Policies

Emory Housing Facilities maintain policies and rules pertaining to fire safety. A description of the institution's policies or rules related to the use of portable electrical appliances and smoking in housing facilities is available at the following locations:

Emory University Campus: <https://housing.emory.edu/policies/rules/index.html#faq12>

Emory University-Oxford Campus:

http://oxford.emory.edu/_includes/documents/sections/life/guide-to-housing-fall-2019.pdf

Tobacco Free Environment

Emory University recognizes the serious health implications of both direct use of tobacco products and indirect exposure to the use of tobacco products. In order to create an atmosphere that is consistent with Emory's mission and commitment to improve the health and wellness of members of the Emory community, Emory University and Emory Healthcare (collectively "Emory") prohibit the use or sale of tobacco products in or on Emory owned or Emory leased property effective January 1, 2012. Additional details are available by reviewing the Emory University Tobacco Free Environment Policy, Policy 4.113, which may be found at <http://policies.emory.edu/4.113>.

All Emory University and Oxford College campus student housing facilities are fire sprinkler protected.

Student Housing Evacuation

Emory maintains student housing evacuation procedures for the Emory and Oxford campuses. These procedures are available for review at: <http://www.campserv.emory.edu/public-safety/fire/forms/residential-emory-univ-evac-procedures.pdf>. Individual evacuation floor plan maps are posted in all residential housing areas in compliance with the appropriate life safety codes.

Facility Fire Safety Information

The Fire Safety Division upholds the adopted Georgia State Fire and Life Safety Codes to help protect the health, safety and welfare of the Emory Community. These codes are available for review at <https://www.oci.ga.gov/FireMarshal/Rules%20and%20Regulations.aspx>. The Emory University [Policy on Open Flames and Candles](#) explains acceptable use of candles and other sources of open flame on the University's Campus, and may be viewed at <http://campserv.emory.edu/public-safety/fire/code-and-policy/open-flame-candle.html>. Questions and concerns can be directed to the Office of the Director of Fire Safety at 404-727-7378 or by email [at fire.safety@emory.edu](mailto:fire.safety@emory.edu).

Information regarding the name and location of each residential facility located on the Emory Campus and Oxford Campus is contained in the Fire Safety Chart. The chart also contains information regarding the number of fire drills held during the previous calendar year.

| ANNUAL FIRE SAFETY 2019 REPORT | | |
|---|--------------------|--|
| On-Campus Student Housing Facilities | | |
| Emory University Campus - Atlanta, GA 30322 | | |
| Facility Name & Address | 2018 Drills | Fire Safety Systems Descriptions |
| Alabama Hall 575 Asbury Circle | 3 | Fire Alarm System-Sprinklers-Cooking Hood System-Extinguishers-Smoke Detectors |
| Asbury House 764 Peavine Creek Drive | 3 | Fire Alarm System-Sprinklers-Cooking Hood System-Extinguishers-Smoke Detectors |
| Campus Crossings at Briarcliff 1659 Briarcliff Road, Atlanta, GA 30306 | 1 | Fire Alarm System, Sprinklers, Extinguishers, Smoke Detectors |
| Clairmont Residential Center Bldg. E 2445 Dooley Drive | 3 | Fire Alarm System-Sprinklers-Cooking Hood System-Extinguishers-Smoke Detectors |
| Clairmont Residential Center Bldg. F 2445 Dooley Drive | 3 | Fire Alarm System-Sprinklers-Cooking Hood System-Extinguishers-Smoke Detectors |
| Clairmont Residential Center Bldg. G 2445 Dooley Drive | 3 | Fire Alarm System-Sprinklers-Cooking Hood System-Extinguishers-Smoke Detectors |
| Clairmont Residential Center Bldg. H 2445 Dooley Drive | 3 | Fire Alarm System-Sprinklers-Cooking Hood System-Extinguishers-Smoke Detectors |
| Clairmont Tower Apartments 2425 Dooley Drive | 3 | Fire Alarm System-Sprinklers-Cooking Hood System-Extinguishers-Smoke Detectors |
| Dobbs Hall 586 Asbury Circle | 3 | Fire Alarm System-Sprinklers-Cooking Hood System-Extinguishers-Smoke Detectors |
| Evans Hall 4 Eagle Row | 3 | Fire Alarm System-Sprinklers-Cooking Hood System-Extinguishers-Smoke Detectors |
| Fraternity House 6 Eagle Row | 3 | Fire Alarm System-Sprinklers-Cooking Hood System-Extinguishers-Smoke Detectors |
| Fraternity House 8 Eagle Row | 3 | Fire Alarm System-Sprinklers-Cooking Hood System-Extinguishers-Smoke Detectors |
| Fraternity House 10 Eagle Row | 3 | Fire Alarm System-Sprinklers-Cooking Hood System-Extinguishers-Smoke Detectors |
| Fraternity House 12 Eagle Row | 3 | Fire Alarm System-Sprinklers-Cooking Hood System-Extinguishers-Smoke Detectors |
| Fraternity House 13 Eagle Row | 3 | Fire Alarm System-Sprinklers-Cooking Hood System-Extinguishers-Smoke Detectors |
| Fraternity House 14 Eagle Row | 3 | Fire Alarm System-Sprinklers-Cooking Hood System-Extinguishers-Smoke Detectors |
| Fraternity House 15 Eagle Row | 3 | Fire Alarm System-Sprinklers-Cooking Hood System-Extinguishers-Smoke Detectors |
| Fraternity House 17 Eagle Row | 3 | Fire Alarm System-Sprinklers-Cooking Hood System-Extinguishers-Smoke Detectors |
| Fraternity House 18 Eagle Row | 3 | Fire Alarm System-Sprinklers-Cooking Hood System-Extinguishers-Smoke Detectors |
| Fraternity House 20 Eagle Row | 3 | Fire Alarm System-Sprinklers-Cooking Hood System-Extinguishers-Smoke Detectors |
| Fraternity House 22 Eagle Row | 3 | Fire Alarm System-Sprinklers-Cooking Hood System-Extinguishers-Smoke Detectors |
| Few Hall 4 Eagle Row | 3 | Fire Alarm System-Sprinklers-Cooking Hood System-Extinguishers-Smoke Detectors |

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| | | |
|--|---|--|
| Hamilton E. Holmes Hall 623 Pierce Promenade | 3 | Fire Alarm System-Sprinklers-Cooking Hood System-Extinguishers-Smoke Detectors |
| Harris Hall 1340 Clifton Rd | 3 | Fire Alarm System-Sprinklers-Cooking Hood System-Extinguishers-Smoke Detectors |
| Hopkins Hall 1310 Clifton Rd | 3 | Fire Alarm System-Sprinklers-Cooking Hood System-Extinguishers-Smoke Detectors |
| Longstreet - Means Hall 646 Means Drive | 3 | Fire Alarm System-Sprinklers-Cooking Hood System-Extinguishers-Smoke Detectors |
| Raoul Hall 2 Eagle Row | 3 | Fire Alarm System-Sprinklers-Cooking Hood System-Extinguishers-Smoke Detectors |
| Smith Hall 1310 Clifton Road | 3 | Fire Alarm System-Sprinklers-Cooking Hood System-Extinguishers-Smoke Detectors |
| Sorority Village Apartment 11 Eagle Row | 3 | Fire Alarm System-Sprinklers-Cooking Hood System-Extinguishers-Smoke Detectors |
| Sorority Village -A 11 Eagle Row | 3 | Fire Alarm System-Sprinklers-Cooking Hood System-Extinguishers-Smoke Detectors |
| Sorority Village -B 11 Eagle Row | 3 | Fire Alarm System-Sprinklers-Cooking Hood System-Extinguishers-Smoke Detectors |
| Sorority Village -C 11 Eagle Row | 3 | Fire Alarm System-Sprinklers-Cooking Hood System-Extinguishers-Smoke Detectors |
| Sorority Village -D 11 Eagle Row | 3 | Fire Alarm System-Sprinklers-Cooking Hood System-Extinguishers-Smoke Detectors |
| Sorority Village -E 11 Eagle Row | 3 | Fire Alarm System-Sprinklers-Cooking Hood System-Extinguishers-Smoke Detectors |
| Sorority Village -F 11 Eagle Row | 3 | Fire Alarm System-Sprinklers-Cooking Hood System-Extinguishers-Smoke Detectors |
| Sorority Village -G 11 Eagle Row | 3 | Fire Alarm System-Sprinklers-Cooking Hood System-Extinguishers-Smoke Detectors |
| Sorority Village -H 11 Eagle Row | 3 | Fire Alarm System-Sprinklers-Cooking Hood System-Extinguishers-Smoke Detectors |
| Sorority Village -I 11 Eagle Row | 3 | Fire Alarm System-Sprinklers-Cooking Hood System-Extinguishers-Smoke Detectors |
| Sorority Village -J 11 Eagle Row | 3 | Fire Alarm System-Sprinklers-Cooking Hood System-Extinguishers-Smoke Detectors |
| Spanish House 746 Peavine Creek | 3 | Fire Alarm System-Sprinklers-Cooking Hood System-Extinguishers-Smoke Detectors |
| Thomas Hall 1310 Clifton Road | 3 | Fire Alarm System-Sprinklers-Cooking Hood System-Extinguishers-Smoke Detectors |
| Turman Hall 640 Means Drive | 3 | Fire Alarm System, Sprinklers, Extinguishers, Smoke Detectors |
| Undergraduate Residential Center Bldg. A 2405 Dooley Drive | 3 | Fire Alarm System-Sprinklers-Cooking Hood System-Extinguishers-Smoke Detectors |
| Undergraduate Residential Center Bldg. B 2405 Dooley Drive | 3 | Fire Alarm System-Sprinklers-Cooking Hood System-Extinguishers-Smoke Detectors |
| Undergraduate Residential Center Bldg. C 2405 Dooley Drive | 3 | Fire Alarm System-Sprinklers-Cooking Hood System-Extinguishers-Smoke Detectors |

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| | | |
|--|---|--|
| Undergraduate Residential Center Bldg. D 2405 Dooley Drive | 3 | Fire Alarm System-Sprinklers-Cooking Hood System- Extinguishers-Smoke Detectors |
| Woodruff Residential Center 1495 Clifton Road | 3 | Fire Alarm System, Sprinklers, Extinguishers, Smoke Detectors |

| Emory University Oxford College Campus - Oxford, GA 30054 | | |
|--|--------------------|--|
| Facility Name & Address | 2018 Drills | Fire Safety Systems Descriptions |
| Bonnell Hall 160 Few Circle | 3 | Fire Alarm System-Sprinklers-Cooking Hood System- Extinguishers-Smoke Detectors |
| Dickey Hall 160 Few Circle | 3 | Fire Alarm System-Sprinklers-Cooking Hood System- Extinguishers-Smoke Detectors |
| Elizer Hall 600 Haygood Street | 3 | Fire Alarm System-Sprinklers-Cooking Hood System- Extinguishers-Smoke Detectors |
| Fleming Hall 402 West Moore Street | 3 | Fire Alarm System-Sprinklers-Cooking Hood System- Extinguishers-Smoke Detectors |
| Murdy Hall 600 Haygood Street | 3 | Fire Alarm System-Sprinklers-Cooking Hood System- Extinguishers-Smoke Detectors |
| Haygood Hall 1501 Wesley Circle | 3 | Fire Alarm System-Sprinklers-Cooking Hood System- Extinguishers-Smoke Detectors |
| Stone Hall 160 Few Circle | 3 | Fire Alarm System-Sprinklers-Cooking Hood System- Extinguishers-Smoke Detectors |
| Dowman Hall 160 Few Circle | 3 | Fire Alarm System-Sprinklers-Cooking Hood System- Extinguishers-Smoke Detectors |

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Reporting a Fire

Emory University Campus

To Make a Report Call: the Emory Police Department at (404) 727-6111. Also notify Residence Life Staff at (404) 727-4359 or Campus Life Staff at (404) 727-4364.

Oxford College Campus

To Make a Report Call: the Emory Police Department at Oxford at (404) 727-6111. Also notify Campus Life Staff at (770) 784-8391; (770) 784-8445; or contact any Residence Life Coordinator (RLC) by calling the Student Center Desk at (770) 784-8888.

Policies for Fire Safety Education and Training Programs

Fire Safety education information and training programs for the Emory and Oxford Campuses are offered through the Office of the Director of Fire Safety and the Division of Campus Life/Residence Life. Training is offered on such topics as Fire Safety, Emergency Evacuations and Fire Extinguisher Use; Evacuation Assistance for Persons with Limited Mobility; Safety Captains; and, Child Care Professional Fire Safety.

Placing an emphasis on residential awareness and cooking safety, the Division of Fire Safety created an educational video with safe cooking tips for students. The Cooking Fire Challenge can be viewed at <https://youtu.be/tsy9bv74mnc>. In support of continual community education, the Fire Safety Division created an educational video highlighting the Fire Safety Captain program. The Emory University Safety Captain in Action video can be viewed at: <https://youtu.be/XdLBtXKCsig>.

Information about these and other fire safety programs is available at the Fire Safety Training web page <http://campserv.emory.edu/public-safety/fire>.

Future Improvements in Fire Safety

The Division of Fire Safety continues to create innovative community training opportunities and has released a new video to promote participation in annual on-line fire safety training. The video can be viewed at <https://youtu.be/eimxUDs5oQg>.

Emory Fire Safety is also in the process of upgrading existing fire alarm panels to the Onyx Workstation for the monitoring of fire alarm systems within all Emory University facilities.